



Williamsburg
Presbyterian
Church

Town Hall Meeting
February 10, 2024





WPC's Purpose

We gather in the name of Jesus Christ to worship God and by the power of the Holy Spirit do God's work in the world.



Our Agenda

Opening prayer

An Update from Session
& the Ministries

- Session
- Christian Education
- Christian Outreach
- Diaconate
- Worship

- Administration
- Endowment Committee
- Resources

Nomination Committee

Pastor Morgan

Questions and Discussion

Closing Prayer

Session (Diane Schwarz, COS)

Session actions since February 2023

- ✓ Approved Diane Schwarz as new Clerk of Session
- ✓ Hosted PEVA meeting April 25
- ✓ Accepted new church officers, confirmands and members
- ✓ Approved standing orders for 2023-2024



Session (Diane Schwarz, COS)

Session actions since February 2023

- ✓ Approved WPC Social Media Policy
- ✓ Approved stewardship plan & 2024 operating budget
- ✓ Approved Designated Associate Pastor covenant for Pam Hrncir
- ✓ Attended a Session retreat and revised session meeting format





Christian Education Ministry

Town Hall Meeting



Christian Education Ministry 2023

Members

Karen Lee, Elder-Class of 2023

Sallie McLain, Elder-Class of 2025

JD Due, Elder-Class of 2026

Kelly Kirkpatrick, Elder-Class of 2026

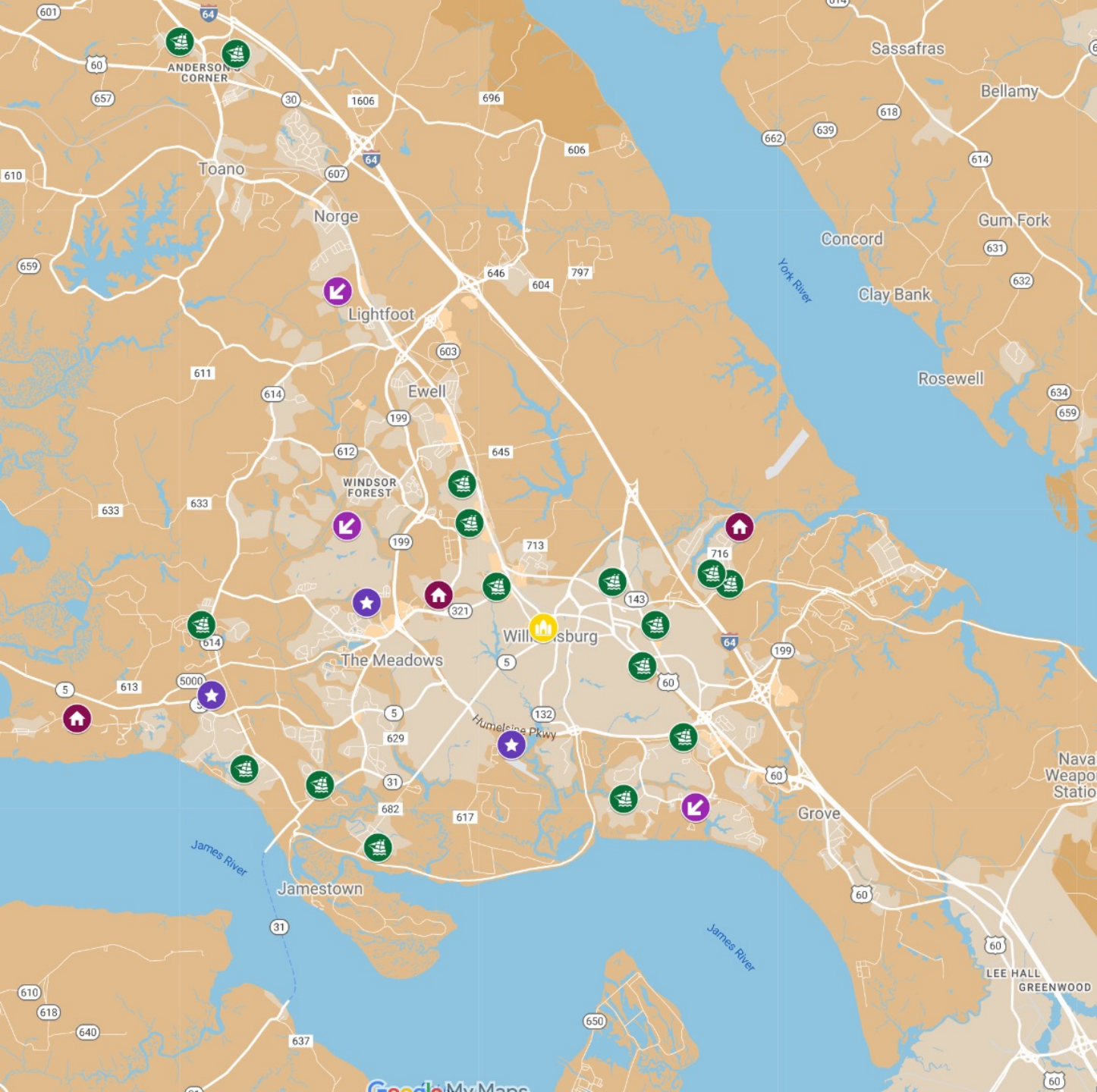
Rebecca Elton

Pete Hoyle

Jill Walton

