



2025 ANNUAL REPORT



ST. DAVID'S
EPISCOPAL CHURCH

— STDAVE.ORG —

CLERGY

The Rev. Dr. Chuck Treadwell, Rector

Retired, January 11, 2026

The Rev. Hope Tinsley Benko, Associate Rector

locum tenens, January 12, 2026

The Rev. Kristin Braun, Assistant Rector

The Rev. Chad McCall, Associate Priest

VESTRY

John Crow, Senior Warden
Rick Patrick, Junior Warden

Bunny Neible, Treasurer
JC Sanders, Clerk

2026

John Crow
Peni Ellis
Laura Hernández-Ehrisman
Rick Patrick
Joe Sanchez

2027

Matt Carlberg
Meg Erskine
Bunny Neible
Dan Salter
JC Sanders

2028

John Fitzpatrick
Clare Knapp
Melanie Moore
Mity Myhr
Colby Simpson

ST. DAVID'S STAFF (JANUARY 2026)

ADMINISTRATION

Bobbie Holder, Front Desk Reception
Jim Lamm, Parish Administrator
Esther Loukota, Front Desk Manager
Diana Martinez, Accounting
Isabel Pierce, Front Desk Reception
Liliana Pierce, Executive Assistant to the Rector
Edith Roman, Accounting
Cynthia Zaragoza, Front Desk Reception/AV Tech

COMMUNICATIONS

Lori Blewett, Director of Communications
Patrick Senn, Director of AV
Maryam Gouda, AV Tech
Nathan Lundquist, AV Tech
Tyler Thomas, AV Tech

FACILITIES

Michael Holder, Facilities Manager
Dijonnae Burks, Sexton
Diamond Mulligan, Sexton
Robin Parker, Sexton
Aaron Roman, Sexton
Maril White, Sexton

HOSPITALITY

Ray Trono, Head Chef
Latesha Couch, Sous Chef
Edmundo Vasquez, Prep Cook and Dishwasher
Alexis Washington, Director of Events
Kendall Voekel, Assistant Director of Events
Bill Landon, Cook

MUSIC

Mark Wischkaemper, Director of Music
Eric Mellenbruch, Organist and Choirmaster
Jessy Eubanks, Director of Children's Choir
Amanda Wischkaemper,
Assistant Director of Children's Choir

PROGRAM STAFF

Dr. Anna Beaudry, Director of Adult Formation
The Rev. Kristin Braun, Minister to Children and Families,
Safeguarding Coordinator
Sara Canon, Assistant Director of Youth Ministry
Kelsey Cooper,
Director of Youth and Young Adult Ministries
Dianne Hardy-Garcia,
Director of Community Engagement & Advocacy
Eric Malnassy, Director of Stewardship and Planned Giving
Virginia Gonzalez, Child Care Ministry
Rebecca Hall, Director of The Abbey

NEXT-TO-NEW STAFF

Robert Reid, Executive Director
Jennifer Bocardo, Sales Lead
Stephen Glithero, Merchandise Manager
Parysh Bailey, Volunteer Coordinator
Virginia Jones, Estates Manager
Samuel Allen, Operations/Donations Manager
Olivia Marek, Font End Manager/Consignment Assistant
Kimberly Walker, Bookkeeper
Vidhi Mehra, Social Media Intern

TRINITY CENTER STAFF

Christian Rodriguez, Executive Director
Carter Leer, Operations Manager
Manuela Arago Tabares,
Volunteer and Communications Coordinator
Henry Ryan, ID & Financial Assistance Coordinator
Rodney Lentz, Breakfast Cook

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Annual Parish Meeting

January 25, 2026



Order of Business

Call to Order and Welcome

Adoption of Order of Business

Approval of this order of business must be received by two-thirds of the voting members attending.

Invocation The Rev. Hope Tinsley Benko

Appointments

- Parliamentarian.....Robert Sumners
- ClerkJC Sanders

Approval of 2025 Annual Meeting Minutes

Election Procedures

Candidates for Election as Members of the Vestry

Candidate for Election as Delegate to Diocesan Council

Election Results

Introductions

- Recognition of Vestry and Officers
- Recognition of Retiring Vestry Members
- Recognition of Parish Staff

Reports

- Senior Warden's Report
- Junior Warden's Report
- Treasurer's Report
- Locum Tenens's Report



Our Annual Report is available at stdave.org/annualreport, or in print by request.

Core Values

Necrology Report

The Doxology

Prayer for Mission

Blessing and Dismissal

Adjournment

Call to Order and Welcome: Reverend Dr. Chuck Treadwell, Rector, ("Fr. Chuck") called the 2025 Annual Parish Meeting to order at 10:15a.m.

Adoption of Order of Business: Fr. Chuck reviewed the handout containing the Order of Business, called for a motion of adoption. A motion was presented, seconded, and approved, adopting the Order of Business. He noted that the full Order of Business, Annual Report and presentation from today's meeting would be available online.

Invocation: Fr. Chuck prayed the Invocation, BCP 818, and read St. David's Land and Labor Acknowledgment Statement: stdave.org/adult-formation/st-davids-acknowledgement-statement/

Appointments: Fr. Chuck appointed Lowell Keig, Parliamentarian and John Crow, Clerk.

Approval of 2024 Annual Meeting Minutes: The 2024 Annual Meeting Minutes were approved as presented in the 2025 Annual Report.

Election Procedures: The Parliamentarian read the election procedures and the qualifications and term requirements for both Members of the Vestry and Delegates to Diocesan Council.

Fr. Chuck introduced the candidates for both offices asking the candidates present to stand and be recognized.

• Candidates for Election as Members of the Vestry:

John Fitzpatrick, Clare Knapp, Melanie Moore, Mity Myhr and Colby Simpson.

• Candidates for Election as Delegates to Diocesan Council:

Joy Harris Philpott and Bill Landon. Bill Landon would fill an unexpired term of a retiring Delegate.

Election Results: The number of candidates running for each office equaled the number of vacant positions; therefore, all candidates were elected to their respective offices by a vote of acclamation.

Introductions

• Vestry and Staff: Fr. Chuck recognized the Vestry, its officers, and the church staff and expressed his gratitude for their service and the many staff accomplishments.

• Retiring Vestry members: Sandi Boone, Gay Gillen, Bess Carsner, Jim Norman, George Zwicker were presented a gift for their vestry service.

Fr. Chuck noted a special calling and contribution of each.

• **Building Committee:** Members of the Building Committee were asked to come forward. Each member was presented a framed photo of the renovated church set in a glass frame footed by a crafted portion of the old flooring.

Ministry Focus: "2025: Preparing the Way for the Future"

• Fr. Chuck called attention to the ministry reports and highlights provided in the program. He said that these data indicate the positive impact St. David's has in the lives of our parishioners and communities.

• Fr. Chuck noted that the 2024 Ministry Focus was "The Year of Discernment." He highlighted the accomplishments including the ministry discernment activities during Lent, then in the Summer, the Project 32 discussion groups, culminating in a combined staff and vestry meeting in November to synthesize the information to inform an actionable plan.

• Fr. Chuck named the 2025 Ministry Focus as "Preparing the way for the Future." He described elements of ministry focus woven into Lent, the great fifty days of Easter, Summer and Fall. He noted that the sudden loss of garage revenue, which we will cover in our finances, will inform not if but how we move forward. He explained that program budgets are thin and that new ministry ideas will require sponsorship and volunteers.

Reports:

Our Annual Report is available on-line by following this link: stdave.org/annualreport.

Senior Warden's Report – presented by George Zwicker

The Senior Warden reflected on accepting the role amid personal hardship and expressed gratitude for the opportunity to serve, noting God's faithfulness throughout the year. In 2024, St. David's celebrated significant achievements in worship, ministry, partnerships, and recognition, while also facing challenges including staff reductions, facility needs, security concerns, and a substantial parking revenue loss. Despite these difficulties, the church continued its good, impactful work because as a people of God, you are willing to say "yes" to God's call. He noted that in the upcoming year, we all would be called to serve more, give more, and participate more.

Minutes continued

He ended the report by asking the parish to prayerfully consider what God is inviting us to do - as when we say "yes" to God, our concerns and objections all get worked out.

Junior Warden's Report – presented by Allison Marshall

The Junior Warden reported that 2024 was a busy and productive year focused on campus maintenance, technology upgrades, landscaping, and security improvements. She especially thanked Jim Lamm, Michael Holder and the team of Sextons for keeping everything in working order. Major projects completed during the year included mechanical and elevator repairs, network, access-control, and phone system upgrades. Other projects included upgrading the church archives, small property enhancements, as well as landscaping and irrigation work. Allison recognized the Landscaping Committee for their work in 2024. Additionally, St. David's hosted many large events, such as SxSW, World Music Encounters, to name a few. All events were a success due to the planning and project work by our facilities team. Allison described an increased number of security events around the campus. In response, St. David's partnered with city and community organizations to implement enhanced security measures with positive results. She noted that we will continue to adjust patrols and campus operations as needed and prioritize needs with cost savings.

Treasurer's Report – presented by Jim Norman

Church Finances: The Treasurer reported that St. David's continued its post-pandemic financial recovery in 2024, with total revenues exceeding budget by \$201,014 due to strong pledge and offering income, including a notably strong December. A significant concern for 2025 is the unexpected loss of parking garage revenue: following a renegotiation with Metropolis due to reduced downtown parking demand, monthly lease payments decreased by \$20,667, resulting in an estimated annual revenue loss of approximately \$248,000. On the expense side, there were increased personnel, facilities, IT, and security expenses. Three positions were eliminated to address payroll costs, yet some temporary help was needed which partly offset the savings in 2024. These positions will better position the 2025 payroll budget. Due to the strong giving in December, the church closed FY 2024 with a small deficit of \$13,142, which was covered with available cash reserves.

2025 Budget: The 2025 budget projects a modest surplus of just over \$3,000, made possible by a one-time \$382,500 supplemental distribution from the St. David's Church

Foundation to offset a projected shortfall largely driven by reduced parking garage revenue and rising expenses. Without this gift, the budget would reflect an estimated \$380,000 deficit. Looking ahead, the vestry's 2025 focus will be to explore areas to stabilize finances by starting the 2026 budget planning now and seeking opportunities on both the revenue and expense sides of the budget. Areas of focus will be increased pledging and stewardship, expanded hospitality/space lease revenue with the Austin Convention Center's temporary closure, and a marketing evaluation of how to increase revenue from the parking garage space. On the expense side, a review by department will occur.

Rector's Report – presented by Rev. Dr. Chuck Treadwell

In 2024, St. David's focused on discernment, encouraging individuals, ministries, and the congregation to seek clarity about God's call and the church's future. The parish supported Pastor Angela in her own discernment, celebrating her path to the Episcopate, while preparing to welcome a new associate rector with unique gifts. Throughout the year, vital, life-giving ministry continued alongside our discernment, ensuring that service, outreach, and community life remained strong. Looking ahead to 2025, the Rector noted the financial challenges we face. He asked all to pray and discern how they can help the church's 2025 financial position, to pledge or increase your pledge. Fr. Chuck emphasized moving forward with renewed clarity, being faithful to God's guidance, and continuing to live out the church's mission in action. For we are of one Body, one Spirit, and there is One God calling us forward.

Fr. Chuck recognized Lilliana Pierce, the Executive Assistant to the Rector. He noted that the annual report, including ministry reports, is on-line. Lilliana can provide a hard copy of the report upon request.

Announcement of Sr. Warden: Fr. Chuck announced that John Crow will be the 2025 Senior Warden.

Meeting Close and Adjournment: The meeting closed with the reading of the Necrology Report, the singing of the Doxology, and a prayer for mission work. Fr. Chuck provided a blessing and dismissal to conclude the meeting. The meeting adjourned at 11:05am.

Respectfully submitted,
John Crow, Clerk

Vestry Members

2026



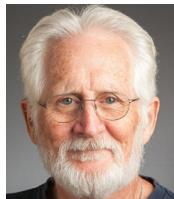
JOHN CROW
SENIOR
WARDEN



PENI ELLIS



LAURA
HERNÁNDEZ-
EHRISMAN



RICK PATRICK
JUNIOR
WARDEN



JOE SANCHEZ

2027



MATT
CARLBERG



MEG ERSKINE



BUNNY NEIBLE
TREASURER



DAN SALTER



JC SANDERS
CLERK

2028



JOHN
FITZPATRICK



CLARE KNAPP



MELANIE
MOORE



MITY MYHR



COLBY
SIMPSON

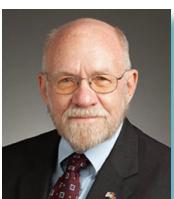
Diocesan Council Delegates



BILL
LANDON
2026



LAURIE
EISERLOH
2027



TOM
GEBHARD
2028



JOY HARRIS
PHILPOTT
2029

St. David's Core Values

SEEK AND SERVE

Actively pursue a relationship with God and God's people, discerning how God is calling you to learn, serve, pray, worship, and mature as a member of the Body of Christ.

BE AUTHENTIC

Bring your full and true self and all your gifts to the work of the Kingdom of God.

EXPERIENCE GRACE

Receive God's grace and share God's grace with others.

CONNECT AND COMMIT

Become regularly involved in at least a small group, formation, or service ministry. Provide financial support as a regular part of your life at St. David's.

