



2025 ANNUAL REPORT
FEBRUARY 7, 2026 -
10AM TOWN HALL
MEETING STEVENSON
HALL



2025 ANNUAL REPORT

- Pastor's Annual Report
- Associate Pastor's Annual Report
- Director of Children and Family Ministries
- Director of Music Ministries
- Ministry Annual Reports
 - Administration
 - Christian Education
 - Christian Outreach
 - Communications
 - Endowment
 - Facilities
 - Presbyterian Women
 - Resources
 - Worship
- Diaconate Annual Report
- 2026-27 Congregational Nominating Committee Report
- 2025 Church Statistical Report

PASTOR & HEAD OF STAFF
JOHN E. MORGAN

“How clear is our vocation, Lord, when once we heed your call
to live according to your word and daily learn, refreshed, restored,
that you are Lord of all and will not let us fall. *Glory To God #432* verse 1

I continue to be thankful that I heard God's call to serve as your pastor at Williamsburg Presbyterian Church. With the hymn, I can affirm that I daily learn, am refreshed and renewed in my vocation here.

My heart is full of appreciation and gratitude for the celebration you had for my 40 years of ordination. I have dedicated my life to serving the church and was moved by your love and thanksgiving. As you can tell, I love being a pastor and I feel fortunate to serve such a vibrant and caring congregation.

I can't do it alone. I am thankful for my partners in ministry. Not only our excellent staff but all whose also serve Williamsburg Presbyterian Church; the Session, Deacons, committees, and hundreds of volunteers who joyfully give of themselves to serve the Lord in this place.

I continue to grow with our elders as we discern *Becoming a Blessed Church*. This wise book by Graham Standish has transformed how we lead as a Session. I heard one Session member remarked that when he leaves our meetings he feels inspired!

At our Session retreat on November 8, 2025, we wrote a new purpose statement for our church. We plan to interpret and implement it in 2026, we hope to share how it will guide us in our ministry in the future.

*Our Purpose:
Joyfully led by the spirit,
we are revolutionary in our hope and love.
Welcoming all we nurture and equip people
to serve God and care for our community
in the way of Jesus.*

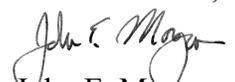
I am excited to see how this purpose statement will inspire our ministry to our congregation and community.

On a personal note, I have been elected as the president of the board of trustees of the Presbytery of Eastern Virginia. For my continuing education this year I attended the annual meeting of the Academy of Homiletics, of which I have been a member for over 25 years. I heard some very provocative presentations on preaching and artificial intelligence.

In 2025 Ellen and I welcomed a new member of our family on July 11. Aria Marian Herrera was born to our daughter Erica and son-in-law Marcello. Every moment with our family and granddaughters gives us life and joy.

As I always end my reports - I continue to give thanks to God for the privilege to serve as your pastor.

Peace,


John E. Morgan

In what you give us Lord to do, together or alone,
in old routines or ventures new, may we not cease to look to you:
the cross you hung, upon all you endeavored, done.
Glory To God #432 verse 4

**ASSOCIATE PASTOR
PAM HRNCIR**

Writing this annual report has given me time to reflect on the caring ministries of our congregation, and I am in awe of the many ways you care for one another so that, together, we may be the body of Christ in the world. The number of people involved in these ministries is a powerful testament to your faithful lay leadership and to our shared commitment to care for one another.

Though we are a large congregation of nearly 1,000 members, I hear repeatedly from visitors how friendly and welcoming this church is. I also witness, week after week, the thoughtful and meaningful ways you provide care—keeping me informed of people’s needs so that I can offer pastoral care in timely and compassionate ways.

This year, you “called” me to serve as your Associate Pastor. My installation service was Spirit-led and filled with joy and love. What a gift this ministry is to me. God continues to surprise me, and I continue to trust the Holy Spirit to guide us forward. Together, we partner with God to care for one another, so that we may live the Gospel and bear witness to the Gospel in our community. This congregation is richly gifted with passionate people who are deeply committed to sharing God’s love with one another and with the world beyond our walls. My heart overflows with gratitude to serve alongside you.

CHRISTIAN ED MINISTRY LIASON

A new role I stepped into this year was serving as pastoral liaison to the Christian Education Ministry. Working alongside our CE Elders—JD Due, Megan Davis, Kelly Kirkpatrick, and Len Shartzter—and with our Director of Family, Children, and Youth Ministry, Melody Dillon, we focused on shaping a ministry that attends to all aspects of Christian Education across the life of the church.

Melody, Kelly, and Megan have ushered in a strong and cohesive Children’s Subcommittee, providing clarity, consistency, and thoughtful leadership. In addition, our ministry now includes a Youth and Confirmation Subcommittee, Presbyterian Women, Adult Education, and the Church Library. This clearer structure has significantly improved communication and has led to more timely, informed, and meaningful discussions as we discern how best to nurture faith at every stage of life.

STEPHEN MINISTRY

Stephen Ministry continues to be a very active and vital part of our congregation’s care. Currently, six Stephen Ministers are meeting one-to-one with care receivers. Two Stephen Ministers also assist me in providing care to those who have lost loved ones, including delivering Stephen Ministry grief books along with the daily devotional Healing After Loss.

We recently completed another Stephen Ministry training class and joyfully welcome our new Stephen Ministers: Faith Shartzter, Molly Lawrence, Ken Keating, and new member Tim Dick. Our Stephen Leaders are Becky McKinley, Allen Hogge, and Ann Schulte. We give thanks for the faithful leadership of Toby Lane, who recently stepped down.

This ministry offers Christ-centered, confidential care to people in need within our congregation and the wider community. If you know someone—inside or outside our church—who could benefit from Stephen Ministry care, please contact Becky McKinley, Allen Hogge, Ann Schulte, or me. Stephen Ministers are trained companions, ready to walk alongside those facing life’s challenges.

PASTORAL CARE

I am grateful that members of our congregation are becoming more comfortable letting me know who needs care. Members caring for members is one of the best ways for me to learn about people’s needs. The deacons are doing a phenomenal job connecting with members in need through flower sharing, care connections, cards, and memorial services and receptions.

GRIEF

I facilitated three journey groups totaling 15 people. Participants were both members and those from our community. These grief groups are based on the narrative approach of remembering and finding strength from our loved ones' stories. Grief never goes away. Instead, we weave grief into the tapestry of our lives.

During the Holiday Season, I facilitated an "Honoring Grief, Embracing Hope" Service/Luncheon with a mix of liturgy and journaling rather than a Blue Christmas service. Attendees sat in tables of six as we journalled a lament, lit candles for our loved ones, and shared ways to walk together in hope. I received very positive feedback. Twenty-two people attended.

We also have a monthly grief support group on the first Wednesday of the month

"ROADMAP TO AGING"

This year our luncheon speaker was Douglas Panto who spoke to us about the normal aging brain and different types of dementia. Ninety-seven people attended this informative and important talk. In addition, we have a committee (Diane Shwarz, Faith Shartzter, Nancy Moul, Ann Schulte) coordinating a resource room for our aging population so they may access the many meaningful resources in our area. They hope to have the room up and running in 2026.

UPDATE ON THE BOARD OF DEACONS

It is a gift to me to serve with our compassionate and committed deacons. Working with Eric Beckhusen moderator, Julia Smith, vice-moderator, and Robin Sabo, secretary, we continue to adapt the diaconate model to improve care for our members and allow people to serve with their gifts.

MEMORIALS

I presided over nine memorial services. It is a gift to share in the celebration of the life of our dear members and to learn how they lived out their faith. It is always a convicting experience.

NEW MEMBERS

We received 45 new members in 2025. Thank you to our Board of Deacons New Member Ministry Eric Beckhusen, and Rodney Lawrence. They organized three new member orientation luncheons which included pictures, bios, introductions to the session and the congregation, and receptions.

The New Member Orientation Luncheon format is working well. We adapt as necessary to make it the most meaningful to those attending. New Members sit with elders, staff, and other new members during lunch and get to know one another. Afterwards, we present a slide show about our ministries and ways to connect with life of the church. We receive very positive feedback with this approach for new members.

WILLIAMSBURG LANDING/ WINDSOR MEADE STREAMING WORSHIP SERVICE

Seventeen people volunteer to usher at the Williamsburg Landing for the Streaming service. Ten people usher at Windsor Mead. Thank you, Linda Eichhorn, and Ray Whitney, for organizing and supporting our streaming ushers.

PEVA

I agreed to serve on the Commission of Ministry and served as liaison to Kirkwood Presbyterian Church and Hidenwood Presbyterian Church.

(continued on the next page)

A NOTE OF GRATITUDE

As Brent and I began organizing our Christmas cards, I found myself sorting through several piles of cards—sympathy cards sent by you.

Beginning in March 2024, when my brother was tragically killed in an automobile accident, our family entered a long season of loss and grief. In just eighteen months, we lost both of our mothers, as well as my brother and my sister. Through each of these losses, your cards, kind words, thoughtful gestures, and faithful prayers sustained me during a time of mourning and transition.

As I reread those cards—there were so many—my heart was filled with love and gratitude. What a gift you are to me. My prayer is that we might continue to share that same love and compassion with one another and with all whom God places in our path.

Blessings and peace to each of you,

Pam

DIRECTOR OF MUSIC MINISTRIES

CHRISTOPHER BECHTLER

Music awakens worshipers to the presence of God and helps to illuminate the word of God as it is read and preached. Our music ministry leads the congregation in song, offers anthems by vocal and handbell choirs, and inspires the congregation with preludes, postludes, and other special music.

Chris Bechtler, Director of Music; Norman Elton, Organist and Assistant Director of Music; and Rebecca Elton, Carol Choir Director, lead our music ministry. Three section leaders and five choral scholars contribute to the Chancel Choir's efforts.

The music ministry includes seven ensembles and groups:

- Chancel Choir (directed by Chris)
- Joyful Ringers handbell choir (directed by Chris)
- Westminster Ringers (college handbell choir, directed by Norman)
- Chamber choirs of various sizes, convened for special occasions (led by Chris)
- Youth group music (songs sung during youth group meetings, led by Chris)
- Junior Choir (3rd through 5th graders, directed by Chris and Rebecca)
- Carol Choir (Kindergarteners through second graders, directed by Rebecca)

May the time, talent, and dedication of the professional staff and volunteers continue in 2026.

Guest musical presentations during the year included:

- Lauren Bristow, violin, on Good Friday
- Brass quartet with percussion on Easter Sunday. Percussionist Lisa Farrell has played with us on Easter for 9 years in a row.
- Summer music included:
- Ellen Peters, soprano
- Sophie Morris-Suzuki, soprano
- Two summer handbell ensembles of 6 ringers each
- A vocal sextet composed of Ellen Peters, Becky McKinley, Jennifer Lowekamp, Chris Bechtler, Doug Price and Jim Noran
- Reggie Fox, minister of music at First Baptist Church, served as substitute organist on July 6 and was featured in the celebration of pastor John's 40th anniversary of ministry on September 14.
- Cooper Johnson, French horn, in worship on September 14 as part of the celebration of Pastor John's 40th anniversary of ministry.
- Sarah Bigley and Katrina Cabral, flute and piccolo, accompanied the choir on Stewardship Dedication Sunday, October 26;
- Katherine Bechtler and Sumner Long on guitar, along with the WPC Youth, led music for the Youth Sunday services in May and November.
- Peter Wright, violin, and Layton Miller, cello, with the choir on December 14.
- Several children and youth played at the beginning of the Family service on Christmas Eve: Cora Sanders, violin; Jackson Elton, organ; Haley Elton, piano; Rhodes and Nolan Walton, tuba and baritone; Katherine Bechtler and Sumner Long, guitar and voice; and Madeleine and Eleanor Chen, piano.
- Katherine Bechtler and Sumner Long, guitar and voice, played the offertory anthem on the First Sunday of Christmas (Dec. 28).

(continued on the next page)

Organ Music

Organist Norman Elton continued to awaken our senses to the glory of God as he played our magnificent pipe organ at the beginning and end of our worship services and accompanied the choir and congregation in singing anthems and hymns.

Adult Choirs

The Chancel Choir leads worship in both services most Sundays and sings on Ash Wednesday, Maundy Thursday, Good Friday, and Christmas Eve. Chancel Choir membership ranges in age from 15 to 92, including five college-aged singers and one high-school aged singer. The Chancel Choir added several new members to its roster in 2025, and we have also joyfully welcomed back three members who had not sung with us in a few years.

In December, the Chancel Choir sang settings of “The Yearning,” “Wexford Carol,” and “Angels, from the Realms of Glory” arranged for choir with strings.

