

Associate Worship Leader

*Oh come, let us sing to the LORD; let us make a joyful noise to the rock of our salvation!
Psalm 95:1*

Objective:

To glorify God by helping to create worshipful experiences of all attendees at Prince Avenue Baptist Church through the overflow of a vibrant and growing personal relationship with Jesus Christ.

Focus

The Associate Worship Leader provides primary worship leadership for the Prince Avenue Baptist Church College Ministry and also serves as a key leader within our general Worship Ministry. This role leads worship for the weekly midweek college gathering, develops and shepherds college-age musicians, and serves as a consistent and essential part of Sunday morning worship. In the Worship Pastor's absence, the Associate Worship Leader serves as the primary worship leader for Sunday services, ensuring continuity and excellence. The ideal candidate is a gifted worship leader with a shepherd's heart, strong collaboration skills, and a deep commitment to the local church. This role offers opportunities for growth in leadership, responsibility, and influence within the Worship Ministry over time.

Key Components

- College Worship Leadership
- Sunday and Special Events Worship Leadership and Support
- Ministry Alignment and Collaboration

College Worship Leadership

Key Components:

- Lead worship for the weekly midweek College Ministry gathering called Prince College Nights
- Serve as the primary point person for all music- and worship-related aspects of the College Ministry
- Collaborate closely with the College Pastor in planning Prince College Nights and other key gatherings
- Recruit, schedule, rehearse, and develop all current and future college worship musicians
- Shepherd college worship volunteers with flexibility, understanding that ministry extends beyond the platform

Sunday and Special Events Worship Leadership and Support

Key Components:

- Participate weekly in Sunday morning worship services as an essential member of the Worship Ministry
- Serve on the platform through instrumental and vocal leadership or as part of the band
- Help ensure musical excellence and preparedness for Sunday worship
- Serve as the primary worship leader for Sunday morning services in the Worship Pastor's absence
- Lead within the direction and vision of the Worship Pastor, exercising initiative while remaining aligned with established worship philosophy and practices

Ministry Alignment and Collaboration

Key Components:

- Work primarily within the College Ministry while reporting directly to the Worship Pastor
- Remain fully engaged in the meetings, planning, and rhythms of both the College and Worship Ministries
- Work closely with College Ministry production teams to ensure alignment, communication, and healthy team culture
- Perform other duties as assigned

Skills and Qualifications

- Consistent demonstration of a Christ-centered life marked by spiritual maturity, humility, and alignment with the mission, values, and doctrinal commitments of Prince Avenue Baptist Church
- Strong musical ability as a vocalist and instrumentalist
- Experience leading worship in a church, college, or student ministry context
- Ability to recruit, organize, and develop volunteer musicians
- Strong communication, leadership, and relational skills
- Proficiency in Planning Center software for volunteer scheduling in both college and worship contexts
- A working knowledge of Ableton Live is not required but is helpful when preparing worship sets that utilize stems and click tracks

Position Details

Reports to: Worship Pastor, senior leadership; Works closely with College Pastor

Direct Reports: None; Works with Tech Associate, Tech Team, and volunteers

Work Status: Full-time Exempt (40 hours per week)

Ministry Area: College and Worship Ministries