ENGAGE BOUNDARIES

Seek God on the margins, not just where it is safe. Expect God's love to pull you to an uncomfortable place so you can grow and help the world grow.

SHARE

Let people know you are part of St. David's by using car stickers, sharing sermons, social media posts, etc. Invite friends to come to church with you.



The Judge's Window, installed 1898

ELECTION PROCEDURES FOR ST. DAVID'S CHURCH

Robert Sumners, Parliamentarian

The Canons of the Diocese of Texas provide that “Persons at least 16 years of age, who are enrolled confirmed communicants in good standing of the Parish, are entitled to vote for members of the Vestry and upon all questions requiring the action of the Congregation, but none shall be admitted to serve as members of the Vestry except those who are at least 18 years of age.”

Under the Canon, St. David’s has decided that in most years 15 qualified persons shall serve three-year terms on the Vestry, five of whom shall be elected each year. However, in this transition year Bishop Doyle has given us special permission for John Crow to serve one additional year, and so we will elect four new Vestry members today. Based on the approval of this meeting’s Order of Business by a two-thirds vote, this year’s election will take place electronically.

A member of the Vestry having served a three-year term shall not be eligible to re-election until one year has passed after the end of the member’s term. Only those present at the Annual Parish Meeting are entitled to cast a ballot. Voting by absentee ballot has not been authorized. All elections, by Parish tradition, are determined by those receiving the highest number of votes within the field of eligible nominees. A majority of those voting is not required to elect.

As to Council Delegate elections, the Parish is entitled, under the Canon, to elect four Lay Delegates. Elections may be either by the Vestry or at the Annual Parish Meeting, as the Vestry may determine, unless one of these methods has been stipulated at an Annual Parish Meeting. By Parish tradition, persons elected Lay Delegate serve four-year terms with one position being filled each year. By Canon, the Rector is authorized to fill any vacancy in the Lay Delegation at the time Council meets by appointment from parishioners who meet the qualifications.

SENIOR WARDEN'S REPORT

John Crow, Senior Warden

When I accepted the office of Senior Warden in January, I knew Fr. Chuck planned to retire, though not yet when. He wished to share that timeline with the Vestry together at our March retreat. Mother Hope had just answered our call as Associate Rector, and Pastor Angela was elected to the Episcopate. We also entered the year with a sudden October surprise that our parking garage revenue, once responsible for 40-50% of our operating revenue, would no longer sustain us. We had to rely on supplemental support from the Foundation, a rare request given the reliable revenue from the garage lease.

The year was clearly shaping up to be one marked by transition, uncertainty, and loss. Yet even then, those losses were tempered by gratitude and hope: joy for Fr. Chuck's well-earned retirement, pride in seeing one of our own elected as bishop, and the promise of Mother Hope's ministry among us.

Then, in late March, grief painfully arrived with the death of Allison Marshall. Allison was a pillar of our congregation, our Junior Warden, and a dear friend. I miss her tremendously.

As we left retreat, the Vestry faced two significant responsibilities. First, we committed to stand up two subcommittees, one to identify how we would address the declining garage revenue, a second "Budget Taskforce" to begin our 2026 budgeting process, closely examining both revenue and expenses. Our second goal was to build a thoughtful rector transition process -- one that would both celebrate Fr. Chuck's extraordinary life of ministry and guide us toward calling our fifteenth rector.

Amid these challenges, data pointed to signs of growing congregational vitality with significant increase in our newcomer classes and confirmations reaching double digits. Both Easter and Christmas saw large attendance. There are more children and young adults engaged in our worship and youth programs. Our hospitality ministry continues to expand. We've increased our site as a venue for concerts and festivals. Those encountering St. David's through secular

events has increased with a few examples of returning for worship. None of this would happen without a highly qualified fully engaged staff who love St. David's and share our values.

Our own spiritual formation was guided by Dr. Mona West's inspiring leadership, who, like Fr. Chuck, decided to retire. We look forward to Dr. Anna Beaudry's leadership of our adult formation programs. The work of Trinity Center expanded services to our most vulnerable unhoused neighbors. Next to New thrived awarding \$80K in grants to local charitable organizations. We expanded the number of lives we touched through our Community and Advocacy programs, testifying before the state legislature on proposed laws that do not align with our values. Warm Heart's mission in Malawi makes a difference in the lives of young girls and women, even influencing public policy to provide supportive care that keeps girls in school. On the other hand, after much prayer and deliberation, we made the decision to suspend operations of St. David's Day school. After creative growth plans, they could not recover from the impact of the pandemic on their enrollment.

As political divisiveness and cruelty intensified in the world around us, we responded with a faithful witness. Migrant Prayer Vigils and the Vidas Robadas (Stolen Lives) art installation called our community's attention to the undignified treatment of migrants and the ongoing tragedy of gun violence. In doing so, we proclaimed who we are as a Christian community and professed the power of God's love for a broken world.

In June, I presented the vestry's rector transition plan to our parish. The plan is built around four coordinated groups: the Profile Committee, charged with telling St. David's story to candidates for Rector; the Celebrations Committee, tasked with honoring Fr. Chuck's retirement; the Search Committee to lead the search for our next rector; and a Transition Committee to support the new rector's successful ministry transition to St. David's.

As two of these committees began their work, the Vestry called Mother Hope to serve as our Locum Tenens. We are truly blessed by her answering our call.

The chairs and members of the Profile and Celebrations Committees did extraordinary work. Our Parish Profile is now complete, and on January 11 we shared a heartfelt final Sunday with Fr. Chuck that was moving, celebratory, and had its moments of mischief as expected. I'm still contemplating where Rick and I can wear matching socks adorned with Chuck's smiling face. Our Search Committee has been trained, held their first meeting and elected a chair. We anticipate engaging with candidates in late February.

Our congregation offers deep thanks to Melanie Moore for her leadership of a gifted Profile Committee, and to all its members for the countless hours spent designing the process, administering the congregational survey, facilitating listening sessions, and weaving it all into a beautifully written multimedia profile, complete with an iconic video soundtrack produced by our own Mark Wischkaemper. We also appreciate George Zwicker and Ann Jinkins for leading our creative and tireless Celebrations Committee. Both the reception and the parish celebration were truly special. Personally, I want to thank the members of our vestry. This was a busy year with many complexities. You rolled up your sleeves and did the work. I am humbled to lead such a talented group of people. It's been an honor to serve with you, and I look forward to our work in the coming year. I especially thank our retiring class – Peni Ellis, Rick Patrick and Jose Sanchez. Your contributions over the last three years helped us achieve many things. We worked hard yet also took time to pray, reflect, and share good times.

Finally, I want to speak about our finances and will do so with candor yet offer a way forward. To achieve a balanced budget over the next two to three years requires that we solve the structural changes in our financial model. St. David's ministries are sustained by three primary sources of revenue: generous giving, garage lease income, and

Foundation support. In 2025, hit with a sudden decrease in garage revenue, we increased Foundation support to bridge the gap. We took steps to identify alternative sources of income with limited success for the short term. A few outcomes are:

- 1) Air Garage is our new garage operator. By integration of enhanced marketing with technology, they project that we can be back to our prior levels in two to three years.
- 2) Project 32 proposals paint a compelling future revenue source – our “next garage.” We missed the Austin development boom, so viable projects are likely five to seven years out. This work could be transformative for our financial model.
- 3) With the Day School's closure, we have approximately 4000 sq. feet of space we can lease. This will be an additional source of revenue that will most likely benefit our 2027 budget.
- 4) Greater stewardship engagement is critical. Our 2025 giving fell below 2024 levels. Coupled with additional loss in garage revenue, this erased some of the benefit of Foundation support and the modest reduction in expenses identified through our department reviews. It turned a projected surplus into \$100K+ loss.

We are fortunate to hold approximately \$750,000 in operating reserves, strengthened by the proceeds from a historic tax credit sale and two undesignated bequests. These resources provide temporary stability as we navigate this moment of transition; however, we cannot rely on them solely. They are a supplemental contingency while our giving and garage revenue is restored.

Two primary themes from our congregational survey are a shared desire for growth and a renewed commitment to stewardship. These aspirations are deeply interconnected. Growth in ministry and its positive impact in our community flows directly from our shared investment in the life of our church. Rather than relying on deep expense cuts that would be counterproductive to achieving these

SENIOR WARDEN'S REPORT CONTINUED

goals and would negatively impact our search for a new rector, we are asking all to lean in and give more, as you are able.

I invite each of you to prayerfully reflect on your giving. If you have not yet pledged, please do so. Pledges greatly increase our ability to plan responsibly, steward our resources wisely, and respond faithfully to the opportunities God places before us. Every pledge commitment, at any level, is an expression of shared ministry and shared hope.

St. David's has always been sustained by the faithful generosity of its people. This moment is no different. Together, we can envision the next chapter in St. David's storied history – with our call of our fifteenth rector coupled with investment, we envision a future shaped by our values and marked by vitality, generosity, and purpose.

When I began my service as Senior Warden, I began reading Daisey Barrett Tanner's "The History and Treasures of St. David's Church." The book contains many stories of remarkable resilience in the face of adversity.

Time and again, our parish has met challenge with courage, creativity and faith. Guided by the Holy Spirit, we have called fourteen rectors. We have weathered periods of such financial hardship that bills were paid with bake sales. During a period of enormous political division, St. David's was founded by the reconciliation of two parishes with opposing views walking side by side down the same aisle we approach the altar today.

When we draw close to one another and follow where the Holy Spirit leads, we live our values in the world. Many of Austin's most beloved institutions stand as a legacy of our forebearers' faith in action. St. David's is, and has always been, a very special place - a light at the top of the hill. Together, with trust in God and love for one another, we will continue to shine brightly in a troubled world

JUNIOR WARDEN'S REPORT

Rick Patrick, Junior Warden

Hello everyone. Let me begin by explaining that I was elected Junior Warden at the April Vestry meeting after the passing of our wonderful Junior Warden Allison Marshall. Allison was a very engaged, hands-on Junior Warden, with particular interest in the church landscaping. She is very much missed, and was a hard act to follow as Junior Warden. Her legacy includes a generous bequest from her estate that will provide funds for the design and maintenance of the landscape. I also want to recognize and thank Matt Carlberg for stepping in as interim Junior Warden after Allison's death.

Thankfully, 2025 has been relatively uneventful for our building and maintenance. We are grateful that there were no major repairs needed, and most of our attention was given to improvements. As I said, Allison's bequest will provide funding for our very active landscape committee. Additionally some of the funds were used to purchase and replace the blue canopy over the surface lot's handicap spots. The other blue canopy between the garage and front entrance was also replaced with funds provided by a parishioner donation. The lights illuminating "St. David's Episcopal Church" were replaced with energy efficient LEDs.

More LED lights were installed in the garage stairwell with vandal resistant covers, providing better illumination and safety. New light fixtures were installed on the west wall of the garage to illuminate the surface lot. Inside, we installed new track lighting in the Crail meeting rooms to better illuminate speakers. Canned lights were installed in the soffit on the window side of the room and new uplighting wall sconces were attached to the back of those rooms. Overall the room lighting is much improved.

Still on the subject of lighting, a new light was installed in the historic church to eliminate the shadow on the pulpit caused by the chandelier that hangs in front of the track lighting. Now our clergy are properly lit for the congregation and for our online worshippers.

We had looked at the possibility of installing a hand rail at the chancel steps in the historic sanctuary for worshippers going to the communion rail, but after consulting with Restorhaus, the company that restored the woodwork and pews during the renovation, we found that it was not possible without removing and replacing a portion of the new wood floor. Part of the issue was the need to be able to remove the railing when using a stage for the many events that take place in the sanctuary. We found that any base suitable for a sturdy attachment of the railing would interfere with the stage, and would also hinder the choir's ability to exit their area safely.

Outside, we added extensions to the top of the metal fencing around the wooden deck near our front entrance. This was done as a security measure to prevent anyone from climbing over the fence to enter the Labyrinth.

We installed a soda and water vending machine in the Holy Grounds room at the request of staff and visitors to SXSW and other large events.

Our dedicated staff of sextons led by our facilities manager Michael Holder made sure all our events were set up and managed, as well as keeping St. David's clean and safe. We are ever grateful to Michael for his commitment to our beloved church.

I want to thank the Vestry for trusting me with overseeing the welfare of our facilities. Being on vestry for the last three years has been fulfilling and enriching for me.

TREASURER'S REPORT

Bunny Neible, Treasurer

The 2025 balanced budget adopted in January included the \$382,500 one-time support approved by the Foundation Board of Directors to provide revenue income due to the loss of garage lease revenue and staffing and payroll expenses.

The 2025 End of Year Statement of Activities and Graphics summarize the 2025 revenues and expenses.

Total Expenses were \$92,680, 2.13%, below budget at the end of the year.

Total Revenues, excluding additional one-time support from the St. David's Church Foundation, were 15.22 % below budget for the year. When the additional Foundation funding in 2025 is included, the overall Total Revenues were \$279,852, 6.43%, below budget.

- 2025 Garage Revenue was \$1,433,619.
2024 Garage Revenue was \$1,772,740.
- 2025 Total Giving was \$1,317,750; Total Giving was budgeted at \$1,600,000.
2024 Total Giving was \$1,450,728.

These revenue decreases offset the one-time generous support provided by the Foundation and the reduction in expenses. Even with the Foundation support, the 2025 finances resulted in a deficit of \$184,057, attributed to lower than expected giving and additional loss in garage revenue. The deficit will be funded from the Current Operating Reserves. Current Operating Reserves are \$761,072.