In March, the Joyful Ringers handbell choir (formerly Genesis Ringers) attended the Area 3 handbell festival in Mechanicsville, Virginia. There they rehearsed and performed music with about 100 other handbell ringers, worked with an experienced handbell director, and enjoyed great fellowship. In 2026, we plan to go to a different festival at Massanetta Springs in February.

Youth Music

The Presbyterian Youth Fellowship gathers to sing after dinner at our weekly meetings. We explore hymns and songs from many time periods and traditions, with an emphasis on contemporary worship music. We led music in the Youth Sunday services in the spring and fall of 2025.

The Youth Choir returned in the fall and presented music in worship in December. The Youth Choir played the prelude and introduced the song for the candle lighting in worship on December 1st.

- Eight of our youth played music for the prelude for the family worship service on Christmas Eve. (listed above).

Children’s Choirs

The Carol and Junior Choirs continued to grow in faith and musical experience. They sang in worship several times in the spring and fall, for our Advent and Christmas music.

The children’s choirs also helped lead the music in the Family service on Christmas Eve. Rebecca Elton ran rehearsals for the Pageant during the Gather Together time at the beginning of the Sunday School hour. Any child or youth that came to Sunday School in December learned the Christmas Eve anthem. The Carol and Junior choirs also learned the accompanying handbell part during their weekly rehearsals.

Westminster Ringers

The Westminster Ringers, our handbell ensemble of William & Mary students, led music in worship many times over the course of the year, playing challenging and interesting music from many different styles. They also performed at Grand Illumination at Market Square, in front of thousands of listeners.

Open Door Concert Series

The mission of the Open Door Concert Series is to nurture community through the presentation of the musical arts. The Open Door Concert Series, founded in 2019, concluded its sixth season and began its seventh in 2025.

(continued on the next page)

This year, we welcomed a rich and diverse range of artists:

- Isabelle Demers, organist, on January 19;
- Solas, Celtic music ensemble, on March 9;
- David Wilcox, folk singer and guitarist, on May 4;
- King's Return, a vocal quartet, on September 7;
- Dorothy Papadacos, organist, on October 19; and
- BeauSoleil avec Michael Doucet on December 14.

Many enjoyed post-concert receptions in front of WPC's doors at the Richmond Road entrance and at the front of the sanctuary, where we shared refreshments and got to meet the musicians.

The Open Door Concert Series is supported financially through donations of its audience members and patrons. About 75% of donations come from WPC members, and 25% from non-members.

Planning for the Open Door Concert series is an ongoing activity. We have most of the 2026–2027 season planned and are already working on the next season. The Open Door Concert Series committee in 2025 included: Tom Bozek, committee chair; Norman Elton, artistic director; Chris Bechtler; Martha Jean Howell; Ellen Morgan; Dick Hubbard; Leslie Stacks; and Sherry Volk.

ADMINISTRATION MINISTRY
LARRY PULLEY (26), MODERATOR

Members of the Administration Ministry:

- Faith Shartzter, Elder, Class of 2025 – Moderator and Member until May
- Larry Pulley, Elder, Class of 2026 – Moderator since May
- Sarah Houghland, Performs duties of Secretary
- Margie Newcomer, Elder, Class of 2026
- Pat Murray, Elder, Class of 2028
- Mark Newcomb
- Marsha Hahn
- Ford Moseley
- Dr. John Morgan, Pastor/Head of Staff
- Stephen Foster, Director of Finance and Administration

The Administration Ministry is committed to developing the tools for effective human resource management in its efforts to identify, develop and retain superior staff equipped to nourish, sustain, and grow a vital faith community and support the broad range of ministries of WPC. We purposefully lead and facilitate the communication of long-range strategies, developed through active participation across our church family.

The members of our ministry bring a wealth of experience to our work, extending across fields of accounting and financial management, human resources, law, and corporate management. They have knowledge of WPC, PEVA, and PCUSA organization and leadership. They work closely with Dr. John Morgan, Pastor/Head of Staff, and Stephen Foster, Director of Finance and Administration, to provide oversight of personnel and administrative functions.

2025 was an active year. With the prior year elimination of the Director of Education Ministries position and creation of the Director of Children, Youth and Family Ministries position (and the hiring of Melody Dillon into that role), the Admin Ministry began exploring the right option for high school and campus (UKirk) ministries. After exploring many options, the decision was made to add high school to Melody's role—which she readily accepted and in fact had proposed. Her title became Director of Children, Youth, and Families Ministries.

We have an excellent Campus Ministries Team at WPC. They have been serving our Lord by conducting wonderful activities and programming and providing meals for our campus (primarily W&M) students for some time. W&M student Atticus Gore, who provides enthusiastic and excellent leadership, is on a WPC internship. Furthermore, with the approval and support of Session and the Ministers, the Admin Ministry created the part-time role of Director of Campus and UKirk Ministries and hired Caroline Johnston into that role.

The Administration Ministry examined and revised their job descriptions as necessary and conducted annual reviews of Associate Pastor Pam Hrcir and Director of Children, Youth, and Families Ministries Melody Dillon, receiving written input from at least ten appropriately engaged church members. We also recommended an across-the-board staff salary increase that was approved by Session and implemented.

The Administration Committee continued efforts to strengthen the relationship between the WPC staff and the Administration Ministry members. We have a wonderful staff and congregation at WPC, and it has been a blessing for all of us to serve on the Administration Ministry .

CHRISTIAN EDUCATION
JONATHAN JD DUE (26), MODERATOR

CE Committee

- Jonathan “JD” Due, Elder and Moderator – Class of 2026
- Kelly Kirkpatrick, Elder – Class of 2026
- Len Shartzter, Elder – Class of 2028
- Megan Davis, Elder – Class of 2028

- Sarah Avellar
- Gini Campbell
- Barbara Eddins
- Rebecca Elton
- Roban Graham
- Betty Griffin
- Martha Jean Howell
- Pete Hoyle
- Beth Keating
- Karen Lee
- Jaynelle Oehler
- Katie Plum
- Denny Yeingst

Staff Representatives

- Pam Hrcncir, Associate Pastor
- Melody Dillon, Director of Children, Youth and Family Ministries

Education Ministries Mission

The Education Ministries of WPC aim to provide safe, welcoming spaces in which people can explore who they are, who God is, and what that means to their lives. We aim to nurture each person so that their faith will be life giving, promoting interconnectedness with others, God and God’s creation, and valuing all of life as an expression of a whole and living faith.

Children’s Ministries

WPC’s Children’s Ministries continues to diversify and deepen faith and fellowship formation.

- Sunday School: under the leadership of Melody Dillon and Kelly Kirkpatrick, the Children’s Sunday School program shifted to a rotational model, following the Sparkhouse Rotation and Godly Play curricula. In this adjusted model, children explore one bible story each month through art, science, recreation, and Godly Play. We are excited about how children are learning and embodying the stories more deeply. We have also been encouraged by higher average levels of attendance after switching to this model.
- Lent: Shrove Tuesday Crafts, Family Good Friday Service, Lenten Bingo
- Spring: Easter Egg Hunt, King’s Kids Worship Dance, Children’s Sunday, Kids Connect Camp on teacher workdays
- Summer: VBS, Wonderfully Made Dance Camp for IDD, Back-to-School Bash
- Fall: Trunk or Treat, Expanded Third (Family) Sunday Offerings, Worked with Worship to expand sanctuary and 11am offerings, Continued WPC Families Events, expanded capacity for Kids Connect Camp on teacher workdays
- Advent & Christmas: Christmas Craft Workshop/Parade Viewing, Christmas Pageant

(continued on the next page)

Those involved in volunteering with our Children's Ministries this year included: Betty Griffin, Sallie McLain, Audrey Davis, Megan Davis, Katie Bechtler, Gini Campbell, Louise Skidmore, Roban Graham, Sarah Houghland, Kristin Sanders, Shanna Due, Sam Due, Jean Felts, Pat Underwood, Karen Lee, Stephanie McGuire, Dougie Winthrop, Kelly Kirkpatrick, Phoebe Williams, Rebecca Elton, Josh Bechtler, Laura Bechtler, Jennifer Lowekamp, Elizabeth Padgett, Copper Perry, Ellen Peters, John Richardson, Hans Schwarz, Faith Shartzter, CW Stacks, Jill Walton, Rhodes Walton, Summer Kirkpatrick, Amanda Paavlik, Laurie May, Jack Lassiter, Megan Davis, and Rebecca Caprio.

Youth Ministries

WPC's Youth Ministries highlights included:

- Sunday School: under the leadership of Len Shartzter, the HS Sunday School teachers conducted a comprehensive revision of the curriculum, adjusting topics based on student input on specific topics. As part of that revision, the adjusted HS schedule now allows students to sit together and subsequently discuss a worship service each month. Attendance has been strong after the adoption of this new curriculum and we are excited to continue to monitor this positive shift in how we educate our youth.
- Spring: Youth Sunday Worship, Graduation Sunday, Volunteer Days, Souper Bowl of Caring, Youth Lock-In, Annual Youth Progressive Dinner
- Summer Trips: Montreat for Youth Conference
- Fall & Advent: Wednesday Night Bible Study, Rise Against Hunger, Youth Sunday Worship, and participating in Christmas Eve worship services/Christmas Pageant. Also participated and volunteered in all-church events to include: the Back-to-School Bash, Trunk-or-Treat, and the Christmas Craft Workshop.

Those involved in volunteering with our Youth Ministries this year include: CW Stacks, Summer Kirkpatrick, Jane Snyder, Jim Kirkpatrick, Judy Austin, Stephanie McGuire, Phoebe Williams, Karen Lee, Jim Winthrop, and Shanna Due.

Intergenerational Ministries

The Christian Education committee continues to focus on strengthening our WPC church family by offering intergenerational opportunities designed to bring members and families from our church and community together.

- WPC Families: WPC Families events are meant for all families, all church members and guests, of all generations! Events are created with the intent to engage and entertain our youngest (and not so youngest) church members, visitors, guests, and their families. 2025 events included:
 - Back-to-School Bash: Our Back-to-School Bash was executed in coordination with Williamsburg Baptist Church.
 - Trunk or Treat: Our Trunk or Treat event (also conducted with Williamsburg Baptist Church) was our largest yet, engaging many congregational and community participants. *NOTE: Building on the success of our collaboration with Williamsburg Baptist Church, we seek to continue this teamwork with our neighbors in future years, particularly in support of our Children's Ministries.*
 - The Christmas Craft Workshop was well-attended, once again being offered in the afternoon/evening just before the Williamsburg Christmas parade. This annual event brings in children from the church and from the greater community, allowing families time to connect with each other.

(continued on the next page)

- In addition to these events, we continue to try to make sure that regular churchwide programming and seasonal activities are considered from the perspective of all generations and their needs. This included children’s tables at several events, and YouTube recordings of special services and events for those who were homebound or otherwise unable to join us onsite, at home activities for families and those in continuing care when they couldn’t be at events, and worship aids for all ages including worship bags and sensory objects to support sanctuary worship.

Adult Ministries

WPC’s Adult Ministries continues to serve an ever-diversifying set of needs and interests and has continued to be a motivating factor in the development of WPC’s mission and vision.

- Groups which gathered regularly in 2025 included: Presbyterian Women’s circles, Men’s Squares, four Sunday morning groups, five weekday bible studies, three book studies, three reading groups, two support groups, two affinity groups, two art groups, and at least three faith and fellowship small groups.
- Gather: Young Adults Williamsburg returned to a First Friday schedule welcoming both church members and community members to join us for bowling, wine tasting, dinners, seasonal events, picnic parties and more!
- Presbyterian Women: Nine current and very active Circles meet monthly from September through May. The annual fall and spring gatherings offered special speakers and collections, which are used to support international PW grant programs. We also continued to sponsor the Gift of Christmas campaign and other programs at WPC, including our Chajul student ministry, Crockpot Ministry, Summer Meals for Kids program, FISH, and Salvation Army collections.
- Songs of Christmas: We also began a seasonally-focused short course, titled “Songs of Christmas” and led by Judy Austin and Allen Hogge (and supported by Chris Bechtler).

Intern Support

Much of the accomplishments outlined within this report bear the influence of two remarkable and cherished members of our staff – Allison Aldrich and Atticus Gore. Their service has been inspired, the relationships they have cultivated have been profound, and their impact has been significant.

Conclusion

In summary, 2025 was a year of change and movement. The CE committee also expanded to create subcommittees focusing on the specific work described above. Beyond those structural changes, however, the CE Ministry also saw – and responded to – new families and explored new opportunities. We look forward to the future both with CE Ministries, and with WPC as a whole.

