

The Associate Program

at Eagle Brook Church

The goal: To equip you to step into a pastoral role.

Participants in the Associate Program gain a unique opportunity to immerse themselves in Eagle Brook's ministry strategies while building leadership and pastoral skills as part of our staff team. Each associate is placed at a campus and paired with a staff mentor who helps guide their development as they pursue a pastoral role. The program typically takes 12-18 months to complete.

The three tracks:

1. **Ministry Associate:** Ideal for those passionate about creating welcoming environments, forming meaningful connections by building and leading volunteer teams, and encouraging others in their faith journey, while developing pastoral skills across various roles or locations.
2. **Guest Experience Associate:** Perfect for those who enjoy leading and equipping volunteer teams and managing welcoming environments—like the café, retail spaces, and lobby, during weekend services, while pursuing pastoral development at a specific campus.
3. **Kids Ministries Associate:** Designed for those with a heart for reaching kids and their families for Jesus, focusing on pastoral development at a specific campus while making a lasting impact on the next generation.

Pastoral Development Snapshot

Theological
Training

Shadow
Opportunities

Pastoral Care
Practices

One-To-One
Coaching

Team
Engagement

Leadership of
Volunteers

On-The-Job
Training

Through intentional teaching, coaching, and hands-on experiences, our associates will grow in their pastoral qualities and be prepared for success.

Time to apply? We say YES!

If you're interested in becoming a pastor through the Associate Program (or want to learn even more), head to our [careers page](#), find the tracks listed above, and apply for the one that's the best fit for you.

Questions? We'd love to connect with you! Reach out to staffing@eaglebrookchurch.com