The year provided opportunities for the Vestry to honor desires of donors, plan long term, and assure overall financial health.

The Robinson Estate, designated for the organ's replacement, was received and is managed in cooperation with the Organ Committee members and their efforts to replace the current organ by building and installing a new pipe organ.

Allison Marshall's generous gift recognizes her leadership, commitment, and vision for the St. David's campus landscaping to grow the ecological and natural beauty on the hill.

St. David's was granted Historic Structure Credit from the State of Texas for the historic church renovation. St. David's does not pay franchise tax and sold the credits. The outstanding Construction Term Loan Balance was paid in February 2025 using funds from Available Campaign Pledges and the Historic Structure Credit sale proceeds. Capital Campaign Pledges were encouraged to be met through December 31, 2025, the end of the 2022 Capital Campaign. Funds remaining after the Construction Term Loan was retired were placed in the Current Operating Reserves. Additionally, the Vestry fully designated a portion of two undesignated estate gifts to be placed in the Current Operating Reserves.

In the fall 2025, proposals were solicited from several vendors to operate the St. David's garage. Presented with Garage Lease Revenues decreasing in 2026 to \$1,037,256 annually in a proposed Metropolis agreement, the Vestry approved a \$1,380,000 annual contract with Air Garage beginning January 2, 2026. While this contract represents a \$204,000 decrease in annual garage revenue compared to 2025, \$342,744 in higher revenues will be realized over the Metropolis 2026 proposed agreement.

- 2026 Garage Revenues \$1,380,000 Budgeted AirGarage Approved Agreement
- 2026 Garage Revenues \$1,037,256 Metropolis Proposed Agreement
- 2025 Garage Revenues \$1,584,000
- 2024 Garage Revenues \$1,772,740

Air Garage meets the church's needs for enhanced marketing, service support and the downtown Austin market sensitive supply and demand pricing model. The agreement with Air Garage to operate the garage began January 2, 2026.

2026 Budget

In 2025 the Finance Committee worked with church staff to develop budgets for each of the years 2026, 2027, and 2028. This year's process allowed staff to identify the financial impacts of anticipated programs changes and non-annual variable expenses for each of the three years. In each subsequent year, this continued three-year budgeting process will support the vision and direction of operations and programs through financial planning.

The 2026 budget presented to the parish at the Annual Parish meeting projects a deficit of (\$395,423). The budget projects

- Total Budgeted Expenses of \$4,482,259, a 3% increase from 2025 to 2026 of \$135,674.
- Total Budgeted Revenues of \$4,086,836, a 6% decrease from 2025 to 2026 of \$263,064.

Garage Lease Revenue will be managed to the greatest benefit over the next several years with a focus on marketing competitively priced and safe parking

The Foundation Board of Directors approved support for the continued garage lease payments shortfall with a 5% distribution in 2026. Foundation support is projected to increase \$71,785 to \$326,785.

In 2026, Hospitality is budgeting revenues to exceed direct operating expenses by \$168,041.

Early in 2026, a committee will evaluate opportunities to lease available building space, on a near term basis, allowing flexibility to consider longer term revenue generating space uses harmonious with St. David's mission.

Remaining Current Operating Reserves represent available funding to balance the budget at the end of 2026 if needed.

Budget Task Force

St. David's revenues come primarily from giving, garage operations, and support from the Foundation.

The Budget Task Force, formed in 2025, will focus on approaches to meet our giving goals. Working with the Budget Task Force, St. David's senior staff and clergy, Stewardship Committee, and Vestry members, will identify and foster ways in which generous giving continues to be embraced and cultivates biblical stewardship throughout the congregation to sustain and support St. David's ministries.

The Budget Task Force will also work with St. David's administrative staff, Finance Committee members, and AirGarage to identify and implement ways to maximize garage revenues through innovative and targeted marketing and pricing strategies.

Thanks to the vision and foresight of many who came before us, the St. David's Episcopal Church Foundation was created and operates to benefit St. David's Episcopal Church. Working with the Budget Task Force, the Finance Committee and Vestry members will focus on sharing the ways the religious, charitable, educational, and scientific purposes of St. David's ministries and operations are linked through the Foundation's generous and continued support.

The financial challenges and opportunities in 2026 will be met together.

ST. DAVID'S EPISCOPAL CHURCH FOUNDATION REPORT

Arthur Boone, Chair

The St. David's Episcopal Church Foundation maintains an Endowment with the mission of enhancing the financial health of the Church. The Foundation Board is the body that oversees all investment matters of the Endowment to help make sure the Church remains stable and well-funded into the future. The Board consists of 2 ex-officio officers, the Rector and the Senior Warden and 7 Board members who serve overlapping 5-year terms. In addition, the Foundation engages an outside investment consultant, currently CFM Wealth Partners.

The Board meets four times a year: January, April, July and November. The Foundation focuses on providing meaningful financial enhancements to the parish, which are an addition to the Church's annual operating budget. In 2025, the Foundation was again able to contribute the usual quarterly distributions to supplement the Church's 2025 finances. Additionally, the Foundation was able to also add a significant one time distribution to help balance the 2025 Church budget. Even with the extra distribution the Foundation was able to continue to grow the Endowment to new levels, maintaining our mission to continue adding to the long term financial health of the Church.

Each year parishioners who have joined the Sumner Legacy Society are honored. The Society's members are

parishioners who have included the Church in planned legacy giving. Every year St. David's celebrates the Legacy Society members as well as presents information explaining how current parishioners may become members. In 2025, St. David's celebrated Legacy Sunday on the Feast of St. David's in February. Our annual tradition of Legacy Sunday honors all the members in the parish who have left a lasting legacy in the form of a bequest or other planned gifts from their estate to St. David's and the Foundation. In December, the Legacy Society had an event in Sumners Hall to celebrate and honor Charles Sumners who established the Foundation, while thanking current members and inviting prospective donors to join and make a planned gift.

Donors to the Sumner Legacy Society are listed in Church publications. Members and friends of the parish can participate in St. David's through time with a legacy gift. For information, contact Eric Malnassy at eric.malnassy@stdav.org or a director of the Foundation. Directors include Chair Art Boone, Vice-Chair Linda Gebhard, Treasurer Terri Orton, Secretary Britton Gregory, Charles Moody, Jess Chaplin, Paul Brownell, Senior Warden John Crow, and the Rev. Hope Tinsley Benko.

PARISH ADMINISTRATOR'S REPORT

Jim Lamm, Parish Administrator

Historic Tax Credits

In January 2025, we received the Historic Tax Credits from the State's Historical Commission for our work on the historic church. These funds are available to owners who restore/renovate their historic buildings rather than tear them down to build skyscrapers or other structures. We received \$1,526,133 in franchise tax credits (based on a percentage of eligible expenses). As a church, we do not pay franchise taxes so were able to sell these credits. We secured a buyer, Molina Healthcare of Texas, and sold the credits at a price of \$0.95 per \$1.00. After paying fees associated with the sale, the net to the church was \$1,419,159. These funds were used, along with some of the capital campaign pledge money, to pay off the church renovation construction loan. Because we were able to pay off the loan, St. David's is currently debt free! Capital Campaign pledge payments continued throughout 2025, and they are being used to "pay back" the historic tax credits used to pay the loan the capital campaign pledges would have paid. If you still owe on your capital campaign pledge, please fulfill your pledge as best as you are able. Doing so will allow the church to use the tax credit monies for other purposes.

2025 Finances

Please see the financial report at the end of this document for more financial information.

The Treasurer's Report contained in this Parish Report gives a good overview of our financial situation at the end of 2025 as well as moving forward into 2026. Unfortunately, 2025 ended with a deficit of (\$184,057) and there is a projected deficit in 2026 of (\$395,423). It is important to note that both of these deficits are not driven by expenses. Total expenses, including payroll, were below the 2025 budget by 2% or \$92,680. Total expenses, including payroll, only increased in the 2026 budget by 3%.

Parking Garage Update

While the garage produced significant revenue to the church prior to COVID (2020) that is no longer the case. In October of 2024, Metropolis, garage manager, requested a reduction in the monthly income to the church by \$15,700 or \$188,400 for the year. They did not request this earlier as they thought parking would pick up again after COVID as folks returned to work. In September 2025, Metropolis again approached the church and requested a new agreement that did not guarantee a monthly amount but would pay the church the net of all expenses, plus a management fee. This would have resulted in an estimated \$500,000 drop in income to the church for 2025. The church issued Requests for Proposals to several companies, including Metropolis, Air Garage, and Peak Parking. After consideration by the Finance Committee and Vestry, Air Garage was chosen and began operating/managing the garage on January 2, 2026. The church will continue to work with Air Garage to improve signage, marketing, and security to increase monthly and transient (hourly) parking. If you know of family members, friends, companies, businesses, or anyone looking for downtown parking, please direct them to St. David's garage!

If you have any questions regarding the church's finances, the garage, etc., please call Jim Lamm, Parish Administrator at 512-610-3561 or email at Jim.L@StDave.org.

ASSOCIATE RECTOR'S REPORT

The Rev. Hope Tinsley Benko, locum tenens

Every day I have been grateful that God has called me to St. David's in this season and among you faithful ministers. My first day as your Associate Rector was Tuesday, March 4, 2025, Shrove Tuesday last year, but I was also invited to join the vestry for their retreat Feb. 28 through March 2 before my official start date. This was my first close look at the gifted and dedicated leaders here, and I'm so grateful to have a little bit of time with the remarkable Allison Marshall before her death later in March.

The Associate Rector's portfolio I was invited to carry includes organizing our worship life, chairing our program team, and picking up the newcomer ministry as the Rev. Carter Leer made his transition to full-time at the Trinity Center. Each of these areas has given me a unique perspective on our life together as we grew in both numbers and depth.

Worship

At a time when the predominant narrative is one of decline in the institutional church, I am proud to report that as of 12/21, our in-person worship attendance in 2025 grew more than 10% compared to 2024, and nearly 62% compared to 2022. Looking at Easter Sunday alone, we had almost 23% higher attendance in 2025 than in 2024 and 53% higher than in 2022. While this doesn't put us back to pre-COVID numbers of 2019, you can see we are making sustainable strides and reaching more people each week with God's message of love.

This year we also welcomed new choir members, lectors, intercessors, acolytes, altar guild members, and Eucharist Ministers to share this joyful work with us.

This year also saw a title change in the music department with Mark Wischkaemper becoming our Director of Music while Eric Mellenbruch continues as our Organist and Choir Master. Working closely with Eric and Mark, we developed a consistent approach to the parish's celebration of the Feasts of our Lord and saw a faithful group of worshipers join us for these important remembrances of

Christ's redeeming work. (The next one is the Presentation of our Lord on Feb. 4 at 7 pm, hope you'll join us.)

Program Team

Sitting at the head of the Program Team each week, I was able to witness firsthand the dynamic and dedicated team that brings formation, fellowship, advocacy, stewardship, and outreach offerings to you. I am particularly proud of the collaborative work represented by our Migration with Dignity Vigils and the Posada that that happened in the fall and winter. Together we brought people from across faith traditions to pray and commit to work from change for our neighbors caught in the extreme enforcement of immigration policies by the current administration. Participation by both youth and children in our various formation offerings is also growing, and we regularly endeavor to create opportunities for cross-generational engagement around the parish's shared values.

Newcomers

It was a blessing to step into a vibrant newcomer ministry and build upon the work the Rev. Carter Leer undertook in his time as director of newcomer ministries. In the fall, we offered a fourth installment of our newcomer engagement classes, and we had between 12-20 participants each week. I also began offering newcomer breakfasts each month. These casual gatherings gave me an opportunity to visit with new folks in a small setting and opened questions and conversations we might not have otherwise had. One visible fruit of this work was 13 adults and 5 youth who were confirmed, received or reaffirmed their faith during Bishop Ryan's parish visitation in October. This year also saw four adult baptisms and 11 baptisms of infants or children. Every week we welcome at least one or two new worshippers and sometimes 7 or more. I am struck by the common themes when I ask people why or how they found St. David's. It's about an even mix of "I looked for the oldest church in Austin," and "I wanted a church where everyone was welcome." That is a proud legacy, and remarkable mirror to hold up to ourselves. In 2025, we'll

continue with monthly newcomer breakfasts and with 4 rounds of short Sunday morning courses (each one can be taken on its own and they also build on one another) for newcomer orientation and confirmation preparation. Dan Saltar has graciously agreed to help me lead this program as I undertake my new responsibilities. I hope the next time you see a new face in church you'll ask them how they found us and share with me what you hear.

Locum Tenens

As of Jan. 12, I have had the immense privilege of serving as your locum tenens by invitation of the vestry. This is a Latin term meaning “to hold a place” (or placeholder as my high school Latin scholar son points out with glee). This means we will not be having an interim rector during our transition. While the title might suggest we are standing still, I see signs all around me that this is never a place that simply waits on hold. It is a blessing to have been working closely with parish leadership over the last several months to ensure a smooth transition. In December, I traveled with Tom Gephard to Malawi as preparation to assume the chair of the Warm Heart International board, and I am grateful to have met our partners and seen our life saving work there. I will work closely with Christian and Rex to ensure the good work of Trinity Center carries on smoothly.

