

SESSION DOCUMENTS Mon, Apr 28, 2025

## **Memorial Drive Presbyterian Church**

Loving God. Proclaiming Christ. Living Generously. Engaging All.



1. Call to Order and Opening Prayer (Beth Case)

#### 2. Establishment of Quorum (Kelly Handel)

• Please check in on the MDPC App!

#### 3. New Members (Dan Aikins)

Casey Cornett, Marshall Cornett, Rose Ann Gregory, Don Haley, Joanie Haley, Chris Hollister, Kathy Hollister, Mike Smith, Sherri Smith, Brad Sears, Liz Sears, Charla Wilson, George Wilson

Motion to receive the above-named friends as Covenant Partners at MDPC.

- 4. Emotionally Healthy Leadership (Alf Halvorson and Beth Case)
- 5. Clerk's Report (Kelly Handel)
  - P&O
  - Officer Nomination Process and Timeline
- 6. Treasurer's Report (Chris Arend)
  - **Motion** to amend the use of the proceeds of the Ruffin Trust to provide scholarship assistance to MDPC based seminary students.

## 7. Church Planting (Dan Aikins)

## 8. Master Planning Status Report (Michael McCormack)

#### 9. Omnibus Motion

- a. Motion to approve the minutes of the March 24, 2025, Session Meeting.
- b. **Motion** to approve the following baptisms performed in March and April 2025:

Name	Age	Parents	Member	Date
Miles Donald Coleman	Infant		Mom-Yes Dad-No	3/2/2025 sprinkle
Smith Ellis Durham	Infant		Mom-Yes Dad-No	4/6/2025 sprinkle
Gracie Caroline Endsley	Infant	Mariah Michie and Michael Patrick Endsley	Mom-Yes Dad-No	4/6/2025 sprinkle
Oliver Lous Reed	Infant	Jessica Estrada and James Lawton Reed III	Mom-No Dad- Yes	4/6/2025 sprinkle

#### c. Motion to approve Outreach Partner Funding for April 2025 as follows:

Outreach Ministry – April Consent Agenda items:

## **Partner Funding Recommendations**

#### Designated

The Beacon	\$20,000		CFH
Boys and Girls Country	\$15,000		CFH
Prestige Learning Institute	\$15,000		CFH
Camp Aranzazu	\$20,000	Scholarships	DE
FIND	\$25,000		DE
		Scholarships for Summer Urban	
Stoney Creek Ranch	\$25,000	Initiative	DE
Archway Academy	\$15,000	Scholarships	HSN
		Hearing Aids / Adaptive Equipment for	
Be An Angel	\$30,000	children from low-income families	HSN
CanCare of Houston	\$25,000		HSN
Senior Rides and More	\$7,000		HSN
Aid to Victims of Domestic Abuse	\$15,000		SBH
Christian Community Service Center	\$7,500	Martha's Way	SBH
Gracewood	\$20,000		SBH
Houston Achievement Place	\$10,000		SBH
Frontier Fellowship	\$60,000	Light of Hope Ministry Ethiopia	Global
Pioneeers	\$5,500	Designated: Account 112440	Global Missionary
Totaling:	\$315,000		

#### 10. 2025 Calendar Reminders

April 27	Youth Sunday
April 28	Session Meeting  6: 30 pm in Chapel
May 4	Alf Halvorson Preaching   Romans 8 Sermon Series: Life in Christ
May 11	Alf Halvorson Preaching  Mother's Day  Baptisms
May 18	Alf Halvorson Preaching  Legacy Sunday  Children's Choir
May 18	Officer Nominations Open
May 19	Session Meeting   6:30 pm in Chapel
May 25	Alf Halvorson Preaching   Memorial Day Weekend
June 1	Alf Halvorson Preaching  Communion  Summer Sermon Series: The Hall of Fame of
	Faith & Faithfulness

## **Remaining 2025 Session Meeting & Important Dates**

May 19 June 23 July -No Meeting August 25 September 22 October 27 November- No Meeting December 15

July 14-18 Summer Celebration

## 2026 Important Dates

January 23-24	Staff and Officer Retreat
January 27-29	ECO National Gathering- Atlanta, GA

## 11. Announcements and Additional Business

## **12.** Adjournment & Closing Prayer (Rachel Poysky)

• Motion to adjourn the April 2025 Session Meeting.

#### Budgeted Financial Statement for Period 3 - March SUMMARY INCOME & EXPENSE - 2025 Company#: 1 Name: Memorial Drive Presbyterian Church Fiscal Year Beginning 1/1/2025

