



worldchangers

participant packet





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What is World Changers?

World Changers is a hands-on mission experience, engaging students in meeting the needs of people in communities across North America. Students are able to put their faith into action by serving others and sharing the gospel.

OUR MISSION: SERVING OTHERS AND SHARING THE GOSPEL

World Changers construction projects are mission trips designed specifically for student ministries eager to serve in the capacity of construction missions. World Changers partners with local city agencies and churches to mobilize volunteers needed to help them serve local residents. Participants spend a week serving on crews with students and adults from other churches—completing assignments ranging from painting and roofing to building handicap ramps—all to improve the quality of life for local residents. (Church groups can serve together on a crew if requested in advance.) The goal of serving extends far beyond meeting physical needs. Students are trained through both the Pre-Project Study and Gospel Engagement on how to share the gospel. The nightly gathering is a time set aside for worship and teaching from World Changers staff.

THE HISTORY OF WORLD CHANGERS

World Changers started in 1990 in Briceville, TN with 137 students and adults. It was one of the first organizations to meet a need within the church for hands-on missions opportunities for students. World Changers continues to meet that need through construction and community mission experiences.

For over 25 years of ministry, World Changers has mobilized almost 400,000 participants, served more than 13 million volunteer hours, saved North American cities over \$280 million in labor costs, and ministered to over 27,000 homeowners.

We want to provide more than just a weeklong mission trip; we want to provide the tools and training that equip your students for a lifetime of missional living. No matter what kind of college major, career, or volunteering opportunities are in their future, your students will leave a week of World Changers knowing how to share the story of Jesus with others. We are excited each summer to see how the Lord calls students to fulfill the Great Commission in unique and creative ways.



World Changers Adult Code of Conduct

This Code of Conduct is included in order to insure the provision of a safe environment for the participants entrusted to our care for the week at a World Changers project. As an Adult Volunteer working with students, it also serves to protect you from participating in activities that have the potential for damaging your reputation, detracting from the effectiveness of your testimony, and could result in legal action.

In order for you to serve at a World Changers project, we require each adult be made aware of these standards of conduct enumerated in the following statements. The concepts and standards of behavior are meant to apply to all participants; male and female, students and adults. ***It is a requirement that groups be accompanied by an adult age 21 or older and there must be one adult for every five or fewer students of the same gender.***

1. The use of profanity and crude or suggestive language is prohibited. This includes the use of potentially suggestive nicknames such as “Honey”, “Sweetie”, etc. Instead, call students and adults by their preferred name.
2. Touching a participant in any manner that could be construed as inappropriate or could make a participant feel uncomfortable is never allowed. This includes inappropriate indirect contact such as contact with a piece of building material, hand tool, or any other object.
3. Horseplay with students or other adults is not allowed.
4. The use of alcohol or tobacco products in any form is prohibited at a World Changers project.
5. Fireworks are prohibited at a World Changers Project.
6. The use of controlled substances is prohibited without a prescription.
7. All participants, students, and adults, are to be treated with respect and dignity.
8. All adults must comply with the dress code.
9. All illegal weapons are prohibited at World Changers.
10. The adults at our projects are participants in every sense of the word. We ask the adults to work with us, worship with us, and to stay at the lodging facility just like student participants. Adults fulfill extra responsibilities by helping with transportation, discipline, and logistics.

Background Check Policy

Below is an outline of World Changers background check policy. We want to ensure we partnering with you to provide a safe environment for all participants.

- All registered groups (like yours) are required to run background checks on all adults according to the instructions provided on the Church Agreement form (specifically the Statement of Compliance at the end). World Changers staff collects and keeps records of these forms turned in at check-in from each group.
- World Changers runs a background check every year on all summer staff and coordinators who are hired.
- World Changers also runs a background check on any volunteers that are not coming with a registered church, but are serving in a crew chief, supervisor, first aid coordinator, speaker, etc. any roles with direct contact with students.
- Anyone not covered by the above points, but staying overnight on site will have a background check completed by World Changers. An example of that might be caterers that travel around to projects, or a spouse that is helping the Project Coordinator for the week.



