

PC Mission - Approved 2026 Budget

Income Streams

Shared Proportional Assessment (Per Capita)

Presbytery	\$ 274,213.33	\$ 262,115.76	\$ 256,943.52	\$ (5,172.24)	96% collection rate on PC
Fees for Church Support	\$ 1,229.50	\$ 1,500.00	\$ -	\$ (1,500.00)	
Miscellaneous PC Income	\$ -	\$ 3,000.00	\$ 3,000.00	\$ -	
Synod	\$ 24,329.34	\$ 23,516.93	\$ 22,629.89	\$ (887.04)	
General Assembly	\$ 89,656.55	\$ 86,718.67	\$ 88,162.27	\$ 1,443.60	

Undesignated & Designated Mission Support Contribution

Presbytery	\$ 232,077.30	\$ 280,000.00	\$ 280,000.00	\$ -	
Synod	\$ 18,350.00	\$ 25,000.00	\$ 25,000.00	\$ -	
General Assembly - Mission Support	\$ 42,252.66	\$ 46,000.00	\$ 46,000.00	\$ -	
General Assembly - Designated/Other Pass-through	\$ 255,870.44	\$ 250,000.00	\$ 250,000.00	\$ -	

Other Revenue

Investment Income - Operations	\$ 36,500.00	\$ 36,500.00	\$ 36,500.00	\$ -	
Mission Reserve	\$ 8,000.00	\$ 9,000.00	\$ 15,000.00	\$ 6,000.00	
Per Capita Reserve	\$ 8,500.00	\$ 7,000.00	\$ 10,000.00	\$ 3,000.00	
Fry Trust Administration Income		\$ 24,000.00	\$ 25,000.00	\$ 1,000.00	1% Administration Fee
First, MJ Building Sale Proceeds (Reserves)		\$ 25,000.00	\$ 50,000.00	\$ 25,000.00	
Transfer from Congregational Facilitator Holding		\$ 4,900.00	\$ -	\$ (4,900.00)	
Interest Income - Per Capita	\$ 1,237.83	\$ 500.00	\$ 1,000.00	\$ 500.00	
Interest Income - Mission	\$ 270.97	\$ 750.00	\$ 250.00	\$ (500.00)	

Total Income

	\$ 992,487.92	\$ 1,085,501.36	\$ 1,109,485.68	\$ 23,984.32	
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Donegal Presbytery Per Capita Assessment

Per Capita Assessment: Synod	\$ 25,968.00	\$ 24,496.80	\$ 23,572.80	\$ (924.00)	
Per Capita Assessment: GA	\$ 106,036.00	\$ 82,643.88	\$ 84,095.72	\$ 1,451.84	

Donegal Presbytery Pledge to Synod Mission

	\$ 23,000.00	\$ 25,000.00	\$ 25,000.00	\$ -	
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Donegal Presbytery Pledge to GA Mission

Undesignated pledge to GA Mission	\$ 15,000.00	\$ 4,500.00	\$ 4,500.00	\$ -	
Designated at direction of EOM	\$ 10,000.00	\$ 15,000.00	\$ 15,000.00	\$ -	
Pledged to Office of General Assembly (per capita)	\$ 14,595.08	\$ 28,000.00	\$ 26,500.00	\$ (1,500.00)	

Designated Giving to GA Mission/Other Pass Through

	\$ 257,862.86	\$ 250,000.00	\$ 250,000.00	\$ -	
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Ministry and Mission Expenses

COM Congregational Facilitator (10 hrs per week)
 Presbytery of Donegal Facilitator (20 hrs per week)

COM Support of Pastors
 Iglesia Renecar
 Bethany Collaboratory
 Shiloh Ministry Support
 Columbia/Hands Across the Street Ministry
 Events to Build Disciples and Equip Leaders
 New Mission Initiatives
 Racial Justice Task Group
 Engaging our Mission Current Funds
 Iglesia Resurrection
 Pastor Emergency Fund
 Cohorts for Pastors
 Immigration & Refugee Support

