

**Congregational Assembly
St. John's Lutheran Church
Orange, California
May 13, 2025**

Opening Music and Worship

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|-------|---|--------------------|
| i. | Gathering and Welcome | Mark Bogh |
| ii. | Devotion | Pastor Klinkenberg |
| iii. | Invitation to sign Constitution | Irene Frazier |
| iv. | Presentation of Minutes of Previous Meeting | Irene Frazier |
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| xi. | Pacific Southwest District Resolutions | Pastor Tim |
| | a. Emeritus Status for Previous District Presidents | |
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| xiv. | Adjourn | |



ST. JOHN'S LUTHERAN CHURCH CONGREGATIONAL ASSEMBLY

May 21, 2024

7:00 p.m.

Walker Hall

The meeting was opened by the Director of Contemporary Worship, Stephan Nosrat, who began with prayer. He and Alex Guebert, Director of Worship & Music, and Karissa Raebel, Associate Director of Worship & Music, joined to lead the assembly in singing "I Know that My Redeemer Lives."

Congregational President Chris Victoria thanked the three worship leaders. He commented that St. John's has always had a great history of strong worship leaders and it is time that we brought that momentum into our meetings. He thanked everyone who organized and assisted with the dinner and clean up prior to the meeting this evening. He also expressed his appreciation to those who organized the meeting with all of the elements necessary to bring it together so well. He shared his appreciation for the love and support of everyone who is here this evening to be a part of decisions of the ministry of St. John's.

He announced that this is our first meeting in the newly-remodeled Auditorium. There was applause from the members as the President thanked everyone who made this happen.

The President called the meeting to order and reviewed the agenda this evening and the items that will be discussed and brought for a vote. He stated this meeting has been called with the proper announcements for the meeting being made and information provided as set forth in our Constitution and Bylaws, with notices in worship services and on the website and information available on Sunday mornings. He introduced himself, commenting that it is his honor to serve as President and Chairman of the Trustees. He thanked everyone for attending our 2024 annual Congregational Assembly.

The President invited Pastor Tim to offer the opening prayer and devotion for this evening.

Opening Devotion and Prayer

Pastor Tim Klinkenberg thanked the President, greeted the members and offered an opening prayer. He stated that he would like to take a long ride down memory lane this evening.

On March 16, 2020, the School closed down and we did not know what was going to happen. Teaching went digital. Shortly after, in-person worship closed and it, too, went digital with worship services streamed. He mentioned decisions that were made, only to have to make changes with each new edict from the Governor. The large tent went up and that was the location for worship. When we finally returned to in-person worship inside, there were many steps that had to be taken. A member of our congregation was able to sell us cameras to allow streaming services, which have worked very well, allowing us to go online. He commented that we learned to pivot quickly during this time. When we were able to open up again, we moved slowly and carefully. In the midst of all of the new edits, and the Trustees did some enormous work putting together a strategic plan

In the two years following, we rewrote our Constitution and Bylaws, put together a strategic plan, Called a new Director of Worship & Music, Alex Guebert, Called an Associate

Director of Worship & Music, Karissa Raebel, which brought Vicar Micah Raebel to us. We have doubled down on our work in the community of Orange.

During this time, we never quit working. We upgraded our Auditorium, upgraded our banking investments, and the School Endowment Fund grew to over \$5.2M,. We balanced six Budgets in a row, reorganized our Cemetery Trustees and encouraged and supported our leaders.

Thank you to President Chris Victoria

Pastor Tim stated that God raised up an excellent leader for St. John's. He called President Chris Victoria forward and stated he is a man with a big heart who loves St. John's. He has been a cool hand at the wheel for us. This is the end of Chris' leadership term and quite an accomplishment for most any organization, especially a church. He has been a dynamic leader in such times as we have experienced. He is a man with a kind heart, a man with a strong mind, a man who loves his family, a man with a deep faith in the Lord Jesus.

Pastor Tim thanked Chris for serving so well and so unselfishly. He mentioned Matt. 20-25-28, about James and John's mother asking Jesus for places of honor for her sons, and Jesus telling her that is not the way the Lord works. Service in the Kingdom is about giving to other people. Our President has been emblematic in that regard – he came to serve. Pastor Tim offered a prayer of thanksgiving for Chris. Chris thanked Pastor Tim and mentioned that we celebrate 31 years that Pastor Tim has served St. John's, 25 years as Senior Pastor. There was applause from the assembly.

Minutes

The President mentioned that copies of the Minutes of the Congregational Assembly of May 16, 2023, have been available in the Courtyard and online and are available at the meeting tonight. He asked if there were any changes or corrections, and there were none. A motion was made and seconded to approve the Minutes of this meeting and an oral vote reflected that the Minutes were approved.

Invitation to Sign Constitution

The President invited all confirmed members, over the age of 18, who have not yet signed the Constitution, to come forward and sign in order to be able to participate in the issues to be presented at the meeting this evening.

Elections

Vice President Tony Harnack introduced himself and explained that one of the roles the Vice President performs is to proctor the elections in the congregation. We have fulfilled the obligations set forth in the Bylaws regarding election of officers and leaders. He introduced each candidate for the open positions and asked each to stand.

Elder Erik Robbins made **“a motion that, because there is one candidate nominated for each open position, that the group would vote by acclamation.”** The motion was seconded and, by an oral vote, it was determined it was approved without dissent.

President – Mark Bogh (1st term)
Secretary – Irene Frazier (1st term)
Members of Council of Elders -
Jon Krueger (2nd term)
Leonardo Berlen (1st term)

Members of the Council of Schools –

Marilyn Winter (1st term)

Garrett Ngo (1st term)

Tony thanked each person who allowed their name to be placed in nomination and congratulated them on their election to serve St. John's and our ministry.

Senior Pastor's Report

Pastor Tim began with a report on our ministry, using the screen as he spoke.

Our Value System, which drives Church culture:

- Being gracious – we are kind to one another
- Sacrificial – being here tonight is an example.
People are generous. Someone stepped up this year and gave us a house
- Biblical – he discussed what we do here and mentioned his professors at Concordia, St. Paul, who taught from the Bible. We always refer to the scriptures in preaching
- Forward Focused – he commented on Ken Schlueter telling him to always move forward. The most important piece of leadership of this church is the trust we have from the congregation with the leadership.
- Disciplined – working together to reach goals
- Daring – willingness to consider new options and ideas
- Faithful – the faithfulness of our people, the record and culture of faithfulness of St. John's. We are not like any other church in Orange County and some of our members can trace their lineage and faithfulness to our old members.
- The Power of Culture - "Culture eats strategy for breakfast." Peter Druker
We decided to build a culture that will bring people to serve for Jesus

