

# Annual Parish Meeting

## January 28, 2024



### Order of Business

#### Call to Order and Welcome

#### Adoption of Order of Business

*Approval of this order of business must be received by two-thirds of the voting members attending.*

**Invocation** ..... The Rev. Dr. Chuck Treadwell

#### Appointments

- Parliamentary..... Lowell Keig
- Clerk ..... Jim Norman

#### Approval of 2023 Annual Meeting Minutes

#### Election Procedures

**Candidates for Election as Members of the Vestry**

**Candidates for Election as Delegates to Diocesan Council**

#### Election Results

#### Introductions

- Recognition of Vestry and Officers
- Recognition of Retiring Vestry Members
- Recognition of Parish Staff

#### Ministry Focus

2024: Year of Discernment

#### Reports

- Senior Warden's Report
- Junior Warden's Report
- Treasurer's Report
- Rector's Report



*Our Annual Report is available at [stdave.org/annualreport](http://stdave.org/annualreport), or in print by request.*

#### Announcement of Senior Warden

#### Necrology Report

#### The Doxology

#### Prayer for Mission

#### Blessing and Dismissal

#### Adjournment

ST. DAVID'S  
EPISCOPAL CHURCH

— STDAVE.ORG —

# *Minutes of the 2023 Annual Parish Meeting*

*January 29, 2023*

The Rector, Rev. Dr. Chuck Treadwell, called the meeting to order at 10:16 a.m. The order of business was adopted by unanimous consent.

Father Chuck acknowledged the 175th anniversary of the parish and led the congregation in a prayer developed for the occasion.

Father Chuck appointed Lowell Keig as Parliamentarian and Mary Rose as Clerk. The minutes of the 2022 annual meeting were adopted by unanimous consent.

Lowell Keig read the election procedures for 2023. Following a motion, a second, and a voice vote without objection, the congregation approved a slate of five Vestry members for three-year terms and one Vestry member for a two-year unexpired term. Father Chuck recognized the new Vestry members: John Crow, Peni Ellis, Allison Marshall, Rick Patrick, Joe Sanchez, and George Zwicker.

One Diocesan Council representative was elected after a motion, a second, and a voice vote without objection. Father Chuck recognized Lori Eiserloh as the new Diocesan Council representative.

Father Chuck recognized the returning and retiring Vestry members. He then recognized the clergy and staff, with special recognition for Dr. Amy Moehnke who leaves St. David's in February to be appointed curate as part of the process of pursuing ordination.

Father Chuck announced that the church is seeking someone for a part-time position as director of newcomers' ministry. He then announced the creation of a new position of the Director of Community Engagement and Advocacy.

Father Chuck pointed the congregation to the 2022 parish annual report, which is posted online and available via QR code in the bulletin, together with reports from the Senior Warden and other ministries within the congregation. Senior Warden Rex Hunt and Junior Warden Billy K Thomson presented their annual reports. Britton Gregory presented the 2022 financial report on behalf of Treasurer Alison Riemersma.

Eric Leibrock gave a presentation on behalf of the Building Committee.

Father Chuck gave the Rector's Report and announced the commencement of Project 32, designed to engage in long-term planning. He announced the appointment of Ann Jenkins as the next Senior Warden. Father Chuck gave the necrology report and invited the parish to pray for the deceased.

Father Chuck led the parish in the Doxology and the closing prayer.

The meeting adjourned at 11:14 a.m.

Respectfully submitted,  
Mary Rose, Clerk

## *Election Procedures for St. David's Church*

*Lowell Keig, Parliamentarian*

The Canons of the Diocese of Texas provide that "Men and women at least 16 years of age, who are enrolled confirmed communicants in good standing of the Parish, are entitled to vote for members of the Vestry and upon all questions requiring the action of the Congregation, but none shall be admitted to serve as members of the Vestry except those who are at least 18 years of age."

Under the Canon, St. David's has decided that 15 qualified persons shall serve three-year terms on the Vestry, five of whom shall be elected each year and by written ballot. A member of the Vestry having served a three-year term shall not be eligible to re-election until one year has passed after the end of the member's term. Only those present at the Annual Parish Meeting are entitled to cast a ballot. Voting by absentee ballot has not been authorized. All elections, by Parish tradition, are determined by those receiving the highest number of votes within the field of eligible nominees. A majority of those voting is not required to elect. In this Parish, tellers appointed by the Rector are designated,

under the Canon, as the election managers charged with reporting the results of elections to the Rector unless the meeting, by a two-thirds vote, shall determine otherwise. By Canon, members of the Vestry may not be elected to serve more than three consecutive years; however, this restriction does not apply to a person serving an unexpired term. This person is eligible for nomination and election to a full term at the conclusion of service for the unexpired term.