2024 Actual		2025 Approved	2026 Approved	Change	Comments
\$ -	\$ 15,606.33	\$ 15,918.46	\$ 312.13	2% COLA	
	\$ 35,951.90	\$ 36,670.94	\$ 719.04	2% COLA	
\$ 3,763.86	\$ 4,000.00	\$ 5,000.00	\$ 1,000.00		
\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ -		
\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ -		
\$ 10,000.00	\$ 10,000.00	\$ 15,000.00	\$ 5,000.00		
\$ 50,000.00	\$ 10,000.00	\$ 15,000.00	\$ 5,000.00		
\$ 6,216.49	\$ 7,000.00	\$ 7,000.00	\$ -		
\$ 4,354.87	\$ 5,000.00	\$ 7,000.00	\$ 2,000.00		
\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -		
\$ 40,567.33	\$ 50,000.00	\$ 50,000.00	\$ -		
\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ -		
\$ -	\$ 2,000.00	\$ 2,000.00	\$ -		
\$ -	\$ -	\$ 5,000.00	\$ 5,000.00	New in 2026	
\$ -	\$ -	\$ 5,000.00	\$ 5,000.00	New in 2026	

Personnel

Compensation

Executive Presbyter/Transitional SC Salary (Full Time)
 TPA/ASC (65% Time)
 Exec Admin Assistant Salary (Full Time)

\$ 104,804.63	\$ 113,189.00	\$ 115,452.78	\$ 2,263.78	2% COLA
\$ -	\$ 43,875.00	\$ 44,752.50	\$ 877.50	2% COLA
\$ 62,525.69	\$ 64,401.46	\$ 65,689.49	\$ 1,288.03	2% COLA

Benefits

EP Pension
 EP Social Security Offset
 EP Medical/Vision Insurance
 EP Death/Disability
 EP Temporary Disability
 EP Medical Supplement
 TPA/ASC Social Security Offset
 TPA/ASC Medical Reimbursement/Vision
 TPA/ASC Pension
 TPA/ASC Death and Disability
 TPA/ASC Temporary Disability

\$ 8,908.39	\$ 9,621.07	\$ 9,813.49	\$ 192.42	
\$ 8,017.55	\$ 8,658.96	\$ 8,832.14	\$ 173.18	
\$ 30,393.34	\$ 13,962.48	\$ 15,082.45	\$ 1,119.97	Estimate
\$ 1,048.05	\$ 1,131.89	\$ 1,154.53	\$ 22.64	Estimate
\$ 524.02	\$ 565.95	\$ 577.26	\$ 11.32	Estimate
\$ 3,144.14	\$ 13,000.00	\$ 13,000.00	\$ -	
\$ -	\$ 3,356.44	\$ 3,423.57	\$ 67.13	
\$ -	\$ 4,387.50	\$ 4,475.25	\$ 87.75	
\$ -	\$ 4,387.50	\$ 4,475.25	\$ 87.75	
\$ -	\$ 448.84	\$ 447.53	\$ (1.31)	Estimate
\$ -	\$ 466.06	\$ 447.53	\$ (18.54)	Estimate

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EAA Social Security	\$ 4,783.22	\$ 4,926.71	\$ 5,025.25	\$ 98.53	
EAA Medical/Vision	\$ 9,729.14	\$ 9,250.00	\$ 11,451.29	\$ 2,201.29	Estimate
EAA Retirement Contribution	\$ 6,877.83	\$ 13,678.88	\$ 7,225.84	\$ (6,453.04)	
EAA Medical Supplement	\$ 1,563.14	\$ 1,610.04	\$ 1,642.24	\$ 32.20	
EAA Temp Disability	\$ 600.00	\$ 600.00	\$ 610.91	\$ 10.91	Estimate
EAA Death and Disability	\$ 2,188.40	\$ 2,254.05	\$ 2,299.13	\$ 45.08	Estimate
Professional Expenses					
EP Travel	\$ 6,168.22	\$ 6,000.00	\$ 6,000.00	\$ -	
EP Continuing Education	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	
EP Cell Phone/Internet	\$ 1,380.00	\$ 1,400.00	\$ 1,400.00	\$ -	
EP Business Expense	\$ 6,390.06	\$ 6,000.00	\$ 6,000.00	\$ -	
EP GA/Conferences	\$ 5,368.98	\$ 3,000.00	\$ 5,000.00	\$ 2,000.00	GA in 2026
TPA/ASC Travel	\$ -	\$ 2,000.00	\$ 2,000.00	\$ -	
TPA/ASC Continuing Education	\$ -	\$ 2,000.00	\$ 2,000.00	\$ -	
TPA/ASC Cell Phone/Internet	\$ -	\$ 1,400.00	\$ 1,400.00	\$ -	
TPA/ASC Business Expense	\$ -	\$ 2,000.00	\$ 2,000.00	\$ -	
TPA/ASC GA/Conferences	\$ -	\$ 2,000.00	\$ 3,000.00	\$ 1,000.00	GA in 2026
EAA Continuing Education	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	
EAA Business Expenses	\$ 738.63	\$ 750.00	\$ 750.00	\$ -	
Administration					
Facility Expense					
Office Rent	\$ 39,781.29	\$ 43,000.00	\$ 43,000.00	\$ -	
Electricity	\$ 2,163.67	\$ 2,750.00	\$ 3,000.00	\$ 250.00	
Janitorial	\$ 2,442.76	\$ 2,000.00	\$ 2,500.00	\$ 500.00	
Building Maintenance	\$ 500.00	\$ 1,000.00	\$ 1,000.00	\$ -	
Office Expenses					
Office Supplies	\$ 3,135.93	\$ 3,000.00	\$ 3,500.00	\$ 500.00	
Postage	\$ 425.06	\$ 750.00	\$ 500.00	\$ (250.00)	
Telephone	\$ 5,587.58	\$ 5,200.00	\$ 4,500.00	\$ (700.00)	
Software/Hardware	\$ 11,245.93	\$ 6,500.00	\$ 7,500.00	\$ 1,000.00	
Equipment R&M / IT Support	\$ 7,695.84	\$ 6,500.00	\$ 6,500.00	\$ -	
Office Equipment	\$ 7,987.97	\$ 7,000.00	\$ 7,000.00	\$ -	
Communications					
Website Hosting	\$ 1,844.82	\$ 2,000.00	\$ 2,000.00	\$ -	

