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## LEAD PASTOR (PREACHING & TEACHING)

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### *Job Purpose:*

**Lead Pastor/Pastor of Preaching and Teaching:** As a representative of, and in conjunction with, the Elder board, the Lead Pastor shall do everything in his power to contribute to making Family Bible Church as spiritually healthy of a church as possible, uniting believers of all walks of life into loving, discipling relationships. The goal of the Pastor of Preaching and Teaching is to exalt Jesus Christ with accurate, relevant, and engaging teaching of the whole Word of God.

### *Qualifications:*

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- A. Evidences a stable, mature relationship with Jesus Christ with a clear salvation testimony and exhibits evidence of outstanding spiritual growth
- B. Understands and maintains moral and spiritual qualifications as expressed in 1 Timothy 3:1-12; 2 Timothy 2:14-15; Titus 1:5-9; and Acts 20:28. And, if married, so must his wife.
- C. A minimum educational requirement of a MDiv degree
- D. Minimum of five years of previous full-time experience in associate, assistant, and/or lead pastor church ministry
- E. A member in good standing of his current church and will become a member of Family Bible Church
- F. Possesses an adequate Bible education to find or develop effective, engaging, and exciting doctrinally sound teaching and preaching
- G. Skilled and confident private communication skills
- H. The ability to communicate with respect regarding varying views of texts and topics in the Scriptures, remaining consistent in application with the Constitution and Bylaws and Statement of Faith of Family Bible Church without reservation while upholding and recognizing the teachings of the Bible as the single source of authority for beliefs and practices
- I. Ability to provide pastoral care for those in crisis situations, visiting church members, and counseling as needed
- J. Possesses a capacity for leadership, organization, prioritization, and project management in a dynamically changing environment
- K. Must have a history of discipleship and mentoring of leaders
- L. Possesses the ability to deal with confidential matters in an objective and professional manner
- M. Ability to lead and work cooperatively with all staff
- N. Can understand and adhere to a budget

- O. Competent in current technologies (ex. computer software and social media) as applies to the Lead Pastor
- P. Regularly pursues professional development in Teaching and Preaching ministry through readings, classes, and/or seminars focusing on leading the church
- Q. No pre-existing health conditions limiting the performance of duties

### *Job Description:*

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#### Responsibilities:

- A. Discipleship through Teaching and Preaching
  - 1. Provide preaching and faithful teaching of the Word of God from the pulpit that will promote spiritual growth, unity and encouragement within the church body
  - 2. Oversee communion and baptism
  - 3. Ultimate oversight and coordination with the worship leader and other ministries
- B. Discipleship through Pastoral Care
  - 1. Pastoral Counseling
  - 2. Crisis situations
  - 3. Home and hospital visitations
- C. Discipleship through Ministry Support: Facilitate, resource and coordinate with the staff, elders, and ministry leaders to strengthen and establish long-term effectiveness
  - 1. Provide staff assessments
  - 2. Team with elders for training and resourcing ministry leaders
  - 3. Empower leaders for recruitment and training of ministry personnel
  - 4. Identify and implement effective, relevant ministry

#### Other Duties:

- A. Keep regular office hours as well as keeping the office administrator apprised of all his planned church associated activities
- B. Meet with body members/attenders
- C. Regularly attend elder meetings
- D. Operate according to the FBC Constitution, By-Laws, and Policies; submit to the plurality of elders on appropriate items; and as an employee of the church, to the lay-elders
- E. Weddings, funerals, and dedications
- F. Others as necessary

**Accountability:** Responsible to the board of Elders, and mutually accountable to the other pastoral and ministerial staff for personal and ministry performance, expenses, etc.

#### Understandings:

- A. Provide leadership, direction, teaching, and example as a pastor of the flock. Shepherd the flock, exercising oversight, not under compulsion, but voluntarily according to God's will and in partnership with the other pastoral staff and elders
- B. This job description is subject to change