As to Council Delegate elections, the Parish is entitled, under the Canon, to elect four Lay Delegates. Elections may be either by the Vestry or at the Annual Parish Meeting, as the Vestry may determine, unless one of these methods has been stipulated at an Annual Parish Meeting. By Parish tradition, persons elected Lay Delegate serve four-year terms with one position being filled each year. By Canon, the Rector is authorized to fill any vacancy in the Lay Delegation at the time Council meets by appointment from parishioners who meet the qualifications.



# *St. David's Vestry Members*

*2024*



**ANN JINKINS**  
**SENIOR**  
**WARDEN**



**PHILLIP OWEN**



**ALISON**  
**RIEMERSMA**



**JENNIFER**  
**SCARIANO**  
**JUNIOR**  
**WARDEN**



**MERRELL ANNE**  
**SHEARER**  
**TREASURER**

*2025*



**SANDI BOONE**



**BESS CARSNER**



**GAY GILLEN**



**JIM NORMAN**  
**CLERK**



**GEORGE**  
**ZWICKER**

*2026*



**JOHN CROW**



**PENI ELLIS**



**ALLISON**  
**MARSHALL**



**RICK PATRICK**



**JOE SANCHEZ**

# *Diocesan Council Delegates*



**TOM GEBHARD**



**SARAH**  
**KAPOSTASY**



**KRISTINE**  
**DEVINE**



**LAURIE**  
**EISERLOH**

# Vestry Nominees

**MATT CARLBERG**



I have been approached by an out-going Vestry member and asked to submit my name for the same. My name is Matt Carlberg. I have been a member of St. David's for 12 years and diligently attend services. I am a lifelong Episcopalian, baptized and confirmed at The Church of Our Savior in the Pleasant Grove area of Dallas. I confess that my participation in church extra curriculars has been desultory. I have been on the last 2 Men's Retreats. I have been an avid reader of One Church, One Book. I attend Crail C sessions selectively. My wife's poor health did make it difficult to participate. I am a retired Naval Officer and Family Physician. At military retirement, I came to Austin and worked at ARCH for 3 years. We joined St. David's immediately. I am professionally trained in executive support (Marine Corps Command and Staff College). My work with the homeless lends me insight into that world. I am seeking to become more active at St. David's. God's grace has allowed me to grow spiritually in the last decade. Without that growth, I'd be in a sorry state indeed. I take being approached regarding the Vestry as the work of the Holy Spirit. Therefore, I humbly submit myself for consideration, and we shall see where the Spirit leads.

**MEG ERSKINE**



My name is Meg Erskine, and I am interested in serving on the vestry.

Over the past few years, I have attended Sunday meditation with Gustavo Hernandez, the offerings of Middle Place, Crail C Lectures, and offerings through The Abbey. My son is a member of the Children's Choir

I have been on the Grants Committee of St. David's and on the Board of Directors for El Buen Samaritano. I have attended Sacred Ground presentations and various Bible Studies.

My education includes a Bachelor of Science in Ecology and Evolution and Conservation Biology from UT Austin. I am a former conservation biologist, and I co-founded a nonprofit in 2009 to support refugees. I still serve as CEO at The Multicultural Refugee Coalition ([www.mrcaustin.org](http://www.mrcaustin.org))- supporting refugee livelihoods through textiles and farming. I am creative and collaborative and am skilled at bringing people together from a variety of different viewpoints.

My nonprofit is my main community activity, as well as our son's school, Austin Montessori School, and the various things in which he is interested and involved.

Our family loves being a part of the St. David's community, and I am excited about the opportunity to get further involved. It has nurtured my faith journey and inspired me in so many ways, and I look forward to offering the gifts I have to contribute.

**BUNNY NEIBLE**



My name is Bunny Neible and, with humility, offer my service to St. David's Church with the Vestry.

I attend the 11:15 am Sunday service and Sunday Adult Formation.

Since joining St. David's 37 years ago I have served as an Usher. I am a longtime Altar Guild member and a member of St. David's Daughters of the King. I have served as a St. David's Foundation Trustee.