Description		Mar Act	202	5 YTD Mar		Mar Bud	Ov	er (Under) Budget	% Variance YTD	Pric	or YTD 2024	20	25 Budget Annual
OPERATING INCOME													
Contributions	\$	1,456,146	\$	3,178,342	\$	3,322,781	\$	(144,440)	(4.35)	\$	3,418,906	\$	14,203,392
Bank/Gateway/Credit Card Fees	\$	(2,932)	\$	(18,586)	\$	-	\$	(18,586)	-	\$	(18,285)	\$	-
Ministry Events Revenue	\$	413,174	\$	1,069,725	\$	1,004,142	\$	65,583	6.53	\$	952,634	\$	3,388,112
Other Operating Income	\$	10,549	\$	26,831	\$	25,000	\$	1,831	7.32	\$	221,782	\$	100,000
TOTAL OPERATING INCOME		1,876,936		4,256,311		4,351,923		(95,613)	(2.20)		4,575,037		17,691,504
Ministry Operating Expense													
Pastoral Ministry													
Caring Ministry	\$	35,473	\$	102,443	\$	113,991	\$	(11,548)	10.13	\$	102,154	\$	456,835
Fuente	\$	13,265	\$	39,237	\$	39,600		(363)	0.92	\$	42,133	\$	160,781
Children's Ministry	\$	70,100	\$	198,185	\$	219,896		(21,711)	9.87	\$	185,667	\$	897,412
Youth Ministry	\$	56,169	\$	146,237	\$	177,983	\$	(31,746)	17.84	\$	116,920	\$	702,140
Relationships	\$	28,213	\$	100,153	\$	107,491	\$	(7,338)	6.83	\$	96,274	\$	388,560
Sports and REACH Programs	\$	52,744	\$	152,032	\$	132,205	\$	19,828	(15.00)	\$	126,003	\$	484,570
Outreach (Admin)	\$	56,569	\$	164,551	\$	166,373	\$	(1,822)	1.10	\$	163,053	\$	661,504
Adult Discipleship	\$	35,888	\$	102,228	\$	105,639	\$	(3,411)	3.23	\$	96,922	\$	422,584
Young Adult	\$	21,412	\$	64,019	\$	52,856	\$	11,163	(21.12)	\$	29,358	\$	207,510
Worship	\$	40,289	\$	112,254	\$	121,031	\$	(8,777)	7.25	\$	132,539	\$	482,268
Traditional Music	\$	48,476	\$	121,268	\$	107,152	\$	14,116	(13.17)	\$	127,228	\$	450,868
Contemporary Music	\$	28,581	\$	82,688	\$	83,217	\$	(529)	0.64	\$	82,315	\$	332,968
Brazilian Ministry	\$	14,029	\$	41,860	\$	50,193	\$	(8,333)	16.60	\$	49,849	\$	200,768
Total Pastoral Ministry	\$	501,208	\$	1,427,156	\$	1,477,627	\$	(50,471)	3.42	\$	1,350,416	\$	5,848,767
Support Ministry													
Communications & Media	\$	76,419	\$	225,461	\$	218,054	\$	7,407	(3.40)	\$	238,183	\$	872,794
Administration	\$	66,890	\$	217,686	\$	222,849	\$	(5,163)	2.32	\$	201,401	\$	929,040
Food Service	\$	12,889	\$	39,024	\$	40,000	\$	(976)	2.44	\$	39,057	\$	160,000
Facilities & Technology	\$	218,524	\$	642,058	\$	641,286	\$	773	(0.12)	\$	687,924	\$	2,586,448
The Little School	\$	112,962	\$	336,090	\$	333,341	\$	2,749	(0.82)	\$	306,188	\$	1,324,610
The Yellow School	\$	71,462	\$	196,861	\$	189,926	\$	6,935	(3.65)	\$	194,788	\$	768,714
Total Support Ministry	\$	559,146	\$	1,657,180	\$	1,645,456	\$	11,724	(0.71)	\$	1,667,539	\$	6,641,606
Anticipated Budget Reduction	\$	-	\$	-	\$	-	\$	-	#DIV/0!	\$	-	\$	-
Total Ministry Operating Expense	\$	1,060,355	\$	3,084,335	\$	3,123,082	\$	(38,747)	1.24%	\$	3,017,955	\$	12,490,373
Outreach Expense													
Outreach - Ministry Sponsored	\$	71,852	\$	217,576	\$	290,848	\$	(73,271.70)	25.19	\$	222,365	\$	1,554,757
Outreach - Ministry Partners	\$	157,400	\$	179,325	\$	301,000	\$	(121,674.70)	40.42	\$	75,281	\$	2,996,373
Total Outreach Expense	\$	229,252		396,901				(194,946.40)			297,646		4,551,130
Other Operating Expense													
Insurance & Legal	\$	47,460	¢	148,380	¢	150,000	¢	(1,620)	1.08	¢	131,402	¢	600,000
Capital Additions/Reserve	₽ \$	4,167		148,500		12,500	۹ \$	(1,020)		₽ \$	12,500		50,000
Total Other Operating Expense	\$	<b>51,627</b>		160,880		162,500		(1,620)	1.00		143,902		650,000
TOTAL OPERATING EXPENSES	\$	1,341,233	\$	3,642,117	\$	3,877,430	\$	(235,313)	6.07%	\$	3,459,503	\$	17,691,504
Other Income(Loss)													
Total Other Income(Loss)	\$	-	\$	-	\$	-	\$	-	-	\$	-	\$	-
NET INCOME (LOSS)	\$	535,703	\$	614,194	\$	474,493	\$	139,701	29.44%	\$	1,115,534	\$	1
Restr & Enrichment Inc/(Exp)	\$	(111,699)	\$	(201,814)	\$	-	\$	(201,814)	-	\$	715,249	\$	-

#### Memorial Drive Presbyterian Church Balance Sheet Thru March MDPC Summary Balance Sheet-2025

			Month to Month	
Name	March 2025	February 2025	Difference	March 2024
ASSETS				
Unrestricted Cash & Cash Equivalents	3,325,689.21	3,681,835.85	(356,146.64)	5,457,206.04
Current Investments (Unrestricted)	1,146,274.12	1,516,753.17	(370,479.05)	2,296,315.44
Total Unrestricted Cash & Cash Equivalents	4,471,963.33	5,198,589.02	(726,625.69)	7,753,521.48
Current Investments (Restricted)	4,519,717.86	4,505,915.48	13,802.38	2,575,200.67
Legacy Restricted Cash & Equivalents	4,738,354.80	4,364,898.18	373,456.62	4,891,151.45
Total Restricted Cash & Equivalents	9,258,072.66	8,870,813.66	387,259.00	7,466,352.12
Prepaid Expense, Deposits, Inventory	209,174.22	269,057.12	(59,882.90)	335,036.04
Miscellaneous Receivables	13,803.95	9,479.79	4,324.16	13,463.81
Property & Equipment	57,975,154.21	57,975,154.21	-	55,618,502.77
Accumulated Depreciation	(48,937,881.77)	(48,937,881.77)	-	(47,575,114.53)
Note Receivable	-	-	-	-
TOTAL ASSETS	22,990,286.60	23,385,212.03	(394,925.43)	23,611,761.69
	22,330,200.00	20,000,212.00	(334,323,43)	20,011,701.03
LIABILITIES				
Accounts Payable	283,408.03	1,082,597.05	(799,189.02)	174,007.39
Other Payables	98,088.65	106,553.05	(8,464.40)	86,156.46
Prepaid Tuition and Fees	125,787.50	136,577.75	(10,790.25)	138,395.00
Custodial Accounts	71,037.41	71,522.94	(485.53)	37,362.62
Note Payable-PNC /PPP	-	-	-	-
TOTAL LIABILITIES	578,321.59	1,397,250.79	(818,929.20)	435,921.47
NET ASSETS				
Unrestricted Net Assets	12,325,794.79	13,208,091.76	(882,296.97)	13,887,090.26
Temp. Restricted Net Assets	5,470,716.73	4,059,939.87	1,410,776.86	3,075,073.56
Perm. Restricted Net Assets	433,857.59	433,857.59	· _	433,857.59
Restricted Legacy Net Assets	4,181,595.90	4,286,072.02	(104,476.12)	5,779,818.81
TOTAL NET ASSETS	22,411,965.01	21,987,961.24	424,003.77	23,175,840.22
TOTAL LIABILITIES & NET ASSETS	22,990,286.60	23,385,212.03	(394,925.43)	23,611,761.69

#### Memorial Drive Presbyterian Church Membership Summary 2025

Beg. Members	January 4,302	February 4,298	March 4,295	April 4,305	May 4,305	June 4,305	July 4,305	August 4,305	September 4,305	October 4,305	November 4,305	December 4,305	Total
New Members Deaths Transfers	- (2) (2)	- (3) -	15 (5)										15 (10) (2)
Ending Members	4,298	4,295	4,305	4,305	4,305	4,305	4,305	4,305	4,305	4,305	4,305	4,305	
Baptisms Adult Childrer		-	1 3										1 4
Total Baptisms	1	-	4	-	-	-	-	-	-	-	-	-	5