CHRISTIAN OUTREACH MINISTRY

C. W. STACKS (28), MODERATOR

Outreach Leaders

- C.W. Stacks, Moderator, Elder
- Joseph Kinard, Treasurer, Elder
- Carolyn Morgan, Elder
- Nancy Hammond, Denny and Sue Yeingst, Campus Ministry Team Leaders
- Dorothy Geyer, Earth Care Team Leader
- Nancy Archibald, Global Missions Team Leader
- Jim Kirkpatrick, Hunger and Homeless Team Leader
- Lynn Curtin, Hazel Whitney, Kirk Krafters Team Leaders
- Joe Avellar, Prison Ministry Team Leader
- Kay Allen, Refugee Resettlement Team Leader
- Linda Eaton, Tutoring Team Leader
- Judy Austin, Special Offerings Team Leader
- John Morgan, Pastor

Outreach Ministry Mission statement: Empowered by the Holy Spirit, we seek to witness to the work of God in the world, so that all are nourished in body, mind, and soul.

Vision statement: We celebrate every person's unique gifts to serve the children of God throughout the world in the name of Jesus Christ.

Nine teams with more than 80 team members and hundreds of volunteers seek to live out the Outreach Ministry's mission and vision.

Our \$99,350 budget for the past year supported 18 local organizations, 4 regional organizations, and 2 international organizations.

Additional funding for Outreach programs included \$22,798 raised through our two Special Offerings each year and Endowment grants of \$23,000.

Outreach Ministry Team Reports

Campus Ministry

Caroline Johnston, Director of Campus and UKirk Ministries

Nancy Hammond, Sue and Denny Yeings – Co-Moderators

Team Members: Jim Austin, Patty and Terry Hancock, Melissa Long, Jane Snyder

Mission:

To give students a safe and caring spiritual home for their continual growth as adults through worship, education, fellowship, and service within our congregation and beyond.

Overview:

It is with joy that Campus Ministry has seen the growth in participation of our college students this year. Beginning the 2025 year with an average of 8 participants at Tuesday evening Dinner and Dialogue, the end of year Progressive Dinner in December had 18 students participating. Student presence at 11AM Sunday worship has grown and has a reserved place in the sanctuary in the second-row lectern-side that are filled with

(continued on the next page)

students. Student involvement in worship has grown as Advent wreath leaders, Minutes for Mission, and leading and participating in Sharing Faith with Children. Two UKirk students participated in Outreach Global Mission in Guatemala in July. With God's grace to guide us and with the support of our WPC members, it is hoped that the participation and growth of UKirk will continue into the future.

Highlights:

Spring Semester (January – May 2025)

- Worked to clean and reset the UKirk room after Community Shelter Week in January.
- Hosted Welcome Back Dinner for UKirk students with baked potato / salad bar January 28.
- Supported students on Campus Ministry Sunday, February 11 with self-serve breakfast in UKirk room and treat bags.
- Attended Saturday morning organ recital with Norman Elton at the keyboard in the Wren Chapel at William & Mary followed by coffee and conversation at nearby coffee shop in February.
- With resignation of new Director of Youth, College and UKirk Ministries, continued the work of campus ministries at WPC with the strong leadership and faith of the UKirk Council and members
- Hosted Annual End of Year UKirk Cookout at the home of Patty and Terry Hancock in New Town on April 29.
- Provided exam treat bags for UKirk students with sweets, snacks, and notes of encouragement.
- Recognized two WM graduating UKirk students at 11 AM worship on Sunday, May 4 and provided these graduates with the book *Let the Journey Begin: Finding God's Best for Your Life* by Max Lucado.
- Provided Westminster Ringers with snacks that were continually restocked in the nearby kitchen cabinets for their weekly rehearsals throughout the semester.
- Summer 2025
- Participated in the job search for a new Director of Campus Ministry with a member of CM on the search team.
- Deep-cleaned and reset the UKirk room for the start of the college year which included the replacement of two sofas with WPC
- member donation of two barely used sofas with thanks to Vanessa Gamble for making this wonderful connection to WPC members, new pillows, drapes, rug, and framed artwork and posters colored by UKirk members.
- Supported two UKirk students who traveled with WPC Global Mission group in July for outreach in Guatemala with funding provided through UKirk budget.
- Fall Semester (August - December 2025)
- Welcomed new Director of Campus and UKirk Ministries, Caroline Johnston, and helped to provide background and planning information as she began this role.
- Welcomed William & Mary freshmen students on Sunday, August 31, with a reception between worship services in the front courtyard that offered donuts, breads, watermelon and information on worship and student opportunities at WPC. Following 11AM worship, a luncheon for students was provided in the UKirk room provided with sandwiches, soup, chips, and dessert.
- Hosted Welcome Back Dinner on Tuesday, September 1 of a taco bar with fixings and dessert were provided by CM for the semester's first UKirk Dinner and Dialogue gathering.
- Held monthly meetings of CM with Campus Ministries Director, Caroline Johnston, were established for the third Monday of each month.
- Hosted End of Semester Progressive Dinner, Tuesday, December 2, held at the Austin's and Hancock's homes with exam treat goodie bags distributed.
- Provided Westminster Ringers with homemade goodies and hot cocoa during their performances at Grand Illumination in Colonial Williamsburg on Saturday, December 6.
- Provided snack and beverages in the UKirk room during Reading and Exam period.

(continued on the next page)

Earth Care

Dorothy, Team Leader

The Earth Care team provides both educational and experiential opportunities for members and friends to learn more about key environmental issues. We tied our 2025 theme of Living Waters to the church's theme of A Time to Connect, focusing on what we can do as a community to care for our life-giving natural water systems.

Each of the following activities highlighted different actions that help us keep our rivers, streams, and oceans free of waste, pollution, and scarcity.

- Earth Care picnic at York River State Park, May 3. We had good fellowship opportunities between 20 intergenerational and international gathering friends and family. The picnic activities included a Ranger led talk and tour of York River's living shoreline project and how it retains critical wetlands.
- Water Mission is a nonprofit Christian ministry that designs and builds small scale drinking water systems to communities that lost their potable water sources through environmental catastrophes such as hurricanes, drought, or loss of groundwater. Earth Care and the Vacation Bible School organizers collaborated on supporting this ministry through education of the issues and free willing giving by all ages. During the week of Vacation Bible School, families raised an amazing total of \$510.38. Earth Care matched that with their budget allocation for the year. A total of \$1030.38 was sent to the nonprofit.
- In August, the Earth Care team and the WPC Book club members partnered together to read and discuss *Beautiful Swimmers*, by William Warner.
- Prescription Drug Take Back Day, October 25th. Flushing expired or unused medications as this pollutes waterways. The Earth Care team recommended two safe alternatives where they can drop off prescription tablets and capsules. One was the annual event at the James City County Law Enforcement Center. The other is to bring these medications to three locations in Williamsburg and James City County.
- Fill Happy store visit—November 10. The owner introduced the group of 11 people to zero waste concept when purchasing products in plastic containers, and why recycling is not the answer to reducing the pollution dilemma. She gave a tour of her store that provides bulk items that can be purchased with your own containers, along with the store's home composting pickup program.
- Family Advent activity before the Christmas parade, December
- Earth Care hosted a table using upcycled crewel yarn and upcycled materials for Christmas ornaments and decorations.
- During the year, several meetings occurred with two PEVA elders to discuss how encourage more PEVA churches to become Earth Care congregations. Two members of the WPC EC ministry team attended the James River Presbytery Earth Care roundtable, which has four active congregations in Richmond. This is a longer strategic plan and will develop in the coming years.

(continued on the next page)

Global Missions

Nancy Archibald, Team Leader

Team Members: Bob Archibald, Linda Eaton, Dorothy Geyer, Debbie Stipe, CW Stacks, Bill and Cammie Vardeman

- WPC's Global Mission ministry is active in several places in the world and includes the missionaries we help support, our sister churches, and trips taken to show and experience God's love. Our largest efforts to date have been in Guatemala. We have two sister churches there: Central Presbyterian in Guatemala City and the Presbyterian church in Chajul. Until the pandemic, we had traveled each year to be with them for a week. Since then, we have maintained contact with both churches and after the pandemic we were able to go back in June 2023. In July 2025, a team of seven returned again. In the team were two college students from Ukirk, Amelia Connally and Atticus Gore. They were very helpful, related well to all ages and were very popular. Atticus even volunteered to give the sermon in the second church service during our time there and gave a gifted presentation. Each time we go to Chajul, they have planned some event for us to watch. This year we saw the contest to choose the girl to represent the school in district wide events. The contest covered history, sports and culture. Each girl, one from each grade level, and her team, demonstrate some aspects of each. They also answer questions from the judges who are not connected with the school. At the end, one student is chosen for the coming school year and goes to events in other locations to represent the school. During our time in Chajul, we saw classes, learned about what they were studying, and observed projects that they were producing. One class was sewing the elaborate embroidery we see on their native blouses. The designs are all their original ideas. It was very impressive. We had time to visit with the students and ask a lot of questions. We also taught some English. The students and the adults were very interested in the "Why is English so complicated?" report that Bob Archibald gave. The adults, including those from Central Church who travel with us, remarked that it was new material to them and helped them understand the complexities of English. We also enjoyed playing games with students and talking informally with them.
- We are representing a country and a type of Christianity that they don't have much chance to experience, and it is important for the mission that we understand and respect each other. True mission is a partnership between equals. Central Church has been our partner in this work in Chajul since we began. They started and helped to sustain five Presbyterian churches in the area, including the church in Chajul. It would have been impossible to have such a vibrant and long-lasting mission program without them. All the money we give is funneled through Central Church's accounting personnel who keep track of expenses and send us receipts and reports. People from Central Church's hospitality and mission committees arrange everything for us to come, and they are present in Chajul 4 or 5 times a year. This Christmas, they collected toys in Central Church and made gifts for the children in Chajul. Central Church also provides English speakers for us to accompany our group and usually 5 or so travel with us the entire time we are in the country.
- One difficult spot for Global Missions this year came from the PCUSA. They have stopped supporting individual missionaries in the field. One of the missionaries we have support in past years has chosen to retire. The others, in the Congo where we also have a sister church, are continuing. We are looking for a way to fund them as we have been doing through some other organization. We will continue our support of our sister church in Kinshasa, Democratic Republic of Congo.

(continued on the next page)

Hunger and Homeless Team

Jim Kirkpatrick, Team Leader

Team Members: Jim Austin, Joseph Avellar, Megan Davis, Louise Despres, Monty Fleck, Roban Graham, Tom Moul, Debbie Muse, Pete Osman, Jan Russell, Wray Russell, Robin Sabo, Jerry Sibley, Parker Slack, CW Stacks, Barb Timko, Chuck Timko, Gerry Ward, and Jim Winthrop

Mission Statement: As members of the Body of Christ the Hunger and Homeless Team enables members of Williamsburg Presbyterian church to support local agencies uniquely qualified to serve those in need, with emphasis on housing and food insecurity, through volunteering and providing financial assistance.

Agencies supported by Hunger and Homeless in 2025

The total amount given was \$51,950. The name beside each agency is the team member advocate.

Avalon [\$4,200]- Jan Russell

Housing Partnership Inc. [\$3,750] - Jim Winthrop

On June 7, six WPC members cleaned up the yard and repaired the gutters at the Housing Partnership building. It was discovered that they had no lawn care service, so Parker organized grass cutting parties during the rest of the season

Salvation Army Social Services [\$2,500] – Joe Avellar

Under Joe's leadership, WPC has participated in the Army's Food Rescue program. Also, under Sara Avellar's leadership, WPC supported The Angel Tree. In addition, Tom organized four days for WPC to help with the Salvation Army Bell Ringing

FISH [\$5,500]– Jim Winthrop

In 2025 WPC donated 180 bags of food.

Salvation Army Transitional Housing [\$2,000]– Joe Avellar

Food Bank of VA Peninsula [\$4,000]– Tom Moul

Faith In Action [\$1,500]– Louise Depres

Grove Christian Outreach Center [\$4,000] – Barb and Chuck Timko

This year WPC participated in their Coat Drive by donating 94 coats to Grove.

Community Assistance Network (United Way) [\$2,000] – Wray Russell

Because under the Emergency Assistance Grant Program WPC gave out only \$400, it was decided to move the funds from Christian Witness Benevolence to the Community Action Network (CAN).