Jodie Davis, Director of Childcare,
WPC Families and VBS

“A” Williams, Director of Education
Ministries



LEGEND

-  *New Families with youth/children who are currently active in the church*
-  *Retirement Communities with over 20 church households*
-  *Gated Communities with over 20 church households*
-  *Other Communities with over 15 church households*
-  *WPC*



PAGEANT



CHILDREN'S SUNDAY



KIDS CONNECT



WPC FAMILIES



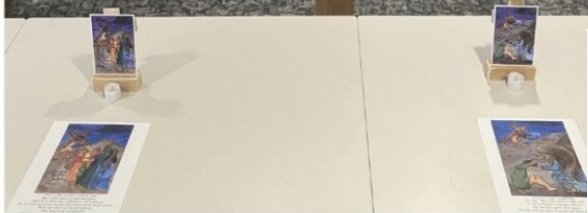
SHARING



SUMMER TRIPS



FELLOWSHIP



SEASONAL
SPIRITUALITY



COMMUNITY
EVENTS



FAITH & FELLOWSHIP
GROUPS



CHURCHWIDE
EVENTS

Upcoming Events

February

- 11 Souper Bowl of Caring
- 14 Lenten Devotionals Available
- 18 Family Sunday

March

- 1-3 Spring Youth Retreat
- 5 Kids Connect Day Camp
- 17 Children's Sunday
- 23 Easter Egg Hunt
- 25-29 Holy Week Stations of the Cross
- 29 Good Friday Family Service





Christian Outreach Ministry

Town Hall Meeting

CHRISTIAN OUTREACH MINISTRY

Kay Allen,
Moderator

Matthew 18:20

*“For when two or
three gather in my
name, there I am with
them.”*

Mission

Empowered by the Holy Spirit, we seek to witness to the work of God in the world, so that all are nourished in body, mind, and soul.

Vision

We celebrate every person’s unique gifts to serve the children of God throughout the world in the name of Jesus Christ.