Working on Church

- Finances are solid
- Our young Staff is maturing
- Acquisition of 777 North Lincoln – a gift of property from a member
It will be ready by summer to be occupied by a staff member and family
- Acquisition of 607 East Almond – purchased in April. It is a contiguous property to our campus. Work is being done now to be occupied by a staff member family.
We are all aware of the economics of housing in Southern California, the most difficult time in the history of the nation. We want to keep our brightest and best workers, to support them and allow them to be able to focus on ministry
- Retaining and creating good staff morale
- Building A Project – this is one of the last of our facilities that needs significant renovation. This will be a galvanizing event in our congregation, similar to building the Chapman Building
- Working in the State of California with Human Resources and Regulations – compliance and the stress of litigation is always with us. We have to do another series of mandated training sessions. The State has many regulations and rules for employers we are required to follow.
- Fine leadership and outstanding process – we are blessed with leaders who are committed to our ministry
- Betsy Kunau – strong and capable leadership

Working in the Church – Worship and Music

- Worship and Music – our staff loves to put people together
- Starting to mesh
- Sundays have been well done
- Sundays have been well coordinated
- Concerts/Culture
- Conservatory
- Attendance is growing stronger, but... we are not satisfied, always going forward
- Alex Guebert – creative and innovative worship

Working in the Church – Outreach and World Mission

- Going deeper with Vulnerable Families
- Going deeper in Kenya
- Going deeper in Mexico
- Serve Sunday
- City of Orange and helping our community
- New Members and Constant need to recruit
- Rev. Trevor Van Blarcom – heart for people

Working in the Church – School

- Cultural piece
- Stabilization of Faculty/Staff – new teachers who are doing well
- Need to re-up our Apple Distinguished School
- Enrollment is strong in Preschool and K-8
- Continuing to get stronger in Middle School and Post Covid
- Dr. Jacob Hollatz – great leader for our School

Working in the Church

- Prayer and Care
- Visitation
- Visitation Teams – led by Jennifer McClelland and Tony Toghia
- Constant Congregational Prayer
- Grief Share
- Vicar Micah Raebel - has a heart and is beloved by our people

Working in the Church – Family Ministry

- First Communion
- Confirmation (43)
- Vacation Bible School
- Child Care
- Weekly Events
 - Jr. High School
 - High School
- Lots of Work to Do – will work this summer with very directed emphasis on high school ministry, to build the program and create a program around it. He read Ephesians 6:10-12, *“Finally, be strong in the Lord and in his mighty power. Put on the full armor of God, so that you can take your stand against the devil’s schemes. For our struggle is not against flesh and blood, but against the rulers, against the authorities, against the powers of this dark world and against the spiritual forces of evil in the heavenly realms”.*
- Jim Meyer – working to teach and lead our young people

Senior Pastor Work

- Teaching/Preaching
- Leadership Bible Study – recently completed a six-month session with 14 guys and beginning a new session with 15 guys
- Coordinate Staff and Ministry – continue this daily
- New Member Work – organized very well by Jen and Joel Bradtke
- Communicate – very important to do this on all levels
- Care – important and vital
- Start of Succession Talk – last gift to the congregation is leaving well. He is thinking about this and talking with Elders and Trustees, as they work on the process.

Future Work – 2024-2025

- Work on Building A –
- Keep the weekends going well
- Keep being a light in the community
- Hire the right people
- Homes/Housing
- Long-Term Finances and Long-Term Investment
- Men's Ministry Work
- High School Ministry

He mentioned the trip to Germany he is leading next summer with 40 of our people joining with members of two other Lutheran congregations to visit locations relating to Martin Luther, who wrote “A Mighty Fortress is Our God,” which ends with our fight is not against flesh and blood, that we are fighting against evil. Our job is to build one another up in the fight, to take the Spirit and the Word of God and bring the words of Jesus into the culture.

Pastor Tim thanked the assembly for the opportunity to bring this report this evening and expressed his appreciation for the extended time.

The President thanked Pastor Tim and commented on the exciting times before us.

2023-2024 Year End Financial Report

Treasurer Nick Villaseñor greeted everyone and began his report:

Report Highlights

- Income Expectations
 - Contributions were less than expected
 - Tuition income was greater than expected
- Safety – Security still a fairly new line item, but we have absorbed it well into the Budget
- Efficiencies – Increase in program, but little increase to expenses for program.

Highlights of Year-End Report – Non-Operating Funds

- Investments performed well
- Steady increase in designated giving – most notably to Missions & Outreach and Music & Worship
- School Endowment reached \$5M

Budget 2024-2025

Nick reviewed the 2024-2025 Budget on the screen:

- Income
 - Includes Contributions, Tuition & Registration, School Endowment contribution,

- Expenses

He discussed the income from the School and Preschool and the tuition average increase of 6.8%, the 5% increase to Salaries and Benefits and other elements of the Budget.

The Treasurer explained the Business Administration Council has reviewed our campus and determined there are several areas to be addressed. He presented the Projects and Initiatives for the nest fiscal year:

Ongoing HVAC: Offices, Classrooms & Meeting Spaces

Paver Repair/Sidewalk Repair

Window Repair and Cleaning

Additional Security Cameras and Data Storage

Campus Strategic Planning

Funding through wise fiscal stewardship of Trustee Restricted amounts:

Special gifts and allocations from the General Fund (Maintenance & Legacy Funds)

Program is based on project or initiative amounts, not annual expenditures

The President thanked the Treasurer for the report. He commented on the work God has been doing at St. John's, and that we are moving into the next year with a zero-based Budget. He asked for a motion to approve the Budget and Projects & Initiatives for 2024-2025.

The President thanked the Trustees and the staff for their work on the 2024-2025 Budget.

The President announced that both reports are included in the packet of information available at the rear of the Auditorium.

The President stated that all of the members received a letter from Pastor Tim regarding the real estate acquisitions in the past month. Pastor Tim also mentioned both properties in his report. One property was a generous gift from one of our members and we had an opportunity

to purchase the other property in accordance with the guidelines of our Resolution.

He invited Secretary Boe Boezinger to present the Resolution to authorize the Trustees to purchase real property. Boe thanked the President and read the Resolution.

RESOLUTION TO AUTHORIZE THE COUNCIL OF TRUSTEES TO PURCHASE REAL PROPERTY

WHEREAS, the Council of Trustees has advised the congregation that St. John's has a need for additional real property in the vicinity of St. John's campus to serve the needs of the congregation for additional physical space, such as for ministry offices, additional administrative office space, staff housing and other ministry needs; and

WHEREAS, the availability of suitable real estate in the vicinity of St. John's campus is limited, and when properties are listed for sale, the Trustees' experience has shown that the property immediately attracts a number of offers and quickly sells; and

WHEREAS, St. John's Constitution and Bylaws require that the purchase of real property be approved by a Congregational Assembly, and that advance notice be given to the congregation for a valid Congregational Assembly to meet; and

WHEREAS, if the congregation waits until a suitable property is first listed for sale before calling a Congregational Assembly to authorize an offer, those procedural requirements effectively preclude St. John's from acting quickly enough to make an offer on real property, before it is sold to another buyer; and

WHEREAS, the congregation could instead act in advance and authorize the Council of Trustees to make an offer when a suitable parcel becomes available, without having to wait for further action by a Congregational Assembly, and thereby enable the Trustees to act quickly to make an offer, engage in negotiations if necessary, and consummate a transaction;

NOW, THEREFORE, this Congregational Assembly hereby adopts the following

RESOLUTION

The congregation of St. John's Lutheran Church of Orange, meeting in the Annual Congregational Assembly on May 21, 2024, hereby resolves as follows:

