

**J O B   O U T L I N E****Worship Tech Lead White Bear Campus**

The Worship Tech Lead (White Bear) will utilize their skills and experience to build and lead a team of worship techs for our Sunday morning services, special events, and other services throughout the year. This Lead must have technical skills but must also be skilled at organizing, training, and supporting a team to use these gifts to invest in Calvary's unique mission, vision, and values.

**A.      QUALIFICATIONS**

1. A committed follower of Jesus Christ who demonstrates spiritual maturity and a growing personal relationship with the Lord within Christian community.
2. Baccalaureate and/or AVL related degree preferred.
3. Previous employment in AVL technical role preferred.
4. Experience in training and leading teams.
5. Ability to coordinate teams and communication effectively across two campuses.

**B.      RESPONSIBILITIES**

1. Provide servant-oriented tech support for Sunday morning services and special church-wide events at the White Bear Campus
2. Shepherd teams in a God-honoring way (onboarding, team-building, care, and development)
  - Recruit, train, and manage tech teams
  - Manage tech schedules in Planning Center
3. Oversee tech set-up, take-down, storage, maintenance, purchasing, etc...
4. Work cooperatively with Programming and Production Director for all production and technical needs of the church
5. Ensure consistency by maintaining agreed-upon standards for "Calvary Audio and Visuals"
6. Work in collaboration with Programming and Production Director to ensure all video equipment and standards are met throughout services and in recordings
7. Work with the Worship staff to oversee general room aesthetics
8. Serve as a technical advisor to the Roseville campus and other departments for audio, video, and lighting
9. Continue to develop as a leader and technical expert
10. Fulfill other responsibilities as assigned.

**C.      EXPECTATIONS**

1. Subscribe to and affirm the Statement of Faith and Values of Calvary Church.
2. Be a regular participant in public worship at Calvary Church.
3. Remain a member in good standing of Calvary Church.
4. Thrive at overseeing the use and maintenance of technical equipment.
5. Function as a mentor who sees themselves as a leader of leaders, equipping others to perform technical arts in worship with excellence.
6. Can roll with it when situations arise but will also follow-up to correct issues so they don't arise again in the future.

**D.      RELATIONSHIPS**

1. Reports to the Programming and Production Director.
2. Supports worship teams in the areas of weekend services.
3. Coordinates with other members of the church staff.

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