#### MINUTES OF THE STATED MEETING OF THE SESSION Memorial Drive Presbyterian Church March 24, 2025

Elders Present:	Jeannie Able, Chris Arend, Amanda Austin, Sandy Ballard, Carla Bradford, Ellen Davidson, Jennifer Fernelius, Ginny French, Kelly Handel, Alex Knoop, Michael Kringel, Marc Laney, Bob Larson, Madison Limbacher, Lisa McChristian, Rafael Moreira, Christina Morse, Kim Oswald, Mike Pelton, Rosy Pereira, Nikki Pielop, Sharon Roark, Peggy Samuels, David Shelfer, Joe Stockdale, Ryan Taylor, Mat Yelvington, Kyle Wienert
Elders Excused:	Rick Chapman, Hector Longoria, Michael McCormack, Hunter Smith, Nathan Stedham, Andre Verona
Elders Absent:	Stephanie Espinoza, Tarryn Lankford, Stefano Lugo, Leslie Sloan
Pastors Present:	Beth Case, Almir Dias, Alf Halvorson, Brett Hurst, Rachel Poysky
Pastors Absent:	Dan Aikins, Clay Brown, Guillermo Yela

## Staff Present: Laura Benes, Amy Delgado, Beverly Fluke, Jennifer Vajdos, Marcus Vajdos

**<u>Call to Order</u>**: Pastor Beth Case called the meeting of the Session of Memorial Drive Presbyterian Church to order at 6:32 pm in the Chapel. Beth opened us with a reading from the end of Romans 8 from *The Message* and prayer.

**<u>Call for Quorum</u>**: The Clerk, Kelly Handel, affirmed that a quorum was present. A reminder was made to check in on the MDPC app!

#### Modeling of The Spoken Word (Advisory Council)

Carla Bradford, Kelly Handel, Joe Stockdale, and Rosy Pereira led us in Scripture: Romans 7:14-8:39 – Rosy read in Portuguese!

#### **<u>Clerk's Report</u>**: (Kelly Handel)

Kelly reminded us of the Holy Week offering of The Spoken Word and encouraged us to sign up and spread the word to our friends. The Silent Word in the Parlor will also be ongoing beginning Palm Sunday through Easter. We have begun the process of updating the P&O- we will be working diligently to update and condense while being more concise.

#### Treasurer's Report: (Chris Arend)

We are about 400K behind in contributions compared to 2024. There are a lot of different factors to consider, and our eyes are on it but nothing to do at this point. We have a budget/forecast, but we also have historical context – some givers gave early last year, and we may not have a "frontload" this year. Nothing has changed and God is sovereign. Our goals as a Finance Committee are transparency and risk aversion. We serve a God that is generous, and we are to be good stewards of what we have been given.

#### Master Plan Debrief: (Alf Halvorson)

What Do You Think? and What Are You Hearing?

We had town hall meetings in March- how did these compare to what we heard at the retreat in January? Were you pleased? Do you have any concerns?

Rachel gave us some reasons why a move of The Yellow School might be important even though we all have nostalgia around the YS! Security- YS was built in 2001 -security was very different then. We pay more for security due to location. If you have kids in both schools, it's logistically difficult. A major reason for the YS is outreach-families can go to YS and never enter the main buildings of MDPC or get involved in weekday programming, Bible

studies, etc. Our REACH program has many classes for which kids and teachers are crossing the parking lot multiple times daily for these classes. Administration- covering both buildings when staff is absent- just the synergy of supporting each other is lacking - Duplication- two of everything...two supply rooms, etc. is a waste of our resources at times. We hope by the two schools being in one building that we can maximize enrollment.

Alf spoke about the staging of this project once developed, which depends on cost. If we can afford it, we would do it all in a 12-18 month span.

## Easter/Holy Week Planning: (Alf Halvorson)

Easter Village this year is Palm Sunday weekend so that the booths that talk about Holy Week and Easter can promote the week ahead rather than the day before Easter. 10-12 outside on Saturday, the 12<sup>th</sup>. Maundy Thursday- 7 pm communion and anointing of oil. Good Friday Noon Service. Creating the cross before the Good Friday service - Geoff, Cooper, Carter King. Easter Sundy- 8:30 in Sanctuary and we add 7 am Sunrise. Not as complex as Christmas Eve, but we are inviting staff and officers to park at Second Baptist University Model to free up parking for visitors.

#### Omnibus Agenda:

Beth introduced the Omnibus Motion below for March and asked if there were any items that needed to be removed for separate consideration. Alf then asked for a motion to approve the Omnibus Motion as presented, which was forthcoming, seconded, and affirmed by unanimous voice vote.

- a. Motion to approve the minutes of the February 24, 2025, Session Meeting.
- **b.** Motion to approve the following baptisms performed in March 2025:

Name	Age	Parents	Member	Date
Crawford Allen Hodge	Child	Courtney and Justin Hodge	Yes	3/2/2025-
				Immersion
Sloan David Higginbotham	Child	Sarah and David Higginbotham	Yes	3/2/2025-
				Sprinkle
Sarah Le'Anne Higginbotham	Adult		Yes	3/2/2025-
				Immersion

#### c. Transfers and Dismissals:

Please transfer the following active members:

**Sims, William Andrew** to St. Luke's United Methodist Church, Houston, TX. **Spence, Charles Fletcher (Chase)** to St. Andrew's Presbyterian Church, Houston, TX.

d. Motion to approve Outreach Partner Funding for March 2025 as follows:

March 2025 Recommendations Consent Agenda items:

Partner Funding Recommendations		Designated	
The Antioch Partners	\$16,500	Designated: Adair	Global Missionary
Frontier Fellowship	\$11,000	Designated: Biru Designated: Missionary	Global Missionary
Cru	\$11,000	#0638840	Global Missionary
Steven & Natalie Hall	\$11,000	Designated: Personal Support	Global Missionary
Frontiers	\$11,000	Missionary #004554	Global Missionary

YWAM	\$11,000	Designated: Personal Support (Johnson)	Global Missionary
Allegro Organizational Solutions	\$5,500	Designated: Acct# NYC-BB.KSJ	Global Missionary
The Antioch Partners	\$11,000	Designated: Leina & Salam	Global Missionary
Action International Ministries	\$11,000	Designated: Acct# 47001	Global Missionary
Frontier Fellowship	\$11,000	Designated: McNerney	Global Missionary
Novo	\$11,000	Designated: Acct# 6781 Zovak	Global Missionary
Totaling:	\$121,000		

#### **Announcements and Additional Business**

IT Reminders- please ignore any email from any address other than first initial, last name@mdpc.org Be suspicious and stay diligent!