RESOLVED, that the Council of Trustees, in its capacity as the legal representative of the congregation, is authorized to make a binding offer to purchase real property in the vicinity of St. John's campus, subject to the following conditions:

(1) The Trustees determine that the particular piece of real property would serve a ministry purpose of St. John's;

(2) The Trustees determine that the price to be offered is appropriate in the existing market conditions, and within the financial means of St. John's; and

(3) The Resolution by the Trustees to make a binding offer is approved by a unanimous vote of the Trustees at a duly-called meeting, with a majority of Trustees participating;

AND FURTHER, if the offer is accepted, the Council of Trustees is authorized to execute the appropriate documents to consummate the purchase of the property pursuant to that offer, by the signatures of any two of the congregation's officers; and

FURTHER, the Council of Trustees is authorized to negotiate appropriate terms for the financing of the purchase, and to execute documents necessary to secure that financing; and

FURTHER, the Trustees are directed to promptly give notice to the congregation when an offer they have made is accepted by the seller and contingencies have been satisfied, and include the location of the property, the terms of the accepted offer, and the terms of financing, if any, and

FURTHER, this authorization will automatically expire at the adjournment of the next Annual Congregational Assembly unless it is renewed by the congregation at that meeting.

Chris stated that, when we approved this Resolution last year, we indicated we would bring it forward again at the next meeting. He asked for a motion to approve the motion.

A motion was made “to approve the Resolution to Purchase Real Property,” which was seconded. He invited questions or comments and there were none. The motion was approved unanimously.

Resolution for Congregational Call to Commissioned Ministers

Pastor Tim discussed one of the pieces of our Constitution and Bylaws is the way in which workers are Called to serve. It is very important that the Calls are issued by the congregation and not only from the Council of Schools and Trustees. Our process has been to issue the Calls from the Trustees for a number of years and not come before the congregation to vote. He expressed his appreciation to Darryl Wold and the Constitution Committee to include this requirement in the newly revised and adopted Constitution and Bylaws.

Secretary Boe Boezinger presented the Resolution.

RESOLUTION FOR CONGREGATIONAL CALL TO COMMISSIONED MINISTERS

WHEREAS, the mission of St. John’s Lutheran Church of Orange is to deliver the restorative hope of Jesus; and

WHEREAS, the Lord has blessed St. John’s Lutheran Church with the people, facilities and resources necessary to accomplish this mission; and

WHEREAS, the Lord has blessed St. John’s with staff members who are committed to the ministry of St. John’s Lutheran Church and working to accomplish its goals and purpose; and

WHEREAS, our Constitution and Bylaws provide uniformity of our Called workers by Divinely Calling them by the congregation; and

WHEREAS, the Council of Trustees and, by extension the Council of Schools, is to lead the congregational ministry decently and in good order; and

WHEREAS, our commissioned employees have successfully completed all educational requirements to serve in a Called ministry capacity and completed all necessary requirements of the Lutheran Church-Missouri Synod to receive a Divine Call.

WHEREAS, the Council of Schools has developed and executed a comprehensive selection process for teacher candidates, including prayerful consideration of all candidate education and experience, information derived from application, phone screening, multiple interviews and reference checks,

WHEREAS, the Constitution directs the congregation to Call our Commissioned Ministers;

THEREFORE, be it Resolved, that the Congregational Assembly formally issue Divine Calls to the following teachers who have served St. John’s Lutheran School in the past year

Emma Gjersvold

Andrew Morner

Leah Morner

RESOLVED, that the Congregational Assembly formally issue a Divine Call to the following teacher who has served St. John’s Lutheran School for the past 15 years, and who this year completed her colloquy with Concordia University, Irvine, making her eligible for a Divine Call:

Keelie Knego

RESOLVED, that the Congregational Assembly formerly issue Divine Calls to the following teachers who were vetted by the Council of Schools Call Committee interview and selection process:

Lillian Hall

Katelyn Wilson

RESOLVED, that St. John's give thanks for all our faculty and staff; and
BE IT FURTHER RESOLVED, that we continue to work together in peace to achieve our mission and

BE IT FINALLY RESOLVED, that, each year, the Trustees bring forward the names of our new Commissioned Ministers to be Divinely Called by the congregation.

The President stated the Resolution has been read and he invited a motion to approve.

A motion was made to approve the Resolution for Congregational Call to Commissioned Ministers. It was seconded and approved unanimously

Resolution to Authorize the Purchase and Placement of Columbariums

The President discussed our Cemeteries and commented that it has taken four or five years of time and effort to completely review all areas of operational procedures. During that time, a new group of Cemetery Trustees have been appointed who have created a new protocol to purchase a Space. We have brought on a website data base that now includes all sales and burials and is accessible on our St. John's website where you may look for a loved one to find where they are buried. We continue to address the appearance of the Cemeteries. There are over 60 trees on site and we just began a three-year process of a tree-trimming plan. The signage is being updated.

Betsy Kunau has located records from the Cemeteries dating from 1891, when the first burials began in the Old Cemetery. Burials began in the New Cemetery in 1911.

The Cemetery Trustees have engaged a columbarium architect for design. After many discussions and meetings, we will be asking to place six columbarium units in the New Cemetery. This will add 344 additional burial sites for cremains, greatly increasing the capacity to provide for the next three to four generations. He presented pictures on the screen, which reflected the placement of the proposed columbarium units on the north side of the New Cemetery near Fairhaven near the entrance. He explained access ways to be cut into the curbs to provide ADA access, with pavers for an easier approach.

The President announced that a Resolution for the columbariums is being presented for approval of up to \$250,000, which will include the six units, their transportation and delivery to the Cemetery and placement by crane on prepared pads. Funds will come from a restricted account that was set aside in the event of an IRS claim, which has now been released, making the funds available.

Secretary Boe Boezinger presented Resolution:

RESOLUTION TO AUTHORIZE THE COUNCIL OF TRUSTEES TO PURCHASE AND PLACE COLUMBARIUMS

WHEREAS, the St. John's Lutheran Church Cemeteries were established in 1891 and 1911 and located in the city of Santa Ana at 2000 East Fairhaven Avenue ("New Cemetery") and 2009 East Santa Clara Avenue ("Old Cemetery");

WHEREAS, founding members of the church had the vision of what the

Church could be in the future, of the people that would come to be a part of St. John's and the families that would grow and multiply;

WHEREAS, we are called to have similar faith that St. John's will continue to grow, with more families joining our congregation. And that they will ultimately return home to heaven and need to be buried in the next 100 years;

WHEREAS, the St. John's Lutheran Cemetery is blessed to provide a peaceful and well maintained place for people to remember their loved ones and the journey home to be with Christ;

WHEREAS, the cemetery grounds are maintained through the sales of perpetual easements (plots). Funds from sales are invested and interest earned supplies the funding for ground maintenance;

WHEREAS, sales of easements are limited to members of St. John's Lutheran Church of Orange; and services are contracted through Fairhaven Cemetery by families to open burial sites, obtain permitting and close burial sites;