Community of Faith Mission [\$3,300] - Jim Winthrop

Through the Winter Shelter in 2025 WPC, hosted over 30 different guests, with an average of 24 guests per night. Our partner churches were Williamsburg Baptist Church, Life Church, First Baptist Church, St. Martin's Episcopal Church, and Stonehouse Presbyterian Church. WPC provided 50 volunteers. Members of the Shelter Leadership Team: Joe Avellar, Jim Austin, Tom Moul and Jay Hardy

House of Mercy [\$3,100]– Monty Fleck

House of Mercy is now serving approximately 215/week with drive by food pick up and 25 persons a day with lunch, showers, and a place to be.

(continued on the next page)

Habitat for Humanity - EASTERN SHORE [\$3,100]– Barb and Chuck Timko

Last October 12 WPC members attended the Habitat for Humanity Eastern Shore's latest home build in Melfa, VA. Three new church members attended, as well as a long-time member who attended for the first time! They painted and installed interior doors, window and door trim, and did some outdoor grounds cleanup at the new home. Also, two participants helped out at the Exmore ReStore.

Habitat for Humanity - PENINSULA [\$1,500] – CW Stacks

Habitat has purchased land and are now working on funds, etc. before beginning another build.

Latisha's House [\$1,500]– Louise Despres

Meals on Wheels [\$2,000]– Gerry Ward

Summer Feeding Program [\$2,000] – Roban Graham

WPC partnered with Williamsburg Baptist Church, Walnut Hills Baptist Church and Williamsburg Community Chapel by providing eight volunteers for the program every Wednesday from June 16 – August 22. They served 270 kids per week and were able to fill all our shifts. Meals on Wheels needed to raise \$60,000 for this year and were able to raise \$64,000.

Latisha House [\$3,000] – Barb Timko

This year their A/C unit failed and was unable to be repaired. WPC presented an endowment grant check for \$3580 to Natasha House to cover the remaining cost for emergency replacement of the failed unit. This was not the total cost but was enough to help them complete the job.

Programs and Activities

From-His-Hand, Hotel – Barb and Chuck Timko

They are now delivering a few meals to Economy Inn and Baymont Inn and continuing at Howard Johnsons. WPC provided 219 meals.

From-His-Hand, Grove – Joe Avellar

Working through Grove, WPC proved over 200 meals.

Rise Against Hunger – Wray Russell

On September 27 WPC had 270 volunteers of all ages who packaged a total of 55,080 meals which were shipped to the Philippines. In addition to members of the WPC family, volunteers from W&M athletic teams, High School Key Clubs, Kiwanis, Boy Scouts, and many community friends also volunteered. Included amongst the volunteers were many from our WPC youth program and from UKirk. The final donation total was \$8,287 towards the final cost.

Day of Caring – Tom Moul

Over 20 WPC members, including some UKirk students, sorted clothing, indoor cleaning, lots of yard work including pressuring washing, and helped one member of the community repaint his trailer.

Special Events

Volunteer Seminar – Jan Russell

In January, Hunger and Homeless offered a seminar running concurrent with worship to encourage church members to volunteer for Meals on Wheels and/or Salvation Army. There were about 15 participants in each session.

(continued on the next page)

Offering of Letters – Jim Winthrop

Jim W reported that WPC sent 72 letters to representatives on behalf of Bread for the World.

NC Mission – Jim Kirkpatrick

In response to Hurricane Helene last May, WPC supported eleven participants who worked with Black Mountain Presbyterian church to repair a house and clear a fallen tree. Because the need will continue for the next 3-4 years, Hunger and Homeless is considering another trip this May to the same area working with the Fuller Center out of Montreat.

Blessing Bags are available in the Welcoming Center for WPC members to hand to any homeless persons who they meet on the streets.

Kirk Krafters

Lynn Curtin and Hazel Whitney, Team Leaders

Kirk Krafters is open to all crafters. We work on our own craft, be it knitting, crocheting, needlepoint, etc. We meet at 1:30 on the second Tuesday of each month in the WPC Library. Our projects typically include knitting things like hats, scarves, lap robes, prayer shawls, baby blankets, and twiddle mitts. We provide these items to members of our congregation and others in the community. Our prayer shawls mainly go to members of our congregation who might need some warmth and comfort in a time of worry or loss. At Christmas we deliver hats, scarves, baby blankets, and lap robes to Fish, Grove, and the House of Mercy. We have also provided children's hats and prayer shawls for our sister churches in Guatemala.

Prison Ministry

Joe Avellar, Team Leader

Team Members: Michael Smith, CW Stacks

- The 4-day Kairos program that was scheduled for June 5-8, 2025 at the Nottoway Correctional Center in Burkeville, VA, was cancelled, because the prison was placed on lockdown. The prison was on lockdown for several months, so the June program was not rescheduled. Our church baked 215 dozen cookies for the Kairos program, and those cookies were donated to other ministry programs: Summer Meals for Kids, Meals on Wheels, From His Hands (motels and Grove Christian Outreach Center), and the Memorial Service receptions at WPC.
- On October 1-5, 2025, Joe Avellar and Mike Smith were among 27 Kairos Ministry volunteers who led a 4-day program at the Greenville Correctional Center S1 in Jarratt, VA. There were 38 Kairos program graduates. In addition to the residents who are now graduates, 23 past graduates present during the program were selected by the chaplain to serve as either Chaplain Assistants (setting up tables and equipment, serving cookies and tea/coffee/lemonade/water) or serving in the house band. WPC members baked 264 dozen cookies, which were taken into the prison with another 1,800 or so dozen. The cookies, the placemats decorated by the children, and the prayers from the congregation during the four-day weekend were well received and appreciated. Not only did the workshop attendees receive the cookies, but every prisoner in Greenville S1 received a bag of one dozen cookies in their cell delivered by one of the Kairos Volunteers.
- On the third Saturday of each month, Mike and/or Joe return along with team members from other churches for a monthly reunion, which is run by the prisoners. Anyone in Greenville S1 who has graduated from a Kairos program at any correctional institution may attend. The monthly reunion attendance is 30-40 prisoners, and the program includes scripture readings, sermonettes, personal testimony, singing Christian songs, and prayer and share small groups.

(continued on the next page)

- The next 4-day Kairos Ministry program will be held at Greenville Correctional Center from April 9-12, 2026. We anticipate that 4 WPC members will be a part of the Kairos lay ministry team.

Refugee Resettlement

Kay Allen, Team Leader

Team Members: Nancy Archibald, Joe Kime, John and Joan Kohout, Renee Layendecker, Donna Powell, Ann Schulte, Jerry Sibley, John Smith, Tom Squire

The family WPC sponsors have received their Green Cards. Many thanks to Jerry Sibley and the Immigration clinic at William and Mary who made this happen.

The family continues to be able to pay their rent and day to day living expenses. This past summer, WPC tutored the children twice a week in math and reading skills. Since school began this past autumn, we continued to tutor the children once a week. The family is very happy to be living in Williamsburg and very appreciative of all the help and support the church has provided.

Tutoring

Linda Eaton, Team Leader

Team Members: Kay Allen, Nancy Archibald, Martha Squires, CW Stacks

The tutoring program has been stable in number during 2025. Three tutors had other commitments in WPC that made participation in 2025-2026 impossible. All show commitment to the mission, evidenced by excellent attendance and positive comments. One card was returned after the most recent Minute for Mission. I am going to add another method of recruiting this spring.

In April of 25, Tom Squire was named as Volunteer of the Year at Matthew Whaley. Tom works with Christine McBee in 4th Grade. Chris is a vibrant and talented educator and Tom is an excellent asset to her program. In May, Amanda Venable, the second-grade teacher with whom I have worked for three years, submitted her resignation to Matthew Whaley. She has been given a contract to teach 3rd grade at Stonehouse Elementary also in the Williamsburg-James City County District. At Stonehouse she will have a full-time aid not available at Matthew Whaley. In addition, there is a considerably lower percentage of students of with needs in English language, and students not passing the Standards of Learning (SOL) exams in math & literacy. We finished the school with a Gratitude Gathering well received by all.

The tutoring program began after Labor Day. There were physical changes within the building. All second-grade classrooms were moved to the mobile classrooms behind the building. A new math curriculum has been adopted. The teachers did not have access to the curriculum until the year began. Implicit in both the math and literacy curricula is scripted instruction. Teachers are provided with pre-prepared lessons which many superiors expect them to follow word for word.

The first semester ended with many programs and celebrations. The teachers working with volunteers and office staff were again given lovely poinsettias. A year of changes but continual joy provided by the students we are given the opportunity to serve.

Our tutors: Linda Eaton, Cheryl Handrick, Carolyn Lodzieski, Sallie McClain, Amanda Pavlik, Ralph Simmons, Tom Squire, and Patty Yewcic.

(continued on the next page)

Special Offerings

Judy Austin, Team Leader

WPC collects two special offerings each year – One Great Hour of Sharing is presented in the spring, and Christmas Joy Offering in December.

One Great Hour of Sharing supports three programs: Presbyterian Disaster Assistance, Presbyterian Hunger Program, and Self-Development of People. Contributions to this offering totaled \$14,472.00 with an additional \$600 given specifically to Presbyterian Disaster Assistance.

The Christmas Joy Offering provides financial support to church workers and their families who face unexpected needs, while the remaining 50% of the offering targets Presbyterian-related schools and colleges and assists students in need of scholarship funding. WPC donations totaled \$7,726.00 for this special offering.

COMMUNICATIONS MINISTRY
ELLEN PETERS (27), MODERATOR

The Communications Ministry has a wide-ranging, varied set of interests and duties. In a nutshell, we try to analyze and improve the ways in which people at WPC communicate, both within our congregation and with the wider community. The members of the ministry are Ellen Peters (Moderator), Sherry Volk (Director), Pastor Pam Hrcir, Tom Bozek, Roy Knox, and Sudie Watkins, along with liaisons Eric Beckhusen (Deacons), Nancy Archibald (Outreach), Pete Hoyle (CE), and Karen Annoni/Jean Scott (Presbyterian Women). Our members are blessed with skills and knowledge in writing, editing, social media, website content management, digital graphics, photography/videography, publicity, advertising, and communications strategy. We are fortunate to have Sherry Volk, Director of Communications and Media, on staff to coordinate our efforts and generally keep us on task. We welcome new members!

The Communications Ministry is tasked with informing and connecting people in several areas:

- Coordinating the church communications programs (weekly email, quarterly newsletter, informational postcards, etc.)
- Improving the way we use technology to communicate—upgrading AV resources such as monitors and microphones, refining the website and other digital resources
- Letting our members know how they can get involved in the life of the church—through fellowship, worship, service, and education
- Making sure different groups within the church are connected and aware of each other’s work, with better communication across our church community. Our aim is to reduce duplicated work across ministries and improve understanding across ministries of their respective programs and challenges.
- Supporting ongoing ministries and activities AND helping members launch new ministries. Consulting early in the process helps to open up possibilities for greater connection and participation, as well as lightening the load on the volunteers who are organizing events.
- Reaching outside the walls of the church to inform the greater Williamsburg community about WPC ministry, missions, and programs
- Supporting WPC as a welcoming congregation—inviting people in the doors and making them feel welcome once they’re here

Below are some projects we completed in 2025:

- Purchased and installed new monitors and other technology in Stevenson Hall to improve our ability to support meetings, presentations, and receptions
- Installed a sign at the back parking lot to attract interest from the community, including W&M students. The sign includes a plaque honoring the memory of Penny Pulley.
- Coordinated with ministries to support and/or launch new activities such as the Advent Bible Study, the Ice Cream Social, Earth Care’s York River State Park trip, the Back-to-School Bash, the Fall Festival, Trunk or Treat, Wonderfully Made IDD Dance Camp, and online sign-ups for activities such as the Salvation Army Kettle Bell campaign and the Winter Shelter.
- Created a new Friendship Register sign-in sheet and ordered new folders
- Continued refining signage inside the church building to make it easier for newcomers to navigate
- Hosted the Hospitality Tent on Richmond Road for the Christmas Parade

(continued on the next page)

Here are a few things we will be working on in 2026:

- Finalizing new directional signs and information signs in the sanctuary balcony
- Improving sound quality in the sanctuary balcony
- Purchasing a new center camera in the sanctuary and upgrading the AV software

Communications is assisted by many groups within the church, helping us to make everyone aware of each other's work; we'd like to recognize them for their help.

Facilities helped us with outside signage by installing the sign at the back parking lot entrance.

CE provides us with content to promote our activities. Each quarter, CE (along with other groups) helps Communications to identify upcoming events so we can produce seasonal event postcards to be distributed to all church members. Those postcards are helpful in keeping everyone informed about concerts, church wide celebrations, and Sunday school activities.