John Crow will take on oversight of Next-to-New working closely with Cath Potilo, rector's designee, and Rob Reid. We entered 2026 with no vacancies in the program, music, or administration/finance staff, and the assessment by the consulting firm as part of transition work affirmed what I already know: this is a highly function, energized, and motivated staff eager to carry on the work of St. David's. It is a blessing to sit in the lead chair among so many talented and faithful fellow laborers in God's field. Please continue to pray for me and for all who do work in St. David's name during the year to come.

In Christ,

The Rev. Hope Tinsley Benko
locum tenens

RECTOR'S REPORT

The Rev. Dr. Chuck Treadwell

In 2025 St. David's experienced several significant milestones in our common life, much of which was the culmination of a year-long season of discernment in 2024.

In the summer of 2025, we received the long-awaited results of a feasibility study from HR&A. This study explored in depth the two properties we own: the block downtown and the land and buildings at Next 2 New. It included granular examination of markets, building restrictions, and consultations with potential development partners. It was clear that there was no advantage to building out the site where Next 2 New sits, suggesting instead that it keep doing the remarkable ministry it is doing. The downtown property, however, offers great promise for the future as we seek to establish another sustainable source of income for ministry similar to the parking garage. The report indicates that in 3-5 years St. David's will be poised to make bold moves downtown, enhancing the life and ministry of this amazing parish.

Meanwhile, other work was being done to explore the charter of Project 32- create a new ministry that includes one third of our Sunday worshipping community, clarifying, strengthening, and expanding existing ministries. Two trainings were held with an outside consultant to examine our existing ministry in depth.

2025 also saw an expansion of our community engagement and advocacy work, as the challenges for the poor, and the LGBTQIA and immigrant communities become more significant. We said goodbye to our beloved Dr. Mona West as she retired from her work as director of Adult Formation. By the time this report is published, St. David's will have welcomed Dr. Anna Beaudry to that position, and the future looks joyful and bright.

In 2025 we also continue to face the shifting financial realities of life in downtown Austin. As you recall, the 2025 budget relied on Church Foundation support to offset significant sudden loss of garage income. Despite

work by the Vestry to find a path to close the 2026 budget gap, we are not there as quickly as we hoped. We can see a path forward with a new garage operator, greater focus on giving, and continued support from the Foundation. This year the Foundation has agreed to adjust the normal distribution from 4 to 5%. This is still well within best practices for Foundation distributions. This is a multiyear path to a sustainable budget and will need everyone to engage to continue our forward growth in ministry. I am strongly confident that with the current energy level and leadership, and the promise of a new rector, St. David's will navigate all of this well.

After Easter we began work on another significant transition- my retirement as rector of St. David's in January of 2026. By announcing early, the parish was able to do important discernment work, create a parish profile, and take applications for a search committee before I finished my ministry. The vestry also made the wise decision of calling the Rev. Hope Benko as Locum Tenens, which will allow the parish to continue moving forward in ministry during this search. On January 11th we said a loving and grateful goodbye to one another, thanking God for the joy and challenges we have shared over the last decade.

2026 finds this amazing parish poised again for discernment- seeking God's direction and call of a new rector. During that time, I am confident St. David's will grow in faithfulness, deepening its connection to Austin, and to the loving heart of God who leads and calls us all.

Gratefully,

The Rev. Dr. Chuck Treadwell
14th Rector, retired

MINISTRY REPORTS

LIFE EVENTS BY THE NUMBERS

We record life events, such as baptisms, confirmations, marriages, and funerals each year, and we report this information to the Diocese via our annual parochial report. Below are the numbers of each life event for the past two years.

	2024	2025
Baptisms	9	15
Confirmations	9	16
Marriages	4	3
Funerals	21	22

If you or a member of your family are interested in participating in any of these life events, you can find information about them on our website, or you can contact one of the clergy.

ADULT CHRISTIAN FORMATION

Dr. Mona West,
Director of Adult Christian Formation

In Adult Formation in 2025, we launched a new ministry group, Bethell Parent Group, which meets on Sundays in Bethell at 10 a.m.

Our Scriptural Foundations continues, and is on track to complete its first 2-year cycle with graduates in spring of 2026.

We had another successful Faith and Film series this past summer.

We had an excellent Creation Care series in September with speakers from UT Law School, The Audubon Society, and The Refugee Collective.

The Open Table held its first Transgender Day of Remembrance service and held another well attended Pride Eucharist .

Prime Timers had a successful re-launch of their fellowship group under the new leadership of Chris and Gordon Gorychka.

The Men's Group has seen a resurgence in attendance and activity under the leadership of Dan Salter. We also launched a women and gender minorities fellowship group with an Advent Mixer in December; this group is shepherded by Crystal Cooper.

Kudos to Adult Formation groups that have been meeting consistently with good attendance for many years:

- Medieval Reading Group (Kathy Cramer)
- Men's Bible Study (Mark Wells)
- Sunday Morning Meditation (Gustavo Hernandez)
- Reading the Bible ToGather (Britton Gregory)

Thank you to the lay leaders of these groups for your dedication and leadership!

In October, we said good-bye to Dr. Mona West who is now enjoying her well-earned retirement. In January 2026, we welcomed Dr. Anna Beaudry who brings a solid academic background as well as energy and enthusiasm for small groups and other forms of Spiritual Formation.

THE ABBEY AT ST. DAVID'S

Rebecca Hall, Director

The Abbey's 2025 Round Up

An annual reflection on who we were and what we did in 2025

The Abbey's History and Mission

The Abbey began in 2019 as a place to explore the deep contemplative stream in the Christian and other spiritual traditions. All of our activities are discussion-based or include elements of contemplation and other spiritual practices. Our primary mission has always been to build a spiritual community with those who continue attending church and with those who consider themselves "post-church Christians" or non-Christians. A second priority is to have a strong online presence and be less rooted to a single geographical location. During the pandemic, we practiced building online communities and found Zoom to be an effective platform for weekly gatherings while sprinkling in-person meet ups throughout the year.

A Closer Look at Who We Are

In September 2025 we conducted a survey, following up on our 2023 survey. Here are some interesting statistics about who The Abbey is today:

- 25-40 different people attend an Abbey group, Gathering, or labyrinth walk each week
- 29% of participants are members of St. David's Episcopal Church
- **71% of participants are not from St. David's**
- 25% of participants are members of other Episcopal churches
- 14% of participants are members of different denominations
- **32% of participants no longer attend church or do not consider themselves Christian**
- 67% of participants live in Austin; 19% live in other Texas cities; 14% live outside Texas.
- 2-3 Practicing Presence blog posts sent each month

Here are a few quotes from the survey

“After years of feeling torn, like I couldn’t go to church, I now feel mended. The Abbey has helped me be able to go to church sometimes.”

“The Abbey has had a huge impact on my spiritual life by providing me with a weekly forum where people share their spiritual journeys, support each other in their spiritual journeys and in life challenges.”

“The Abbey IS my spiritual life: I find God there every week in one disguise or another!”

“The Abbey has really deepened my faith by being a catalyst for a Christian contemplative life.”

Who Leads The Abbey

We try to cultivate a collaborative and less hierarchical spiritual community. Although there is leadership in all of The Abbey's offerings, groups are not “leader-centric.” The Abbey is small and prioritizes growing deeper above growing in numbers. We see the patterns of how we relate to one another and God—the shape of loving connection—as most important. We recognize the power of being collaborative and we value the gifts everyone offers which help us continue to evolve. Along with Rebecca Hall, director of The Abbey, Janet Davis, Lynda Young Kaffie, Melanie Moore, Katherine Muhlenbruch, Sharon Lowe,

Caroline Kibler and many volunteers all help co-create what The Abbey is and what it brings to others.

Ongoing Abbey Groups and Retreats

The Abbey Meditation Group meets weekly on Tuesday mornings from 8-9am Central Time on Zoom. There are participants from North Dakota, San Antonio, College Station, Houston, and Austin in the group. We meditate for 20 minutes followed by a check-in time and book discussion.

Abbey Spiritual Discussion Group meets weekly on Tuesdays from 5-6pm Central Time on Zoom. There are participants from Dallas, Indiana, San Marcos, Kyle, Taylor, San Antonio, and Austin in this group.

The Gathering at The Abbey is a reflective and contemplative Sunday morning prayer and discussion time. We meet on the 2nd and 4th Sundays of the month for an hour on Zoom. We also Gather each year on the Winter Solstice as the sun sets for a time of contemplation and prayer. There are people from all over Texas who attend these Gatherings.

Labyrinth Groups and Reflections: An in-person group meets the second Saturday of the month to walk the labyrinth together and reflect on poetry. Monthly collections of poetry, readings, and reflection questions are sent to 106 subscribers from all over the US. A Zoom discussion group also meets monthly to discuss the reflections.

Advent Against Empire Discussion Group: This 4-week discussion group met during Advent 2025 to discuss the Advent Against Empire series put together by Homebrewed Christianity.

Enneagram Groups: The Enneagram groups took a break in 2025 (the leaders are caring for aging parents). We (and they!) hope these classes will return in 2026.

Abbey Quiet Days: We had three in-person, half-day Quiet Days in 2025

- Spring Quiet Day at Five Oak Ranch Retreat Center
- Summer Quiet Day at Five Oak Ranch Retreat Center
- Advent Quiet Day at St. David's Episcopal Church in Austin

The Abbey's Practicing Presence Blog and the blog's Contemplative Trove Monthly Feature

In 2025, Practicing Presence published 33 posts, up from 28 posts in 2024, with regular monthly features garnering the most views. The monthly "Contemplative Trove: A Curated List of Spiritual Practice Opportunities" feature had the most views over the year, closely followed by the monthly "Labyrinth Reflection" feature. During Lent there was a weekly Labyrinth post which was also popular.

While there were fewer guest writers this year, engagement from The Abbey community readers remained strong, with 29 comments on blog posts, consistent with 2024 which also had 29 comments on blog posts over the year.

Subscribers to the blog remained steady after two years of strong growth. We ended 2025 with 53 confirmed subscribers (who receive an email when each post is published), which included 7 new subscribers. In 2024, we added 9 subscribers but lost 3, leaving us with a net gain of 1 this year because we did not lose any subscribers in 2025.

User activity on the blog was up over the previous year, with daily activity averaging 22 users, Weekly Activity averaging 147 users, and users over a 30-day period was over 1,000.

Sessions by manual search via St. David's website were up 23% over last year. General usage statistics arguably remained steady as some metrics had unrealistic improvements in traffic volume but those sessions were less than 2 seconds and must have been inflated by brute-force activity from international bots.

Is The Abbey a Missional Community in the Diocese of Texas?

The Abbey is on the list of official Missional Communities of the Diocese of Texas. They define Missional Communities this way: Missional communities are spiritual and relational gatherings that foster authentic, transformational relationships between the church and its neighbors. The Abbey certainly fits this definition. As time goes on, the leadership team of The Abbey will discern how to best build a relationship between The Abbey and the diocese and live into this exciting identity.

CHILDREN'S MINISTRY

**The Rev. Kristin Braun,
Minister to Children and Families**

This has been a beautiful year for children's ministry and formation. First and foremost, let me thank our four Catechists Christy Hodge, Susan Perry, Dani Lybrand, and Jessie Klatt. I also extend immense gratitude to our four Journey leaders Rex & Elaine Hunt, Elizabeth Bangs, and Kari Moore. These eight formation leaders show up every week with so much joy and willingness. We owe them a debt of gratitude for the ways that they form our children and show them how community works. Formation has been exciting this year because some of our smallest children transitioned out of the nursery and into our classrooms. This kind of transition takes a lot of time and patience, and we are grateful for the infusion of new energy.

We also more than doubled the number of worship bags we provide for church this year, which means more than double the number of kids we are forming in our worship space, and in the Chapel for the Children's Sermon. The bags we provide for the children allow us to give each of them differentiated learning materials that are appropriate for their ages. The coloring sheets match the lectionary readings and the [mostly] quiet fidgets that are developmentally appropriate for each of them. This allows them to settle into Sunday services and stay engaged for the time they are in church. These kids know from the moment they arrive that they belong to us, because they are named specifically. Stacia Bowley has begun to help to refresh these worship bags each week. It is a ministry of

such love and dedication to our smallest disciples, and lets us to pray and care about them each specifically during the week.

We have learned so much about our families this year. What we know is that they are still working to recover from the lag created during Covid, and are working through a myriad of specific needs related to that and to a steady rise in anxiety around school violence. There are also needs surrounding the increasing prevalence of neurodivergence in our student population. We also know that families are busier than they have ever been because Austin is a city where, in the majority of homes, both parents work. This causes a lot of pressure for families in ways that are new and unprecedented. More and more, we see that our families need unique support to buoy them because of their busy schedules, split households and special needs. All of this means that our families may seem to some to be less engaged, because we may not see them every week. But in reality, our families are very consistently present. We have also seen this year that that engagement right now isn't predominantly in the formation space, but instead at parish-wide events and celebrations. Our current families love being in Historic Church services, and they are looking for intergenerational connections. They desire some different connection points around family systems and parenting support, and we are looking to build on those in the next year. If you are interested in discussing any of this, or have interest in helping develop family programming, please reach out to Fr. Kristin.

There were many lovely moments in 2025 we should celebrate:

During Holy Week we hosted Children's Stations of the Cross again and ended with dancing and rainbows, as we celebrated the beauty that God creates, even in the midst of something as heartbreaking as the crucifixion.