Adult Volunteer Roles

To apply for a volunteer position please visit our website. Applications are found under “work with us > volunteer”.

FIRST AID COORDINATOR

The First Aid Coordinator (FAC) must be a minimum of 21 years old. The FAC provides basic first aid as needed for injured and ill participants at the project. The FAC should be trained and certified, at minimum, in basic first aid by a recognized organization like the American Red Cross.

CREW ENCOURAGERS

The Crew Encourager at a construction project serves as an assistant to the Crew Chief, works with the Crew Reporter to ensure accurate evangelism information is gathered and encourages the crew in their ministry tasks. The Crew Encourager position is not discounted, but volunteers will be selected by the Project Coordinator based on applications. The Project Coordinator will contact volunteers, if selected, to plan for the project.

DRIVER

Crews will be transported to ministry sites by Drivers supplied by each church. Know the driving ability and record of those who you designate as drivers. We ask churches to use the vehicles you bring for transportation to the ministry sites during the project. We want to use only safe, qualified drivers. The safety of all students should be a priority.

CONSTRUCTION VOLUNTEERS

- Each project is looking for qualified supervisors, crew chiefs, and runners. Supervisors and crew chiefs must be a minimum of 21 years old and complete an online Construction Volunteer Applicants will be contacted by the Construction Coordinator if selected.
- **CREW CHIEF:** an adult 21 or older with construction expertise. They are responsible for leading and supervising a crew of 10-12 students and adults to complete their assigned tasks (i.e. painting or re-roofing a home). Crew Chiefs are selected by the Construction Coordinator and assigned to their work site based on their application, skills and ministry sites available.
- **SUPERVISOR:** selected by the Construction Coordinator, based on submitted applications, to assist in worksite selection and to oversee the actual work of approximately five Crew Chiefs and their worksites.
- **RUNNER:** a volunteer who assists the Construction Coordinator and Supervisors in delivering materials and tools to sites during the project.

VOLUNTEER POLICIES

- Selected construction volunteers (supervisors and crew chiefs) attending a project with their church group will receive a discount off the registration fee.
- All adults are expected to participate in the total project experience, including meals, Gathering services, and all other aspects of the week. Crew chiefs are to participate in crew chats and join their crews in worship experiences. Runners may participate in meals, worship, and other aspects of the week.
- No volunteers are paid for the week.
- No volunteers are allowed to bring children with them who have not completed the sixth grade and/or are not participating in the project.
- All adult volunteers are expected to be spiritual leaders.



Participant Commitment

The purpose of this commitment is to create clear expectations for all World Changers participants attending a project. You should read, sign and turn into your group leader. (Group Leaders: You are NOT required to turn this into World Changers Staff, this is for you to keep.)

While participating in the project I will seek to demonstrate my love for Christ and for others by agreeing to...