Worship is very involved with us for Sunday morning services. Each week, for the broadcast of the worship services, Communications monitors the website and the audio booth and continues to improve how the streamed service is filmed. Technology is always being considered.

All Ministries and Deacons help us to communicate our needs and our successes. We seek to enable all groups to provide content for the website, the weekly email, and the quarterly newsletter, which is how we keep each other informed and supported.

Our mission is to increase the visibility and meaning of God's work at WPC. We work to make everyone feel connected as members of Christ's body in the world.

ENDOWMENT FUND
JOSEPH KINARD(25), CHAIR

WPC members and staff manage the WPC Endowment Fund. Committee members are Joseph Kinard, Jim Austin, Martha Squire, Michael Smith and Wray Russell. Pastor John Morgan is also a committee member offering valued pastoral leadership. Stephen Foster provides accounting for Fund assets, and Vanessa Gamble, Sherry Volk and Martha Reier provide administrative support.

ENDOWMENT FUND

The Endowment Fund was originally established by Session in August 2014 and revised in October 2018 to include three accounts.

- Charitable Account supports worthy organizations requesting funds for programs not currently supported by the WPC budget.
- Ministries Account supports organizations currently included in the WPC annual budget.
- Buildings & Facilities Account supports projects or proposals not covered by the WPC Capital Reserve Fund.

Each year, 4 percent of each Account value, (average of the last three years' ending value) is available for grants. Donors may assign Endowment Fund gifts to or among the three accounts at their discretion. Gifts not assigned by the donor are divided equally among the three accounts. The WPC Session Resolution establishing the Endowment Fund may be obtained from the Church office.

ENDOWMENT FUND ASSETS YEAR END 2024

The Endowment Fund ended the year 2025 with assets totaling \$910,813. The Fund was established in 2014 with about \$25,000. By the end of 2018, its value had grown to \$127,200. Then, in 2019, a generous donor offered to match financial gifts to the Endowment Fund up to \$250,000. As a result of the prayerful and generous response of our Church members and friends, the “Gift of a Lifetime” matching campaign during 2019 was a complete success—resulting in donations exceeding \$500,000 being added to the Fund.

<u>Year end:</u>	2014	2016	2018	2020	2022	2024	2025
Total Value:	\$25,000	\$93,500	\$127,200	\$781,800	\$721,413	\$833,131	910,813

2025 Year End Value of Each Account:

Charitable: \$693,247 Ministries: \$129,384 Buildings & Facilities: \$158,181

INVESTMENT MANAGEMENT

New Covenant Trust Company (NCTC), the investment management subsidiary of the Presbyterian Foundation, manages all Endowment Fund assets as well as the Carter Scholarship Fund monies.

TOTAL GRANTS AWARDED IN 2025

During 2025, a total of 10 grants were awarded totaling \$35,780 and two grant applications were denied. Six were Charitable grants; three were from the Ministry Account, and one was Building & Facilities grant.

Specific grants awarded were:

From the Charitable Account:

- **Lackey Clinic** for Virtual care program
- **Grove Christian Outreach Center** for Utility shopping wagons
- **ARC of Greater Williamsburg** for Continuing Education and Vocational Training
- **FISH, Inc** for Adult and child underwear,
- **Natasha House** for Emergency Assistance
- **Virginia Veterans Foundation** for Veterans in crisis

(continued on the next page)

From the Ministry Account the following awards were granted:

- **Communications for TV& AV equipment for Stevenson Hall**
- **Outreach for Volunteer travel expenses**
- **Christian Education for Back to School Bash, Trunk or Treat and Christmas Craft Workshop**

From the Building & Facilities Account the following awards were granted:

- **Gathering Spaces** for Rear Entrance Improvements

GRANTS AVAILABLE IN 2026:

As the fund continues to grow through generous contributions and investment growth the amount available for grants usually increases each year. For 2026 the total grant funds available are \$39,500.

GRANT APPLICATION PROCEDURE:

The Endowment Committee welcomes applications for 2026 grants. Please contact any member of the committee with questions, to obtain a grant application form, or to discuss options for making a financial gift to the Endowment Fund. Grant requests will be reviewed quarterly in January, April, July, and October each year. Please submit any grant applications to the Church office by the tenth of the month.

ENDOWMENT COMMITTEE MEMBERS are:

Jim Austin - austinjc0615@gmail.com

Joseph Kinard, Chair - jkinard79@gmail.com

Martha Squire - martha.squire@gmail.com

Michael Smith – michael.smith115@gmail.com

Wray Russell – Wray russell3@gmail.com

FACILITIES
JERRY HOWELL (26), MODERATOR

Jerry Howell, Moderator (Elder, Class of 2026)
Ric Cheston (Elder, Class of 2027)
Greg Walton (Elder, Class of 2028)
Mike McBeth
Dale Trowbridge
Fred Whitley
Elbert Fleming (Facilities Manager)
Stephen Foster (Director of Finance and Administration) (Ex Officio)
Hans Schwarz (Ex Officio)

2025 Major Projects (Contracted):

Completion of Education Building re-roofing.
Replacement of the HVAC units RTU-3 and RTU-4 for the Sanctuary.
Replacement of Choir Room risers.
Mulching of playground.

2025 Other Projects

Prince George Street landscaping (Jonathon Due's Eagle Scout project).
Refurbishing Herb Garden Bench (Jonathan Due's Eagle Scout project).
Replacing, realigning and positioning Sanctuary lighting.
Conceptual designs for courtyard and rear entrance (Gathering Spaces projects).
Initial cleanout of basement storage areas (with more to come)
Repainting of all wrought iron railings on exterior steps
General building and grounds maintenance.

Future Planning

The WPC Capital Reserve plan is designed to provide funding for future maintenance of essential WPC building, mechanical, electrical, and electronic components. Under the direction of Hans Schwarz and the Resources Committee, a "Level III Update" update was conducted. This is an interim revision of the 2023 Plan to capture activity completed since July, 2024 and planned to complete by year-end 2025. The plan looks at a 40-year horizon, and seeks to set aside funds from our current budget into a capital reserve fund for future expenses. The set aside for the 2026 budget was determined to be \$127,941.

Next Year

On the next page, the following outlines our expected activities for 2026:

(continued on the next page)

Project	Description	Priority	Leader	Next step
2025.09.04	RTU-1 variable speed fan noise and vibration in staff offices	H	HOLD	Sanctuary flat roof replacement must be completed first.
2025.09.05	Enable RTU-3 and RTU-4 to independently manage dehumidification	H	Stephen	Firmware upgrade week of 11/23. <u>Monitoring for a few weeks</u> . Concern for potential low humidity dips, may be addressed by using Unoccupied mode. <u>Recommend</u> : team meeting with Trane to understand design specs, current performance and plan to address gap(s).
2025.09.06	Education Building water infiltration remediation	H	Fred	Removal of all materials in storage areas underway. Electrical conduit and interior wall removal to create 4-foot accessway planned to week of Jan 12.
2025.09.10	Complete Art Room window repair	H	Elbert	Confirm leak is prevented; paint trim
2025.10.2	Sanctuary flat roof replacement	H	Dale	Tremco to recommend material and scope based on infrared scan of 1/7. Next: prepare RFP.
2025.11.2	Door access security system issues with desk top units	H	Stephen	Identify fastest and strategic path to address desk top unit failures and proper service vendor; may include change of vendor
2025.11.1	Stevenson Hall door trim termite damage	H	Elbert	Remove and replace damaged trim. Dale checking dimensions.
2025.12.1	Repair water supply line leak and ceiling damage in 049A	H	Elbert	Discard water-damaged folding table. Engage plumber to fix leak.
2025.09.07	Repair concrete bridge to Kitchen entrance, prevent water penetration	M	Fred	Masonry work is complete. Final step is to clean and re-coat the steel lintels supporting the brick work; to follow the prep work for the basement water infiltration project.
2025.09.02	Sanctuary spotlights	M	Greg	Engage Capital Electric for recommendation to meet our requirements.
2025.09.03	RTU-4 plenum noise	M		Monitor.
2025.09.08	Replace downspout plastic connections to drain pipe	M	Elbert	
2025.09.09	Repair window sill in Fellowship Class classroom	M	Elbert	
2025.10.3	WPC IT infrastructure	M	Greg	Review current IT infrastructure with Dataprise, identify plan to upgrade to current networking, security and UPS standards.
2025.10.4	GSI – Parking Lot entrance	M	Fred	Awaiting Bill Horacio, W&M response regarding steps for property transfer or permanent easement.
2025.11.2	Door access security system issues with desk top units	M	Stephen	Identify fastest and strategic path to address desk top unit failures and proper service vendor; may include change of vendor
2025.11.4	Remove remaining furniture to be discarded	M	Fred	
2025.11.5	Consolidate, remove old electronic equipment	M	Fred	Once consolidated, Greg to evaluate potential items to keep

PRESBYTERIAN WOMEN
KAREN ANNONI, PAT MURRAY, GINI CAMPBELLS, CO-MODERATORS

Our Purpose: Forgiven and freed by God in Jesus Christ and empowered by the Holy Spirit, we commit ourselves:

- To nurture our faith through prayer and Bible study
- To support the mission of the church worldwide
- To work for justice and peace, and
- To build an inclusive, caring community of women that strengthens the Presbyterian Church (U.S.A.) and witnesses to the promise of God's kingdom.

Our Organization

Our organization includes all women members of WPC, and all are invited to participate in our activities. The Presbyterian Women's Coordinating Team, which organizes our work, is comprised of an executive board, the chairs of nine committees, and moderators of nine circles. There are approximately 125 active members of circles, and we welcome new members at any time.

Nurturing Faith and Connection

Circles meet monthly for fellowship and Bible study. Most circles are studying *Finding Resilience, Joy and Our Identity in Jesus Christ*, the 2025-26 Horizons Bible Study book sponsored by the PCUSA. Through this study, we are connected with presbyterian women across the country. We host two luncheons annually for all women of the church. Our spring 2025 luncheon featured a talk about cats in art entitled "Letting the Cat out of the Bag," by Lisa Smith, a Muscarelle docent and art historian. Our fall luncheon speaker was Melody Dillon, who led us in activities around the theme "Movement in Worship for All Ages." Both luncheons included offerings for projects chosen by Presbyterian Women nationally and designed to support projects related to health, education, economic development, and the needs of families and children nationally and internationally. Presbyterian Women also encourage intellectual growth and fellowship through our book club.

Connecting Locally through Missions

Presbyterian Women lead several fundraising efforts at WPC. Every year, we raise funds to support a local charity that is doing important work in the community. The local mission in 2025 was Edmarc, a hospice for children, co-founded by WPC members Joan and Allen Hogge. Through a fundraising luncheon on April 27th and gifts from circles and individual WPC members, we were able to donate \$7,300 to this mission. We have chosen The Teachers' Supply Shop of the Williamsburg-James City County Schools Foundation for our 2026 fundraising effort in memory of Penny Pulley.

Annual programs sponsored by Presbyterian women include:

The Gift of Christmas, a church-wide initiative to provide support for numerous local charities. In 2025, the church gave a total of \$26,276 to 19 local organizations.

The Fluvanna Prison ministry, that donated 150 packets of hygiene items for the women in the prison

(continued on the next page)

Connecting to the Ministries of the Church

The Kitchen Committee sponsored by Presbyterian Women connects to all of the feeding programs of the church as well as to fellowship opportunities including Bible and Bacon, coffee hour, and memorial receptions. In addition to the mission project that Presbyterian Women sponsor, and beyond what individual members contribute personally, some circles have special projects such as care packages for students, that they have organized over the years. Many circles choose one or more of the church's outreach programs to support. In 2025 these included:

- Funding for our sister church in Chajul and donation of school supplies for mission teams to take there
- Crock pot ministry
- FISH and Grove Christian Outreach Center
- Flower sharing ministry
- U Kirk meals
- Summer meals for kids and Grove children's lunch program

Grateful to God and connected to church and community, Presbyterian Women are active, engaged, and effective.

RESOURCES MINISTRY
MARC MOYERS (27), MODERATOR

Mission – To carry out good and faithful stewardship of the church’s financial resources in accordance with the Spirit. To develop and articulate financial policies and budget proposals that reflect our Christian beliefs that support our church’s ministries.