WHEREAS, the current capacity of both the Old and New cemeteries combined is at approximately 85%, and it is estimated that sales capacity will be reached in the next 20-25 years;

WHEREAS, increasing burial costs are making burial anywhere in Orange County prohibitive, and St. John's has an obligation to its members to offer the most affordable options for burial possible;

WHEREAS, the congregation of St. John's Lutheran Church recognizes the growing need for additional space for the interment of cremated remains within the premises the cemetery;

WHEREAS, a columbarium provides an affordable, fitting and sacred location for the respectful memorialization of departed members and their families;

WHEREAS, careful consideration and research have been conducted to identify a suitable columbarium design, location, and vendor;

RESOLUTION

The congregation of St. John's Lutheran Church of Orange, meeting in the Annual Congregational Assembly on May 21, 2024, hereby resolves as follows:

RESOLVED, that the Congregation of St. John's Lutheran Church hereby approves the purchase of six columbariums to be installed on the grounds of the "New Cemetery;"

RESOLVED FURTHER, that the columbariums shall be purchased from Sunset Memorial & Stone Ltd., at a cost not exceeding \$250,000, inclusive of installation and any associated fees;

RESOLVED FURTHER, that the location for the installation of the columbarium shall be determined by the Cemetery Trustees, in consultation with the appropriate authorities and stakeholders;

RESOLVED FURTHER, that the funds for the purchase of the columbarium shall be drawn from the Trustee Restricted Funds;

RESOLVED FURTHER, that the Cemetery Trustees are authorized to execute any necessary contracts, agreements, or financial transactions related to the purchase and installation of the columbariums;

RESOLVED FURTHER, that the Cemetery Trustees shall establish guidelines and policies for the use, maintenance, and administration of the columbarium, ensuring that it remains a sacred and respectful space for generations to come;

RESOLVED FURTHER, that St. John's Lutheran Church expresses its gratitude to all individuals and committees involved in the planning, research, and decision-making process leading to this resolution.

The President thanked Boe for presenting the Resolution. **A motion was made “to approve the Resolution to Purchase and Place Columbariums.” It was seconded.** A question was asked about the size of each niche, and it was explained that each niche is larger than the average size at 16 inches and is designed for two cremains. The cost for each niche will be \$5,000. He reviewed the costs of in-ground burials vs. columbarium burials. In response to another question, the President stated that the columbariums will pay for themselves over time. We have the funds available now to pay for it. The funds that are received for purchases will be used for perpetual care, costs for which will increase every year. **The motion was called for a vote and an oral vote reflected that it was approved without dissent.**

Resolution to Authorize Construction on Building A Renovation

Pastor Tim began by stating that we have some work to do on Building A, as we did for the Sanctuary, to restore it for the future. He described the construction of Building A in 1929 on land that was once orange groves. There were 200 students in classrooms, some of which were in the hallways. At this time, we have six classrooms, grades 4 and 5, and the Library in this building. In recent years, we have done as much as we are able to make it useable, and now this important building on our campus needs restoration.

Mark Bogh explained that this building is used all of the time with kids. Buildings like this last about 30 to 40 years and we are well past that time. We are looking to make it safe, to create space for students to move for instruction. The project will include a new HVAC system, as well as solar, which will realize savings for the congregation. Lutheran High saved \$18,000 in a month when solar was installed.

The ground square footage is 10,950 square feet. The new design will have a mezzanine level to create a library and a sense of space, and an art gallery and meeting rooms, as well as an outdoor amphitheater where kids can sit and have a nature study. An elevator will be added for ADA compliance.

The cost will be about \$6M, which is an all-in number. A fundraiser is planned with a capital campaign, as we have done in the past. A line of credit will be established with LCEF or Farmers & Merchant's Bank to cover cash flow. We intend to only borrow the maximum amount of \$3.5M. With capital campaigns, two or three people are gracious enough to give large amounts with the rest from congregational members.

Mark invited Boe Boezinger to read the Resolution:

RESOLUTION TO AUTHORIZE THE COUNCIL OF TRUSTEES TO BEGIN CONSTRUCTION ON BUILDING A RENOVATION & AUTHORIZE ASSOCIATED FUNDRAISING CAMPAIGN

WHEREAS, Building A, stands as a testament to our shared history and commitment to education, and has welcomed students for over 100 years; and

WHEREAS, the preservation and revitalization of this historic structure aligns with our mission to honor the legacy of those who came before us and to continue the work of nurturing the mind, body, and spirit within our congregation and beyond; and

WHEREAS, it has become evident through careful assessment and discussion within our congregation that Building A is in need of significant renovations to address aging infrastructure, improve safety standards, and modernize facilities to better serve the needs of our community; and

WHEREAS, this historic building, which currently houses three 4th grade classrooms, three 5th grade classrooms, student library, art classroom and teacher work room; and

WHEREAS, the hopeful use and redesign of Building A includes a second story mezzanine level to house the library, modern classrooms, an open area downstairs for both school and ministry meetings and gatherings, while maintaining the historic architectural elements on the external parts of the building; and

WHEREAS, we are committed to stewarding our resources wisely, recognizing that investing in the renovation of Building A is an investment in the future of our congregation and the broader community we serve; and

WHEREAS, Trustees have retained architectural counsel to create schematic design for informational and fundraising purposes. With the intent to continue the relationship into renovation and construction; and

WHEREAS, FEC (formerly BAC) estimates costs for the entire project at approximately \$6M; and

WHEREAS, the Trustees wish for all funding to come from private sources as a part of a comprehensive fundraising campaign with little to no debt to be acquired in the process of funding this effort; and

WHEREAS, Current investments allow for low interest bridge loan against the principal in church investments with Farmers and Merchants Bank or with Lutheran Church Extension Fund, should a short loan be necessary while pledges by donors are paid; and

WHEREAS, we believe that the renovation of Building A will serve as a visible expression of our commitment to educational excellence and architectural integrity, welcoming all who enter its doors with warmth, dignity, and respect;

NOW, THEREFORE, this Congregational Assembly hereby adopts the following

RESOLUTION

The congregation of St. John's Lutheran Church of Orange, meeting in the Annual Congregational Assembly on May 21, 2024, hereby resolves as follows:

We affirm our commitment to the preservation and renovation of Building A as a school building, recognizing its historical significance and potential to serve as a center for education, outreach, and community enrichment.

We authorize the Council of Trustees, in its capacity as the legal representative of the congregation, to enter into contract negotiations with architects, construction companies and all associated vendors in order to renovate

Building A, subject to the following conditions:

- a. The Trustees determine that the design of the building would serve definitive school and ministry purposes of St. John's, maintain historic look and feel, provide essential educational environment for students;
- b. The Trustees determine that the associated costs are within approved budget limits, commiserate with market value for materials and resources, and within the financial means of St. John's; and
- c. The Trustees require leadership to provide comprehensive and accurate updates to Congregation on a quarterly basis via email and mail;
- d. The Trustees are authorized to seek a bridge loan for no more than \$3.5M, in anticipation of fundraised funds not yet received.

AND FURTHER, that the Council of Trustees, in its capacity as the legal representative of the congregation, further authorizes St. John's current staff and lay leadership to begin fundraising efforts for the anticipated \$6M cost of the **Building A Renovation Project**.