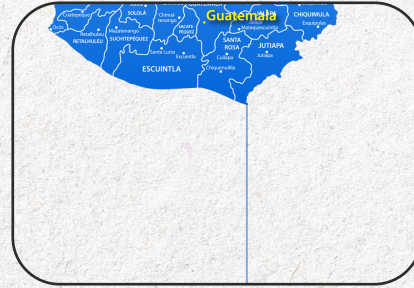
Our Teams



Campus
Ministries



Earth Care



Global
Missions



Hunger &
Homeless



Kirk Krafters



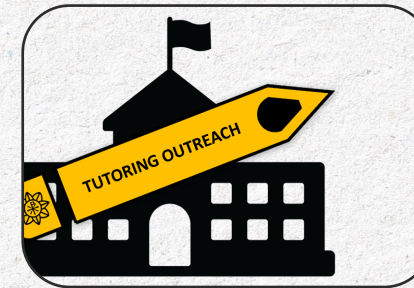
Prison
Ministry



Refugee
Resettlement



Special
Offerings



Tutoring

Outreach Ministry

**A 2023
Sampler**



CAMPUS MINISTRIES





EARTH CARE

CLEAN the BAY DAY





DRAGON RUN KAYAK TRIP

GLOBAL MISSIONS



CHAJUL









HUNGER & HOMELESS



FOOD DRIVES



SUMMER MEALS FOR KIDS

HABITAT FOR HUMANITY



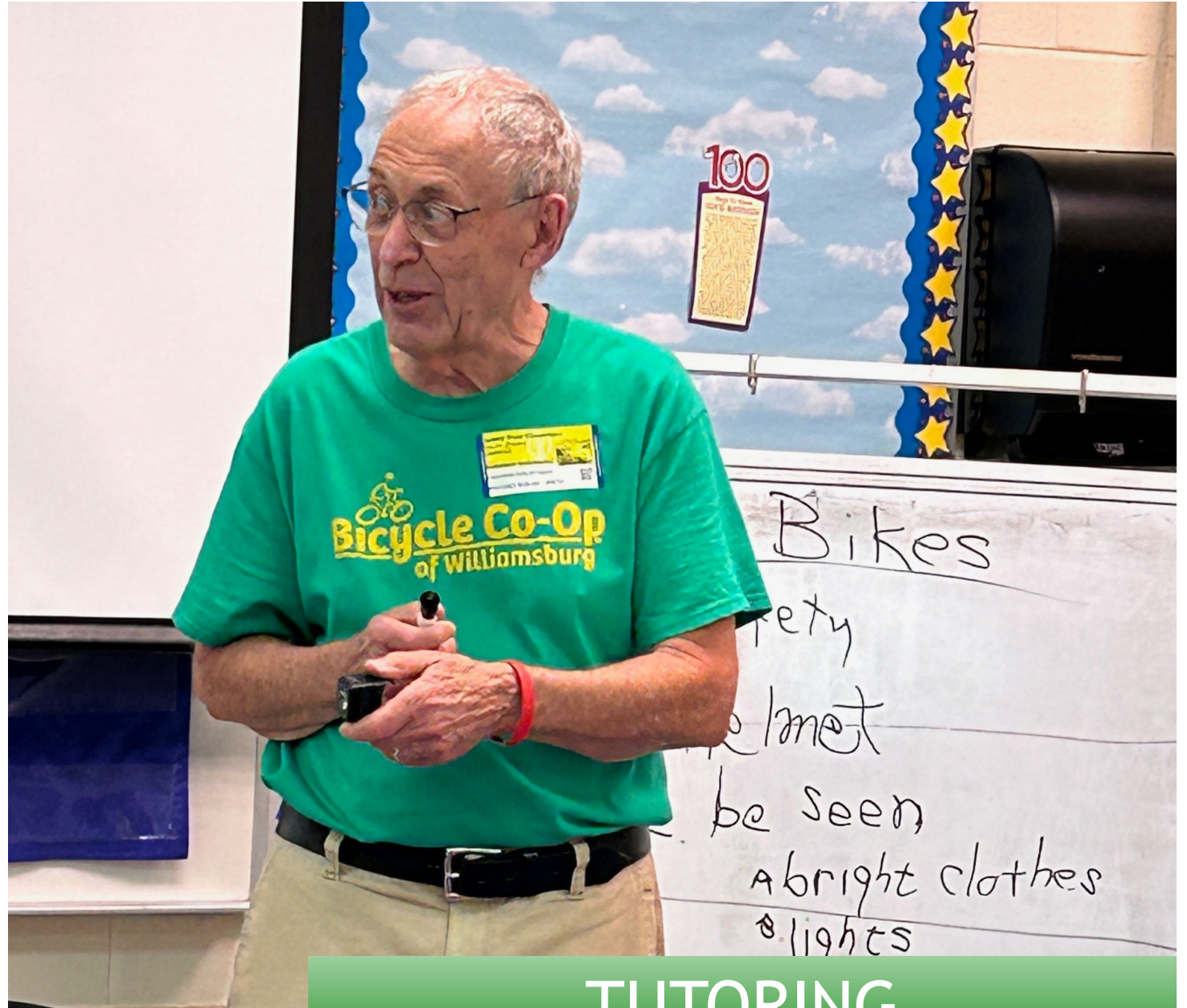




RISE AGAINST HUNGER







TUTORING



Diaconate

Town Hall Meeting

WPC Diaconate 2023-'24

LEADERSHIP TEAM

Janie Moyers (Moderator)

Copper Perry (Vice Moderator)

Jo Ann Youhas (Secretary)

Pastor Pam Hrncir



CARE TEAMS + MINISTRY TEAMS

Continuing Care



Williamsburg Landing

Joane Bozek

Doris Gilfillan

44



Patriot's Colony

Sue Rennagel

25



Windsor Meade

Shirley Randolph

Happy Simmons

34



Brookdale Plus

Others

Robin Sabo

12

Additional Care Teams

Care 
Connections

Margie Ambrose*
Jennifer LaDow
Lee Saxton
Gene D'Orsogna**

Grief 

Copper Perry*
Bruce Minnett**
Toby Lane**

WISH 

Linda Eichhorn*
Harold Herring

*Primary contact

**Congregational Team Member

Six Ministry Teams

- Celebrations and Concerns
- Christian Fellowship
- Flower Sharing
- New Member
- Memorial Receptions
- Memorial Services

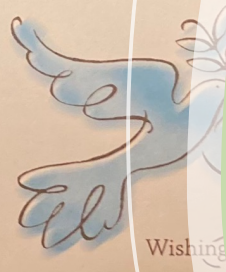




Thinking of You

*When the joys
are still remembered
but the sorrow
has quietly gone...*

Just thought
it might
CHEER you
to know that
someone's been
thinking of
YOU...