- ***Commit to sharing the gospel.*** Through preparation of the Pre-Project Study, I will avail myself to learning how to share the Gospel and take advantage of the opportunities presented to me to share the Gospel.
- ***Seek to grow in my personal and corporate prayer life.*** I will seek the Lord daily through prayer and Bible study. I will purpose in my heart to leave more spiritually mature than when I arrived.
- ***Keep myself healthy.*** I agree to not use tobacco products, alcoholic beverages, or illegal drugs. I will notify the project staff of any prescription drugs I will be using durin the week.
- ***Maintain a safe working environment for myself and my crew members.*** I agree not to have possession of or use any fireworks, firearms, pocket knives, or weapons of any other kind.
- ***Work to the best of my ability.*** I am excited about demonstrating my love for Christ by working on a home for a resident; participating in a ministry project, or whatever the project requires of me. To the best of my ability I pledge to work in a manner that would be pleasing to Christ.
- ***Follow the dress code.*** I agree to bring clothes that comply with the dress code, and not to bring clothes that do not comply with the code. I will dress, at all times, in a manner worthy of an ambassador of Christ.
- ***Stay in designated areas.*** I agree to stay with the group at all times. I understand that I cannot leave the work site or lodging location without the permission of my ministry team leader, crew chief, group leader, or Project Coordinator. Note: Girls will not be in boys' rooms, and boys will not be in girls' rooms.
- ***Respect the privacy of others.*** I will not tamper with or take others' possessions.
- ***Maintain a clean environment.*** I will do my best to keep all areas of the lodging facility clean and free from litter. I will respect the property and grounds serving as "home" for all participants for the week. I understand that any property I damage will be my personal responsibility.
- ***Demonstrate a Christ-like spirit.*** My attitude will be like that of Jesus (Philippians 2:5). I will love those with whom I work and those around me throughout the week. I will not allow another's property or person to be abused.

I have read the responsibilities listed above and the dress code and agree to follow them during the week I am

Signed: _____

Date: _____

YOUR REGISTRATION TO ATTEND A WORLD CHANGERS PROJECT IS YOUR COMMITMENT TACCEPT AND ABIDE BY THE GUIDELINES AND RESPONSIBILITIES OUTLINED HEREIN.



Registration Information

NOTE: Registration is open first-come, first served. Any add-ons will be allowed if space is available.

Registration Includes:

- Project preparation materials (pre-project study)
- T-shirt for each participant (to be given at the project)
- Secondary accident insurance
- Experienced leadership at project
- Pre-project planning logistics
- Daily worship experiences
- Daily Devotions
- Weekly Project Cam
- Lodging (local school or church facility) and meals at project

Registration DOES NOT Include:

- Gas for church group and ministry team transportation (rental or otherwise) at the project
- Public transportation including subway/bus/train passes
- Travel to and from the project locations

DISCOUNTED VOLUNTEERS

Selected Crew Chiefs, Supervisors, and First Aid Coordinators receive a discounted registration fee of only \$100.

WHO CAN PARTICIPATE?

- Students who have completed 6th grade or older
- Adults for all ages who are willing to work on a construction site.
- Students should be active in their local church.
- We strongly encourage you to only bring students who have completed the sixth grade and who have already been a part of student ministry or middle school student ministry.
- **Can I bring my kids?** Adults cannot bring children with them who have not completed the 6th grade. No private sleeping or childcare arrangements are available for adults with young children. Children are not allowed to attend with parents who are serving as adult chaperones.



What to Bring to a Project

IMPORTANT NOTE: World Changers is not responsible for personal items lost or stolen at the project. Be sure equipment is clearly labeled with your name.

Each Participant should bring:

- Water Bottle
- Air mattress (twin size only)
- Safety Goggles
- Work Gloves
- Bible
- Facial Tissues
- Hat or Visor
- Insect Repellent
- Light Jacket
- Lip Balm
- Pen or Pencil
- Pillow
- Plastic Bags for Dirty Clothing
- Rain Jacket/Umbrella
- Shorts (fingertip length)
- Sleeping Bag/Bedding
- Socks and Underwear
- Sturdy Shoes or Work Boots
- Sunglasses
- Towels and Washcloths
- Sturdy Clothing (long pants are required for work sites)
- Slacks or Nice Jeans and Shoes for Church (7-day Projects)
- Personal Toiletries (Comb, Soap, Toothbrush, Deodorant, etc.)
- Personal Family Health Insurance Card (if you have coverage)
- Money for the Missions Offering and the Marketplace (sales table)
- T-shirts with Sleeves (no midriff tops, no tops with spaghetti straps, including dresses.)

Optional Items for Construction Projects (Please bring two or more.):

Keep this checklist handy and don't forget to bring the equipment to the project.