I am retired from a long and rewarding professional career in State government. The last two decades I was a Business Operations Manager in the Texas Department of Transportation's Austin Headquarters, managing the business and administrative operations directly supporting the Construction, Materials and Tests, and Maintenance Divisions' people and programs. I was active in Executive Women in Texas Government and participated in Leadership Texas.

As a Settlement Club member, I support The Settlement Home for Children and the care for people who have experienced emotional trauma, abuse, and neglect. I have served on The Settlement Club's Executive Committee, the Board of Directors, and as a Trustee of The Settlement Club Endowment Fund and Endowment Committee Chair. The Settlement Club's Clothing regularly consigns donations with Next to New, a wonderfully beneficial mutual relationship.

I am a member of the Austin Woman's Club and part of a committee to preserve the Club's historic records.

Being in St. David's community over the years has revealed to me God's grace. The grace of so many through their gifts, commitments and services. The grace to understand what God's work is and can be in our church and community. The grace to be ready to serve in new ways. I will serve on St. David's Vestry by trusting in God's favors.

**DAN SALTER**



I am so honored to be a part of the vestry and can't wait to get started! Over the years, I have served on several private school boards and church committees. Each of them provided experience on how a community of faith works together. It is this board and committee work that will help me the most as a part of the vestry.

At work, I am a sales executive for Oracle, leading a large North America Sales team and have been in this type of role for more than 15 years.

With all the talented folks here, I wondered how I could make a difference. This community is so impressive. The best I can offer is my work experience with managing complex issues and my board experience of problem solving. Listening and learning and then gaining consensus is what I will try to bring.

My wife Becky and I are passionate about local issues, including the homeless – both human and furry! :) By design, we purchased our home close to the Butler Trail, and we support the Trail Foundation as well. At church, I typically attend the 9am service. I love the myriad of Sunday School offerings and attend Men's Fellowship (bible study, retreat and dinners) regularly. Last year, I facilitated a class on what's next "after work".

Thank you so much!

**JC SANDERS**

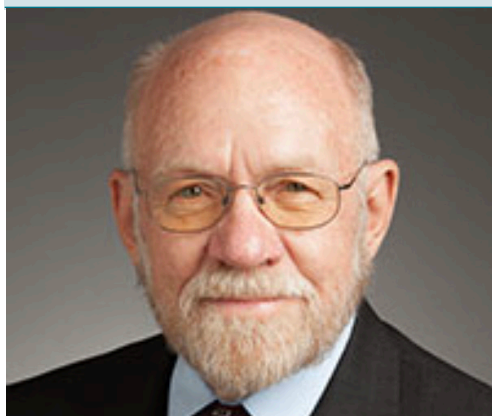


My name is JC Sanders, and my family and I have been members of St. Davids since 2005. Over the years I have participated in various fellowships such as young parent groups, children's Sunday school, and most recently The Middle Place. As a family, we volunteer at Cafe Divine cooking and serving every fifth Sunday. We also volunteer with the Supper Club at Arbor Terrace Apartments to provide a homecooked meal for the residents of that facility once a month. Our youngest son is a member of the children's choir and now has moved up to the youth group. Outside of St. David's parish, I was a Girl Scouts leader for over 15 years and served on the booster club board for Austin High Band when our two daughters were younger. They have since graduated high school and moved on to be amazing adult humans. My passion is supporting the growth of children. I am an Assistant Principal of an elementary school. I am a career educator, working in education for over twenty years. I feel called to serve God through St. David's because St. David's has provided my family and me so much service over these past 18 years. I would like to be of service to the parish in order to support the establishment that feeds my mind, body, and soul.



# Diocesan Council Delegate Nominees

**THOMAS G. (TOM)  
GEBHARD, JR.**



I attend the 9:00 a.m. Sunday Service, enjoy Education Hour and Men's Group, and am a member of the board for Warm Heart International, Inc.

Over the last two decades, I have been Junior

Warden (2 terms), Treasurer then Chair of St. David's Foundation, Treasurer (18 years) of Warm Heart International, Inc., Diocesan Delegate or Alternate (28 years) with 18 years of attendance as exhibitor for Warm Heart International. I have been a member of various ad hoc committees for capital campaigns, fund raising, programs, and Curacy.