Wishing

Celebrations and Concerns

Dougie Winthrop
Phoebe Williams
Sarah Horner

236

cards sent in 2023!

Christian Fellowship

Happy Simmons, Sue Rennagel, Nate Green, Sarah Dulaney

Ruth & Tom Cobb*, Carroll Creech*, Karol Sibley*, Cherie Wodarski*

*Congregational Team Members

- Coffee Fellowship
- Shrove Tuesday
- New Member Receptions
- Helped with PEVA luncheon
- Rachel's Reception
- Help with Fall Gathering
- Dining Together Potluck



Flower Sharing

Joane Bozek, Laura Bechtler,
Leigh Salud, Carol Thomas

Congregational Team Members

Cherie Brown, Linda Stewart,
Jeri Hardy, Margie Ambrose*,
Ellen D'Orsogna, Robin Sabo*,
Ann Schulte, Carolyn Lodzieski,
Sue Rennagel*, Ruth Cobb,
Regina Thek, Nancy Miller*,
Sherrie Chappell, Karen Munzel,
Jackie Ward, Beth Stabler

*Also a Deacon



286

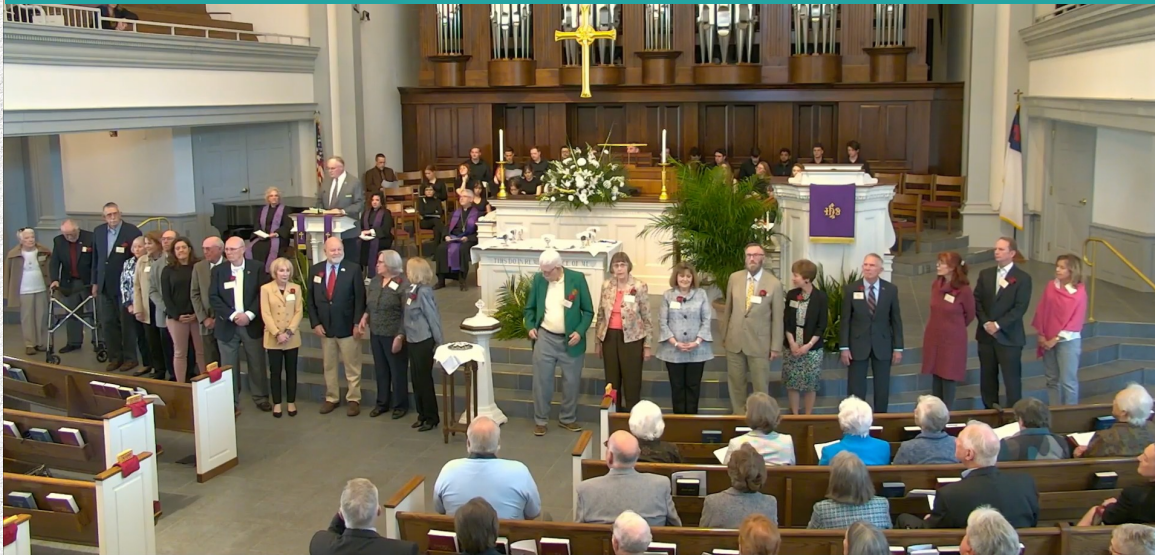
flowers delivered
in 2023

New Member

Nancy Archibald, Deborah Rockafellow,
Eric Bekhusen and Martha Burian

Next New Member Event: February 18, 2024

April 2 - 22 new members



October 1 - 15 new members





2023:
13 Receptions

Memorial Receptions

Nancy Moseley, Jo Ann Youhas, Janie Moyers, Rebecca Caprio

Congregational Team Members: Linda Eichhorn, Ruth Cobb, Pat Murray, Happy Simmons



Memorial Services

- Terry Backus, Copper Perry, Lynn Newcomer, Nancy Miller, Duncan McIver, Dave Littell
- Memorial Services Liaisons
- John Schoenberger, AV services

13 Services in 2023

Shrove Tuesday Pancake Supper

February 13, 2024

5:30 – 7:30pm

In Stevenson Hall

*Pancakes & Sausages • Dixieland Band •
Parade!*

\$8 per adult

Free for children under age 12

Happy
Simmons
—
Sue
Rennagel





90+ Birthday Party

April 13

2-4pm in Stevenson Hall

Lee Saxton



Sight and Sound Theatre Bus Trip
Lancaster PA
“Daniel”
October 9-10, 2024

Dave Littell

SIGHT & SOUND
THEATRE
DANIEL

ALL ARE
WELCOME
HERE!

