



Search Committee Candidate Profile

Qualifications

- Faithful member of St. David's in regular Sunday worship, ministry, and stewardship.
- Maintain a personal spiritual practice to nourish living out our Baptismal Covenant with God's help.
- Confirmed member of The Episcopal Church.
- Prayerfully dedicated to St. David's Mission and Core Values.
- Active or have recently been active in church ministry and governance organizations, including but not limited to: Adult Formation, Children and Youth, Community Engagement, Hospitality, Worship and Music, Vestry, Standing Committees of the Vestry (Stewardship, Finance, etc.) or board service for our affiliated non-profits.
- Can manage work and personal time commitments so that participation on the Search Committee is a top priority during the full search (6-12+ mos.).
- Available to attend in-person Search Committee Training on Jan. 10, 2026 (Noon-4 p.m.).

Expectations

- Maintain the utmost degree of discretion and confidentiality with a willingness to commit to Diocesan Confidentiality policy.
- Work collaboratively with others on assigned tasks and facilitate consensus decision making.
- Be present and accountable to the other members.
- Perform administrative work: writing, reading, summarizing, preparing and participating in presentations and updates to the congregation.
- Listen and encourage all team members to contribute, pray for the work of the group, approach the work with reverence.
- Set aside personal wants and agendas, remembering that each member of the Search Committee represents the Congregation as a whole.
- Be knowledgeable of St. David's affiliated non-profits, governance structure, and ministries.
- Be available for some weekend travel during the search to prospective candidates' churches (with expenses reimbursed by St. David's.)