



Ministry General Information

Ministry Name Elk Grove NCD Presbyterian Church	Presbytery North Central California	Synod The Pacific
Email susie.lapachet@gmail.com	Preferred Phone 916-224-5899	Website Address elkgrovespresbyterianchurch.com
Mailing Address Address Unavailable, ,	Alternate Phone/Email	Community Type Suburban
Congregation or Organization Size Under 100 members	Curriculum N/A	Average Worship Attendance 35
Church School Attendance	Statistical Report https://ogaapps.pcusa.org/api/report/15052	
Intercultural Composition White: 86%, Asian/Pacific Islander/South Asian: 8%, Black/African American/African: 4%, Hispanic/Latinx: 2%		Released Date 12/19/2025

Information about the Position

Position Requirements

Position Type(s) Solo Pastor: Temporary	Language Requirements English
Experience Required 2 to 5 Years	Statement of Faith required? Yes
Employment Status Part-time	Are you open to a clergy couple? No

Ministry Requirements

Church Mission/Vision Statement

Elk Grove Presbyterian Church is a community of believers striving to follow Christ by:

- Supporting each person on their unique journey with God
- Gathering for joyful and meaningful worship, learning, and fellowship
- Serving together to help build a better community and world
- Offering a welcoming and needed ministry to seniors in our community

- Welcoming all who desire to join us for Sunday Services

This small family of faith is humbled and energized by our Lord's acceptance of us, our worship, and our service.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

- Preaching and Worship Leadership:
 - Prepare and deliver sermons
 - Lead worship services and special services
 - Administer the Lord's Supper and sacraments

- Pastoral Care:
 - Home and hospital visits
 - Support for seniors and families
 - Prayer requests and deacon support

- Community Engagement:
 - Outreach and partnership with local organizations
 - Attend fellowship events, and community activities
- Leadership and Education:
 - Elder and Deacon education/support
 - Presiding over ordinations, installations, professions of faith
 - New member education
- Administration and Presence:
 - Post and maintain office hours for accessibility
 - Collaborate with church leaders to guide programs and long-term goals
- Overall: Serve as pastor, leader, and partner in ministry, nurturing spiritual growth while engaging the wider community.

Compensation & Housing

Minimum Effective Salary

32967

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

EGPC's vision is shaped by its mission:

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

- Supporting each person's unique journey with God
- Joining together in joyful and meaningful worship, education, and fellowship, working together to build a better community and world.

We see ourselves as a true community church, with a heart for welcoming seniors, families, and all seeking connection.

Impact on community includes:

- Worship and pastoral care for members and local senior communities
- Partnership with Elk Grove Food Bank and Chicks in Crisis
- Commitment to arts and culture (jazz, gospel, lectures)
- Interfaith collaboration with the *Elk Grove Interfaith Council*

Our vision impacts Elk Grove by offering a welcoming, needed ministry that models Christ's love and creates spaces of belonging, hope, and service.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

EGPC is surrounded by 4+ senior communities; most members live in these neighborhoods.

Community needs include:

- Support for aging populations (*pastoral care, fellowship, worship*)
- Food insecurity (*through Elk Grove Food Bank*)
- Family and maternal support (*Chicks in Crisis*)

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

- Cultural and spiritual enrichment (*music, arts, lectures*)
- Elk Grove is diverse and growing, with opportunities to strengthen interfaith understanding and community partnerships.

Emerging needs will be addressed through:

- Outreach and care for seniors
- Continued support for underserved families
- Creating worship and fellowship spaces that bring generations together
- Expanding partnerships that promote justice and compassion

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The pastor's role will complement, not replace, the ongoing work of members and leaders.

Volunteers already serve faithfully in:

- Food ministry
- Family support programs
- Interfaith partnerships
- Community fellowship events
- Pastor qualities:

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

- Outgoing, collaborative, and community-minded
- Brings fresh ideas, motivates, be open to change and encourages openness to change
- Actively engaged in church and community life

- **Shared leadership:** Pastor unifies staff, Elders, Deacons, and volunteers toward common goals.
- **Short-term:** Strengthen worship, pastoral care, fellowship, and outreach.
- **Long-term:** Build a sustainable, welcoming, outward-focused congregation living Christ's mission in Elk Grove.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Ordained pastor with theological training and pastoral experience.

- **Skills and gifts needed:**
 - Strong communication (*email, text, video/online sermons, prayer requests*)
 - Preaching and teaching grounded in Scripture and relevance to daily life, able to inspire from the pulpit and able to confirm the validity of the scriptures
 - Pastoral care (*home visits, hospital visits, deacon support*)
 - Leadership in worship, sacraments, ceremonies, and special services
 - Moderating monthly Session meetings and attending committee meetings when needed

- **Additional qualities:**
 - Outgoing and approachable, willing to connect with community events

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

- Team-oriented, working alongside Elders, Deacons, and members
- Visionary thinker, able to embrace change and inspire new ministry opportunities
- The ability to possess a certain responsibility for the unity of the congregation
- Must be a shepherd and motivator, leading with compassion, creativity, and faithfulness.
- While our congregation is primarily made up of seniors, we are seeking a pastor who will assist us in growing our membership by supporting people rediscovering life, faith, and community after the kids are grown.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

- Preaching and Worship Leadership:
 - Prepare and deliver sermons
 - Lead worship services and special services
 - Administer the Lord's Supper and sacraments
- Pastoral Care:
 - Home and hospital visits
 - Support for seniors and families
 - Prayer requests and deacon support
- Community Engagement:
 - Outreach and partnership with local organizations

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

- Attend fellowship events, and community activities

- Leadership and Education:
 - Elder and Deacon education/support
 - Presiding over ordinations, installations, professions of faith
 - New member education

- Administration and Presence:
 - Post and maintain office hours for accessibility
 - Collaborate with church leaders to guide programs and long-term goals

- Overall: Serve as pastor, leader, and partner in ministry, nurturing spiritual growth while engaging the wider community.

Optional Links

Interfaith Council of Elk Grove - - <https://www.uri.org>

Elk Grove Presbyterian Church - - <https://www.elkgrovespresbyterian.com>

Elk Grove Food Bank Services - - <https://elkgrovefoodbank.org>

Chicks in Crisis - - <https://www.chicksincrisis.org>

References

Reference #1

Reference #2

Reference #3

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