We also hosted our beloved butterfly release with over one hundred butterflies, not to mention a few thousand ladybugs. The joy was palpable and the tattoo station was a hit. It was magical. Watching all of you delight from the windows is my favorite part, honestly.

As soon as our formation year ended, VBS was upon us. We were delighted to partner with St. James, and

Resurrection again, and had quite a few more participants this time around. All this great energy culminated in an incredible week that found us singing all the way into worship on Sunday morning. We look forward to creating that community again this year to as we embark on a Snowball Mountain Challenge.

We continued Brick Bible this summer and had some really dedicated builders. The beauty of the time spent around these tables is not at all about the kids' creations, but about the ways in which they interact with one another and create together. It allows us lots of time for questioning and learning that we wouldn't have otherwise, because when our hands are busy, our hearts open up.

At the end of the summer, we had our Last Splash on Welcome Home Sunday. We blessed backpacks, and then crashed onto the playground where we blew bubbles, ran through a giant, inflatable slip 'n' slide and had a family picnic outside. It was great to get reconnected after summer travel and get ourselves into the mindset of school starting. More of you came this time, which felt really lovely.

This fall found us back in the classrooms with A [Super] Heroes Journey, Catechesis of the Good Shepherd, and the addition of Bethell Parent's Group. Thank you so much, JC and Matt for leading that offering. We did not continue Community Time for the fall semester because there just wasn't enough interest in that programming. We have, however, seen an increase in Children's Sermon attendance, which has pressed us into seeking more robust programming for that space. You will see this change in the coming months.

We had an Amazing Trunk or Treat and Fall Festival this year, with the help of the Day School students and Staff. We had a Tiny Tails petting zoo, Face Painting, and a balloon artist join us as well. We played games at every car and just had a blast on a beautiful fall morning together.

Advent found us on a special Junior Journey watching the Greatest Christmas Pageant Ever, making over 60 Advent Wreaths, and hosting a special Parent's Night Out. All through Advent, volunteers worked to embellish more than thirty costume pieces as they worked to create a magical experience of the Posada for ten Austin area Episcopal Churches. Our pick up pageant grew this year, and so

did our collection of angel wings. We have tiny wings for infants now, and a biblically accurate pair covered in googly eyes. Extra gratitude for Jean Fuller, who partnered with us to bring this delightful liturgy back to St. David's after all these years.

This season also brought us to the end of our time with the beloved St. David's Day School Community. The Day School Board sat in so much care and integrity in making this hard decision, and the Vestry was incredibly supportive in the process. The teachers showed so much care for one another and our families, as did our Head of School, Kate Terrell. We had a lovely farewell party and invited some previous families and friends, who returned to say goodbye. This was not an easy decision, and certainly not one made lightly. However, we did our best to work through the emotions and reality of the situation in our Chapel lessons and through good pastoral care for one another. Kate gave purposeful help to each family and teacher as they found their next steps, and all the teachers received a severance package that was tailored to the length of their employment. Kate remains with us for January as we restore order to the first floor and close up the books. Please do swing by to tell her goodbye if you can and thank her for her very good work. She stepped up for our school at a really important and fragile time, post-Covid, and she has walked a faithful path with us right until the end.

Finally, I want to express my gratitude for all our St. David's families. Your children bring so much joy to our congregation. They remind us that life, no matter how challenging it feels, keeps moving forward into the future. With each new generation, we see the flourishing of God's abundant love for us in the faces of your little one as they scramble back into our worship service at the peace. We are so heartened by the ways you show up to celebrate Christ in our midst, even as society becomes more complex. Thank you for walking with us in the knowledge of God's love. May we meet you in that love and walk with you with great care and support in the coming year. We are better for knowing each other.

COMMUNICATIONS MINISTRY

Lori Blewett, Director of Communications

- 108 e-newsletter communications
49 St. David's at a Glance; +125 subscribers
56% open rate, 1% increase over 2024
- 177,472 stdave.org website views
46% increase over 2024
- 3153 Facebook followers (+99 followers)
3% increase over 2024
- 1317 Instagram followers (+281 followers)
27% increase over 2024
- 56,047 YouTube views to date (+24k views)
23% increase over 2024
580 subscribers (+232 subscribers)
67% increase over 2024
- 7,466 Vimeo views to date; 258 videos to date

Parish Communications

Our communications team continued supporting online worship, producing a weekly parish e-newsletter, promotions for upcoming events and worship services, maintaining the parish website and social media, and building awareness of St. David's throughout the community through partnerships and campus signage (you may have noticed we replaced wooden easels with stands).

After seven years, Holt Haley-Walker departed from her communications role and I am grateful for her work and dedication to St. David's.

I am assessing how best to meet the communications needs of the parish and hope to bring on a communications team member very soon. We're also grateful for the continued help from Jenny Meadows and Rick Patrick lending their editing and photography talents, respectively, along with many parishioners whose event images and videos we share from time to time. Please tag us on social media so we can share more of your great media.

Church AV also falls under communications. Our AV part-time and hourly team, consisting of Director of A/V Patrick Senn and A/V techs Maryam Gouda, Tyler Thomas, and Nathaniel Lundquist. We recently added Cynthia Zaragoza into the rotation as Tyler will have less availability. The team takes care of our Sunday livestreams and wedding and funeral livestreams as needed.

We strive to provide the best onsite and online viewing experiences and to that end have recommended updates to lighting and AV equipment in multiple spaces on our campus. This year, Patrick set up a simple livestream in Bethell Hall and it is possible we may consider livestreaming in Crail C this year as well. You may have noticed enhanced lighting in Historic Church in front of the pulpit and near the speaker area in Crail C. Other plans include enhanced mics in Historic to better record our wonderful choir.

Special projects

World Music Encounters – Communications continued support for WME's second season and third seasons through Eventbrite event set up and ticket/promo code coordination, website and blog maintenance, digital programs, printed concert posters and fliers, coordinating community poster/flier distribution, street banner design, onsite wayfinding and promotional signage, digital promotions, social media campaigns, Facebook and Eventbrite advertising campaigns, community arts cross promotion, and media coverage tracking and archiving post event.

Feb. 2 – Javier Chaparro & Salud Latin Jazz

April 27 – Soundscapes of Japan with ZENYŌJI Keisuke and KANEKO Sumie

Sept. 21 – Rique Pantoja's Music of Brazil

Nov. 16 – The Soulfulness of Jon Muq

Rector Transition Process – With Chuck's retirement announcement after Easter, the latter half of 2025 was been quite busy in communications. I am a member of the Profile Committee and work closely with Committee Chair Melanie Moore and Senior Warden John Crow to coordinate messages from the vestry and committee to the parish. While much of my communications work is done behind the scenes, I really enjoy opportunities to collaborate frequently with parishioners on a weekly (and sometimes daily) basis. I'm constantly impressed by the faithfulness of St. David's congregation and hope it is reflected in the care and caliber of our communications work together. The Parish Profile and video will be public soon and I can't wait to see the response!

Community Memberships and Partnerships –

We continue our memberships with Austin Chamber of Commerce, Downtown Austin Neighborhood Association, and Preservation Austin to be present in these communities, promote The Space as a downtown venue, and share upcoming St. David's events. We also continue supporting the Downtown Austin Alliance in the ways we're able like hosting their well-attended Issues & Eggs series. I also represented St. David's on their award selection committee as the inaugural Downtown Vision Award recipient.

Professional Development

St. David's communications staff are proud members of the Episcopal Communicators professional organization. In addition, I was re-elected to a 3-year term through spring 2028 as a board member for the organization. We were honored with four **Polly Bond Awards** for excellence in communications in the following categories: **Best Email Digital Newsletter** for "St. David's at a Glance Redesign", **Short-form Video** for Downtown Vision Award, **Social Media** for Austin Pride 2024, and **Communications Accessibility** for Introducing Deaf Seminarian to Worship and Parish Life.

Last March I spoke on a panel at the Episcopal Parish Network annual conference regarding parish communications. In the summer I was selected to the inaugural cohort for the Kanuga Fellows residency program. In the fall I was also invited by The Episcopal Church to design collects for Epiphany and the season after. These are shared resources available to all. You may see them published on The Episcopal Church's social media on Sundays through the season after the Epiphany.

Going into 2026

Hiring a new team member is a priority to maintain current communications efforts. We will continue communications work for the Rector Transition Process. Dramatic increases in website traffic (nearly 50% over 2024), social media (25% growth on Instagram), and YouTube (67% increase in subscribers) necessitate a renewed focus on building our online presence. We will also explore our visitor and newcomer communications to ensure a positive first impression and experience.

COMMUNITY ENGAGEMENT AND ADVOCACY

Dianne Hardy-Garcia, Director of Community Engagement and Advocacy

Inspired Growth

St. David's Community Engagement and Advocacy efforts have grown in inspired and significant ways this year. Despite societal unrest and division, our church community engagement and advocacy efforts provided another level of sanctuary to our parish community as we put our faith into action in new and ongoing ways. As we collectively focused on our church's core value of "engaging boundaries" and serving the vulnerable, we furthered our commitment to working for the human dignity of all people and deepened our faith.

With dedicated ministry leaders and volunteers, the guidance of St. David's Community Engagement Committee chaired by Alison Riemersma, and the leadership support of Director of Community Engagement & Advocacy, Dianne Hardy-Garcia, Community Engagement and Advocacy participation increased by nearly 35 percent in 2025—with St. David's parishioners contributing more than 10,000 hours of service to these programs and projects.

There is so much to be proud of in 2025. Below are highlights of some of the many things that we accomplished together this year.

Special Ministerial Projects

While a significant amount of our work was done through our ongoing ministries, this year we added several special ministerial projects that were particularly impactful, including:

Vidas Robadas – Under the vision of local artist **Alicia Philley**, St. David's parishioners constructed an outdoor art installation of more than 600 T-shirts. This memorial commemorated the lives of Texans lost to gun violence and served as a call for public policies that promote sensible gun safety.

La Gran Posada – In a powerful show of unity, St. David's organized alongside 10 local Episcopal churches to bring

together hundreds of people for this joyous religious celebration. The event honored the Hispanic community and celebrated the joy of welcoming the stranger.

Life of The Mother Act – St. David's Advocacy

Committee joined diligently with interfaith leaders at Texas Impact to support legislation allowing physicians to use their "reasonable medical judgment" to perform a medically necessary abortion if a mother has a life-threatening condition. The law passed and was signed by Gov. Abbott on August 15, 2025.

Summer Meals at Trinity Center – To support Trinity Center's Cooling Center, volunteers from Community Engagement and the Men's Fellowship Group pooled their resources to provide and prepare over 2,500 meals for our unhoused neighbors as they sought refuge from the summer heat.

Migration with Dignity Prayer Vigils & Food Drives

– In partnership with Rev. Alyssa Stebbing, Rev. Josh Kulak, and Rev. Jim Harrington, and with the guidance of **the Rev. Hope Benko**, a dedicated team of St. David's volunteers organized and hosted five interfaith prayer vigils calling for the protection of migrant communities. Each vigil was deeply meaningful and also served as a food drive for area food banks.

Treadwell Medal for Public Service – To recognize exceptional levels of community service, St. David's named a new service award in honor of The Reverend Dr. Chuck Treadwell and his wife, Chris Treadwell, both of whom served St. David's for over a decade. This award mimics the requirements of the national Presidential Volunteer Service Award and is graciously managed by **Mary Rose**, Community Engagement Committee Member.

Key Ministry Groups

Arbor Terrace Monthly Lunch – Each month, St. David's volunteers cook and share a Saturday lunch with the residents of Arbor Terrace Apartments, a supportive housing complex for single adults run by Foundation Communities. Under the leadership of **Trey and Adrian Buchanan** for more than ten years, this ministry now includes **40+ volunteers** of all ages and served more

than 850 meals this year. These monthly meals cultivate loving, meaningful relationships with Austinites in need of connection while helping meet food security needs.

Grants Committee for Community Outreach (GCCO)

– Under the leadership of **Jess Chapin**, the GCCO distributed eight **\$10,000** grants to local nonprofits in 2025. Recipients included Art from the Streets, Building Promise, The Charlie Center, The Neighbors Programs at Central Presbyterian Church, Farmshare Austin, Global Impact Initiative, Literacy Coalition, and Street Youth Ministry. This funding is made possible by sales at Next-to-New, St. David's consignment and resale shop.

Advocacy Group – Participation in St. David's Advocacy Group grew in 2025. Along with our most dedicated member, **Dorothy Doolittle**, more than **65+ volunteers** meet frequently to address vital social and racial justice issues. Key focuses included poverty and homelessness, educational equality, gun violence reduction, criminal justice, migrant protections, environmental stewardship, reproductive health, and food security.

- Guided by a commitment to the dignity of every human being, Advocacy Group Members:
- Met and contacted public officials at the Texas Capitol, City Hall, and Congressional Offices.
- The group worked in coalition with interfaith and community partners such as Texas Impact, Texas Freedom Network, Homeless Advocacy Project, TIFA, and Equality Texas.
- We mobilized parishioners to participate in public policy efforts like Faith Days at the Capitol, Homeless Advocacy Day, Equality Day, Love Texas Public Schools, Gun Violence Prevention Advocacy Day, and Episcopal Day at the Capitol, and more.
- We organized vital public witness efforts, including Vidas Robadas, the Migration with Dignity Rosary, and Migration with Dignity Prayer Vigils that received positive media coverage locally and through the Episcopal News Service.
- With the volunteer support of **Tanya Guthrie** and **Janie Long**, St. David's continued to host a monthly interfaith gathering of the Open & Affirming Congregations of Central Texas. Thus far, **46 congregations** have taken part in this network event to further support LGBTQIA+ communities in our area.