FURTHER, the Trustees are directed to promptly give notice to the congregation should the project estimate rise above \$6M.

FURTHER, this authorization will extend to the completion of the **Renovation Project**.

We pray for God's guidance, wisdom, and provision as we embark on this journey of renovation and renewal, trusting in His faithfulness to lead and empower us every step of the way.

May this resolution serve as a testament to our collective commitment to the preservation, renovation, and revitalization of Building A as a school building, inspiring us to innovation, perseverance, and faithfulness in the days ahead.

A question was asked about the impact on the school during construction and Mark replied that construction will take about 12 months, beginning in the summer of 2025, after school dismisses for summer break. Classrooms for the six classes that will be displaced may require some movement on the campus and some portables. The Trustees are working with the staff on a plan. Another question asked about options on the campus for playground space and Mark indicated the terrace area in the Chapman Building and the parking garage could be used for activities. Mark explained the second floor of Building A will be within the current structure. The parking lot to the east of Building A will remain during construction.

The President thanked Mark and Pastor Tim for the presentation and Boe for presenting the Resolution.

A motion was made "to approve the Resolution to Begin Construction on Building A Renovation & Authorize Associated Fundraising Campaign."to It was seconded. The President if there were any further questions and there were none. **The motion was approved unanimously by an oral vote.**

Mark thanked REC Chairman Tim Virus and the team for their very good work on this Project to be able to bring the Resolution this evening. The FEC interviewed several architects and selected an excellent one. The team did a terrific job.

Farewell and Thank You to President Chris Victoria and Secretary Boe Boezinger

Pastor Tim invited Secretary Boe Boezinger to stand with him. Pastor Tim announced that Boe has served six years in this position, completing his final term next month. Boe grew up at St. John's, attended Lutheran High and UCLA. As a member of the Trustees, he has brought insightful thinking and leadership and incredible systems thinking to the leadership. He was an incredible resource during Covid. He always asked good questions that would encourage deeper thought and discussion. Pastor Tim presented a plaque of appreciation, which he read, thanking Boe for serving from July of 2018 to June of 2024.

He asked President Chris Victoria to stand with him, also, and echoed appreciation again to Chris for his years of service on the Trustees. Chris stated that he is grateful for the privilege to serve St. John's and expressed his appreciation to the congregation for the trust placed in him. As he transitions into a new normal in the congregation, his commitment to serve is as strong as ever. Pastor Tim invited Chris' wife, Ronni, to join them and thanked her for sacrifice and support of Chris as he served. Pastor Tim read the plaque which he presented to Chris in grateful appreciation. There was tremendous applause as the assembly rose to thank Chris and Boe.

Adjournment

The President thanked everyone for being present this evening and doing the work of St. John's.

A motion was made to adjourn the meeting. It was seconded and approved.

Closing Comments

The meeting was adjourned at 8:56 p.m. The assembly stood as Pastor Tim offered a closing prayer.

Respectfully submitted,
Joan Willett, Recording Secretary

CANDIDATE BIOS

Vice President of the Congregation- Council of Trustees (1)

Tony Harnack

Tony Harnack and his wife, Jolie, have been members of St. John's Lutheran Church for over 20 years. Their three children attended St. John's Lutheran School and Orange Lutheran High School, and are now pursuing undergraduate and graduate degrees, and careers. Tony is also an alumnus of Orange Lutheran High School. Tony has previously served on the St. John's Council of School Ministries for 10 years, 6 as chairman. He served 8 years as a St. John's Trustee (two as Vice President of the Congregation), 10 years on the St. John's Lutheran School Endowment Committee, and as chairman of the Principal Search Committee. Tony is currently serving on the Board of Regents at Concordia University, Irvine. Both Tony and Jolie were raised in the Lutheran Church and continue to prioritize Christian education in their service. Tony and Jolie own and operate a manufacturing company in Corona. In his free time, Tony enjoys travel, golf, and mountain biking (although he is not yet in good enough shape to keep up with Pastor Tim on his fancy e-bike).

Treasurer of the Congregation- Council of Trustees (1)

William "Boe" Boezinger

Boe and his wife Cathe have been members of St Johns together for 30 years. Their daughter Maddy and son Garrett were baptized, confirmed, and graduated from St John's School and Orange Lutheran High School. Boe is an alum of Olu and Cathe works at Olu in Development. Boe is a fourth-generation member of St John's church and continues a family legacy of service to the congregation. Boe's mom Shirely served on the St John's School Board in the 1980's, and Boe's Dad Bill served on Trustees in the 1990's. Boe has served in the past on both School Board and Trustees. Serving others is an important part of both Boe and Cathe's lives and supporting Christian education is a core priority. Boe just celebrated his 25 year anniversary with the Walt Disney Company, and enjoys time with family and friends, especially in their adopted hometown of San Clemente.

Trustee at Large – Council of Trustees (1)

Nicholas Villasenor

Nick and his wife, Nila, became members of St. John's several years ago. They have two daughters who attend St. John's, Mia in 4th grade and Eva in 3rd grade. Nick has completed his 5 years on the Council of Trustees as Treasurer and is looking forward to serving at St John's where there is a need. Nick attended California State University Fullerton, where he earned his BA degree in Business Administration with an emphasis in Finance and a Concentration in Investments and Financial Planning. He is Senior Vice President and Senior Portfolio Manager at UBS - Wealth Management, USA.

Council of Schools (2)

David Kim

David and his wife, Esther, have been members of the St. John's community for about 6 years. Their three sons have been attending school here for 6 years, with their oldest, Dean, in 6th grade, Drew in 4th grade, and Devon in 1st grade. David was born and raised in New York City and moved out to California for his residency in Emergency Medicine at USC. He's been working as an Emergency Medicine physician since 2001. He's an avid reader, loves to write, and is a forever student. He speaks Korean, Spanish, German, and French. He has studied abroad in Germany and Korea, and has traveled all around the world, including medical missions in the aftermath of the earthquake in Haiti. He devotes any spare time he has to his children from helping with schoolwork, cheering them on from the sidelines, assisting on the baseball field, and getting on the Brazilian JiuJitsu mat to teach. David has served on the school board these past 3 years and is devoted to the important relationship the school has with the church. Esther is also currently serving as a member of the school auxiliary board, overseeing events like the Jog-a-thon, Kindness Week, and more. His family loves to serve when they can in the many community outreach events the church provides. He loves and appreciates the school and faith community God has provided through St. John's and would love the opportunity to continue serving on the school board.

Jaclyn Spangler

Dr. Jaclyn Spangler is a proud wife and mother of two children currently attending St. John's Lutheran School—one in preschool and one in third grade. She and her husband were married at St. John's and are both grateful to be raising their family in the same Christ-centered community that shaped her own childhood. As a St. John's alumna, Jaclyn attended from preschool through 8th grade before continuing her education at Orange Lutheran High School. Her passion for education led her to earn her undergraduate degree and teaching credential from Vanguard University, followed by a Master's in Educational Technology from Concordia University Irvine, and ultimately a Doctorate in Educational Leadership from the University of Southern California. She currently serves as an elementary school principal in the Tustin Unified School District. Jaclyn is a servant leader who stands strong in her faith and is deeply committed to Christian education. She considers it a great honor to give back to the school and community that has given so much to her. She is excited about the opportunity to support the mission of St. John's Lutheran School and help guide its future through service on the School Board.