Members of Resources Ministry

Marc Moyers, Moderator

Phil Rockafellow, Internal Financial Review

Gerry Ward, Treasurer

Hans Schwartz, Capital Reserve Plan

Dick Lee, Asst. Treasurer

Jean Scott, Legacy Giving

Jay Eaton, Elder

Wray Russell

Elaine McBeth

Tommy Michaels

Pete Osman, Stewardship

Staff Support

Rev. John Morgan, Head of Staff

Stephen Foster, Director of Finance and Administration

Accomplishments during 2025:

- Coordinated fund raising efforts of various church groups during the year, so they did not overlap or conflict.
- Reviewed financial information monthly and compared it with the budget.
 - Provided a Financial Outlook and Status message to Session each month.
 - Provided messages to the congregation in Quarterly Giving Statements.
- Conducted an Internal Financial Review of the financial activities, policies, and procedures at the church determining sound procedures and oversight are in place.
- Used Resources team liaisons to other ministry teams to coordinate communications of budget/ financial resource matters.
- Approved funding of various unbudgeted spending requests from undesignated funds/gifts.
- Managed financial resources of the church, coordinating with our banks and investment partners to ensure safe, proper, and efficient holdings of WPC funds.
 - Consolidated investment of short-term capital reserve funds in a new account with Charles Schwab, replacing two accounts with other financial institutions.
- Established a new Legacy Giving team.
 - Revised definition of legacy gifts as being gifts given as part of an estate plan.
 - Launched new Legacy Giving communications in January, 2026.
- Conducted a Level III Study of the Capital Reserve Plan.
- Continued focus on a year-round Stewardship Committee
 - Have coordinated offering talks throughout the year to highlight works supported through Stewardship
 - Conducted a stewardship campaign under the theme “A Time to Connect”.
- Working with every Ministry, prepared a 2026 Operating Budget, fully funding the Ministry requests, including a 3.5% increase for staff.
- After 4 years of budget deficits (2020 – 2023), completed the 2024 year with a balanced budget and 2025 with a substantial surplus.
 - This turnaround was primarily the result of increased revenues due to the successful Stewardship campaign.

WORSHIP MINISTRY

BECKY MCKINLEY (27), MODERATOR

Mission: The mission of the WPC Worship Ministry is to support, enhance, and provide a welcoming environment for congregational worship services to all who attend Williamsburg Presbyterian Church (WPC), members, regular attenders and visitors.

Members: The members of the Worship Ministry are committed to sharing the blessings of Christian worship and fellowship. The members are:

- Becky McKinley, Moderator
- John Morgan, Pastor
- Rebecca Caprio and Matthew Underwood, Ushers/Greeters
- Ruth Cobb, Floral Guild
- Nancy Hammond, Communion Service
- Joan Seamon, Communion Preparation
- Harley Stewart, Liturgists
- Laura Bechtler, Sharing Faith with Children

Rebecca, Matthew, Ruth, Nancy, Joan, Harley, and Laura coordinate various aspects of WPC worship as follows:

Usher/Greeter Report

The WPC Ushers and Greeters created a welcoming and caring environment each Sunday morning.

- WPC had a group of 89 members, regular visitors, and friends of WPC served as Ushers/Greeters during 2025, 14 of whom served for the first time.

Floral Guild Report

The Worship Ministry's Floral Guild provided flowers to enhance the WPC worship experience all throughout the year.

- There are currently nine members of the WPC Flower Guild.
- The Floral Guild coordinates the weekly presence of flower arrangements donated by WPC members
- On World Communion Sunday the Guild coordinates members providing home-baked bread for the Communion Table.
- The Guild also provides seasonal wreaths and other Christmas and Easter decorations, as well as decorations for Palm Sunday, Pentecost, and harvest time.
- The Guild's ad hoc Christmas decorating committee's membership, which decorates the Sanctuary and Stevenson Hall, has risen to fifteen and continues to be a success.
- The Guild coordinates with the Diaconate to provide lilies and poinsettias, donated by the Congregation, to WPC families unable to attend services at Easter and Christmas.

Communion Service Report

WPC served communion thirteen times during the 2025 calendar year on dates established by Session in its Standing Orders in May.

- During Sunday morning worship, sixteen servers secured by the communion service coordinator share the Lord's Supper. Servers are members who are active or who have served as Elders or Deacons at WPC or previous churches. Servers are sought through direct email communication between the coordinator and the Elder or Deacon.
- Communion servers receive details of their assigned serving position and logistics via email sent the week prior to the worship service.
- In the Spring of 2025, information on the details of serving communion was included in the WPC Officers Training packet for newly elected Elders and Deacons. To encourage more eligible members to sign up and take part in the serving of communion information with communion, dates and early sign up was also distributed through email to all currently serving Elders and Deacons.

(continued on the next page)

- For safety, serving guidelines were revised to include that all servers use the handrails on the stairs when going to and from the communion table in the chancel. For clarity in serving positions during worship, laminated cards showing serving position are placed on the front pew to help servers with their line up in processing to the communion table.

A packet of information sharing the procedures and documents for communion serving details have been compiled and sent to a WPC shared folder with Worship Ministry activities.

Communion Preparation Report

- The Communion preparation team sets up the elements for use on the Communion Table and the balcony for both Sunday services and special communion dates as established by WPC Standing Order.

The team ensures that the Chancel liturgical colors (white, purple, red and green) that mark the seasons of the Christian year are displayed on the Lectern, Pulpit and lining the usher's brass plates. Recently, the team has overseen the ordering and distribution of tea lights for children at the Family Christmas Eve Service and the ordering of candles for the Good Friday Tenebrae service.

Liturgist Report

Liturgists made announcements and read scripture at 49 Sunday Services. UKirk, Children and Youth Sundays were excluded from the established email sign-up process.

- WPC had a committed group of 64 volunteer liturgists in 2025, 9 of whom were new members. 46 new WPC members were invited to become liturgists and 6 accepted, (about 13%). Liturgist duties are evenly distributed so that liturgists generally have a ten to twelve month interval between assignments.
- In an effort to ensure the safety of our liturgists, all have been instructed to use the handrail when proceeding to the lectern.
- Starting in November, the first Lesson was read by a youth or younger child at the 11:00 Service on the third Sunday of the month which is Family Sunday. High school and mid-high students have been invited to serve as liturgists as part of the regular rotation at the 11:00 Service. Five have signed up for the coming year.

Sharing Faith with Children

In 2025, the Worship Ministry, in partnership with Children and Family Ministries, deepened our commitment to our youngest disciples through Sharing Faith with Children. This weekly moment invites children into the heart of the service, sharing God's love through storytelling, humor, and a genuine sense of belonging. The team members were:

- Laura Bechtler, WPC member and former youth director
- Megan Davis, local educator and young adult
- Atticus Gore, W&M student and WPC youth intern
- Jim Kirkpatrick, retired minister and grandfather to two of our participants
- Melody Dillon, WPC's Director of Children, Youth and Family Ministries

The Worship Ministry welcomes WPC members to participate in any of these aspects of the Ministry's work. For more information or to volunteer to serve, please contact the following:

- Moderator: Becky McKinley – rebeccamckinley51@gmail.com
- Usher or Greeter: Rebecca Caprio – rebecca.graningerpark@gmail.com
- Floral Guild: Ruth Cobb – cobbt797@yahoo.com
- Communion Service: Nancy Hammond – nch10s@aol.com
- Communion Preparation: Joan Seamon – joanseamon3@gmail.com
- Liturgist: Harley Stewart – hstewart9@cox.net
- Sharing Faith with Children: Laura Bechtler – laurabechtler@gmail.com

WPC DIACONATE
ERIC BECKHUSEN (26), MODERATOR

The Board of Deacons is well into its new ministry and care team model established in 2023. This is the third year of using the new model and we are making some adjustments including moving the responsibilities of the Deacon Grief Care Ministry to the Stephen Ministries. The Stephen Ministers have the appropriate training and more resources for this ministry. The Board of Deacons has five care teams, and six ministry teams lead by: Eric Beckhusen moderator, Julia Smith vice moderator, and Robin Sabo, secretary. The deacons are guided by Pastor Pam Hrcir.

There are 30 deacons focused on caring for WPC members at the time they need us. Our work is supplemented by a cadre of volunteers who provide immeasurable assistance. The deacons are the heart and hands of our church and show God's love by caring for others.

CARE TEAMS (5 Teams)

Care Connections

Jennifer LaDow (2026), Skip Perry (2028) and Patty Yewcic (2028)
Care Connections ministers to those members who, through unavoidable circumstances, are less connected to the church on a short or long-term basis. Team members and volunteers regularly reach out to these members through phone calls, visits and coordinate meals as needed. Care Connections also coordinates with Celebrations and Concerns and Flower Sharing to provide additional connection and encouragement.

This year we reached out to approximately 60 members who have not attended services for an extended period. We sent cards to all, attempted to contact all by telephone and to visit those over 80 years of age.

Care Teams for Continuing Care

Brookdale Plus (Brookdale plus any other smaller communities)
Robin Sabo (2026)

Patriots Colony
Barbara Smith (2028)

Williamsburg Landing
Doris Gilfillan (2026)
Carolyn Lodzieski (2026)

Windsor Meade
Jack Snell (2028)
Martha Burian (2026)

The work of these deacons touches the lives of residents of the continuing care communities every day. Collectively they serve 149 members. They usher at services, serve communion, sing and play the piano, and arrange one-on-one dinners or gatherings for fellowship and to provide opportunities for Pastor Pam to spend time with members she may not get to see on a regular basis. They deliver flowers, send cards and emails, visit, make phone calls, invite neighbors to join them for meals and provide comfort at times of loss. What an amazing ministry they provide as an extension of our church showing God's love in community.

(continued on the next page)

This chart shows the number of times they reached out and contacted the communities they serve:

Phone calls	20+
Visits	95+
Flowers	45+
Gatherings (to include dinners)	8+
Cards	167+

Comments:

“Many, many thanks for the friendship you showed Mom before she died and the kindness you extended to me.”

“Thank you for all you do to make WPC a welcoming church.”

“I enjoyed the poinsettia you brought.”

“Your visit really perked up my day and made me feel better.”

MINISTRY TEAMS (6 Teams)

Celebrations and Concerns

Laura Osman (2027) Barb Timko (2028)

The Celebrations and Concerns ministry expresses care, concern and celebration to church members by sending personalized cards and notes. In 2025 Celebrations and Concerns sent 338 cards thanking members of the congregation for their work, acknowledging milestone birthdays, anniversaries, confirmations, graduations, weddings, births and baptisms, as well as welcoming new members. We also acknowledged life events such as illnesses, end of life care and death.

Celebrations and Concerns rely on sources such as the WPC prayer chain, the church office, pastors, and members to learn of life events. This includes reaching out to members who worship from home or continuing care facilities. We also try to send a note to people who are on the long-term prayer list every three or four months to let them know we are thinking of and praying for them.

Comments:

“We truly appreciate all the prayers and support at this difficult time.”

“We understand if it is too late to add, but it reinforces how the ministry touches others.”

These were written, but always many thanks for remembering from people verbally.

Christian Fellowship

Jim Carey (2027), Bev Whitley (2027), Jane Snyder (2028), Steve Young (2028), Dave McLain (2026)
Congregational Team Members – Ruth Cobb, Karol Sibley and Cherie Wodarski

The Christian Fellowship ministry has organized and hosted a wide array of opportunities for our members to gather in fellowship in 2025.

- 51 Coffee Fellowship every Sunday between worship services
- Shrove Tuesday Pancake Supper with live music and children’s activities
- 3 New Member Receptions
- Fall Gathering Ice Cream Social
- Dining Together Potluck

(continued on the next page)

These activities are a way for us to gather, get acquainted with one another and new members and deepen our relationship with God and with one another.

Flower Sharing

Leigh Southerland (2026), Carol Thomas (2026), Linda Stewart (2028)
Congregational Team Members – Jeri Hardy, Margie Ambrose, Ellen D’Orsogna, Robin Sabo, Ann Schulte, Carolyn Lodzieski, Sue Rennagel, Ruth Cobb, Regina Thek, Sherrie Chappell, Karen Munzel, Jackie Ward, Beth Stabler

Every Sunday our sanctuary is graced with a beautiful arrangement of fresh flowers offered by a church member in honor or in the memory of someone they cherished. After worship services the flower sharing team takes turns rearranging the flowers into smaller arrangements and delivering them to members who could use a lift.

In 2025 the Deacons delivered 208 arrangements, 41 Easter Lillies and 19 poinsettias. Members who may be experiencing isolation, illness, grief and doubt are reassured that they are not forgotten and that their church cares about them and wants to stay connected. It’s a wonderful to visit, bring a smile and share God’s love.