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	2024 Actual	2025 Approved	2026 Approved	Change	Comments
Professional Fees					
Bookkeeping	\$ 21,880.08	\$ 20,000.00	\$ 20,000.00	\$ -	
External Financial Review	\$ -	\$ 5,000.00	\$ 7,000.00	\$ 2,000.00	
Legal Fees	\$ 1,400.00	\$ 750.00	\$ 1,000.00	\$ 250.00	
Bank & Investment Fees	\$ 400.00	\$ 400.00	\$ 500.00	\$ 100.00	
Insurance					
Property and Liability Insurance	\$ 2,968.48	\$ 4,000.00	\$ 4,000.00	\$ -	
Worker's Comp Insurance	\$ 777.45	\$ 1,000.00	\$ 1,000.00	\$ -	
Miscellaneous					
Dues/Memberships	\$ 296.00	\$ 300.00	\$ 250.00	\$ (50.00)	
Miscellaneous	\$ 777.45	\$ 500.00	\$ 500.00	\$ -	
Leadership Expenses					
Staff Training	\$ 469.34	\$ 500.00	\$ 1,000.00	\$ 500.00	
Presbytery Gatherings	\$ -	\$ 1,000.00	\$ 1,000.00	\$ -	
Moderator's Expenses	\$ -	\$ 1,000.00	\$ 1,000.00	\$ -	
Leader Team	\$ 1,706.08	\$ 1,000.00	\$ 1,500.00	\$ 500.00	
Hospitality	\$ 1,562.01	\$ 1,000.00	\$ 1,000.00	\$ -	
Permanent Judicial Commission	\$ -	\$ 50.00	\$ 50.00	\$ -	
Examination Commission	\$ -	\$ 100.00	\$ 100.00	\$ -	
Administration Committee	\$ 959.71	\$ 1,000.00	\$ 1,000.00	\$ -	
Connecting our Ministries	\$ 522.58	\$ 500.00	\$ 500.00	\$ -	
Commission on Preparation for Ministry	\$ 2,035.88	\$ 750.00	\$ 650.00	\$ (100.00)	
Total Expenses	\$ 636,833.14	\$ 1,081,070.73	\$ 1,113,736.33	\$ 32,665.60	
Income versus Expenses	\$ (3,678.49)	\$ 4,430.63	\$ (4,250.65)		
Membership	10820	10207	9822		2024 Membership for GA and Synod
Per Member Apportionment					
Presbytery	\$ 26.75	\$ 26.75	\$ 27.25	0.50	
Synod	\$ 2.40	\$ 2.40	\$ 2.40	-	
GA	\$ 8.85	\$ 8.85	\$ 9.35	0.50	
	\$ 38.00	\$ 38.00	\$ 39.00	1.00	
GA Actual Per Capita Amount	\$ 9.80	\$ 10.84	\$ 11.26	0.42	
	\$ 106,036.00	\$ 110,643.88	\$ 110,595.72	(48.16)	
Amount needed from mission for total GA PC	\$ 16,379.45	\$ 23,925.21	\$ 22,433.45	(1,491.76)	
Budgeted amounts - GA PC and Mission portion	\$ 120,631.08	\$ 110,643.88	\$ 110,595.72	(48.16)	