Hispanic Outreach Ministry and Education (HOME)

– Led by **Diane Mazuca** and **Gustavo Hernandez** with staff support from **Rev. Hope Benko** and **Dianne Hardy-Garcia**, HOME continued making our church a welcoming environment for Hispanic and Latino communities. In 2025, the group organized a liturgy and breakfast for Cesar Chavez, created and increased participation in our Día de los Muertos Altar, held a Spanish-language book drive for Norman Sims Elementary, and hosted the Feast of Our Lady of Guadalupe. Most notably, HOME provided essential leadership for La Gran Posada at St. David's on December 20, 2025.

Laundry Love – This monthly ministry provides dignity, food, and clean laundry for our neighbors. With the support of **20+ volunteers** this year, Laundry Love met with over **110 neighbors** each month, providing more than **1,300 laundry cards** and detergent packets while serving over **1,600 meals**. In 2025, the ministry enabled vulnerable community members to complete approximately **5,000 loads of laundry**.

Trinity Center Volunteers – In 2025, St. David's parishioners provided steady support to our unhoused neighbors at Trinity Center by preparing weekday breakfasts, organizing the clothes closet, packing hygiene and snack kits, sorting mail, working at the front desk, donating inclement weather supplies, and serving meals at the cooling center. Our ongoing relationship reflects an unwavering commitment to supporting Trinity Center's invaluable work for those most in need.

St. Agnes Guild – The **20+ members** of St. Agnes Guild chaired by **Alex Almodovar**, met monthly to knit and crochet "Knitted Knockers," prayer shawls, scarves, and hats for those in need. In 2025, their annual display allowed donations to Trinity Center in exchange for handmade items. For Christmas, the guild provided over 80 sets of hats and scarves to women at Trinity Center, accompanied by hygiene bags handmade by the Daughters of the King.

Environmental Guild – Throughout 2025, the Environmental Guild led by **Kathy Cramer** provided opportunities for parishioners to embrace sustainability and

environmental stewardship, at the church and in their daily lives by:

- Hosting an annual Earth Day celebration.
- Working with the Landscape Committee in its ongoing efforts to establish and maintain a sustainable landscape around the church.
- Purchasing a new beehive at Barking Dog Ranch.
- Holding the largest Creation Care Fair to date.

Additionally, the Environmental Group continued to recycle products not collected in single-stream recycling: batteries, ink cartridges, eyeglasses, wine corks, and other items.

Ramp Build Team – In its eighth year, under the leadership of **Rex Hunt and Ray Trono**, this dedicated team of **60+ volunteers** builds ramps for Central Texans with mobility challenges. In 2025, the team completed seven ramps, with volunteers dedicating 4–12 hours per build always doing their best to help every family they work with. This active ministry offers a unique way for volunteers to serve the Austin community and strengthen their relationship with God.

Wednesday Evening Volunteers – Each Wednesday, a dedicated group of **25+ drop-in volunteers** met to assist various ministries. This year, they prepared T-shirts for Vidas Robadas, sorted books and clothes, wrote cards of encouragement, organized materials for Migration Dignity Vigils & Food Drives, put together laundry packs and hygiene kits, assembled holiday gifts, and more. Meeting before and after parish dinners, their flexible support helped hundreds in the Austin community last year.

Go and Do Likewise (GADL) – St. David's parishioners remain an active part of this ministry, which supports asylum-seekers settling in Austin by funding rent, food, and legal fees. In partnership with **Casa Marianella** and led by **Rev. Jim Harrington**, this ministry has expanded to include other churches in the Diocese of Texas and beyond.

Donation Drives and Holiday Giving

Donation Drives – Throughout the year, community engagement organized many much-needed charity drives. As a result, St. David's parishioners **generously participated** in drives including the Laundry Detergent

Drive, Happy Bottom Diaper Drive, (4) Food Drives, (2) Book Drives for Norman-Sims Elementary, Laundry Love Detergent Drive, and a Backpack Drive.

Holiday Giving – During the Advent season, St. David's parishioners took part in several efforts to aid our community, including:

- **Angel Tree Gifts** – To help local families in need, St. David's parishioners provided Angel Tree Christmas gifts for 100+ children in partnership with El Buen Samaritano and the River City Youth Foundation.
- **Gifts of Hats, Gloves & Scarves to Kids** – In partnership with St. James, St. David's helped provide winter hats, scarves, and gloves to 300 students at Norman-Sims Elementary.
- **Holiday Stocking Gifts** – Parishioners prepared and distributed 450 Christmas stockings filled with treats and hygiene supplies to our friends at Trinity Center Terrace and Laundry Love.
- **Gifts of Household Supplies** – Parishioners put together a special holiday gift bucket of household cleaning supplies for residents at Arbor Terrace Apartments
- **Trinity Center Holiday Party** – Volunteers from St. David's, Central Presbyterian Church, and First Baptist Church joined together to help staff and support Trinity Center's Holiday Party. This was a beautiful and heart-warming event for more than 220 of our unhoused neighbors.

As we look back on the many acts of generosity, courage, and service in 2025, it was a blessing to see the ways we were able to “seek and serve”, find strength in taking steps together, and deepen our bonds as a church community.

HOSPITALITY MINISTRY

Chef Ray Trono, Director of Food Ministry

2025 was another incredible year for the Hospitality Ministry.

But, First things first. The Hospitality Ministry can never thank our volunteer/contract staff enough for all they did in 2025 to make the success it was. Finding good help is always a challenge, and we have a lot. There is so much behind the scenes planning and preparation as well as the actual event execution that goes into each event. Not many people outside of our ministry may be keenly aware

of the time, effort and energy that is required to keep all the moving parts assembled to create and serve even the smallest of events.

There is no possible way we could have achieved the numbers and success we achieved without their help. We thank those volunteers who are part of our regular weekly event teams who volunteer with us each time, and we also thank those volunteers who are available to us on an “on call” basis for when those irregular events are scheduled.

We also want to make a special shout out to the Austin ISD Go Project, who in their 20th at St. David’s, have become such an integral part of our ministry and the St. David’s community. These young adults, along with their teachers, do more for us every year while learning valuable job and life skills.

Without the steady support of all our staff and volunteers, we aren’t sure how we could do what we do. It would not be possible. So, thank you, thank you and thank you. You know who you are.

Our current staff is much the same as it was in 2025. Alexis Washington, our Director of Special Events will finish her second year at St David’s this spring. Alexis has continued to keep our external events planned, executed and followed up on, while being our face to the outside community that we serve. She is also instrumental in coordinating the hospitality needs for all our parish events. In 2025 she will be working to increase our marketing of The Space, Thursday lunches and whatever comes our way.

Chef Latesha completed her first year as a part time staff member with us this fall. Her second set of consistent hands has allowed Cafe Divine to develop additional foodservice opportunities for the communities we serve. We look forward to increasing her role as we increase the number of people we serve in 2026.

This fall we added a part-time assistant to our front of the house team, Kendall Voelkel. We have not had this position filled since late 2019. Kendall comes to us with a degree in hospitality management from Stephen F. Austin College and will help us to increase our marketing of The Space and Thursday lunches.

Edmundo Vasquez Diaz begins his 17th year as our prep/

Hobart specialist. After Chef Ray, Edmundo is St. David’s current longest employed staff member. There is not much to say about Edmundo, other than his consistent and steady presence keeps our kitchen running smoothly. He is the backbone of our kitchen and the glue that keeps us together in one piece. His work allows us to leave for the day in a timely manner.

The Hospitality Ministry continued with our regularly scheduled meals throughout 2025. These meals included Sunday breakfast, Wednesday dinner, Lunch for All on the first Sunday of the month; the Daughters of the King’s monthly meeting as well as offering Thursday lunch on the first four Thursdays of the month. We should include brisket and sides for Superbowl Sunday, the Eckhardt Mission Series, Welcome Home Sunday, and Harvest Sunday. And as the new service schedule for Marathon Sunday took hold, we added the Big Heart Volunteer Appreciation dinner that evening, attended by 140 people in its first year. It is on the calendar for 2026. St. David’s also hosted the Migration with Dignity Vigil and Food Drive on the third Wednesday of the month inviting Austin area churches to participate in both the vigil and dinner beforehand.

External Events hosted by the Space at St. David’s kept the department busy. We hosted SXSW, the Texas Tribune Festival and the Austin Film Festival, as well as Downtown Austin Alliance’s Issue and Egg’s series and Caritas’ quarterly luncheon. The Space saw the return of Fever Entertainment and their Candlelight Music Series. The concerts are held about 2 times each month and are in the books to continue in 2025. If anyone is interested in attending any of these events, our department receives comp tickets for the shows, please contact us.

Overall, the Hospitality Ministry hosted over 200 events/happenings in 2025. Although the end of the year’s budget numbers were not available at the time of this report being submitted, the End of the Month November financials reported an actual total revenue of \$237,425.70 and total expenses (without staff payroll) \$96,727.21 resulting in a \$140,698.49 net (without staff payroll). Adding in payroll expenses brings us a deficit of -\$77,347.99. We would like to think of this as the cost of keeping a highly productive staff in the house.

Our vision in 2026 is to continue to do what we have already been doing, while working with parish groups to assist in their development of programs with their hospitality needs, as well as increasing the Thursday lunch business, the Cafe Divine To-Go and increasing outside events business.

On a final note, we want to thank all of you, our parish community, for the support that you have given us in 2025 as well as in the previous years and in the upcoming years. As important as it is for us to continue to build and grow our external client base, everything we do is really so we can support and build on everything that St. David's has to offer. Thank you.

MUSIC MINISTRY

**Mark Wischkaemper, Director of Music
Eric Mellenbruch, Organist and Choirmaster**

In many ways, the music ministry at St. David's reflects the larger church: constantly evolving, changing, and trying new things to meet present and future needs, while still rooted in history and tradition going back hundreds or even thousands of years. The leadership of the music ministry reflects both this change and this consistency: Mark Wischkaemper has taken on the title of Director of Music, while Eric Mellenbruch continues his role as Organist and Choirmaster. The two work closely together in the planning, rehearsal, and execution of our church's music.

Congregational music

Mark and Eric both believe the most important liturgical music is the music sung as a congregational body, and they devote much of their time and energy to making well-considered choices in service music and hymnody. We continue to cultivate and grow our repertory of congregational music from the various resources approved by the Episcopal Church, and to write and arrange new settings. Eric's weekly Music Notes blog provides background to some of each service's selections.

Vocal ensembles

St. David's Choir

Though many components of the choir program continued in familiar form, we were also able to add a new element to our ministry this year, just as we balance learning new music with cultivating a repertory. In the 2025–26 program year several Feasts of Our Lord Jesus Christ, such as the Annunciation, happened to fall on Wednesdays, when the choir normally rehearses. Inspired by this opportunity, we transferred several other of these feasts to Wednesdays, allowing the choir to sing a Mass setting by Palestrina as well as anthems and chants for these important occasions, enriching the parish's spiritual and musical life.

For Good Friday we tackled another movement of Buxtehude's *Membra Jesu Nostri*, working once again with harpsichord and strings. It was a powerful addition to the Adoration of the Cross, and an excellent challenge for the choir. In the summer the choir used the opportunity of a more relaxed schedule to work particularly on technique and listening as an ensemble – but they continue to learn, grow, and develop their sound year-round.

This was nowhere more apparent than at the All Souls' Requiem, when revisiting a work which the choir learned three years ago demonstrated the progress they have made since then. The ensemble devoted itself with its usual rigor and good humor to this beautiful Renaissance-style music, and a sizeable congregation observed the solemn occasion. Close on the heels of All Souls', Advent Lessons & Carols featured some fresh and fun new pieces, while an extended prelude filled with joyful and prayerful singing once again set the mood for our Christmas Eve services.

Although one of our devoted choir librarians, Kerry Zavaleta, retired from her ministry this year, Nancy Wilson and Rosemary Borthwick continue to work with patience and dedication most Wednesdays before rehearsal to keep the mountains of sheet music involved in a ministry of this size organized and moving correctly. We couldn't operate without them! Meanwhile Eric completed his review of the core of the library's extensive contents, which he continues to grow through new editions, arrangements, and translations.

Our stable of Choral Scholars has remained consistent this year, though we will eventually welcome a new tenor as Lucas Hickman pursues a growing and exciting performance schedule in the opera world. We continue to enjoy the leadership of Jordan Brockwell, Kate Winchester, and Chaz Nailor and are blessed to have such fine vocal musicians and lovely people among us.

The enthusiasm, dedication, spiritual engagement, and sense of community which our choir members bring to their ministry is beautifully profiled in a new video soon to be released, part of a series of videos Mark commissioned to highlight the music ministry and recruit new members.

Children's Choir

Jessy Eubanks, our Children's Choir Director, and Amanda Wischkaemper, our Assistant Children's Choir Director, continue their stewardship of our stalwart group of younger worship leaders. Attendance is steady, and the crop of kids about to enter school age will likely add to their ranks this coming year. In the meantime, they continue to have spirited and fun rehearsals on Wednesday evenings where they learn not just how to sing a song, but how to be a good musician and partner in creation, as well as a solid leader of worship. They served with the adult choir in this year's Lessons & Carols and did a wonderful job!