EXIT



How can we serve you?



Williamsburg • Presbyterian • Church



Worship Ministry

Town Hall Meeting

Worship Ministry

Mission: To support, enhance, and provide a welcoming environment for congregational worship services to all who attend WPC, both members and visitors.

Ministry Members: A long-serving team with extensive experience and institutional knowledge of their respective Worship events.

Oversight of Music and A/V Programs



Worship Ministry 2023

Members

Jim Winthrop, Moderator

John Morgan, Pastor

Rebecca Caprio, Ushers/Greeters

Ruth Cobb, Flower Guild

Nancy Hammond, Communion
Servers

Joan Seamon, Communion
Preparation

Harley Stewart, Liturgists

Gini Campbell, Sharing Faith



Worship Ministry



Constantly reviewing and assessing processes in the various areas.

Always looking for volunteers seeking to participate in the Worship life and service of WPC.



Administration Ministry

Town Hall Meeting

Administration Ministry 2023

Members

Faith Shartzler, Elder - Moderator (2025)

Jaynelle Oehler, Elder (2024)

Sarah Houghland, Elder (2025)

Margie Newcomer, Elder (2026)

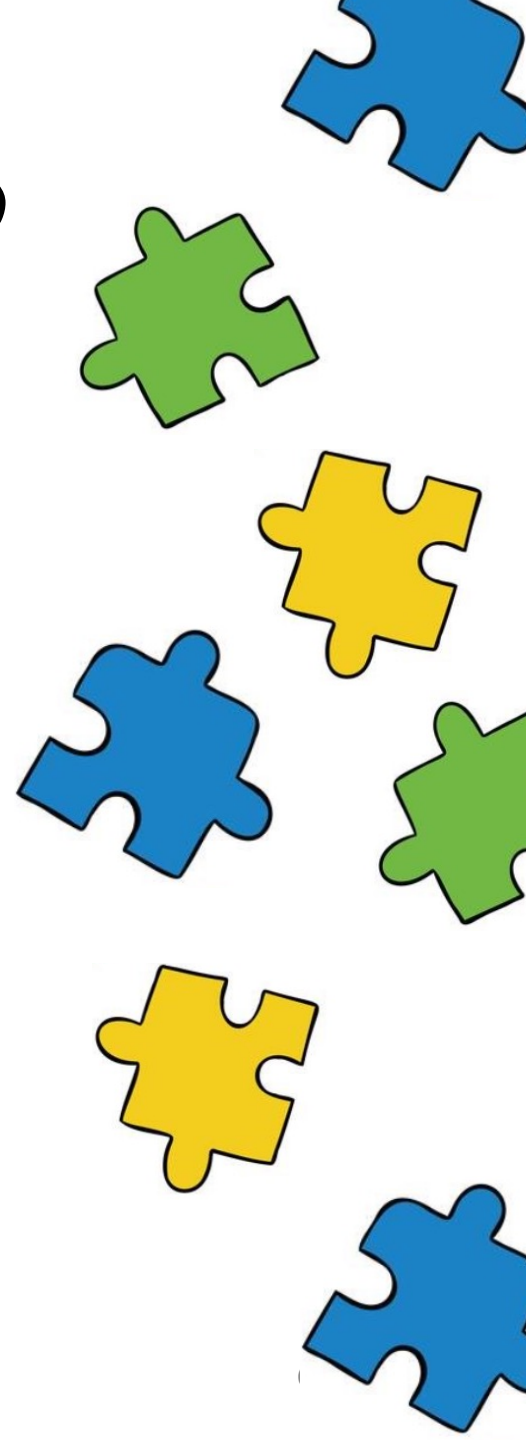
Larry Pulley, Elder (2026)