When flower arrangements go out the team adds a card that says:

“These flowers were in our church where hymns were sung, prayers offered and the Word preached. Now, with their silent message, they come to you with our love and good wishes.”

New Member

Eric Beckhusen (2026), Rodney Lawrence (2027) Suzanne Stewart (2027)

The New Member team responds to individuals or families who are interested in becoming a member or learning more about WPC. The New Member Ministry connects with prospective members to provide information on programs and activities; invite them to the new member information luncheon to learn and meet others; gather biographies and organize photos for the online directory; and introduce new members at a special coffee fellowship.

In 2025 we had three new member classes with a total of 48 new members.

February	12
June	11
October	25
Total New Members	48

Memorial Receptions

Rebecca Caprio (2026), Karen Lauritzen (2027), Julia Smith (2027), Cheryl Roettger (2028)

The Memorial Receptions Ministry Team provides comfort and hospitality to grieving family and friends at the reception following the memorial service. Stevenson Hall provides a comfortable space to visit, converse, remember, console while the Team provides refreshments. A memorabilia table and slideshow can also be set up in advance for viewing during the reception. The Team arrives prior to the service to set up and stays to clean up after the last guest or family member is ready to leave. We regularly receive verbal and written appreciation for the care, compassion, thoughtfulness, and willingness to serve the team exhibits. Memorial receptions are often attended by nonchurch members, so we consider this an opportunity for outreach. In 2025 there were eighteen memorial receptions serving everything from simple punch and cookies to more elaborate events depending on the family's preference. A member of the team contacts the family representative, expresses condolences, and guides them through the reception planning process making suggestions to ease the burden of decision making. The Memorial Receptions Cookie/Refreshment Providers are the heart of our ministry. These congregation members provided dozens of cookies and other sweet and savory treats throughout the year and often with only a few days' notice.

Jo Ann Youhas	Elizabeth Padgett
Karen McKee	Pat Murray
Robin Warren	Anabel Crane
Pat Underwood	Judy Austin
Susan Cherney	Meg Calderwood
Jan Russell	Karen Lauritzen
Julia Smith	Cheryl Roettger

Memorial Receptions Ministry is grateful to the following congregation members who helped at memorial receptions in 2025.

Kathryn Hall	Linda Eichhorn
Pat Murray	Ruth Cobb
Jo Ann Youhas	Janie Moyers

Memorial Receptions took advantage of some "wish list" funding:

- Two stools were purchased in 2024 and delivered in 2025.
- Sixty-two tablecloths were hemmed in 2025 (to correct a potential tripping hazard).
- Six high top tables were purchased in 2025.

(continued on the next page)

In 2025 Memorial Services were held for the following:

Ford Mosely (2027), Jack Lassiter (2027), Kathy Chambers (2027), Bruce Graham (2028)
Congregational Team Members – Nancy Mosely, Lynn Newcomer, Ric Cheston, Terry Backus
The Memorial Services team assists the pastor and the family with the details and logistics of memorial services. The team works with a Family Assistant (assigned by Rev Hrcir) to coordinate family's wishes for the service, thus reducing concerns about forgetful details. They contact the city, the College and sometimes neighboring churches to ensure adequate parking. Team members reserve family and deacon seating, receive and arrange placement of flowers, ensure the library is comfortable for family members to gather, greet attending guests and coordinate the guest book at the front and back entrance of the church. John Schoenberger, the WPC audio technician, supports services with streaming and Stephenson Hall visuals. It is noteworthy that visitors to services often compliment and inquire further about our church.

In 2025 services were held for the following:

Clara Crumbly	January 4, 2025
Family Assistant:	Robin Sabo
Deacons Assisting:	Ford Moseley, Copper Perry, Kathy Chambers, Jack Lassiter, Dave Littell, (Nancy Moseley volunteer)
Pastor:	Rev. John Morgan
Estimated Attendance:	250
Niels Favre	Feb 15, 2025
Family Assistant:	
Deacons Assisting:	Ford Moseley, Jack Lassiter, Kathy Chambers, Copper Perry, Dave Littell, (Nancy Moseley volunteer)
Pastor:	Rev Pam Hrcir
Estimated Attendees:	100
Alice Smith	Feb 27, 2025
Family Assistant:	Sue Rennagal
Deacons Assisting:	Copper Perry, Dave Littell, Lynn Newcomer, (Ric Cheston, (Nancy Moseley volunteers)
Pastor:	Rev Pam Hrcir
Estimated Attendees:	150
Steve Custer	March 2025
Family Assistant:	Copper Perry
Deacons Assisting:	Ford Moseley, Kathy Chambers, Dave Littell, Jack Lassiter, Copper Perry, (Nancy Moseley volunteer)
Nursery Volunteers:	Laura Osman, Laura Bechtler
Pastor:	Rev. John Morgan
Estimated Attendance:	200 plus streaming
Linda Gustofson	April 5, 2025
Family Assistant:	Eric Beckhusen
Deacons Assisting:	Ford Moseley, Kathy Chambers, Jack Lassiter, Dave Littell (Nancy Moseley volunteer)
Pastor:	Rev. John Morgan
Romayne Noble	April 22, 2025
Family Assistant:	Happy Simmons
Deacons Assisting:	Kathy Chambers, Ford Moseley, Bruce Graham, Jack Lassiter (Nancy Moseley volunteer)
Pastor:	Rev Pam Hrcir

(continued on the next page)

Leigh Massengill Family Assistant: Deacons Assisting:	May 14, 2025 Barbara Smith Ford Moseley, Kathy Chambers, Jack Lassiter, Bruce Graham (Nancy Mosely volunteer)
Pastor:	Rev. Pam Hrcir
Romey Hollerith Family Assistant: Deacons Assisting: Nancy Mosely volunteers)	June 16, 2025 Martha Burian Bruce Graham, Ford Mosely, Kathy Chambers, (Terry Bachus,
Pastor:	Rev. John Morgan
Bob Siclari Family Assistant: Deacons Assisting:	June 20, 2025 Nancy Mosely Ford Mosely, Kathy Chambers, Jack Lassiter, Jack Lassiter, Eric Beckhusen, (Nancy Mosely volunteer)
Pastor:	Rev. Pam Hrcir
Bill Sessoms Family Assistant: Deacons Assisting:	July 1, 2025 Barbara Smith Kathy Chambers, Ford Mosely, Bruce Graham, Jack Lassiter, (Nancy Mosely volunteer)
Pastor:	Rev. John Morgan
Penny Pulley Family Assistant: Deacon Assisting:	August 15, 2025 Skip Perry Bruce Graham, Ford Mosely, Kathy Chambers, Jack Lassiter, (Lynn Newcomer, Ric Cheston, Nancy Mosely, Karen Lauritzen, Carolyn Lodzieski volunteers)
Pastor:	Rev. John Morgan and Rev. Pam Hrcir
Estimated Attendees:	600
Doris Gilfillan Family Assistant: Deacons Assisting:	August 23, 2025 Copper Perry Ford Mosely, Kathy Chambers, Jack Lassiter, Eric Beckhusen, (Nancy Mosely volunteer)
Pastor:	Re. Pam Hrcir
Lawrence Whitehurst Family Assistant: Deacons Assisting:	August 26, 2025 Margie Ambrose Ford Mosely, Bruce Graham, Jack Lassiter, (Copper Perry, Ric Cheston, Lynn Newcomer, Dave McLain volunteers)
Pastor:	Rev. Pam Hrcir
Jim Smith Family Assistant: Deacons Assisting:	August 30, 2025 Sue Rennagal Ford Mosely, Bruce Graham, Jack Lassiter, Kathy Chambers, (Ric Cheston, Roban Graham, volunteers)
Pastor:	Rev. Pam Hrcir
Ron Curtis Family Assistant: Deacons:	October 16, 2025 Sue RennagaL Ford Moseley, Kathy Chambers, Bruce Graham, (Lynn Newcomer, Nancy Moseley volunteers)
Pastor:	Rev John Morgan

(continued on the next page)

Larry Foster

Family Assistant:
Deacons Assisting:

Pastor:
Estimated Attendees:

November 7, 2025

Nancy Moseley
Ford Moseley, Jack Lassiter, Bruce Graham, Eric Beckhusen,
(Ric Cheston, Roban Graham, Dave Littell volunteers)

Rev. John Morgan
400

Wolfgang Koenig

Family Assistants:
Deacons assisting:

Pastor:
Estimated Attendees:

November 15, 2025

Karen and Dick Lee
Ford Moseley, Jack Lassiter, Kathy Chambers, Bruce Graham,
(Nancy Moseley, Lynn Newcomer volunteers)

Rev. John Morgan
200

CeCe Riffer

Family Assistant:
Deacons Assisting:

Pastor:
Estimate Attendees:

December 18, 2025

Barbara Smith
Bruce Graham, Jack Lassiter, Kathy Chambers,
(Nancy Moseley volunteer)

Rev. John Morgan
150

Special Thanks

Special thanks to the church staff and to the many members of the congregation who helped the deacons this year. Without their assistance our tasks would be so much harder.

WPC CONGREGATIONAL NOMINATING COMMITTEE
RIC CHESTON (26), MODERATOR

The 2025-26 Congregational Nominating Committee thanks all of the members who provided thoughtful input to this year's nominating process and are deeply grateful for the members below who have accepted these important Calls:

To fill a 1-year un-expired term as Elder:

- J.D. Due

Elder, Class of 2029:

- Mary Margaret Evans
- Nate Green
- Jim Loy
- Pete Osman
- Copper Perry

Deacon, Class of 2029:

- Jeff Brenegan
- Marian Dawson
- Lenore Chambers
- Jay Hardy
- Monika Miller
- John Spiegel
- Lynn Turner
- Jane Vogel
- Sue Yeingst

Member, Endowment Committee:

- Jim Austin

Members at-large of Congregational Nominating Committee, 2026-27:

- Nancy Archibald
- Tom Moul
- Faith Shartzter
- Hank Vernon

(continued on the next page)

Elder, Class of 2027

Jonathan (JD) Due and his wife Shanna have two children, John, and Samantha (Sami), plus Scout, a rescue pup. JD grew up in Houston, TX, and attended the United States Military Academy at West Point. After 20 years in the Army he retired and worked for the Pat Tillman Foundation in Chicago. He currently serves as the inaugural Executive Director of the Center for Military Transition at William and Mary's Mason School of Business.

Elder, Class of 2029

Mary Margaret Evans moved to the Williamsburg area to be closer to family in Virginia Beach. She is married with a stepson who is an ER doctor. She grew up in Portsmouth, attended high school in Norfolk, and has lived in Charlottesville, the DC area, Washington state, and Ohio. Mary Margaret enjoys activities involving people. She enjoys live music - rock, blues, hot jazz, and classical. She likes reading, learning new things, and looking at situations from different perspectives. She has traveled to Europe and Japan as well as the U.S. and Canada; her bucket list includes trips to Australia and New Zealand. Mary Margaret retired last year but hopes to do some consulting. She spent over 20 years in the Office of the Secretary of Defense in international arms control negotiations, defense reform, and overseeing R&D programs. Her private sector experience includes 10 years at a technology startup that produced drones and 10 years at two different research institutes. Mary Margaret was drawn to WPC by the thoughtful sermons and the lovely choral music and finds the folks here to be extremely warm and welcoming. She is excited about participating in adult education classes and has been enjoying attending the Fellowship Class.

Nate Green

Jim Loy

Pete Osman and his wife, Laura, moved to Williamsburg in 2022 from Alexandria, Virginia. Pete is a career Marine having served on active duty from 1969 to 2007 and then served for the next 13 years as President & CEO of the Marine Toys for Tots Program. Pete and Laura were members of the Old Presbyterian Meeting House in Alexandria where Pete served as an elder moderating the Stewardship and Finance Ministry and later moderating the Administration Ministry. At WPC, Pete serves on the Resources Ministry, chairs the Stewardship Committee, and serves on the Hunger & Homeless Committee. Pete and Laura have one daughter, Julia, a W&M graduate. She and her husband are professors at Mississippi State University.

Copper Perry and her husband, Skip moved to Williamsburg from Rockbridge Baths in late 2018. While in Rockbridge Baths, Copper served as an Elder for Bethesda Presbyterian Church with a focus on stewardship and mission. Copper grew up in Hampton and Newport News and still has extended family in the area. She is a retired civil servant who worked for the Department of Army and the Federal Aviation Administration. She and Skip have three adult children and five grandsons.

