

HIGHLAND BAPTIST CHURCH

Position Title: Interim Pastor

Status: Part-time; FLSA Exempt, estimated 20-28 hours weekly

Reports To: Pastoral Interim Committee and Personnel Ministry Group

Location: Louisville, KY

Position Summary

Highland Baptist Church seeks an interim pastor to lead the congregation during the interim season.

Core Responsibilities

(1) **Worship and Preaching:** Prepare and deliver sermons on Sundays 8:45 a.m. and 11:15 a.m. and some Fridays; work to plan worship with the Associate Pastor for Music and Worship.

(2) **Ministry Support:** Ensure pastoral care concerns are addressed by Deacons, Pastors, and other lay leaders; provide vision and leadership for church-wide programming, including planning for Wednesday night activities, with a focus on fostering church-wide cohesion, particularly during special seasons of the church calendar; support Deacon Ministry; support Ministry Council; liaison to Friday Church Ministry Group; liaise with Interim Staff Coordinator.

(3) **Pastoral Care:** Provide pastoral care in conjunction with Interim Associate Pastor; coordinate pastoral care responsibilities with ministerial staff and lay leadership.

Minimum Requirements

- Bachelor's Degree
- Master of Theology or Divinity required, or equivalent experience
- Ordained Minister
- Full affirmation of Highland's progressive theology and mission, vision, and core values
- Ability to work collaboratively with church staff, volunteers, and members
- Love and compassion for people from a diversity of backgrounds
- Excellent communication and interpersonal skills
- Strong organizational and leadership skills

Preferred Qualifications

- Prior experience with and knowledge of these affiliations/traditions is a plus: Cooperative Baptist Fellowship, Alliance of Baptists, the Baptist Joint Committee for Religious Liberty, Baptist Peace Fellowship, BSK Theological Seminary as well as local organizations that support anti-racism efforts, migrant/refugee care and welcome, and LGBTQ+ inclusion
- Experience as an interim or lead Pastor with previous congregations
- Experience in managing programming/operations for a church or non-profit setting

NOTE: This job description is not intended to be all-inclusive. Interim Pastor will perform other related duties as assigned to meet the ongoing needs of the church. Interim Pastor must be approved by the church.

The anticipated length of this position is unknown. This position is intended to last until a settled pastor is called. The Interim Pastor will not be eligible to apply for the role of full time lead pastor.

Apply Now: To apply for this job, please submit a resume and statement of interest (in lieu of a cover letter) that answers the questions below via email to interimpastorsearch@hbclouisville.org. Please indicate if you have been referred to this role in your email.

Questions for Statement of Interest:

Why do you feel the call to this role and to Highland Baptist Church?

What about your current and past work experience makes you a great fit for this role?

Applications will be accepted through March 15, 2025.