Bethell Family Singers

The Bethell Family Singers remain a wonderful group of musicians, worship leaders, and friends. Offering a more modern approach to worship music than the St. David's Choir, they serve every two to three weeks at the 9 a.m. service. They have done pieces by Chris Tomlin, Matt Redman, Lauren Daigle and others, as well as arrangements by Mark and ideas they've come up with together. They also debuted a new setting of our sung service music which we sang for all of Advent, and added their own brand of joy and fun to the 4 p.m. Christmas Eve Pageant service.

Instrumental music

Youth Band

Kelsey Cooper, our youth minister, brought a group of teens on a mission trip to North Carolina in the summer of 2025. While there, a number of the youth who play instruments expressed an interest in leading worship

through music. Four of these youth have now formed the St. David's Youth Band, who led worship for the first time on Advent IV. They expect to continue to rehearse throughout 2026 and lead worship regularly. Mark will help guide them, but the youth are doing the hard work!

Handbells

Gail Findlay continues her devoted work as Director of the Handbell Choir, bringing great expertise and many years of experience to lead this group of experienced and newer ringers, to maintain our large set of handbells, to find and arrange beautiful music for this ensemble, and to recruit new members, who are always welcome.

Piano

Mark continues his piano studies and daily practice, and now serves regularly at the keyboard in services in tandem with Jessy Eubanks, who is the regular pianist for the Bethell Family Singers in addition to her role as Children's Choir Director.

Organ

In 2025 the Organ Committee began its efforts to educate the parish about the need and opportunity for a new organ for the Historic Church. After Easter the committee made a Crail C presentation outlining the history and philosophy of the organ and St. David's organ project in particular. In June St. David's borrowed an 'Orgelkids' kit – a fully working miniature pipe organ – to demonstrate how the instrument works, which not only kids but Sunday Breakfast crowds of all ages found irresistible! In November Eric gave a series of presentations demonstrating some of the problems and shortcomings of the existing organ, prompting thoughtful engagement from those in attendance, and began a series of music blog posts focusing specifically on the organ music each Sunday. Elaine Hunt, Eric Leibrock, Kenneth Lightle, Jim Norman, and Colby Simpson serve faithfully on the committee, chaired by Tucker Bonner.

Conclusion

2025 brought more wonderful music to St. David's via many different roads. The continued improvement and growth of the adult choir – already very good – and joyous smiles of the children as they learn to join with other

worship leaders as colleagues, combined with our guests playing different instruments and robust singing from the congregation, all suggest the future is filled with hope and excitement.

STEWARDSHIP AND PLANNED GIVING

Eric Malnassy,
Director of Stewardship and Planned Giving

- 9 Meetings
- 9 Stewardship Committee Members

The work of the Stewardship Committee is a year-round ministry, with volunteers primarily assisting the Director of Stewardship and Planned Giving to develop and execute the annual parish giving that supports the ministries and mission at St. David's. This entails tasks such as attending planning meetings, writing letters, making phone calls, and decorating for parish events. Listed below are some of the events that highlighted the committee's participation and the results of the committee's efforts.

Sunday, February 23, St. David's celebrated Legacy Sunday, during which we honor and thank all the generous members who have made an estate gift. These donors become members of the Sumners Legacy Society. Legacy gifts are made to St. David's Episcopal Church Foundation, which oversees our church's Endowment. These donations support the long-term health of the church. Legacy Sunday is also an opportunity to educate the congregation about planned giving, and to invite them to make an estate gift. We were grateful to welcome a new member to the Sumners Legacy Society this year!

This year the parish was challenged with a revenue shortfall due to decreased income from Joe's Garage. The Stewardship Committee asked members of the Vestry Executive Committee and the Finance Committee to attend regular monthly meetings, in order that all these groups align strategies to close this gap. This collaboration worked very well, and the plan will continue for this to continue in the coming year.

One of the initiatives implemented was to make "personal invitation" to parishioners about participating in Stewardship. To this end, the annual giving campaign was designated as "Tell Out My Soul", as a call for everyone to

share personally with others about the joy they experience from giving to St. David's.

The Welcome Home celebration on August 17 featured an all-parish Eucharist that took place in the Historic Sanctuary. After the service, a meal was prepared and served by Chef Ray and the Café Divine Team in Sumners Hall. Information was shared with the congregation about all the upcoming Fall Programming offerings.

The annual Harvest Sunday celebration took place on Oct. 26, which began with a single parish-wide Eucharist in the Historic Sanctuary. During this service, the congregation made a communal commitment to support the work of St. David's by bringing forward their financial gift commitments for the coming year. Then everyone enjoyed a special brunch menu, for which nearly 250 parishioners and newcomers attended and ate together in Sumners Hall.

We're very grateful for the amazingly generous parishioners who made financial gifts in 2025. However, this year we fell short of our goal, receiving \$1,317,324 toward a budget of \$1,600,000. The Vestry, the Finance Committee, and the Stewardship Committee will continue devising new strategies to increase giving for 2026. We invite all parishioners to give financially to the church by making a year-long commitment to support all our ministries, including worship, music, pastoral care, and so much more. In addition, we strongly encourage everyone to grow in the life of the church through participating and volunteering in the many engaging ministries and groups at St. David's.

Throughout the year the Stewardship Committee plays an important role communicating with the parish about the ways in which each person can share in the work God is doing at St. David's. Each committee member brings their spirit of generosity to ensure we have the financial resources to fulfill God's calling to us as a parish. The committee is responsible for the oversight and implementation of the annual giving campaign, which funds all our ministries.

We are most grateful to Father Chuck, Senior Warden John Crow, Chair Terri Orton and Committee Members Susan Driver, Linda Gebhard, Mity Myhr, Martha Salazar, Ann Jinkins, Rick Patrick, George Zwicker and Karen McLinden.

YOUNG ADULT MINISTRY

Kelsey Cooper, Director of Young Adult Ministry

Tapestry Austin

This ministry is sufficiently outside of its infancy and now thriving as a dedicated formation opportunity for those in their 20s and 30s. Twice a month, we have at least 5 churches represented at our collaborative bible study. In 2025, we had to say goodbye to our co-leader, the Rev. Allen Junek, as he accepted a call in Houston. Several of our key members moved out of the area as well, and yet I never felt our group was lagging in energy or engagement. We regularly welcome newcomers, and the ministry remains almost entirely lay-led. I'm so thankful for their ministry to one another.

Austin-Area EpiscoPals

In 2025, we shifted from a 50/50 formation/fellowship model to all formation offerings during the academic year. This definitely helped address some struggling engagement I noticed from 2024. During the summer months, I noticed we had a surprising number of newcomers in their 20s who came once but never seemed to stick. This told me there was a desire for young adult community, but that something needed to shift to better address their needs in the future. We held a 20s Ministry Interest Meeting in the fall and discerned we had folks with a strong interest in Pals, but they needed a group chat to discuss ahead of time before deciding to attend. The existence of this chat immediately changed our engagement for members in their 20s, and suddenly we had a new core group joining the ministry!! This ministry has been so vital in my own life for six years now, and I am overjoyed new generations of young adults are finding a home in it.

YOUTH MINISTRY

Kelsey Cooper, Director of Youth Ministry

Sara Cannon, Assistant Director of Youth Ministry

Youth ministry is exploding in terms of attendance, engagement, and energy. I wish I could sum up our percentage increase in 2025 numbers as compared to 2024, but the numbers don't quite convey the consistency of engagement. I can tell you we more than doubled our

youth volunteers as VBS this year. St. David's hosted a Youth Advocacy Summit led by Stacia Bowley, and we equipped students for civic literacy and engagement. We hosted 13 students at our Youth Service Weekend in 2024, and we had 18 in 2025, 13 of whom came back to finish a project a month later. The story I see these numbers tell is that our youth ministry really coalesced and took off in the 2024-2025 academic school year, and then we maintained that growth and continued to increase it in the new academic year.

Perhaps the biggest change in our ministry came out of happenstance: we received a joyful invitation. Our good friend and St. David's former youth director, Jenny Campbell, invited our youth ministry to join her week-long out-of-state Youth Service Trip. Four adults and five high schoolers flew to North Carolina to do manual labor and intense service work with the residents of the Blue Ridge Mountains. This trip was such a life-changing experience that we came back convinced we had to return. Our entire program year needed to shift to accommodate fundraisers and messaging about this vital, formational trip, and we made those shifts with speed and dexterity. Thank you to the entire congregation for rising up to support this surprising opportunity for formation and service.

After spending a year engaging with new ministry opportunities, we also pruned those things that weren't working for us. Yarn & Yap, a ministry for those who crochet or knit, was gently retired at the end of 2025. We had a lot of fun together for a time, and then we redirected our energy elsewhere. This is a sign of a healthy and thriving ministry: one where there are no sacred cows, just love and enthusiasm for what we do.

One more thing I'm proud to see is our Youth Leadership Team has developed and grown closer this year. We now meet each Sunday before Formation for prayer together. Our volunteers are well known by our students and well-loved. I'm excited to see where the Spirit will lead us in 2026.

NEXT-TO-NEW

Robert Reid, Executive Director

The Next-to-New shop was established in 1959 by St. David's Episcopal Church and has proudly served the Austin community for 66 years. Being Austin's only volunteer-based consignment, donation, and resale store we have enjoyed a unique niche amongst local businesses. 2025 was filled with exciting news, new additions, and fun events. Our commitment to inclusion and diversity, as well as service to others, remains strong and our patrons continue to feel warmly welcomed and accepted at Next-to-New. The staff and volunteers approach each customer interaction with patience, understanding, empathy, and compassion. We steadfastly convey through our words and deeds that all of us are children of God worthy of courtesy, honesty, kindness, respect, and generosity in our dealings with one another. See below for a recap of some of the amazing things that happened at Next-to-New this year.

Volunteerism

As a non-profit entity, our volunteers are the absolute life blood of our day-to-day endeavors, and our overall success is contingent upon their recruitment and retention. Our volunteer count currently sits at 234 (+46 over 2024), with 141 regularly active members (60%) coming multiple times a week. The bulk of our volunteers come from the local community (210/234, 90%), versus St. David's Parish (24/234, 10%). Total volunteer hours for 2025 were a whopping 16,218 hours - meaning for every 1 volunteer, an average of 69+ hours was logged!

Sales for the Year

Thanks to our incredibly skilled and competent volunteers and staff, our sales have soared to over \$1.3 million for the year (\$201,472 more than in 2024, +117%). This has made 2025 the most profitable year in the shop's history, as well as the third year in a row that Next-to-New has exceeded sales of \$1 million.

Consignment and Estates

In 2025, Next-to-New added 480 new consignment and estate clients to our roster of over 2,841 active accounts (17%). We reconfigured our consignment and estates/ donations areas this year to maximize space and increase

productivity. This has made our consignment processes much more efficient, eliminating congestion and ensuring the prompt arrival of product onto the sales floor. Because of our efforts, Consignment and Estates clients received a landmark \$552,296 in revenue for 2025!

Furniture, Fixtures, and Equipment

We invested in fixturing and technology in 2025 to update our aging/lagging equipment. New registers, computers, and monitors have increased our turn-around time and eliminated costly handling errors. New cabinetry, shelving, and towers coupled with a collection of unique hand-painted wayfinding (created by our own Stephen Glithero) have enhanced the presentation and display of our product and elevated the overall shopping experience in store.

Leadership

Leadership challenges/changes in 2025 did not adversely affect business. In August, FT Volunteer Manager Parysh Bailey went on L.O.A. to have her baby. At that time, PT Facilities Manager Sam Allen was temporarily moved to full-time hours for coverage during her absence. August also saw us welcome Evelyn Lee as our PT Social Media Intern. Later in the year, December saw us transition to our new Volunteer Social Media Manager, Vidhi Mehra. All other members of management retained their same roles and responsibilities: Robert Reid, FT Executive Director; Jennifer Bocardo, FT Resale Manager; Stephen Glithero, FT Merchandise Manager; Virginia Jones, PT Ops Manager; Kim Walker, PT Bookkeeper; Olivia Marek, PT Consignment Assistant Manager.

Generation Serve and Community Service

Our relationship between Next-to-New and Generation Serve continues to benefit us well. Generation Serve places children and youth with local non-profits to increase volunteerism in the greater Austin area. Gen Serve began volunteering at Next-to-New on Saturdays in 2019 and we have hosted their volunteers every Saturday over the last seven years since inception. We also continue to be a valuable partner site for Community Service for individuals looking to earn school/college or other service hours.

Fashion Show at the Triangle (March)

Spring saw us take part in our first-ever Fashion Show at the Triangle. This event was a partnership between Next-to-New and the Village at the Triangle Assisted Living facility. The event was designed to create a fun and engaging way for residents to shop fashions from the store without leaving the comfort and security of their property.

Ladies Let's Talk Partnership (April)

The second quarter of the year saw us develop a partnership with Ladies Let's Talk to offer refugee women in Austin firsthand, real world English language learning in a service-oriented context. During the 8 week Learning Through Service program, participants received small group language lessons followed by real-world applications of the lessons in a safe workplace environment. Each participant was partnered with a long-time N2N volunteer to offer guidance and grounding as they improved their conversation and vocabulary skills, created new social connections, and gained valuable workplace experience.