- Hammer
- Paint Brush (4 inch width preferred)
- Paint Roller
- 4 to 6 inch Putty Knife
- Tape Measure

What Not to Bring to a Project

- Clothes that don't meet dress code
- Expensive electronics
- Expensive clothing
- Expensive jewelry
- Tobacco products, alcohol, or illegal drugs
- Weapons of any kind
- Fireworks



Dress Code

Please remember that this is a mission experience. Participants are on mission at all times, at the ministry site and at the lodging facility. Participants should make a special effort to wear clothes that are modest and appropriate for the work to which we have been called.

- Sleeved shirts are to be worn by all participants at all times (no tank tops, spaghetti straps or midriffs, this includes dresses). At the worksite, at the lodging facility, on the way to and from the showers. If the sleeves are torn off the shirt, it no longer meets the dress code.
- Long pants must be worn at the construction work sites. Pants made of heavy cloth, like denim, are preferred. Pants at the worksite should not have any rips or distressing. Pajama pants and tights are not allowed at the worksite.
- Yoga pants and leggings are allowed, however, they should be paired with a long t-shirt, dress, or skirt. Tights can not be worn as pants, they need to be layered underneath, shorts, dresses, or skirts.
- Shorts are acceptable at the lodging facility. Shorts should be at least fingertip length. No short shorts. Any skirts or dresses should also be at least fingertip length.
- Participants are to be fully dressed in accordance with this dress code any time they are outside their assigned room at the lodging facility. Shorts or long pants and a sleeved shirt is required in hallways, in worship, and on the way to showers and restrooms.
- Durable shoes with closed toes must be worn at all work sites. Sandals and Crocs are not acceptable. Shoes or boots with heavy soles are recommended for construction projects.
- Always wear shoes outside of rooms.
- If you are participating in a project that involves your group attending local churches on Sunday morning (6 & 7 day projects), please be sure to bring long pants (nice jeans are fine), or even appropriate skirts or dresses to wear. We will provide a t-shirt for everyone, but no shorts need to be worn to church on Sunday.

Enforcement of the Dress Code

- Group leaders are asked to review the dress code with participants before leaving for the project. A pre-trip meeting is an excellent time to review the code. Please be certain everyone in your group, including student and adult participants, understand what is required and what is prohibited.
- Group leaders will be asked to enforce the dress code among participants in their church group during the project.
- If necessary, the staff will take appropriate action with the individual's group leader to ensure all students follow the dress code.
- Violation of the dress code at ministry sites may result in participants being transported back to the lodging facility. Participants will not be allowed to work if not dressed according to the dress code.
- Any dress code disputes, not covered specifically in the dress code, fall to the discretion of the Project Coordinator.



Medical Care at the Project

At a project, World Changers enlists one or more adults who are trained in basic first-aid to serve as first-aid coordinators (FAC). Their training is certified by a recognized organization, like the American Red Cross or the American Heart Association. First Aids will help hydrate students at risk of dehydration and help clean and band aid minor cuts and scrapes. Here is helpful information regarding medical care at the project:

- First-aid coordinators will NOT administer over the counter medications. Any prescribed medication brought to a project must be accompanied by a valid medical doctor's order or covered in appropriate protocols. The group leader is responsible for purchasing and/or dispensing any medicine to students.
- Group Leaders will need to input all participant medication when they register participants so that our First Aid Coordinators have accurate records before the project begins. Please make sure you give your Group Leader a thorough list of all medications, even if your participant will be administering their own medication.
- Whenever a participant goes to the hospital during a project, an adult must accompany the participant, and the Project Coordinator and group leader must immediately be informed. In most cases, the group leader is taken to the hospital as soon as possible. The group leader is responsible for contacting parents/guardians immediately whenever a participant has any medical care provided or considered by FAC or hospital.
- The first-aid coordinator must complete an Accident Report Form whenever first-aid is administered. Necessary first-aid is rendered at the job site and at the lodging facility.
- Emergency personnel are called whenever necessary. A local doctor has been enlisted to advise and render care when necessary.
- A participant form is provided for every participant. Before leaving home for the project, a form must be completed and signed by each participant (student and adult). Participants under age 18 must have a parent's signature and have their participant form notarized by a notary public. The form gives important medical information and authorization for emergency medical treatment. Group leaders are responsible for bringing the participant forms to the project and presenting them to the staff at check-in.
- Participants (student and adult) will not be allowed to serve without a completed Participant Form.
- Participants are responsible for having primary medical insurance coverage. World Changers is not financially responsible for the medical care of participants who are injured or become ill at a project.
- The group leader has primary responsibility for the medical care of group members.
- If an adult member of your group is a licensed nurse or trained in basic first-aid, please tell your Project Coordinator. It is helpful to know the names of all medical professionals present at the lodging facility. Any person enlisted by the Project Coordinator to serve as first-aid coordinator pays a reduced registration fee.
- Participants (student and adult) should inform the Project Coordinator immediately if they are too sick to accompany their crew to a site. Adults may be asked to stay at the lodging facility with students from their group who are too sick to go to the work site.



Participant Form

- Every participant (student and adult) must complete and sign a participant form.
- ***Participants who are minors* must also have the signature of a parent or legal guardian AND must have their form notarized to participate in a World Changers project.***
- Group leaders are responsible for bringing all signed original copies of Participant Forms to the project and presenting them to the World Changers Summer Staff at check-in.
- Group leaders may choose to keep a photocopy of each form in case of emergency during the project.

The participant form gives important medical information and authorization for emergency medical treatment. World Changers must have a completed Participant Form on file for each participant (student and adult) before he or she can attend a ministry site.

*A minor is any person under the defined age of majority in the participants residing state. For most states this is age 18, exceptions are listed below:

- In Alabama the age of majority is 19.
- In Nebraska, the age of majority is 19.
- In Mississippi, the age of majority is 21.



Participant Form

Group Leaders: Bring ONE notarized copy of this document to registration. Keep a photocopy for yourself to have with you in case of emergency.

Project Location/Date: _____

Church Information:

Name of Church: _____
Group Leader Name: _____ Group Leader's cell #(_____) _____
Church Address: _____ City: _____ ST: _____ ZIP: _____

Participant Information:

Name: _____ Age _____ Date of Birth: ___/___/___
Grade Completed (if applicable): _____
Address: _____ City: _____ ST _____ ZIP _____
Emergency Contact: _____ Relationship to Participant: _____
Phone Numbers - Home: (____) _____ Work: (____) _____
Mobile: (____) _____ Other:(____) _____

Medical and Insurance Information:

List any medical difficulties which are currently being treated: _____
List any medicines or substances to which you are allergic: _____
List any medications you are currently taking: _____
List any special diet or special needs: _____
Date of Tetanus Immunization: ___/___/___ Family Physician _____
Phone:(____) _____ Insurance Co. _____
Policy #: _____ Subscriber Name: _____ Subscriber Number: _____

In consideration of Participant's ability to participate in the event(s), I, the undersigned Participant, (and, if Participant is a minor, I the undersigned Parent/Guardian):

A. Permission For Medical Treatment: Hereby grant my permission for the First Aid Coordinator and/or their designee to obtain necessary medical attention in case of sickness or injury to Participant, including transporting Participant to a medical facility and sharing the above information with medical personnel, and further hereby give permission for medical personnel to administer medical care to Participant, as necessary.