Mark Newcomb

Marsha Hahn

Dr. John Morgan, Pastor/Head of Staff

Stephen Foster, Director of Finance and Administration



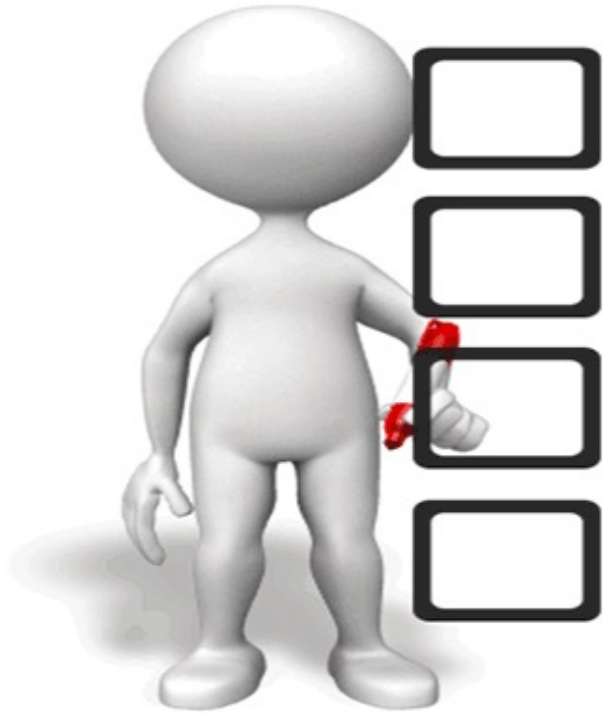
**We say
good-bye
and thank
you to...**

**Dawn Shaible &
Pastor Rachel
Hébert**



A Few Highlights

We have been busy!



- Amended Pastor Pam Hrncir's Covenant contract.
- Reviewed and updated job descriptions/mid-year staff reviews.
- Reviewed and Updated the Policy and Procedures Manual.
- Supported "What's Next", Fall Gathering, Thriving Congregations.
- Participated in the Strategic Financial Model Task Force.



The Staffing Review Working Group

- Formed in July 2023 to study the best way to align staff responsibilities with mission and financial objectives of WPC.
- Status/Results/Recommendations





Endowment Committee

Town Hall Meeting

Endowment Fund Committee

Al Thomas, Chairperson

Class of 2025

Martha Squire

Class of 2024

Hank Vernon

Class of 2025

Joseph Kinard

Class of 2026

Jim Austin

Class of 2026

STAFF

Pastor John Morgan

Stephen Foster

Martha Reier

Vanessa Gamble





Williamsburg Presbyterian Church Endowment Fund

Charitable account

- Support worthy community projects not presently funded by WPC's current annual budget

Ministries account

- Provide support for existing or planned programs as part of or in addition to WPC's ministry work

Building & Facilities account

- Maintain, upgrade or repair WPC property not covered by Capital Reserve funding

WPC Endowment Fund

New Covenant Trust Company

Manages all 3 accounts for Income & Growth

A subsidiary of Presbyterian Foundation

Environment/Social/Governance-based Investment Philosophy

Amount available for annual gifting

4% of Principal (based on 3-year average balance)

- Charitable - \$21,861
- Ministries - \$4,292
- Bldg/Facilities - \$5,599

WPC Endowment Fund

Organizations & Programs funded last year

Charitable - 5 grants
Ministries - 3 grants
Bldg/Facilities - 2 grants

Please see Endowment Fund Annual Report for actual names and amounts awarded.

Endowment Fund - Application Process

- Grant requests received Quarterly (by 20th of Jan/Apr/July/Oct)
- Award decision that same month; grant sponsor notified
- WPC Endowment check prepared and presented at photo opportunity





Thank You!

- **Thank you** for your very generous support of the WPC Endowment Fund.
- As the Endowment Fund continues to grow, through your donations and investment growth, more funds become available to support our brothers and sisters in need in our community as well as WPC Ministries.



Resources Ministry

Town Hall Meeting



RESOURCES MINISTRY

Tommy Michaels, Moderator

MISSION:

- To carry out good and faithful stewardship of the church's financial resources in accordance with the gospel
- To develop and articulate financial policies and budget proposals that reflect our congregation's Christian beliefs and support our church's ministries.