Chris Arend did a talk on AI for Hot Topics if you want to seek out that recording at hottopics@mdpc.org

#### <u>Adjournment</u>

A Motion to adjourn the March 2025 Session Meeting was made at 7:12 p.m.

Rachel Poysky invited us to break up into groups of three to pray for: 1. Holy Week & Visitors to Campus 2. Those leading Holy Week 3. MDPC Members during and leading up to Holy Week. Rachel concluded the meeting with prayer at 7:23 p.m.

Minutes respectfully submitted on behalf of Kelly Handel, Clerk.

By Jennifer Vajdos, Executive Ministries Coordinator, March 2025

## Outreach Ministries Funding Recommendations April 2025

<u>CFH</u>

#### **Boys and Girls Country**

2024 Funding: \$10,000

#### 2025 Funding Recommendation: \$15,000

Boys and Girls Country provides a Christian home for children from families in crisis and ensures their care, welfare, safety, and security. In doing so, they work with each child toward building healthy relationships, acquiring responsibilities, and setting realistic short- and long-term goals. Spiritual formation, family life, education, physical and mental health, and preparation for life beyond high school make up their core services.

https://www.boysandgirlscountry.org

#### Prestige Learning Institute

2024 Funding: \$15,000

#### 2025 Funding Recommendation: \$15,000

Prestige Learning Institute exists to glorify God by educating, equipping and ministering to immigrant and refugee families. This ministry is designed to meet the unique needs of our marginalized Muslim immigrant and refugee neighbors by empowering them to overcome social inequalities, while sharing the limitless love and resounding hope of God. Programming includes both Women and Men's ESL classes and after-school enrichment for kids.

https://www.prestigeinstitute.org

#### The Beacon

2024 Funding: \$33,000 (\$25,000 and \$8,000 Over and Above)

#### 2025 Funding Recommendation: \$20,000

The Beacon serves Houston's homeless community through daily services, civil legal aid, counseling and mentoring and access to housing. They provide essential and next-step services with programming including The Day Center, Brigid's Hope, Beacon Law, COMPASS and The Way Home.

https://www.beaconhomeless.org

#### Camp Aranzazu

2024 Funding: \$20,000 (plus \$15,000 O&A)

#### 2025 Funding Recommendation: \$20,000, Designated: Scholarships

Camp Aranzazu is located in Rockport, Texas. The camp draws from Houston, San Antonio, and Corpus Christi, partnering with various organizations (50+ hospitals, schools, specialty care organizations) to recruit campers with disabilities. There are 35 specialists among recreational staff. An emphasis on small groups fosters relationships, connections, and support. The camp is well-organized to see 135 campers at a time with 34 separate activities for campers, not just sailing & campfires. Therapeutic goals are a focus so that empowerment and development take place among campers. Background checks are done by the camp if partnering organizations do not conduct them. The 20,000 requested will underwrite meals, lodging, curriculum design, and activities for campers.

#### www.camparanzazu.org

#### FinD

## 2024 Funding: \$20,000 (plus \$6,000 O&A)

#### 2025 Funding Recommendation: \$25,000

The mission of FinD is: Transforming men through Jesus Christ in authentic, weekly fellowship in discipleship. Currently they have 39 groups and 300+ participants with 48 churches represented. The groups include 93 participants from MDPC. FinD typically launches 4-5 new groups per year. There are currently 7 board members that currently help keep them "mission driven". They have a 93% retention rate of participants. They consider FinD to be life-long - they intend for the small groups to stay together for life. FinD would like to grow, and groups are potentially going to form outside of Houston (Charlotte/Austin). FinD hosts multiple events throughout the year. It hosts two Fire Pit Nights (Spring and Fall) for a time of fellowship, hearing the testimony of a FinD member, and to welcome new groups. It has an annual retreat in Jan/Feb. They offer a speaker series. They host a Pull for Discipleship Clay Shoot (May/Jun) to raise funds for the programs. They also host a Dinner and Marriage (Jun) led by Brett and Kellie Hurst. They also offer volunteer opportunities through the Fuente Food Pantry at MDPC, the Annual Day Of Service (ADOS) event held at Family Point Resources, and other events throughout the year. FinD also offers scholarships to senior boys graduating high school who can articulate their calling toward discipleship ministry.

www.finddiscipleship.org

#### **Stoney Creek Ranch**

#### 2024 Funding: \$25,000 (plus \$14,000 O&A)

**2025 Funding Recommendation: \$25,000, Designated: Scholarships for Summer Urban Initiative** Stoney Creek Ranch is located in New Ulm, Texas. It is a well-established organization that serves underprivileged youth in the Houston area through the Summer Urban Initiative Camp program. They have an established network of ministry partners from which the youth are identified for the summer camps. Faith is an integral part of the summer camp programming through caring counselors/staff, bible studies, worship time and Christ-based themes.

www.stoneycreekranch.org

#### **Archway Academy**

2024 Funding: \$15,000 (No Over and Above or Mission Market)

#### 2025 Funding Recommendation: \$15,000 (Designation: Scholarships)

Archway Academy is a nonprofit independent school that provides a sober learning environment for high school students who are recovering from substance use disorders and mental health issues. Students are able to continue their education in an environment that encourages their recovery process and promotes spiritual growth.

https://www.archwayacademy.org/

#### Be An Angel

2024 Funding: \$30,000 (Over and Above: \$10,000)

2025 Funding Recommendation: \$30,000 (Designation: Hearing Aids and/or adaptive equipment for children from very low to limited income families.)