A 55-year career as a Professor, Administrator, and Consulting Engineer has provided experience and knowledge that's helped me serve as Diocesan Delegate, as it supplements my experience in the church. In addition to my parish experience, I've been active in international outreach programs as a member of the Global Episcopal Mission Network. I've served the Episcopal Diocese of Texas (EDOT) for 16 years as a member of Global Partners In Mission Committee (formerly World Mission Board) and have visited all three EDOT Partnerships. Having experienced EDOT's involvement in the

worldwide church, I bring a knowledge of perspectives of the impact of Diocesan Council decisions in the church from our parish and throughout the world.

My community activities are related to professional societies, exercise, and support groups for diseases that I've experienced.

Through my experiences in Malawi and the World Mission Board of EDOT, I've responded to the call of God through the Holy Spirit to work through partnerships to change the situations of various populations including St. David's. By serving as Diocesan Delegate in the past, I've voted to select our Diocesan leadership and for funding of programs that have benefited St. David's and our church throughout the world. I actively participate in programs that benefit others and want to continue to serve St. David's as Delegate to Diocesan Council.

**JOY HARRIS PHILPOTT**



My family and I began lurking around Saint David's in 2003 and finally became members of the church in 2007. St. David's has provided a wonderful community for our family, and Ben and I are grateful for all who have helped to form us and our children, Winn and Tate. Hopefully, we've given back to the community as well. I've had opportunity to serve as a youth Sunday school teacher and have been on the Vestry. I currently chair the Racial Justice Committee and am fortunate to help facilitate Sacred Ground when we offer the course. At a

diocesan level, I am one of the trainers for the Anti-Racism training provided for clergy new to the diocese. I would be honored to fill the one-year term left as a delegate for Diocesan Council.

## Ministry Focus

### 2024: YEAR OF DISCERNMENT

#### LENTEN BOOK STUDY

*Discernment* by Henri Nouwen

#### GREAT 50 DAYS OF EASTER

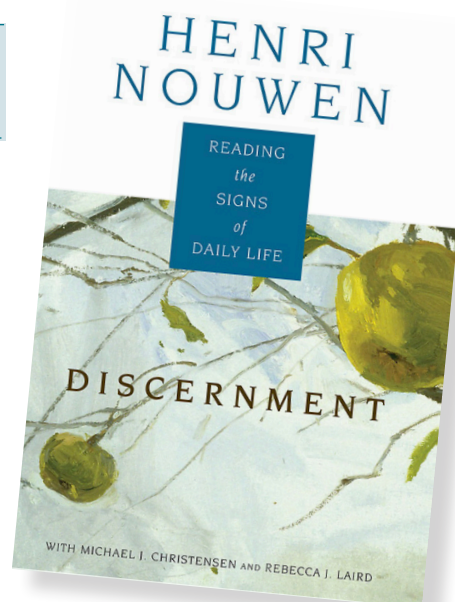
Individual ministries invited to focus on prayer/discernment/listening to God

