

J O B O U T L I N E
Roseville Contemporary Worship Pastor/Campus Pastor

A. QUALIFICATIONS

1. A committed follower of Jesus Christ who demonstrates spiritual maturity and a growing personal relationship with the Lord within Christian community.
2. Baccalaureate degree required.
3. A minimum of five years of ministry experience in leadership positions related to worship planning and music leading.
4. Experience with or ability to develop program ministry as a campus pastor in a multiple staff church setting.
5. Experience with recruitment and development of ministries and teams within or outside of worship ministry.
6. Ability to effectively lead people in worship.
7. Ability to plan and implement God-centered contemporary worship services with excellence and authenticity.
8. Value diversity of race, age, gender, and ability in forming teams.
9. Ability to lead and develop teams as a worship director.
10. Ability to lead and develop a campus as a staff pastor.
11. Ability to articulate and implement a philosophy and strategy for campus development.
12. Ability to understand and relate well to the community surrounding Calvary Church.

B. RESPONSIBILITIES

The **Roseville Contemporary Worship Pastor** and White Bear Contemporary Worship Director are jointly responsible for the overall leadership, design, and planning of contemporary worship services and other worship activities in the life of the church. Each of them is responsible for implementation of the following at their respective campuses:

1. Provide spiritual and ministry leadership and encourage spiritual growth in team members.
2. Develop community and unity of purpose.
3. Plan thematic, God-centered worship services.
4. Identify and develop key leaders.
5. Provide regular upfront worship leadership, while also developing worship teams to lead independently of your involvement.
6. Recruit, train, and schedule instrumentalists and vocalists.
7. Lead/oversee rehearsals for instrumentalists and vocalists.
8. Oversee the development of new musicians.
9. Build relationships with local colleges and Student Ministries in the recruitment of students.
10. Oversee all musical requirements (e.g. communication with personnel, music procurement, duplication, and distribution, room reservation and set-up, coordination with Tech Team, securing proper copyright permission, etc).
11. Be culturally relevant with an appreciation of tradition and non-musical forms of worship.
12. Incorporate non-musical worship elements into worship services, recruiting and developing participants as needed.

13. Participate in weekly Worship Arts Team and Sunday Programming meetings.
14. Carry out other ministry assignments as assigned by Worship Arts Pastor.

The **Roseville Campus Pastor** is responsible for providing a pastoral presence and leadership of the Roseville campus, including:

1. Invest in and promote community life with individuals, couples, and families.
2. Coordinate with all ministry areas and programs at the Roseville Campus.
3. Provide leadership for services at the campus including the responsibilities of service host.
4. Develop and maintain systems for connecting new people into the Calvary community.
5. Recruit and train volunteer leaders.
6. Coordinate with the White Bear Campus Pastor regarding ministries that cross campuses.
7. Lead and manage staff and volunteers as needed.
8. Participate in other pastoral functions as assigned by the Senior Pastor.

C. EXPECTATIONS

1. Subscribe to and affirm the Statement of Faith and Covenant of Calvary Church.
2. Be a regular participant in public worship at Calvary Church.
3. Remain a member in good standing of Calvary Church.

D. RELATIONSHIPS

1. Reports to the Senior Pastor (straight line) and the Worship Arts Pastor (dotted line).
2. Member of the Strategic Leadership Team of Calvary Church.
3. Collaborates with the White Bear Contemporary Worship Director.
4. Member of the Worship Arts Team.
5. Coordinates with other committees and ministry teams.
6. Coordinates with other members of the church staff.