Be An Angel improves the quality of life for children with multiple disabilities and/or profound deafness by providing needed adaptive equipment and select services. They strive to use all available means to create a world where every child with a disability can experience improvement in their personal quality of life

https://www.beanangel.org/

#### **CanCare of Houston**

2024 Funding: \$25,000 (No Over and Above or Mission Market)

#### 2025 Funding Recommendation: \$25,000 (Designation: None)

CanCare provides one-on-one, long-term emotional support to cancer patients and their families. Trained volunteers who have experienced the physical, emotional and spiritual turmoil caused by a cancer diagnosis, support the treatment and recovery of others. https://www.cancare.org/

nttps://www.cancare.org/

#### Senior Rides and More

2024 Funding: \$7,000 (Over and Above: \$2,000)

#### 2025 Funding Recommendation: \$7,000 (Designation: None)

Senior Rides and More is a faith- based nonprofit whose mission is to promote senior independent living, health, and safety by providing free transportation and other services to the frail and elderly in our communities. Senior Rides and More accomplishes its mission by organizing volunteers to provide one-on-one individualized services, especially free transportation to doctors and clinics, to grocery shop, to pick up prescriptions and to accomplish other transportation-dependent needs. https://www.seniorridesandmore.org/

#### <u>HSN</u>

#### Aid to Victims of Domestic Abuse (AVDA)

2024 Funding: \$15,000

#### 2025 Funding Recommendation: \$15,000

Aid to Victims of Domestic Abuse (AVDA) works to end family violence by providing victims with legal defense, advocating for the safety and self-determination of victims, educating and promoting accountability for abusers, training law enforcement agencies, and fostering a community response to abuse.

https://avda.org

#### **Christian Community Service Center - Martha's Way**

2024 Funding: \$6,600

#### 2025 Funding Recommendation: \$7,500

Martha's Way is a vocational training program offered by Christian Community Service Center that helps low-income men and women increase their earning potential through education and hands-on training. Programming helps those who face employment barriers develop professional, technical and business skills to find gainful work in residential housekeeping.

https://ccschouston.org

#### Gracewood

2024 Funding: \$20,000

#### 2025 Funding Recommendation: \$20,000

Gracewood is a transitional housing and family care program for single mothers in crisis and their children. Their Family Assistance Program helps relieve extreme financial burdens for single mothers in residence while they work to meet critical employment and/or education and training goals that will permanently stabilize their families.

https://www.gracewood.org/

#### **Houston Achievement Place**

2024 Funding: \$10,000

#### 2025 Funding Recommendation: \$10,000

Houston Achievement Place's Project CLASS (Children Learning Appropriate Social Skills), helps children who are disadvantaged, underserved and from low-income families find success at school, home and in the community. Social skills curriculum targets children's behavior and learning readiness and is implemented in many Spring Branch ISD schools.

www.hapkids.org

#### <u>SBH</u>

#### **Global Partners**

#### Light of Hope Ministry Ethiopia (c/o Frontier Fellowship)

2024 Funding: \$63,000

#### 2025 Funding Recommendation: \$60,000

Led by MDPC field worker Urgessa, Light of Hope Ministry Ethiopia is bringing the Good News of God's love to the Arsi Oromo people, both in Ethiopia and North America. Its mission is carried out through a holistic approach, focusing on literacy, building village schools, church planting, Bible translation into local dialects, and the vision of establishing a Christian College to train teachers and nurses.

#### **Global Missionaries**

#### **Missionary Partner: Hannah and Mario Sfeir**

Funding made out to: Pioneers, Designated: Account 112440 2024 Funding: \$5,500

#### 2025 Funding Recommendation: \$5,500

Hannah and Mario live near Beirut, Lebanon where they lead a thriving media ministry and train disciple-makers in their community. They create Gospel centered social media content in Arabic to connect with unreached people in Lebanon and throughout the Arab world that are interested in learning about Christ. In addition to their social media outreach, Hannah uses trauma counseling and trauma healing Bible studies to minister to women in their region. Pray for Hannah, Mario and their outreach team as they proclaim Christ, engage seekers, disciple new believers, and plant Muslimbackground house churches among Arabic speakers in Lebanon and beyond.

#### Combined Minutes of the Session Committees April 2025

#### **Children's Ministries Committee Minutes:**

Tuesday, April 1, 2025

Attendants: Heather Tackett, Keri Mosk, Mayra Arellano, Lenora Oliveira, Maryam Baraya, Mimi Wells, Ellen Davidson, Michael Kringel, Ginny French, Kristen Anderson

Devotional led by Ellen Davidson

Easter Village: April 12,

NO petting zoo Palm Sunday due to background check issues. Petting Zoo be at Easter Village. No Sunday School Easter Sunday. Easter Family Service at 9:45 interactive service, Childcare for 3 and under. (room 112, 104 and 105).

**Elementary Update:** 

Pizza parties are over for spring. Mission extreme in June (4/5 full, 2/3 and 1/kinder have limited space) Projects include kids meals, Brookwood, yellow school, Fuente pantry. Palm Sunday procession both hours ( $1^{st} - 5$ ). No Sunday School on Easter. Blast off ends this Wednesday.  $5^{th}$  grade promotes on June 8. Blast off Mom's book club ends this week.

Preschool Update:

Focusing on Easter and Palm Sunday a special lesson. Preschool Serve Day May 18 at 11:15 (Packing appreciation bags for a school) Princess Day June 28. Boys day scheduled for fall. Bubble lady coming for Summer Celebration wants to be inside, so need to find a day and room that work. Bubble Day in October 18.

Childcare Plus Update:

Preparing for easter village (20 people) and summer celebration. Have CCP around 3 Saturdays a month for various events

Kaleidoscpoe & Safe Haven Update:

Hired a special Needs Coordinator, Angela Jennings. Part time 20-25 hrs, starting Easter Village weekend. (Sun-Wed). Finishing book club for special needs kids on Monday. Have 2 summer interns hired already. 2 more interviews and looking for possible 1 more. Want 5 interns total.

Summer Celebration: around 50 elementary spaces available. 120 Adults, 120 teens registered, Numbers similar to last month

School and Yellow School Update:

Book club and art fair were successful. Snow cone party coming up. Working on 50 year anniversary video.

Fuente:

Fuente congregation will be running flower shop at easter village

BPC:

Not many kids come. Nursery and one class. No additional updates

Birds and Bees last Saturday, great response. Q&A after. Want to have her return in a few years. Only 111 arrived but over 200 registered.

## Finance Committee Minutes: Finance Committee Meeting Minutes February 18, 2025

Present members: Marcus Vajdos, Dena Bankett, Kelly Handel, Christina Morse, Bob Davis, Chris Arend, Kyle Wienert, Rosy Pereira, Michael McCormack, Jennifer Fernelius, Karin Tyson, Mark Lumpkin – there was quorum present