Resources Ministry

An Excellent Team With A Variety of Backgrounds

Tommy Michaels, Moderator

Dick Lee, Treasurer

Wolf Koenig, Asst. Treasurer

Elaine McBeth, Elder

Jay Eaton, Elder

Hans Schwartz, Capital Reserve Plan

Phil Rockafellow, Internal Financial
Review

Sharon Jones, Legacy Giving

Al Thomas, Legacy Giving /Endowment

Sarah Avellar

Pete Osman

Beth Parziale

Len Shartzler

Hank Vernon

Other Members and Staff Support

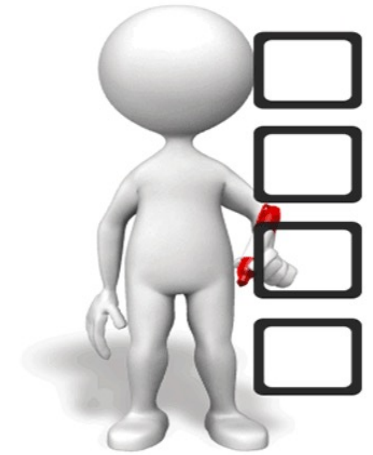
Rev. John Morgan, Head of Staff

Stephen Foster, Dir. Finance &
Administration

Pat Brenegan, Head Teller

Resources Ministry: 2023 Responsibilities and Accomplishments

- Managed financial resources of WPC
 - Banking and investment accounts
 - Internal Financial Review report
 - Capital Reserve Plan in-depth review
- Reviewed financial data monthly & compare with budget
 - 2023 financial data reviewed monthly
 - Provide monthly financial message to Session
- Facilitated Stewardship within the church
 - Organized and managed the annual Stewardship Campaign
 - Initiated ability to submit pledges online
- Prepared the Ministry Funding Plan (Operating Budget)
 - Set guidelines for 2024 budget and consolidated ministry submissions
 - Submitted the budget to Session for approval



2024 Ministry Funding Plan

	2021 Actual	2022 Actual	2023 Actual	2024 Budget
Total Income	\$ 1,265,886.00	\$ 1,385,449.00	\$ 1,461,896.00	\$ 1,527,045.00
Total Expenses	\$ 1,329,967.00	\$ 1,452,066.00	\$ 1,482,801.00	\$ 1,527,045.00
Net Gain/Loss	\$ (64,081.00)	\$ (66,617.00)	\$ (20,905.00)	\$ 0.00



Looking Ahead

If income does not grow sufficiently, tough decisions will be necessary for reductions in staffing and program costs to balance the budget.

WPC has been working to create a foundation for future growth by investing in technology, staff and member engagement.

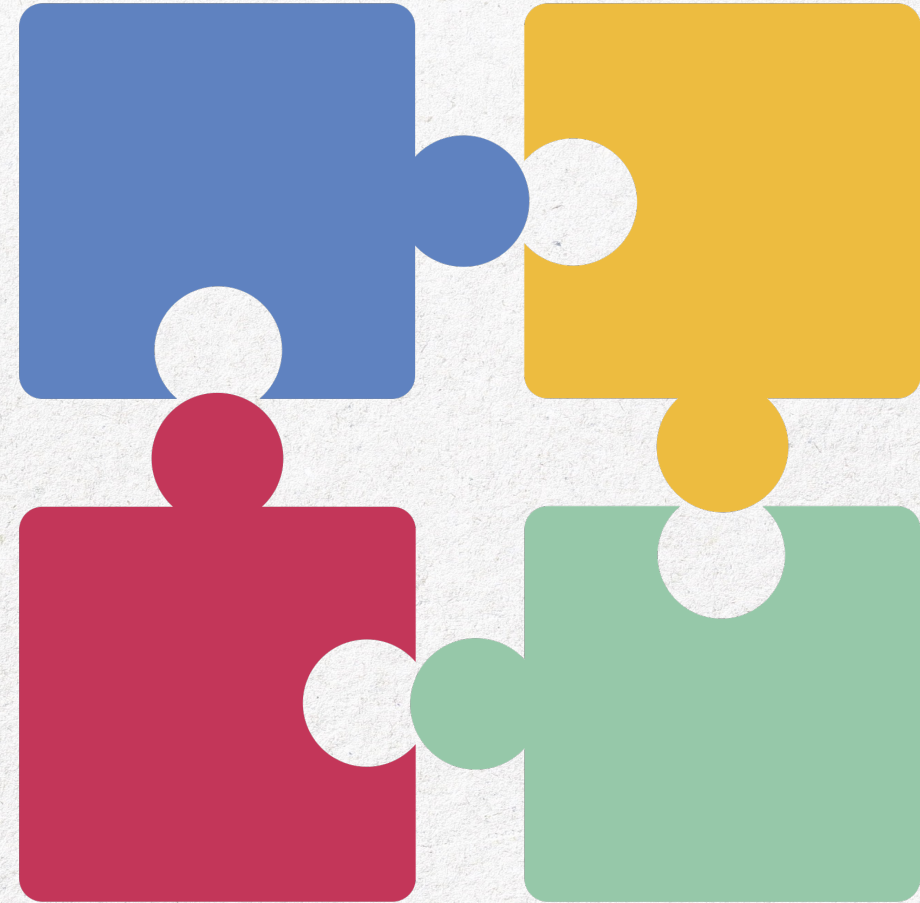
Member growth, involvement and generosity are essential to ensure our future financial stability.