Council of Elders (4)

Jason Johnson

Jason and his wife, Dawn, have been active members of St. John's for over 30 years. Their adult children, Ryan, Amanda, Megan and Jacob all attended St. John's Lutheran School. Jason previously served on the Councils for Children's Ministries and Missions and Outreach and currently, along with Dawn, assists with the New Member Class. Jason recently embarked on a new career with Lutheran Church Charities (LCC) as a Disaster Response and Volunteer Engagement Coordinator. In his new role with LCC, Jason is focused on building relationships with churches and volunteers in the Pacific Southwest District to enhance readiness and community engagement. Outside of his professional and ministry work, Jason enjoys gardening, cooking for friends and family, and spending time with his granddaughter, Charlotte. He's also a lifelong Cubs fan and loves going to baseball games with his wife and friends.

Matt Potthoff

Matt and his wife Melissa have been members of St. John's since 2013. Before having children, they were active in the music ministry at St. John's, with Matt playing cello and Melissa playing violin for church. Melissa also taught violin at the Music Conservatory. Matt grew up in the Central Valley, and Melissa grew up in Northern California, both were raised in the Lutheran church. They met while attending Concordia University in Irvine. Their 3 children; Sophia, Dietrich, and Katrina were baptized at St. John's and are homeschooled. Matt works at Orange Lutheran High School where he has taught math for the past 24 years. In addition to teaching, Matt also serves as the Educational Technology Coach and STEM Academy Co-Director. Matt enjoys spending time with his family and their favorite pastimes which include playing tennis, hiking, and camping.

Jim Ross

Jim and his wife Jennifer have been members of St. John's since 1998 and were both born and raised in Southern California. They were married by Pastor Klinkenberg shortly after becoming members. Their sons Billy and Jacob Ross were students and baptized at St. John's, later attending Orange Lutheran High School. Coming full circle, they now have a granddaughter, Faith Ross, in kindergarten at St. John's. Jim recently completed Pastor Klinkenberg's leadership class. Jim is retired from Molson/Coors brewing Company, helping keep the general population and Lutherans alike hydrated for nearly 30 years. Jim is looking forward to serving our congregation.

Steve Theiss

Steve and his wife Lindsay have been worshipping at St. John's since they moved to Orange in 2024. Before arriving in California, they lived in New York and New Jersey for 20+ years where Lindsay worked in strategy and business development and Steve worked in film/TV and comedy. Their three daughters Elle (11), Vera (8), and June (5) attend school at St. John's and are (slowly) beginning to identify as Californians. The family is involved in several ministries at St. John's including 4th Saturday food distribution and Mexico mission trips to Mi Roca Fuerte in Tecate. Steve was part of the men's leadership study this past year and is not used to writing bios about himself that don't contain at least one joke.

St. John's Lutheran Church of Orange

Elections 2025 - 2026

<u>Position</u>	<u>Nominee</u>	<u>Term</u>	<u>VOTE</u>
Council of Trustees - Congregational Vice President			
1 Position - Vote for One			
Congregational Vice President	Tony Harnack	2 nd Term	
Council of Trustees - Treasurer			
1 Position - Vote for One			
Treasurer	William "Boe" Boezinger	1 st Term	
Council of Trustees – At Large			
1 Position - Vote for One			
At Large	Nicholas Villasenor	1 Year Unexpired Term	
Council of Schools			
2 Positions - Vote for Two			
Member	David Kim	2 nd Term	
Member	Jaclyn Spangler	1 st Term	
Council of Elders			
4 Positions - Vote for Four (three are three-year terms and one is a two-year term)			
Member	Jason Johnson	2nd Term	
Member	Matt Potthoff	1 st Term	
Member	Jim Ross	1 st Term	
Member	Steve Theiss	1 st Term	
Ratifications of Appointments			
Council of Worship & Music			<u>RATIFICATION</u>
Chairman	Tim Kryger		
Council of Evangelism, Outreach & Missions			
Chairman	Dale Newcom		
Council of Youth & Young Adults			
Chairman	Jeremy Nelson		
Council of Families with Children			
Chairman	Sandy Mercier		
Council of Prayer and Congregational Care			
Chairman	Ryan Gillette		
Council of Adult Ministries			
Chairman	Jesse Wobrock		



St. John's Lutheran Church & School

Operating Budget: Projected Actual 2024-2025 vs. Approved 2024-2025

Revised May 2025

	Projected Actual 2024-2025	Budget 2024-2025	Variance
Contributions	\$ 3,939,600	\$ 3,951,200	\$ (11,600)
K-8 and Preschool Registration & Tuition	7,379,100	7,563,400	(184,300)
Fees / Rental / Interest / Other	860,500	868,800	(8,300)
School Endowment Payment	221,000	180,000	41,000
Designated Operating Contributions Rec'd & Expended	749,600	704,300	45,300
	\$13,149,800	\$13,267,700	\$(117,900)
Salaries & Benefits	\$ 9,270,300	\$ 9,154,000	\$ 116,300
Property & Campus Maintenance & Safety	908,900	993,500	(84,600)
Classroom Instructions & Technology	738,900	709,500	29,400
Legacy and M&R Reserve Payments	457,500	457,600	(100)
Missions & Outreach	331,800	366,800	(35,000)
Security	404,700	368,000	36,700
Insurance	140,400	115,500	24,900
Administration & Other Expenses	1,157,700	1,102,800	54,900
	\$13,410,200	\$13,267,700	\$142,500
Net Operations	\$(260,400)	\$0	



St. John's Lutheran Church & School

Operating Budget: Projected Actual 2024-2025 vs. Proposed 2025-2026

Revised May 2021

	Projected Actual 2024-2025	Proposed Budget 2025-2026	Variance
Contributions	\$ 3,939,600	\$ 3,959,100	\$ 19,500
K-8 and Preschool Registration & Tuition	7,379,100	7,887,200	508,100
Fees / Rental / Interest / Other	860,500	883,400	22,900
School Endowment Payment	221,000	225,000	4,000
Designated Operating Contributions Rec'd & Expended	749,600	779,800	30,200
	\$13,149,800	\$13,734,500	\$584,700
Salaries & Benefits	\$ 9,270,300	\$ 9,624,000	\$ 353,700
Property & Campus Maintenance & Safety	908,900	978,500	69,600
Classroom Instructions & Technology	738,900	655,900	(83,000)
Legacy and M&R Reserve Payments	457,700	568,700	111,000
Missions & Outreach	331,800	305,600	(26,200)
Security	404,700	400,000	(4,700)
Insurance	140,400	150,000	9,600
Administration & Other Expenses	1,157,700	1,051,800	(105,900)
	\$13,410,200	\$13,734,500	\$324,300
Net Operations	\$(260,400)	\$0	