#### SUMMER 2024

Feasibility study finished

#### FALL 2024

Engage in parish-wide dialogue



# 2023 Parish Financial Summary

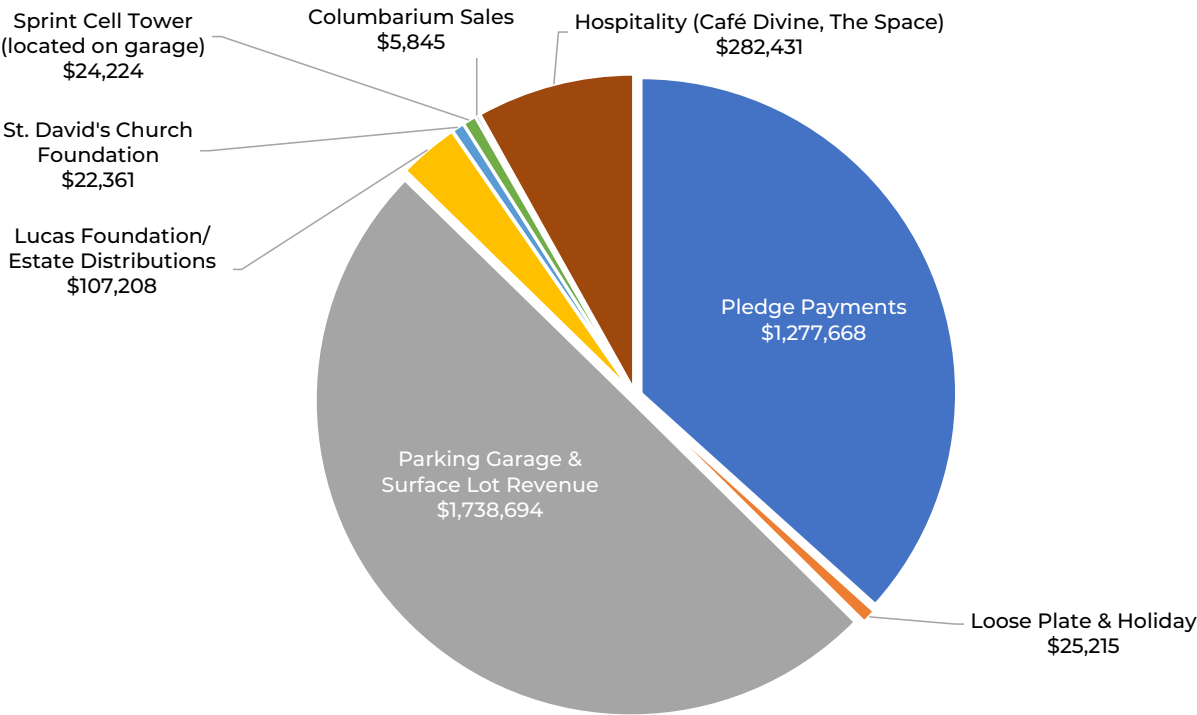
	2023 Actual <u>Unaudited</u>	2023 <u>Budget</u>	2024 <u>Budget</u>
<b>REVENUES</b>			
Pledge Payments	\$1,277,668	\$1,400,000	\$1,500,000
Loose Plate & Holiday	\$25,215	\$28,000	\$30,000
Parking Garage & Surface Lot Revenue	\$1,738,694	\$1,752,000	\$1,782,050
Lucas Foundation/Estate Distributions	\$107,208	\$106,735	\$104,000
St. David's Church Foundation	\$245,168	\$244,210	\$250,000
Sprint Cell Tower (located on garage)	\$22,361	\$22,300	\$22,300
Columbarium Sales	\$5,845	\$3,000	\$6,000
Hospitality (Café Divine, The Space)	\$282,431	\$218,650	\$290,300
All Other Revenue	\$97,459	\$53,100	\$120,185
<b>TOTAL REVENUES</b>	<b>\$3,802,049</b>	<b>\$3,827,995</b>	<b>\$4,104,835</b>
<b>EXPENSES</b>			
All Clergy & Pastoral Care	\$31,323	\$36,500	\$37,000
Worship & Music Ministry	\$67,316	\$79,400	\$79,400
Youth, Young Adult, Adult and Children Formation, Evangelism, and The Abbey	\$60,385	\$58,950	\$63,850
Communications & Stewardship	\$38,173	\$54,300	\$39,000
Community Engagement & Outreach	\$25,200	\$27,800	\$29,800
Diocesan Assessment & Episcopal Support	\$363,565	\$370,357	\$394,574
Hospitality (Café Divine, The Space)	\$103,752	\$74,039	\$92,700
Administration	\$362,186	\$334,868	\$333,900
Facilities	\$284,050	\$192,542	\$283,980
Utilities	\$184,642	\$153,100	\$206,500
Payroll & Benefits Expenses	\$2,574,672	\$2,671,504	\$2,492,691
All Other Expenses	\$48,272	\$50,550	\$7,600
<b>TOTAL EXPENSES</b>	<b>\$4,143,535</b>	<b>\$4,103,910</b>	<b>\$4,060,995</b>
<b>SURPLUS (DEFICIT)</b>	<b>(341,485)</b>	<b>(275,915)</b>	<b>43,840</b>
Remaining monies from 2022 ERTC*	\$341,485	\$275,915	n/a
<b>NET BALANCE AFTER ERTC MONIES</b>	<b>\$0</b>	<b>\$0</b>	n/a

\*ERTC = Employee Retention Tax Credit - Part of the CARES Act and was a credit given to businesses who kept their qualifying employees employed during the pandemic.

The amount of the credit is 50% of qualifying wages paid between March 12, 2020, and Jan. 1, 2022.

# 2023 Financials

## 2023 ACTUAL REVENUES



## 2023 ACTUAL EXPENSES