Resources is committed to enabling WPC to fulfill its mission and by the power of the Holy Spirit to do God's work in the world. We are grateful for your support and prayers.

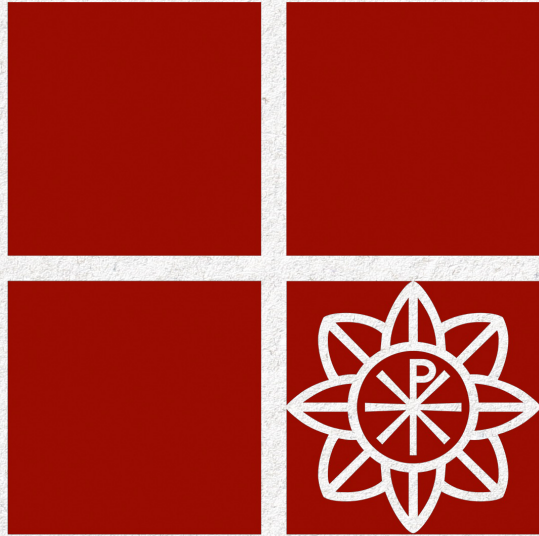


2024 Stewardship Update

¹⁵ but speaking the truth in love, we must grow up in every way into him who is the head, into Christ, ¹⁶ from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love.



joined together
in love



THE
Legacy Giving
PROGRAM *of*
WILLIAMSBURG
PRESBYTERIAN CHURCH



Legacy Past and Future

All of us are indebted

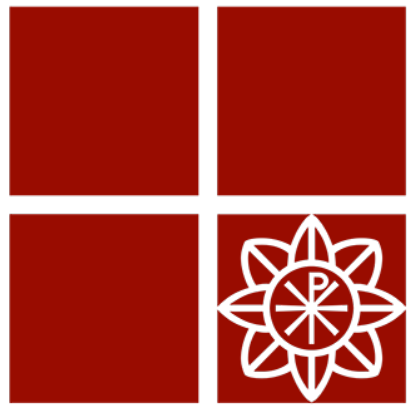
to the past, to those who
preceded us.

At the same time,

We are seeds of the future

for those who will succeed
us.



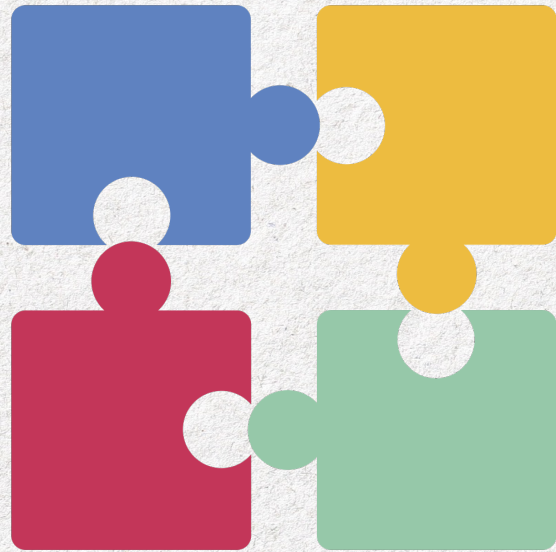


CORNERSTONE

SOCIETY

WILLIAMSBURG
Presbyterian Church

Live Forward, Give Forward



joined together
in love



Nomination Committee

Town Hall Meeting

Nomination Committee Members

Sarah Houghland (Chair)

Bond Carter

Jerry Howell

Ford Moseley

Robin Sabo

Jean Scott

Carolyn Weeks

Pastor John Morgan



Nominations for Elder

Class of 2027

Ric Cheston

Kathryn Hall

Joseph Kinard

Becky McKinley

Ellen Peters

Hans Schwartz





Nominations for Deacon

Alston Brown

Jim Carey

Kathy Chambers

Karen Lauritzen

Jack Lassiter

Rodney Lawrence

Laura Osman

Cindy Rich

Julia Smith

Bev Whitley

Nominations for Endowment

Allen Thomas (Class of 2027)

Nomination Committee 2024-'25

Joann Andrews
Ellen D'Orsogna
Jay Hardy
Jerry Howell
Dave McLain





Pastor John Morgan

Town Hall Meeting



Questions?



Closing Prayer