B. Acknowledgement and Permission: Hereby acknowledge that any activity involves the potential for contact with someone other than camp staffers (i.e. employees at a non-World Changers sponsored event, church voluntters, etc.). **I further acknowledge that if Participant is attending a camp with:**

1. Construction Activities, that those may include but are not limited to 1) painting, installing doors, installing windows, building porches, constructing wheelchair ramps, conducting cleanup activities, scraping paint and removing debris from the work site, climbing ladders, nailing nails, scraping paint, carrying heavy building supplies and serving each day in sometimes extreme summer temperatures, 2) travel to and from each worksite, and 3) **PARTICIPANTS AGE 16 AND OLDER MAY ENGAGE IN ACTIVITIES INCLUDING OPERATING POWER TOOLS AND WORKING ON SLOPED ROOFS.**

2. Recreation Event Activities that those may include but are not limited to 1) initiative games, high and low challenge courses, outdoor education, paintball, aquatics (including beach activities where applicable) , 2) climbing or descending unpredictable and possibly slick or uneven terrain, 3) activities leading to elevated heart and respiratory rates, 4) traveling long distances in remote settings, 5) carrying weight on your back and shoulders, 6) encountering unforeseen forces of nature and weather, 7) experiencing uncomfortable group dynamics.

3. Mission Event Activities that those may include but are not limited to 1) travel hazards, 2) being a distance from medical care, 3) experiencing uncomfortable group dynamics.



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4. International Mission Event Activities that those may include but are not limited to 1) travel hazards, 2) being a distance from medical care 3) political instability in mission location, 4) traveling long distances in remote settings, and 5) experiencing uncomfortable group dynamics.

C. Photograph/Video Acknowledgement and Permission: Acknowledge that there may be photographs taken or videotaping during normal event activities, and I hereby grant my permission for such photographs/videos to be taken and to be used in promotional materials.

D. Release and Indemnity: Acknowledge and agree that I release and forever hold harmless World Changers the venue, church, project and event sponsors and state conventions as well as their members, trustees, directors, officers employees, agents, contractors and affiliates (collectively, the "Released Parties") from any and all claims or demands for personal injury, sickness, and death, as well as property damage and expenses, of any nature whatsoever, incurred by me or my minor child while participating in or employed by this project or the events and/or while on property leased or owned by the Release Parties. I further assume full personal responsibility for any loss of or damage to property to the extent caused by me or my minor child. I also assume full personal responsibility for all medical bills for me or my minor child. I agree to indemnify the Released Parties from any and all claims and demands for personal injury or death as well as property damage and expenses of any nature whatsoever arising out of the willful or negligent actions or omissions of me or my minor child. I further hereby assume responsibility for all transportation costs related to my or my minor child's dismissal from the project and/or event, as applicable.

E. Understanding. Represent and acknowledge that (1) I have completely read and understand this document and all its terms and all matters referred to herein, and my signature below is my voluntary, free act and deed, (2) I have had ample opportunity to obtain the advice of counsel, (3) by signing this document, I understand that I am relinquishing legal rights and remedies that may have otherwise been available to me, (4) I understand that the above Releases shall be construed as broadly and inclusively as is permitted by applicable law and agree that if any portion of this document is held invalid, the remaining shall continue in full force and effect, (5) to the extent any restriction on filing lawsuits is deemed unlawful, I agree to submit any claims to Christian conciliation/mediation organization for binding resolution, and (6) a copy of this form as signed shall be treated as authentic and binding as the original, and a copy of same may be provided to venue.

Complete and sign below (Consent by a parent or guardian is required for those under the age of majority which varies by state. For example, in Alabama and Nebraska consent is required for those under 19 years of age).

Participant's Signature: _____ **Date:** _____

Parent/Guardian Signature: _____ **Phone:** _____ **Date:** _____
(if Participant is a minor)

Notary Acknowledgement: State of _____)
County of _____)

On the _____ day of _____, 20____, before me, _____, Notary Public, personally appeared _____ who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument, the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument. I certify under PENALTY OF PERJURY under the laws of the State of _____ that the foregoing is true and correct. Witness my hand and official seal. I certify under PENALTY OF PERJURY under the laws of the state that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Notary signature: _____

My commission expires: _____