**RESOLUTION OF THE ANNUAL CONGREGATIONAL ASSEMBLY OF ST. JOHN'S
LUTHERAN CHURCH OF ORANGE MEETING ON MAY 13, 2025
TO AUTHORIZE THE COUNCIL OF TRUSTEES
TO PURCHASE REAL PROPERTY**

WHEREAS, the Council of Trustees has advised the congregation that St. John's has a need for additional real property in the vicinity of St. John's campus to serve the needs of the congregation for additional physical space, such as for ministry offices, additional administrative office space, staff housing, and other ministry needs; and

WHEREAS, the availability of suitable real estate in the vicinity of St. John's campus is limited, and when properties are listed for sale, the Trustee's experience has shown that the property immediately attracts a number of offers and quickly sells; and

WHEREAS, St. John's Constitution and Bylaws require that the purchase of real property be approved by a Congregational Assembly, and that advance notice be given to the congregation for a valid Congregational Assembly to meet; and

WHEREAS, if the congregation waits until a suitable property is first listed for sale before calling a Congregational Assembly to authorize an offer, those procedural requirements effectively preclude St. John's from acting quickly enough to make an offer on real property, before it is sold to another buyer; and

WHEREAS, the congregation could instead act in advance and authorize the Council of Trustees to make an offer when a suitable parcel becomes available, without having to wait for further action by a Congregational Assembly, and thereby enable the Trustees to act quickly to make an offer, engage in negotiations if necessary, and consummate a transaction;

NOW, THEREFORE, this Congregational Assembly hereby adopts the following

RESOLUTION

The congregation of St. John's Lutheran Church of Orange, meeting in the Annual Congregational Assembly on May 13, 2025, hereby resolves as follows:

RESOLVED, that the Council of Trustees, in its capacity as the legal representative of the congregation, is authorized to make a binding offer to purchase real property in the vicinity of St. John's campus, subject to the following conditions:

(1) The Trustees determine that the particular piece of real property would serve a ministry purpose of St. John's;

(2) The Trustees determine that the price to be offered is appropriate in the existing market conditions, and within the financial means of St. John's; and

(3) The resolution by the Trustees to make a binding offer is approved by a unanimous vote of the Trustees at a duly called meeting, with a majority of Trustees participating;

AND FURTHER, if the offer is accepted, the Council of Trustees is authorized to execute the appropriate documents to consummate the purchase of the property pursuant to that offer, by the signatures of any two of the congregation's officers; and

FURTHER, the Council of Trustees is authorized to negotiate appropriate terms for the financing of the purchase, and to execute documents necessary to secure that financing; and

FURTHER, the Trustees are directed to promptly give notice to the congregation when an offer they have made is accepted by the seller and contingencies have been satisfied, and include the location of the property, the terms of the accepted offer, and the terms of financing, if any; and

FURTHER, this authorization will automatically expire at the adjournment of the next Annual Congregational Assembly unless it is renewed by the congregation at that meeting.

Resolution for Congregational Call to Commissioned Ministers
Annual Congregational Meeting May 13, 2025
St. John's Lutheran Church
Orange, California

Whereas, the mission of St. John's Lutheran Church Orange is to deliver the restorative hope of Jesus; and

Whereas, the Lord has blessed St. John's Lutheran Church with the people, facilities, and resources necessary to accomplish this mission; and

Whereas, the Lord has blessed St. John's Lutheran Church with staff members who are committed to the ministry of St. John's Lutheran Church and working to accomplish its goals and purpose; and

Whereas, our Constitution and Bylaws provides for uniformity of our called workers and Divinely Calling them by the congregation; and

Whereas, the Council of Trustees and by extension, the Council of Schools, is to lead the congregational ministry decently and in good order; and

Whereas, our commissioned employees have successfully completed all educational requirements to serve in a called ministry capacity and completed all necessary requirements of the Lutheran Church-Missouri Synod to receive a Divine Call,

Whereas, the Council of Schools has developed and executed a comprehensive selection process for teacher candidates including prayerful consideration of all candidate education and experience information derived from application, phone screening, multiple interviews and reference checks,

Whereas, the Constitution directs the Congregation to Call our commissioned ministers; therefore be it

Resolved, that the Congregational Assembly formally issue Divine Calls to the following teachers who were vetted by the Council of Schools Call Committee interview and selection process:

Kristin Fink

Debbie Scott

Resolved, that St. John's give thanks for all our faculty and staff, and be it further

Resolved, that we continue to work together in peace to achieve our mission, and be it

Finally, resolved that each year the Trustees bring forward the names of our new commissioned ministers to be Divinely Called by the Congregation.

**Resolution To Thank the Former President of the Pacific Southwest District and to
Confer the Title of “President Emeritus of the Pacific Southwest District”
Annual Congregational Meeting May 13, 2025
St. John’s Lutheran Church
Orange, California**

WHEREAS, the Reverend Dr. Larry Stoterau and the Reverend Dr. Loren Kramer provided our District with faithful pastoral leadership as District President for eighteen years and fifteen years, respectively; and

WHEREAS, these former District Presidents provided invaluable pastoral leadership for the congregations and professional church workers of the District, in his visitations and preaching in many congregations for special occasions, and in his presence and participation in many District functions; and

WHEREAS, these District Presidents retired prior to the installation of our current District President; therefore be it

Resolved: That we thank the Reverend Dr. Larry Stoterau and the Reverend Dr. Loren Kramer for their faithful pastoral leadership; and be it further

Resolved: That this convention confer upon the Reverend Dr. Larry Stoterau and Rev. Dr. Loren Kramer the title of “President Emeritus of The Pacific Southwest District of The Lutheran Church—Missouri Synod”; and be it further

Resolved: That we give thanks to God for His servants, the Reverend Dr. Larry Stoterau and the Reverend Dr. Loren Kramer; and be it finally

Resolved: That following the adoption of this Resolution the assembly will rise and sing the last verse of the hymn, “Jesus, Thy Blood and Righteousness” (LSB#563)

“Jesus, be endless praise to Thee,
Whose boundless mercy hath for me,
For me, and all Thy hands have made,
An everlasting ransom paid.”

This resolution is proposed in response to a movement from some members of our Synod to impose standards or requirements beyond those in our Lutheran confession on our institutions, including our universities and churches. By this resolution, we state our position, in advance of our approaching District convention, where we expect more discussion of this issue.

