



Overview

[Calvary Church](#), a multi-site church with campuses in Roseville, MN and White Bear Township, MN, is thrilled to welcome a dynamic and experienced Senior Pastor to shepherd this congregation. With a heart for ministry and a passion for discipleship, the new leader will help advance the mission of raising up followers of Jesus.

The Big Idea



Calvary embraces a rich blend of backgrounds, faith traditions and worship styles. Its multi-generational and multi-ethnic community reflects a variety of socioeconomic backgrounds, political perspectives and worship preferences. While recent years have presented challenges, the church is experiencing renewed optimism and hope for the future. Established in conservative, evangelical and egalitarian theology, Calvary operates under a collaborative leadership model. A nine-member, congregation-elected Elder Board - comprised of men and women - governs alongside the Senior Pastor to advance the church's mission. Supported by a dedicated team of 38 staff members (13 full-time, 25 part-time), the church manages a \$2.9M budget, plus \$385K for missions, while steadily reducing its debt from \$5M to \$1.9M in just five years. With a deep passion for outreach, Calvary is committed to sharing the gospel, baptizing new believers and discipling Christ-followers of all ages.

The Church

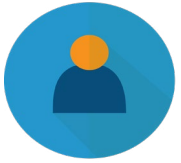


Affiliation: [Converge](#)

Attendance: 1,000 (adults and children)

About: The Roseville location hosts a 9 a.m. traditional service and a 10:30 a.m. contemporary service. The White Bear Township location offers two contemporary services at 9 and 10:30 a.m. The Senior Pastor alternates between campuses, with preaching live at one campus and streaming to the other. Both campuses provide full children's and youth programs on Sundays.

The Candidate



Calvary Church is seeking a Senior Pastor who walks closely with Jesus, prays fervently and listens to the Holy Spirit. More than a preacher, this pastor will deliver relatable, substantive and inspirational messages that guide the church in spiritual growth. This leader will embrace the challenge of a dynamic, multi-site church, building trust through transparency, open communication and collaboration. Investing in relationships with staff, leaders and congregants will foster a culture of trust and accountability. Committed to discipleship, the new pastor will develop pathways for spiritual and numerical growth across all ages and ministries, equipping members to live out their faith and lead in their communities. With wisdom and vision, the Senior Pastor will navigate the complexities of a diverse congregation, uniting the campuses under a shared mission. Church staff seeks a leader who empowers, encourages and fosters a thriving, collaborative team dedicated to transformational ministry.

The Location



The incoming pastor will enjoy living near one of the church campuses while benefiting from the vibrant offerings of the Minneapolis/St. Paul, MN area. With a strong economy and diverse job opportunities, the region provides stability and growth potential. Its natural beauty, abundant parks, thriving arts and culture scene and professional sports teams create an enriching environment for all ages. Additionally, excellent schools and nearby universities make it an ideal place for families and lifelong learning.

The Qualifications



Clear alignment with the [vision, mission, and values](#); bachelor's degree required, with a theological master's degree preferred; minimum of 10 years of ministry experience, including multiple years of staff leadership and oversight in a church of at least 500; genuine, mature and intimate relationship with Jesus; experience starting and leading successful new ministries and demonstrated skills to grow existing ministries; a passion to see people come to know Jesus and live a gospel lifestyle; a prayerful, humble Spirit-empowered faith journey; exceptional Bible-based preaching, teaching and communication skills; empowering, developmental and collaborating leader; maintains a balanced work/life perspective and personal work ethic that exemplifies integrity, high moral character and personal accountability; high emotional and organizational IQ.

Next Steps



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For the Full Opportunity Profile:

[CLICK HERE](#)