



## Director of Youth, College, and UKirk Ministries

### Position Overview

The Director of Youth, College, and UKIRK Ministries serves as a team member of the staff of WPC and as a resource for the Christian Education and Campus Ministry groups in planning, developing, coordinating, and overseeing ministries for youth (grades 9-12), and college and campus ministries including UKIRK.

- Part-Time/ 25 Hours per week (on average)
- Reports to Senior Pastor/Head of Staff
- Salary \$37,000/year

### Responsibilities

#### Leadership 20%

- Recruit, train, resource, and oversee a ministry team of volunteers for youth, college, and UKIRK ministries.
- Lead, attend and create programs and training for students and alumni students.
- Be a visible presence in the lives of our youth and families. Participate in WPC programs and student extracurricular and community activities, as appropriate.
- Provide organizational and staff oversight for faith related programs, mission and service projects, fellowship activities, retreats, weeklong conferences and other group activities for or related to grades 9-12, College and UKIRK Ministries.
- Hire and train college interns as needed for WPC education ministries.
- Work with WPC staff to develop intergenerational programs.

#### Youth Ministries 35%

- Envision, plan, provide curriculum, coordinate, and oversee the educational ministry, programs, and activities for youth in grades 9-12, in accordance with church policies and best practices.
- Oversee Sunday School classes and instruction, recruit volunteer teachers as necessary.
- Engage students in ways to promote service/outreach, worship and spiritual growth and create new programs and opportunities as age appropriate.
- Lead regular spiritual events and trips.
- Meet with our youth and families as needed.

#### UKIRK (College and Campus) Ministries 35%

- Maintain a vibrant and meaningful ministry for students, staff, and faculty of The College of William & Mary, including as needed new programs and opportunities.
- Plan and implement Campus Ministry Sunday and other opportunities for students to participate in worship and the life of WPC.
- Create an environment that is welcoming to all students. Provide pastoral care as needed.
- Seek ways to include students from other local colleges as appropriate.

#### Administration 10%

- Attend weekly staff meetings.
- Attend monthly CE meetings.
- Meet with Campus Ministry team.
- Prepare reports for staff and members.
- Review Curriculum for youth annually.
- Plan and oversee Budget for Youth, College and UKIRK Ministries.
- Coordinate schedules for staff and volunteers as needed.
- Create and submit goals annually to Pastor/Head of Staff for approval.
- Assume such additional responsibilities as assigned or approved by Pastor/Head of Staff.

#### Relational Goals

- Collaborate with WPC Staff, Ministry members and volunteers to invite youth and families into the life of the church. Attend worship services to be a visible part of the life of the Church.
- Strive to develop faith-based relationships with students, faculty, and staff at The College of William & Mary.
- Strive to develop healthy, mutually accountable Christian relationships with youth and their families, and all members and visitors of WPC.
- Work with communications staff to provide information about upcoming programs and events.

#### General Qualifications

- Required: Bachelor's degree.
- Preferred: Master's degree or Certification in Education, Ministry, or equivalent experience.
- Experience working with youth and families.
- Possess sound biblical knowledge and a theology consistent with the reformed tradition of the Presbyterian Church USA.
- Enjoy working with youth and college students, enthusiastically helping to grow them in the knowledge and love of Christ.
- Ability to create, plan, oversee and participate in programs for youth and college students.
- Exhibit an ability to be flexible, and available to work Sundays and odd hours.

Interested parties, please contact Faith Shartzter, Administration Moderator, to apply:

[faithshartzter@gmail.com](mailto:faithshartzter@gmail.com).