**Resolution To Define and Affirm Lutheran Identity
Annual Congregational Meeting May 13, 2025
St. John's Lutheran Church
Orange, California**

WHEREAS, The Lutheran Church—Missouri Synod states in Article II of its constitution:

Article II Confession

The Synod, and every member of the Synod, accepts without reservation:

1. The Scriptures of the Old and the New Testament as the written Word of God and the only rule and norm of faith and of practice;
2. All the Symbolical Books of the Evangelical Lutheran Church as a true and unadulterated statement and exposition of the Word of God, to wit: the three Ecumenical Creeds (the Apostles' Creed, the Nicene Creed, the Athanasian Creed), the Unaltered Augsburg Confession, the Apology of the Augsburg Confession, the Smalcald Articles, the Large Catechism of Luther, the Small Catechism of Luther, and the Formula of Concord.

therefore be it

RESOLVED, that the term "Lutheran Identity" be defined solely by the Scriptures and Lutheran Confessions; and be it further

RESOLVED, that the term "Lutheran Identity" be defined not in a manner that adds moral, ethical, cultural, legal, or political requirements or preferences to the Evangelical Lutheran confession, but first and foremost according to article IV of the Augsburg Confession: "Our churches teach that people cannot be justified before God by their own strength, merits, or words. People are freely justified for Christ's sake, through faith, when they believe that they are received into favor and that their sins are forgiven for Christ's sake. By His death, Christ made satisfaction for our sins. God counts this faith for righteousness in His sight (Romans 3 and 4)"; and be it further

RESOLVED, that the term "Lutheran Identity" be defined not in a manner that uses traditions and rites as the primary foundation of the Evangelical Lutheran confession, but according to article VII of the Augsburg Confession: "The Church is the congregation of the saints in which the Gospel is purely taught and the Sacraments are correctly administered.

For the true unity of the Church it is enough to agree about the doctrine of the Gospel and the administration of the Sacraments. It is not necessary that human traditions, that is, rites or ceremonies instituted by men, should be the same everywhere. As Paul says, 'One Lord, one faith, one baptism, one God and Father of all' (Ephesians 4:5-6)"; and be it further

RESOLVED, that the term "Lutheran Identity" be defined not in a manner that venerates Martin Luther or places Lutheranism in a particular ethnic category, but according to the Large Catechism: "This we ask [Thy Kingdom come], both in order that we who have accepted it may remain faithful and grow daily in it and in order that it may gain recognition and followers among other people and advance with power throughout the world. So we pray that, led by the Holy Spirit, many may come into the kingdom of grace and become partakers of salvation..." (LC, The Lord's Prayer, 52); and be it further

RESOLVED, that the term "Lutheran Identity" be defined not in a manner that limits Christian freedom in matters of organization and practices, but according to article XXVIII of the Augsburg Confession: "It is necessary that the doctrine of Christian freedom be preserved in the churches. In other words, the bondage of the Law is not necessary in order to be justified, as it is written in the Epistle to the Galatians, 'do not submit again to a yoke of slavery' (5:1). It is necessary for the chief article of the Gospel to be preserved, namely that we obtain grace freely by faith in Christ, and not by certain observances or acts of worship devised by people...It is proper to keep such ordinances just so long as consciences are not burdened to think that they are necessary to salvation, or to regard it as sin if they are changed without offending others" (51, 52, 56), and according to article X of the Formula of Concord, Solid Declaration: "As soon as Christian freedom is weakened and human traditions are forced on the Church with coercion, as though it were wrong and a sin to omit them, the way is already prepared for idolatry. In this way, human traditions are multiplied and regarded as divine worship, not only equal to God's ordinances, but even placed above them" (15); and be it finally

RESOLVED, that the term "Lutheran Identity" be defined and affirmed as adherence to the Scriptures and Lutheran Confessions alone, understanding that "the churches will not condemn one another because of differences in ceremonies when, in Christian liberty, one has less or more of them" (FC SD X 31), and rejoicing in the Evangelical Lutheran foundation of grace alone, faith alone, Scripture alone, and Christ alone as the foundation of the Lutheran confession.

2024 - 2025 School Endowment Report

The St. John's School Educational Endowment fund was established to assist with tuition aid for students enrolled in our school. The earnings from the corpus are available for distribution to St. John's School. Below is a historical reporting of distributions from the fund, value of the fund and charitable contributions to the fund.

Appointed by the Trustees as representatives of the Congregation:

Fred Whitaker, Chair, Boe Boezinger

Council of Schools Representatives:

Kelly Desmore, Sheri Ledbetter

Trustees Appointed Representative:

David Willett

Staff Representatives:

Jake Hollatz, Betsy Kunau

Year	Distribution (FY)	Year End Value (Jan-Dec)	Contributions (FY)
2014	\$60,000	\$2,210,400	\$67,400
2015	\$47,400	\$2,377,500	\$136,300
2016	\$60,700	\$2,341,500	\$26,300
2017	\$71,200	\$3,269,600	\$33,200
2018	\$141,200	\$3,589,597	\$716,900
2019	\$136,600	\$3,575,771	\$48,588
2020	\$145,900	\$3,654,547	\$73,124
2021	\$185,800	\$4,526,103	\$316,064
2022	\$90,000	\$4,198,332	\$104,022
2023	\$135,000	\$4,560,278	\$92,067
2024	\$180,000	\$5,430,570	\$244,036
2025	pending	\$5,368,825 (4/30/25)	\$47,939 (10 months)

St Johns Cemetery Trust

Balance Sheet

As of December 31, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Farmers & Merchants Bank	2,738.65
Morgan Stanley Cash Account	0.00
Wells Fargo Bank-Maintenance	0.00
Wells Fargo-Permanent	0.00
Total Bank Accounts	\$2,738.65
Other Current Assets	
Marketable Securities Farmers & Merchants	1,537,146.86
Marketable Securities-Morgan Stanley	0.00
Receivable from St Johns	0.00
Total Other Current Assets	\$1,537,146.86
Total Current Assets	\$1,539,885.51
TOTAL ASSETS	\$1,539,885.51
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Federal Income Tax	0.00
Note Payable	12,250.00
Payable to St Johns	38,439.40
Total Other Current Liabilities	\$50,689.40
Total Current Liabilities	\$50,689.40
Total Liabilities	\$50,689.40
Equity	
Opening Balance Equity	1,142,341.83
Unrestricted Net Assets	280,421.32
Net Income	66,432.96
Total Equity	\$1,489,196.11
TOTAL LIABILITIES AND EQUITY	\$1,539,885.51

St Johns Cemetery Trust

Profit and Loss YTD Comparison

January - December 2024

	TOTAL	
	JAN - DEC 2024	JAN - DEC 2024 (YTD)
Income		
Donations	1,000.00	1,000.00
Endowment Income		
Advisory Fee	-10,684.37	-10,684.37
Change in Marketable Securities	55,929.38	55,929.38
Dividends and Interest Income	49,926.77	49,926.77
Gain on sale of securities	12,725.02	12,725.02
Total Endowment Income	107,896.80	107,896.80
Miscellaneous income	30.00	30.00
Plot Sales	10,400.00	10,400.00
Total Income	\$119,326.80	\$119,326.80
GROSS PROFIT	\$119,326.80	\$119,326.80
Expenses		
Bank Charges	100.00	100.00
Operational Expenses		
Gardening	27,120.00	27,120.00
Repairs and maintenance	8,570.00	8,570.00
Utilities	17,021.04	17,021.04
Total Operational Expenses	52,711.04	52,711.04
Other Expenses		
Miscellaneous	0.24	0.24
Total Other Expenses	0.24	0.24
Void		
Total Expenses	\$52,811.28	\$52,811.28
NET OPERATING INCOME	\$66,515.52	\$66,515.52
Other Expenses		
Office Supplies	82.56	82.56
Total Other Expenses	\$82.56	\$82.56
NET OTHER INCOME	\$ -82.56	\$ -82.56
NET INCOME	\$66,432.96	\$66,432.96