Absent members: None

- 1. Meeting was held in person and via Teams. Metting started at 5:16pm
- 2. January minutes were fully approved.
- 3. A devotional was led by Kyle Wienert
- 4. Mr. Vajdos reported on financials
  - a. Explained how contributions and expenses were allocated for each month for the 2025 budget
  - b. 2025 YTD contributions were lower than budget by \$186K and other operating income was lower by \$145K. Marcus explained that primary variance was due to number of weeks, and the week of Church in the City, which was not accounted for budget purpose. The expectation is that this variance will decrease in the coming months.
  - c. 2025 YTD expenses were \$116K lower than budget, primarily due to timing. He further explained that the IT service agreement is under review for appropriateness of the rates charged and all departments are reviewing and monitoring their expenses.
  - d. Overall, February ended with an income of \$16K.
- 5. Mr. Davis suggested everyone to think of ways the church can plan for reduce certain expenses. He shared an example for consideration on how to decrease the expenses with coffee and possibly donating the savings/recovering to outreach. The group discussed ideas and was encouraged by Mr. Arend to continue contributing to the cost saving ideas and sharing it throughout the year.
- 6. Mr. Vajdos presented updates on the Master Plan and noted the first large session will be held on March 2<sup>nd</sup>. The discussion included other topics, including the inclusion of consulting firms to support the capital campaign, expectation to have some of the logistic questions answered in the next two or three months, and the possibility of stating the capital campaign later this year. The group discussed on different ways that legacy and generosity could support in moving the master plan forward.
- 7. Mr. Vajdos presented the balance sheet and explained the nature of some of the funds and cash accounts. He explained the investment committee is discussing alternatives to best invest these funds to secure the Church plans.
- 8. Mr. Vajdos noted three different accounts were created within the Texas Presbyterian Foundation (TPF), including: (i) teaching church initiative; (ii) name storm deductible, (iii) Admin special gifts. The funds discussed at end of 2024 were properly moved to these accounts.
- 9. Mr. Vajdos discussed the use of remaining grant received by the schools during COVID. Mr. Arend added that one of the purpose of the schools is outreach as there is opportunity for us to engage with the families of children that do not attend MDPC. Given this purpose, the schools receive funds from outreach. There were no questions from the Finance group.
- 10. Regarding new businesses, the group discussed:
  - a. Mr. Vajdos explained the purpose of the outreach reserve (\$650K) created as liability (started December 2021). Mr. Davis added that the purpose was to borrow from this account when necessary and repay within 2-years. Mr. Arend provided feedback received from the congregation that would like to have an opportunity to step in to assist in meeting the church financial needs through additional contributions. Given the importance of this topic, Mr. Arend suggest keeping the discussion open and revisit with the people who were involved in the initial discussion.
  - b. A change in the agenda to move the committee updates to the beginning of the agenda to account for other meetings they may have on the same day as the finance committee meeting. Further, it

was encouraged the topics for discussion to be shared ahead of time, and for each committee to consider how their decisions may impact the monthly financials.

c. The need to reinforce to the congregation what radical generosity means, and the transparency on the meaning of the dollar-for-dollar. Encouraged to think of ways where this committee can present radical generosity in a simple and understandable way and explain the gap between the total contributions and the balances given as outreach. The group discussed the possibility of separating the balances between the different categories (outreach, legacy, generosity) and encourage people to donate to all buckets. The discussion will remain open for future ideas.

## 11. Unfinished business:

a. At Large member: Mr. Arend followed up on suggestions and the group suggest inviting Mr. Bill Enzer to serve in this role.

## 12. Motions:

- a. Motion to dissolve Audit Committee and move responsibilities to Finance Committee was carried.
- b. Motion to dissolve Budget Committee and move responsibilities to Finance Committee was carried.
- c. Motion to create the Insurance Committee was carried.
  - i. Mr. Vajdos explained the structure of the committee. Ms. Davis explained the importance of having an insurance quote done every three-years and involving insurance agents to obtain the best quotes and proposals to ensure appropriate coverages and fair prices.
  - ii. Mr. Vajdos explained the Policies and Procedures manual are being revised by the Clerks along with an external counsel to streamline the information and determine the policies and procedures are aligned with requirements from insurance companies. Other items being reviewed includes the current buses and their impact on the cost of insurance, along with cost/benefit assessment.

Mr. Arend and Mr. Vajdos ended the meeting at 6:32pm Mr. Arend closed us in prayer.

## Finance Committee Meeting Minutes March 17, 2025

Present members: Marcus Vajdos, Dena Bankett, Kelly Handel, Christina Morse, Bob Davis, Chris Arend, Kyle Wienert, Rosy Pereira, Michael McCormack, Jennifer Fernelius, Karin Tyson, Mark Lumpkin – there was quorum present

Absent members: None

- 13. Meeting was held in person and started at 5:15pm
- 14. Approval of February minutes was deferred
- 15. A devotional was led by Rosy Pereira
- 16. Mr. Arend asked for updated from the different committees:
  - a. Generosity: Mr. McCormack explained that contributions have been lower as compared to this period of 2024, primarily due to an early gift received in 2024. The committee is discussing about to continue encouraging generosity and encourage automated giving vs manual, as well as encouraging consistency. There are plan on moving people giving to an automated process.
  - b. Outreach: Ms. Fernelius reported no updates, other that confirming that payment for over and above giving has been allocated and submitted for payment. Checks have been signed.
  - c. Personnel: Ms. Morse noted nothing to report at this meeting.
  - d. Clerk: Ms. Handel noted attorney fees are higher for consulting and updating handbook. Attorneys are currently reviewing the by-laws for February updates.
- 17. Mr. Vajdos reported on financials
  - a. 2025 YTD contributions were lower than budget by \$262K and other operating income was lower by \$222K. Marcus explained that contribution allocation for budget was done using a straight-line

method and does not account for variance on giving throughout the periods. Further, he noted Q1'24 the contributions included a one of gift which increased the first quarter contributions. Schools' revenues are higher as compared to prior year.

- b. 2025 YTD pastoral expenses were \$61K lower than budget, primarily due to timing, and support ministry was at budget. He also explained that facilities expenses are coming lower at this time of the year and continue to be closely monitored.
- c. Mr. Vajdos stated the departments receive their financials monthly. Mr. Vajdos reviews the department financials monthly and investigates any significant variances.
- d. Overall, March ended at \$148K under budget primarily due to the lower contributions.
- 18. Mr. Vajdos explained a new credit line has been setup. Mr. Davis asked what the swap fee is for using the credit line, and Mr. Vajdos will research and provide information in the next meeting.
- 19. Mr. Vajdos noted the finance department is working to enhance the monthly closing process and have the financials available to the Finance Committee the Wednesday prior to the meeting.
- 20. Mr. Vajdos explained that Insurance Committee has been properly setup, and the first meeting will be held on April 1<sup>st</sup>. One of the discussion points will be assessing whether to rent shutter buses instead of owing them in order to decrease insurance costs.
  - a. The Finance Committee shared the idea of considering creating Uber voucher to pick up some of the people using the shutter buses. This idea will be shared with the Insurance Committee.
  - b. The committee will also work on determining the fair market value of current buses and assess the best approach to sell or donate them. Mr. Vajdos is expecting to present a quote during the April Finance Committee meeting.
- 21. Regarding unfinished businesses, the group discussed:
  - a. Reserve accounts: The finance department should create a document explaining the nature of these accounts and assess whether the available balances are where they are expected to be to fulfil the expected usage. Mr. Vajdos briefly walked the group through the nature of these reserves.
  - b. Columbarium: Finance team to look at maintenance costs and determine a metric (e.g. return of investment) to determine the cash need in the upcoming years and discuss approaches to raise the funds needed to maintain the columbarium. Ms. Bankett noted the maintenance expenses varies between \$30-\$50K.
  - c. Mr. Davis provided feedback from investment committee explaining that the Church has been living as a short-term (young) operations, and the committee will be assessing how to properly invest as capital for looking into the future.
  - d. Action items: The Finance department will work on a spreadsheet to include the nature, description, purpose, assessment of what needs to be done and what amount each account needs to have as 'floor'.
  - e. At Large member: Mr. McCormack will follow-up on the invite for Mr. Bill Enzer to serve in this role.
- 22. Mr. Davis presented the draft of the sabbatical policy, including a suggestion to have an application process in place, the suggested amounts per role/number of years and a suggestion to keep the initial budget at \$25K. Ms. Davis explained he focused on the finance side of the policy and work on transitioning it to Ms. Morse to work with HR on the written policy side. The group determined the suggested amounts were appropriate.
- 23. There were no motions to be voted.
- Mr. Arend and Mr. Vajdos ended the meeting at 6:52pm Mr. Wienert closed us in prayer.