Deacon, Class of 2029:

Jeff Brenegan grew up in Williamsburg. Baptized, confirmed and married at Williamsburg Presbyterian Church. Jeff and his wife Julie have four children, three starting careers and the youngest a junior at Lafayette. Jeff has enjoyed volunteering with youth sports and is active with the Colonial Williamsburg Fife and Drum alumni. He and his family enjoy helping each year at the Rise Against Hunger event. Jeff has been in the IT field for 26 years and recently started working for Colonial Williamsburg.

Marian Dawson grew up in the finger lakes region of central New York State. I met my husband, Dave Dawson in Washington, DC and we lived in that area the majority of our married life. We had three children, and now have eight grandchildren and four great-grands. We worked together in our business, and I managed the administrative duties. We retired to Williamsburg in 2001 and joined WPC that same year. I have previously been a deacon at WPC. In previous churches I have served as a pastoral care caller, and sung in choirs. I am now at Windsor Meade, and involved in many activities.

(continued on the next page)

Lenore Chambers moved from Kerrville, TX, to Williamsburg in 2017 to be near her cousin and his family after her husband passed away in 2016. Lenore grew up in Mayfield Heights, OH, a suburb of Cleveland, and served in the Navy after obtaining a business degree. She met her husband while stationed in San Diego. During her 8 years in the Navy, she managed the Bachelor Officers Quarters and Officers Club and served as Public Affairs Officer at Recruit Training Command. After obtaining a Computer Science degree, she worked as a software engineer on embedded real-time system software for 2 defense contractors, followed by 11 years developing mobile phone software at Nokia. Lenore loves spending time with family and friends and archiving and preserving/digitizing family photos and documents. She enjoys planning trips to other countries to explore their culture, history, and landmarks, then documenting the trips in digital scrapbooks. Lenore has two stepdaughters who reside with their families in Nevada and California. She loves dogs and has had 6 dogs over the course of 40 years. Her friend, WPC member Terry Backus, invited her to WPC services and Sunday Bible Study, where she has felt exceptionally welcomed and is impressed by the depth of knowledge shown in the class.

Jay Hardy grew up in eastern North Carolina and is a 1976 graduate of the University of North Carolina, Chapel Hill with a degree in Business Administration. Jay and his wife Jeri moved to Williamsburg in 1987 and joined WPC shortly thereafter. Jay spent most of his 44 year working career as a Salesman and Sales Manager for Carter Machinery Company, the Caterpillar Equipment dealer in VA, MD, & WV. Since joining WPC in 1987 Jay has helped teach Sunday School, Confirmation and served as a deacon with the class of 2021. He currently helps usher, serve communion, work with Rise Against Hunger and other Church initiatives. Jay and Jeri have 3 adult children & 6 grandchildren. Jay is an avid fisherman, scuba diver and sports fan. Jay is looking forward to serving as a Deacon in the upcoming class.

Monika Miller grew up moving around as one of two children in a military household. She was a high school Spanish teacher before staying at home as the mom of three children, who are now in their early twenties and pursuing their educations. Monika, her husband John, and the family moved to Williamsburg in 2010 and almost immediately found a home at Williamsburg Presbyterian Church. She has served WPC by putting on the Presbyterian Women's Luncheons and as a Sunday School teacher and super and as chaperone for youth group trips. She currently belongs to Circle 5. In the community she serves on the board for the Williamsburg Youth Orchestra.

John Spiegel grew up in Dallas, Texas, but has lived all over the world while serving in the Air Force for 31 years. John and his wife, Jackie, joined WPC in 2024. They have 2 adult children and five grandchildren living in McLean, Virginia and the Annapolis, Maryland area. Over the years, John has served as a youth bible study leader, choir director, organist, and small group leader at various churches. At WPC, John has served as a Liturgist and Greeter on multiple occasions, and both John and Jackie are members of the Thoughtful Christian Sunday School group.

Lynn Turner grew up in and was educated in West Virginia. She moved to Virginia in 1973 for a position at Riverside Hospital. She and her late husband, Darth (1946-2007), became residents of Williamsburg and members of Williamsburg Presbyterian Church in 1980. When her children were young, Lynn served as a member of the instructional team for the WPC confirmation class. She is currently an active member of Priscilla Circle 10 and is part of the Stephen's Ministry. Additionally, Lynn volunteers to deliver flowers for our WPC Flower Ministry. Lynn is the parent of three adult children and two grandchildren. She finds joy being present in all of their lives. Lynn returned to college in 1999 and earned M.A. in Educational Policy, Planning and Leadership from the College of William and Mary. She spent her nearly 30 year career in the WJCC public schools as a special educator, elementary school principal retiring in 2015 as Director of Special Programs in Central Office.

(continued on the next page)

Jane Vogel and her husband, Matt Vogel retired to Williamsburg from White Stone, VA, in the Northern Neck. Jane grew up in Florida (her dad worked at Cape Canaveral). She came to Virginia for nursing school and moved to Arkansas to finish her nursing education. She has also lived in Denver, CO, and Winston-Salem, NC. Jane spent her career as an RN in Labor and Delivery and later as a middle school nurse. She maintains her nursing license and does some volunteer nursing. Jane enjoys walks, camping, car trips, and amusement parks. Jane is the big sister to four brothers; their families spend time together several times a year. She regularly visits her 96-year-old mother in Florida. Jane has two daughters, Erica and Kaia, living in Richmond. Erica and her husband have two children, Soren and Avalon. Jane was a member of her previous church for 30 years and particularly enjoyed teaching and serving on Mission. She prefers contemporary worship and music and sees it as an equally worthy way to worship God. At WPC, Jane attends one of the adult Sunday School classes. She looks forward to making friends and serving others through some of the outreach programs, and hopes to nurture and continue to grow in her faith.

Sue Yeingst grew up spending time in Portsmouth and Front Royal, VA and Carlisle PA. After 57 years away from Virginia, she is happy to be back in Virginia and living in Williamsburg since 2023. She joined WPC in the Fall of 2023. She and her husband Denny have 2 adult children and 3 grandchildren who live in Virginia Beach, VA and Mechanicsburg, PA. Sue worked as a dental professional for a number of years, was a stay at home mom, worked with her husband in a family owned pharmacy as a Hallmark Card and Gift Buyer, and then, reentered the dental professional from which she retired in 2021. In her previous church, she was a 50 year member, served as a deacon two or three times, became a handbell ringer, rang in a handbell quartet, then directed the handbell choir for 25 years, served on the Music Director Search Committee, and served as treasurer of PW. Here at WPC, Sue enjoys ringing in the Joyful Ringers handbell choir and is one of the co-moderators of the Campus Ministry Team. She attends water exercise classes at the YMCA and enjoys visiting her children and grandchildren. Her hobbies include, reading, crocheting, sewing, puzzling, and through paper crafting, making holiday and greeting cards, treat bags and boxes. Sue creates and donates “Thinking of You” cards to an organization called “Bring Smiles to Seniors”. This organization distributes handmade cards to seniors living in nursing homes and assisted living facilities throughout the United States. She finds that card making provides an outlet to reduce her stress in this chaotic world in which we live.

Member, Endowment Committee:

Jim Austin joined WPC in the fall of 2016. He and his wife Judy moved to Williamsburg from West Chester, PA where they lived for 34 years. He was a member of First Presbyterian Church of West Chester where he was a deacon and a three time Elder serving on the Worship, Christian Education, and Service & Outreach Committees. He was also active in their Guatemala mission and the men’s discipleship program. At WPC he has served as an Elder and Treasurer of the Christian Outreach Ministry and served two terms on the Endowment Committee. Jim also participates on the Campus Ministry Team and Homeless and Hunger committee. They have two children and six grandchildren, enjoy traveling, golf, and hiking. Jim retired in December of 2010 from E.I. DuPont where he worked for 43 years in a variety of jobs and locations.

(continued on the next page)

Members at-large of Congregational Nominating Committee, 2026-27:

Nancy Archibald was born in Lansing, Michigan, but wisely decided to move with her family to Arizona when she was about two years old. After attending the public schools in her town, she was graduated from the University of Arizona. She next became a flight attendant with Pan Am Airways. She left the airline when husband Bob was hired by William and Mary and she became a mother. After various part-time jobs, Nancy taught school then ended her working years as an administrator at the high tech courtroom project at William and Mary Law School. She has served as a deacon and an elder in this church. Currently (and for several years) she has chaired Global Missions as part of Outreach. Nancy and Bob have two children and four grandchildren that they see as often as possible.

Tom Moul grew up in Yorktown, VA and attended Yorkminster Presbyterian Church. He has lived in Williamsburg since 1988 and has attended Williamsburg Presbyterian Church since 1992. He is married to Nancy and they have two grown children who grew up in WPC. He worked as an Aerospace Engineer and is retired from NASA Langley, his only employer. At WPC, Tom has served as a Sunday School and Confirmation Teacher, a Deacon, an Elder, and a member of the Worship, Outreach, Hunger and Homeless, Earth Care, and Welcoming Congregation Committees.

Faith Shartzter Faith grew up in Simsbury, Ct. and moved to Williamsburg from Randolph, NJ in 2001. Until 2008 she cared for her husband who had early onset Alzheimer's Disease. Following his death, she worked at the Riverside Center for Excellence in Aging for ten years. She is a Registered Nurse (retired) with experience in geriatric care. Faith is an active member of the Williamsburg Presbyterian Church and has served twice as elder for WPC, as a member of the Endowment Committee, and as chair of two Stewardship campaigns. She has recently been commissioned as a Stephens Minister. She is a member of Circle 1 and the Disciple class. Faith has served on the boards of the Methodist Church Respite Center and the SE Virginia Alzheimer's Association and is a current board member of Hospice House and Faith in Action. Faith and her husband of 15 years, Len, enjoy golf, travel, and especially their blended family of 3 adult sons, daughters in law, and 6 grandchildren.

Hank Vernon has been a committed Christian for most of his adult life. Suzanne and he joined Williamsburg Presbyterian in February 2010, transferring membership from Westminster Pres. in Pittsburgh PA where they both were ordained as Elders. Here at WPC, Hank has served as Deacon, Elder, SS teacher, on the Endowment Committee, as Program Chair for the Men's Breakfast Fellowship when it was active; and he chaired the APNC that brought Rev. Rachel Hebert to WPC. For the Presbytery of Eastern Virginia, he was on the Commission on Ministry for 6 years, was part of the search committee for our General Presbyter, Rev. Dr. Lissa Long, and served as a Commissioner to the General Assembly held in Salt Lake City in 2024. After a long career in manufacturing and financial services, Hank retired in 2016 and is currently an Executive Partner in the Raymond A Mason School of Business at W&M.

2025 Church Statistical Report

Church	Williamsburg	PIN	23127
Presbytery	Eastern Virginia		
Address	215 Richmond Rd, Williamsburg, VA 23185-3534		
Phone	757-229-4235	Fax	757-253-7737
Email	sfoster@mywpc.org		
Web Site	www.mywpc.org		



Membership

Prior Active Members	992	Adjusted membership	992
----------------------	-----	---------------------	-----

Gains		Losses	
Certificate	20	Certificate	16
Youth Professions	3	Deaths	35
Professions & Reaffirmations	31	Deleted for any Other Reason	2
Total Gains	54	Total Losses	53
Total Ending Active Members	993		

Baptisms

Presented by Others	1	Average Weekly Worship Attendance	703
At Confirmation	0	Friends of the Congregation	272
All Other	0	Ruling Elders on Session	18
		Do you have Deacons?	Yes

Age Distribution of Active Members

17 & Under	0
18 - 25	54
26 - 40	152
41 - 55	86
56 - 70	143
Over 70	558
Total Age Distribution	993

People with Disabilities

Hearing impairment	36
Sight impairment	6
Mobility impairment	68
Other impairment	0

Gender Distribution

Women	609
Men	384
Non-Binary	0

Youth in Congregation

Age 4 and under	8	Middle School (6th – 8th grade)	20
Elementary School (K-5th grade)	27	High School (9th – 12th grade)	24
		Total Youth	79

Racial Ethnic

Asian/Pacific Islander/South Asian	2	Native American/Alaska Native/Indigenous	0
Black/African American/African	4	White	976
Middle Eastern/North African	0	Multiracial	4
Hispanic/Latino-a	7		
		Total Racial Ethnic	993

Budgeted Income	1,625,612
------------------------	------------------

Budgeted Expense	1,499,240
-------------------------	------------------

Receipts

Regular Contributions		Bequests	96,750
Capital Building Fund	135,372	Other Income	
Investment Income		Subsidy or Aid	

Expenditures

Local Program	890,119	Investment Expenditures	
Local Mission	117,553	Per Capita Apprt	
Capital Expenditures	259,587	Other Mission	20,802