## Generosity Committee Minutes:

Wednesday, Apr 16, 2025

Prepared by Ginny Glass

**In attendance**: Jeannie Able, Michael McCormack, Nathan Stedham, Marcus Vajdos, Colby Mueck, Alf Halvorson, Kyle Weinert, and Ginny Glass

Absent: Carla Bradford, Ava Caliendo, Hunter Smith, and Chris Arend

## Opening

Michael opened the meeting in prayer.

## **Financial Report**

Marcus provided a recap of the 2024 budget status. As of now, giving is approximately \$240,000 behind where it was at this point in 2024. On a positive note, the ratio of unpledged to pledged giving has improved, and contributions are being received earlier in the year. Notably, approximately 45% of total giving units contributed 80% of the budget.

## **Passing the Plate**

The practice of doing an offering during services has continued to yield higher giving levels on those Sundays. The committee agreed to continue passing the plate twice a month for the time being.

## **Campaign Theme**

The committee discussed potential themes for the upcoming campaign and reached a consensus on *Faithful Through Generations*, inspired by Psalm 78:4. Preliminary graphic concepts will be shared at a future meeting.

## **Security Reminder**

Marcus reminded the committee that checks should not be mailed directly to the church for security reasons.

## **Next Meeting**

The next Legacy Committee meeting is scheduled for May 14.

Closing

Alf closed the meeting in prayer.

## Legacy Committee Minutes:

Wed, Apr 16, 2025

Prepared by Ginny Glass

In attendance: Nathan Stedham, Kate Brock, Michael McCormack, Alf Halvorson, Marcus Vajdos, Melinda Jackson, and Ginny Glass

Absent: Chris Arend, Dena Bankett, Taryn Lankford, and Cy Canton

Nathan opened the meeting in prayer.

Marcus noted that 2024 approvals amounted to \$2.1M. Two projects, pickleball and restrooms had overages, but the CLC roof came in under budget.

First 2025 Project will be upgraded hallway monitors and software for the East hallway. An upcoming request will be for interior Sanctuary improvements to include recovering the fabric and restaining the wood on the pews, redoing the Chancel flooring and the room carpet, and an upgraded lighting system. Marcus noted that the stain glass will need major maintenance within the next decade.

Chris Arend has asked that the committee be cognizant of annual maintenance and/or insurance costs for any Legacy requests. A discussion followed of whether Legacy owns the maintenance on the projects that they fund. It was generally agreed that those costs should fall within the department for whom it benefits. For example, Pickleball court maintenance fees should be added to the Sports budget; hallway monitors should be added to the Communications budget.

Marcus noted that the general budget does include \$50K for deferred maintenance.

The next Legacy Sunday is scheduled for May 18. Discussed the script that was written, and the committee offered several suggestions for additional content.

Michael closed the meeting in prayer.

## Personnel Committee Minutes:

## March 24, 2025

Attendees: Alf Halvorson, Nikki Pielop, Kelly Handel, Madison Limbacher, Marcus Valdosta, Kyle Weinert, Amy Layman

- 1. Opening Prayer
- 2. Update on previous agenda items
  - a. Amy advised that insurance broker warned of risks in administering a COBRA-like program without the protection of COBRA itself (allowing non-employees to remain on our benefit plans). New contract with WEX to administer regular COBRA benefits for any employees who leave MDPC.
  - b. Review of spreadsheet prepared by Bob Davis outlining sabbatical options for pastoral staff and department directors. Consideration of whether to extend to department directors, and if so, how many weeks and whether it would be automatic or discretionary. For future: discuss if we will increase pastoral sabbatical stipend and if/whether to extend sabbatical and/or stipend/tenure bonus for department heads.
- 3. Staff Updates:
  - a. Special Needs p/t is now filled and the candidate, Angela Jennings, has had a son go through Kaleidoscope and familiar with MDPC. She will start on April 12.
  - b. Our HS Outreach (f/t) position remains open; some candidates have been interviewed but no current prospects.
  - c. One position remains open for summer intern for children's ministry. Two positions remain open for summer intern for youth ministry. Discussion of allowing half-summer options to attract more candidates and possibly recruiting earlier in the school year.
  - d. Part-time Worship & Music Director position will be posted on MDPC website soon.
- 4. 2026 Calendar of Holidays presented by Amy. Madison moved to approve; Kyle seconded. Motion carried.
- 5. Reviewed and marked suggested corrections for sections 11.1-11.306 of Personnel Committee section of Policy & Operations Manual. Plan to continue collaborative review at the April meeting.

## Worship Committee Minutes: Creative Worship Team Minutes – Monday, March 24, 2025

ATTENDEES: Alf H., Dan A., Beth C., Rachel P., Kathryn W., Karina F., Christina D., Meliza G., Michael M., Hector L., David S., Amanda S., Charlie G., and Tracy S.

## **YOUTH VIDEOS for WORDS OF WOE SERMON SERIES**

- Youth videos will be posted on social media instead of playing in the worship services. MAUNDY THURSDAY: April 17 at 7 PM, SANCTUARY
- 7p in the Sanctuary; service is in the works GOOD FRIDAY- April 18 at NOON, SANCTUARY
- Cross building sermon illustration. Three male volunteers from the congregation will "build the cross" at the beginning of the service. The pounding of the nails will be very impactful.
- After service, the completed cross will be placed in the Sanctuary Courtyard for Easter Sunday.
- For next year, we might hire a Bagpiper or have other music around campus to greet guests when they arrive

## EASTER - April 20; 7a (Sunrise svc - Sanc Courtyard) / 8:30, 9:45, 11:15 (Sanctuary)

- Parking MDPC Officers and staff are asked to park at Second Baptist school; will have shuttle buses
- Overflow seating Add ALL overflow seating in as many areas as possible before the first service begins; will consider video options for overflow seating in the Nook
- Will encourage 9:45 regulars to attend the 8:30 Contemporary service
- For hospitality, we are asking officers and staff to wear lanyards and greet people; will have baked goods and cookies around the campus

## YOUTH SUNDAY: April 27

- Most of the seniors have been assigned roles
- Youth art will be featured in the MDPC Gallery (hallway near the choir room)
- Youth will be added to the band as singers at 9:45; for 11:15, we hope to recruit a violinist to play the prelude with Kathryn and have singers in the choir
- Youth will usher, greet and collect the offering at all 3 services

## **MAY SUMMER SERMON SERIES on ROMANS 8**

- Discussed many possible sermon titles: Spirit Alive; Experience the Spirit; Inseparable Spirit; Led by the Spirit; Alive in the Spirit; Possessed; By His Promises; Living in the Spirit; Holy Spirit, Come; Walk in the Spirit; The Spirit in You; A Spirit Filled Life; Linked By the Spirit; the committee approved the sermon title "You Will Live..." with a focus each week on an action item
- This series leads perfectly to Pentecost Sunday on June 8

## **MOTHER'S DAY – May 11**

- Photobooth in the Breezeway (no flowers); baptisms (sprinkle only)
- Might provide prayer guides again

## **LEGACY SUNDAY - May 18**

• Communications will provide a bulletin insert and a video for worship

## MEMORIAL DAY WEEKEND – REMEMBRANCES IN WORSHIP SERVICES – May 25

- Possible prayer room for those who want prayer with Stephen Ministers
- Offer an identifier for those who lost a loved one within the past year (a cross pin or ribbon)
- During the Remembrance Moment or the Prayer Moment, ask the congregation to stand and pray together for those who are grieving
- Plan to have the Remembrance Moment after the sermon and followed by a song or hymn, such as For All the Saints; will move the announcements to earlier in the 9:45 service

## **CHANGE CANCER SURVIVOR'S TO STEPHEN MINISTRY SUNDAY – June 1**

• Focus on the Stephen Ministry at MDPC

Our next meeting will be on May 19 at 1 pm in Room 122.

# April 06th, 2024 | 12:40 -2pm | MDPC Room 122

**Opening Prayer by Lacee:** Lacee led the group in prayer, setting a spiritual tone for the meeting.

**Icebreaker | Devotional:** Edneia led a devotional based on Matthew 16:24, highlighting the three powerful messages this verse teaches us. Matthew 16:24 reminds us that following Jesus means more than just believing—it calls for commitment and sacrifice. To deny ourselves is to let go of selfish desires. To take up our cross is to embrace the challenges of living faithfully, even when it's hard. And to follow Him is to walk daily in love, humility, and obedience. During Lent, this verse invites us to reflect, let go, and draw closer to Jesus. To conclude, Edneia led the group to reflect on what they would give up or take on for God.

**Outcome from YA 3yrs Vision meeting/Survey:** Sally shared the results of the meeting she had with MDPC leaders as well as the feedback from the YA 3-year Vision survey sent to all YA members to collect feedback on how we can keep supporting the YA community.

## Highlights and 3 year goals for MDPC YA:

- Caring for our away college students
- Having Alpha as a place for YAs to invite non-Christian friends
- Meaningful presence at HCC (Spring Branch) and meaningfully connect with 30 students via personal relationships from HCU.
- YA taking leadership roles to help move MDPC core values forward (YA Team prayerfully reflect on this)
- Establish and write down our YA cultural values: Continuing existing initiatives (e.g., hospitality: how YA supports the discipleship program, supporting YA to identify and embrace gifts and talents)
- Mentoring program revamped and led by YA Raphael and is moving forward
- Developing Bible study classes to support YA life seasons and stages

Based on the highlights shared, the group discussed some ideas:

- Adding a weekly/daily devotional on our social media pages
- Having a person with the same name as the disciples speaking about the book
- Having a round table conversations with different denominations to understand the differences and similarities
- Learning from the success of the NEXT Bible Study class and applying it to other classes
- Creating cross-class integration, possibly using worship night to have a panel to talk about different groups and age/stage challenges and joys

# YA- LEAD meeting notes.

## YA FRAMEWORK Connect | Grow | Engage

#### PARTICIPANTS

Sally Henien, Lacee Dusek, Edneia Moreira, Argentina Barrios, Luke Tucker, Nicholas Okai, Eyram Owusu-Sekyere, Matthew Adair, • Creating a flyer that lists only YA Bible study classes

Upcoming Events: Sally shared and reminded the group about the upcoming events:

- YA 1920s Murder Mystery Dinner | Saturday, April 12, 2025 | 5:00 PM 8:00 PM
- YA Easter Extravaganza | Sunday, April 20, 2025 | 5:00 PM 7:00 PM

**Update on YA Activities:** As we understand more about our demographic and follow our desire to support our YA community's life stage, we are launching a new/existing class called Parish New Beginnings, led by Amanda Grace and Steven. Happy hour will happen on May 10th to kick off, and the class will kickoff June 1.

Sally reminded the group about the purpose of Worship, retreat, and mission trip which are events created to unite all YAs (18-35). We are intentionally providing childcare so that YAs in those season of life can attend, if desired.

Sally also reminded the YA Lead Team to connect with young adults at church on Sunday mornings. If they meet a YA looking to connect, YA Lead Team members were encouraged to bring the YA to the YA Table outside in the sanctuary courtyard for more information (on flyers) and to also exchange contact information. The YA Lead Team member can also ask the YA to foll out a connection card. After the card is filled out, YA Lead Team member should take a picture of the card and text/email it to Sally and Matthew. YA Lead Team members were encouraged to also follow-up with the person they met. It is all about relationships!

**Logistics and Next Steps:** Sally will send the Zoom meeting invite for the next **virtual YA meeting** on May 17th from 7:00 PM - 8:00 PM.

**Closing Prayer:** Matthew concluded the meeting with a prayer, reinforcing spiritual unity within the team.

**Overall Review:** The meeting was productive, covering various aspects of YA beliefs and activities. There was a good balance between spiritual reflection, practical discussions, and planning for future events. The meeting encouraged active participation, feedback, and collaboration within the team. Clear action items and responsibilities were assigned for follow-up. It was great to see the group developing their connection and working together to support the YA community.