2025 Volunteer Luncheon (May)

We hosted this annual special event at St. David's to celebrate our amazing volunteers! The food was delicious, the speakers were inspiring, and the company was, as always, fantastic.

Texas School for the Blind and Visually Impaired 2025 Summer Work Program (June & July)

This summer, we partnered with the Texas School for the Blind and Visually Impaired to host their Summer Work Program at Next-to-New. From June 9th through July 4th, we welcomed one visually impaired student and collaborated with them closely, giving them valuable work experience crucial to their career development.

Awarding of \$10,000 Grants (August)

This year, Next-to-New proudly awarded eight \$10,000 grants to the following incredible local Austin nonprofits: Art from the Streets, Building Promise USA, The Charlie Center, CPC Neighbors Program, Farmshare Austin, Global Impact Initiative, Literacy Coalition of Central Texas, and Street Youth Ministry. These grants are a vital part of our mission to support organizations making a

meaningful impact in our community. We are honored to help these groups continue their amazing work!

Winning Best Consignment Shop in Austin, TX (September)

Next-to-New was nominated and then voted the Best Consignment Shop in Austin this year for a second year in a row! We are so grateful to our volunteers, staff, consignors, and customers who made this possible. Next-to-New had the honor of accepting the award in September recognizing the arduous work and heart that goes into everything we do.

TRINITY CENTER

Christian Rodriguez, Executive Director

Hello everyone. It is with a grateful heart that I share this year's annual Ministry Report on behalf of Trinity Center. In 2025, the ministry marked several meaningful milestones—including the celebration of 25 years of service to our unhoused neighbors in the heart of downtown Austin; the completion of a strategic planning process that will help guide the work over the next five years; and the continued operation of the Cooling Center Initiative during the most brutal summer months. In 2025, Trinity Center's staff structure also evolved to meet growing needs, including the addition of a designated ID and Financial Assistance Coordinator, the hiring of a new Kitchen Assistant and the continued integration of social work interns into direct service delivery. Alongside these milestones, Trinity Center remained a place of welcome and essential care year-round, engaging thousands of individuals through its daily services. 2025 was a deeply impactful year.

Operations and the Cooling Center Initiative

2025 proved to be one of Trinity Center's most active years to date. The number of daily visits increased significantly, with the Center welcoming an average of 500 more neighbors than in 2024. This growth was felt across every area—from our front-desk hospitality to case management support. Throughout the year, 7,508 bus passes were distributed, and our partner providers like Central Health, The Central Texas Food Bank, SAFE Alliance, and The

Source assisted more than 1,000 neighbors with services that helped remove barriers and create pathways toward stability.

Daily rhythms of care continued to anchor the life of the Center, particularly through our daily breakfast distribution. Served Monday through Friday at 9:00 a.m. with the support of dedicated volunteers, breakfast provides a consistent and welcoming start to the day for many neighbors. A meal paired with a familiar, friendly face helps make Trinity Center a place of safety and belonging. In 2025, the Center served 15,987 breakfast meals, averaging well over 1,000 meals each month. Looking ahead to 2026, the hope is to expand the menu, increase the number of hot meals offered, and deepen partnerships that can help make these improvements possible.

Another significant highlight of the year was the second summer of the Cooling Center initiative. From July through the end of September, Trinity Center extended its hours until 7:00 p.m., Monday through Thursday, offering a safe and air-conditioned refuge during the most extreme heat. This expansion required extraordinary commitment from both staff and volunteers and yielded powerful results. Nearly 6,000 neighbors sought relief from the heat during the summer months. With the generous support of volunteer groups—such as the St. David's Men's Group and Community Engagement and Advocacy groups—Trinity Center served more than 4,000 dinners and provided 883 showers during this period. Year two affirmed that the Cooling Center is a vital ministry during Austin's hottest months, and there is strong hope to continue this life-saving work in 2026.

Case Management Program

In 2025, Trinity Center's Case Management team served approximately 100 clients while simultaneously training 12 social work interns who supported an additional 100 neighbors experiencing homelessness. What stood out most this year was not simply the volume of need, but the complexity—clients arriving with layered challenges that demanded creative, personalized responses rather than one-size-fits-all solutions. The team's success in housing 31 clients through various pathways including permanent housing, sober living transitions, and emergency shelter

placements revealed that stable housing outcomes require addressing the intricate web of health, employment, legal, and relational barriers that each person carries.

The Case Management program has embraced an approach called Radical Hospitality, which recognizes that sustained support and relationship building form the foundation for meaningful progress. Rather than transactional service delivery, case managers meet with neighbors regularly, offering food and drinks during sessions and sending each person away with snack packs—small gestures that communicate dignity and care. This relational approach yielded 92 community service referrals, maintaining a near 1 on 1 ratio with clients served, demonstrating how trust-based relationships open doors to wraparound support. One client living with diabetes was experiencing dangerous health outcomes because he couldn't refrigerate his insulin; through creative problem-solving, the team found a specially designed cooling envelope that uses only tap water. The client's response captured the essence of this work: 'I can't thank you enough for all that you've done. My own family doesn't even show me love and support like that.'

Another client received rental assistance for sober living and clothing for job interviews—practical supports that created space for transformation. In his own words, he reflected: "When I first arrived, I was in a difficult place—struggling to find stability and opportunity. However, thanks to your unwavering belief in me and the encouragement I received, I am now gainfully employed and able to take care of my rent and even start a savings plan which has been a huge milestone in my journey. The assistance you provided with my sober living house rental assistance for two months was a lifeline, and it gave me the chance to focus on rebuilding my life." These testimonies illuminate how walking alongside neighbors over time—anticipating needs, offering curated solutions, and maintaining consistent presence—creates conditions where hope can take root.

The lesson shaping Case Management's future is this: neighbors don't need more programs; they need people who see them, know them, and respond with imagination to their specific circumstances. The insulin cooling solution and sober living support weren't found in any service

manual—they emerged from relationships where case managers truly listened and then asked, “What would help this particular person thrive?” Moving forward, the program will continue investing in the slow, steady work of relationship building, trusting that sustained accompaniment paired with creative hospitality will continue opening pathways toward stability, dignity, and belonging for Austin’s most vulnerable neighbors.

ID & Financial Assistance Program

In 2025, Trinity Center saw meaningful growth in its ID and Financial Assistance Program. Neighbors were able to sign up for help with vital documents Monday through Thursday, an expansion made possible in part by the faithful support of five dedicated Trinity volunteers. In early October, Trinity Center also welcomed a new staff member and designated ID and Financial Assistance Coordinator, Henry Ryan, allowing the agency to deepen its focus and better support neighbors as they worked to secure essential identifying documents.

Access to identification is often the first critical step toward stability. These documents open doors to government assistance, housing opportunities, medical care, and employment. The relief and emotion seen on a neighbor’s face when they receive their documents serves as a powerful reminder of why this work matters—official identification is more than paperwork; it is affirmation, dignity, and renewed hope for the future.

Throughout 2025, the program supported and assisted neighbors with the following:

- 394 individuals with Texas IDs and driver licenses
- 103 individuals with Social Security cards
- 283 individuals with in-state and out-of-state birth certificates
- 41 individuals with Food Handler and TABC certifications
- 52 individuals with prescriptions
- 31 individuals with miscellaneous items (Transcripts, legal records, etc.), and
- 141 individuals with bus tickets in partnership with Downtown Austin Alliance, sending them to loved ones in various cities and states, ending their homelessness.

In total, Trinity Center helped 1,374 neighbors obtain identification documents and take meaningful steps toward regaining stability and control over their lives.

Volunteer Program

After 25 years, the Volunteer Program remains the foundation of Trinity Center’s mission delivery. While the program has grown, adapted, and evolved over time, volunteers continue to be central to the daily care and hospitality offered to unhoused neighbors in downtown Austin. Throughout 2025, long-term, new, and returning volunteers worked side-by-side with Trinity Center’s six staff members to serve thousands of neighbors. More than 200 individuals volunteered their time during the year, carrying out Trinity’s mission with remarkable consistency, compassion, and commitment.

During regular operations, Trinity Center welcomed an average of 45 volunteers each week who supported a wide range of services, including breakfast service, clothing distribution, bus passes, hygiene kit distribution, and mail checks. Weekly shower services—offered in partnership with St. Mark’s Episcopal Church and Tarrytown Methodist Church—engaged an additional 20 volunteers each week. Trinity Streets, the Sunday worship service and community lunch, welcomed 25–30 volunteers each month. In addition, Trinity Center hosted 96 individuals through volunteer service days and group programs from partner institutions and organizations.

The 2025 Cooling Center, now in its second year, was an extraordinary example of volunteer and community support. This marked the first summer the Cooling Center operated without city funding, and the community responded with generosity, presence, and care. Approximately 100 volunteers contributed to this three-month initiative, providing critical afternoon services during the hottest months of the year. Another highlight of the year was the annual Christmas celebration, made possible through the involvement of multiple ministries at St. David’s Church, as well as neighboring congregations including Central Presbyterian Church and First Baptist Church. Together, approximately 40 volunteers served more than 200 neighbors, sharing companionship, warmth, and joy during the holiday season.

Every volunteer who steps into Trinity Center brings a genuine desire to serve, to listen, and to show kindness to neighbors who too often experience invisibility elsewhere. Through simple acts of presence—a smile, a meal, a conversation—volunteers help affirm the dignity and worth of every person who walks through the doors.

Conclusion

After 25 years, Trinity Center remains a sacred space for neighbors experiencing homelessness and for the volunteers, donors, and supporters who walk alongside this ministry. Rooted in welcome and free of judgment, it continues to be a place where every person is valued, regardless of their story. Through daily service, seasonal initiatives, and shared moments of celebration, Trinity Center lives out the call to love our neighbors in tangible and faithful ways.

None of this work would be possible without the generosity and commitment of the community that surrounds it. Parishioners, volunteers, and partner congregations give their time, resources, and care so that Trinity Center can remain a place of safety, dignity, and intentional support for neighbors in need.

Looking ahead, Trinity Center builds upon its 25-year foundation with humility and hope. While the needs in the community remain great, the ministry remains grounded in its mission and steadfast in its commitment to compassion and dignity. With continued partnership, Trinity Center will remain a place where neighbors are welcomed, supported, and encouraged as they take steps toward stability and renewed hope.

Thank you for being part of this shared ministry. Together, we continue a legacy of care, presence, and love in action.

FINANCIALS

REVENUES

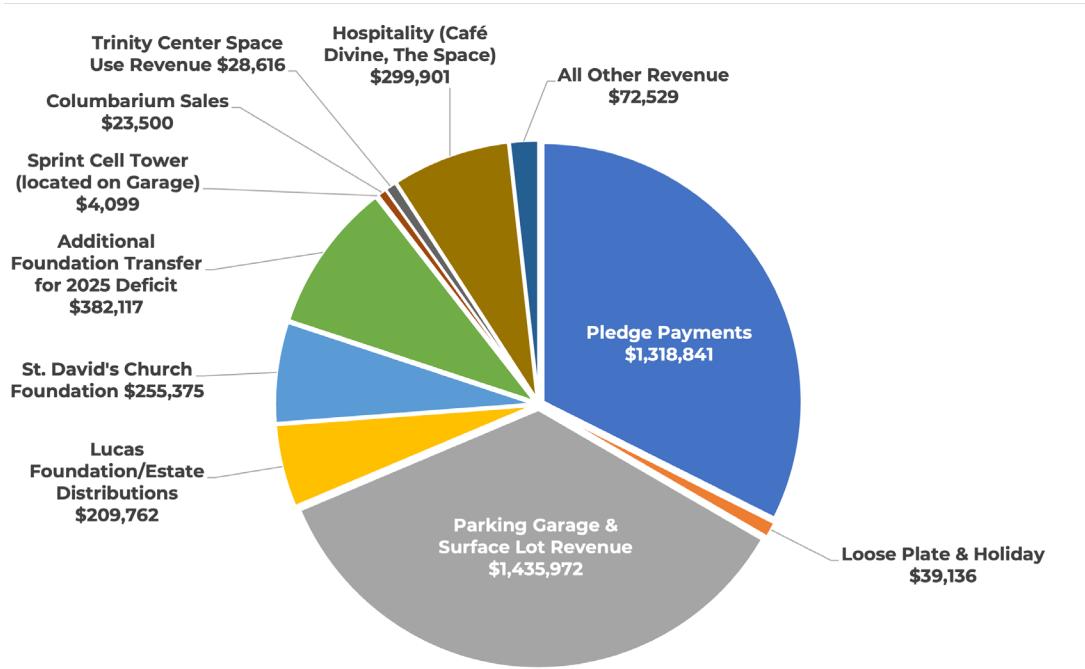
	Unaudited 2025 Actual	2025 Budget	2026 Budget
Pledge Payments	\$1,318,841	\$1,600,000	1,700,000
Loose Plate & Holiday	\$39,136	\$35,000	35,163.55
Parking Garage & Surface Lot Revenue	\$1,435,972	\$1,588,000	\$1,380,000
Lucas Foundation/Estate Distributions	\$209,762	\$106,200	\$109,600
St. David's Church Foundation	\$255,375	\$255,000	\$326,785
Additional Foundation Transfer for Deficit	\$382,117	\$382,500	\$0
Sprint Cell Tower (located on garage)	\$4,099	\$22,350	\$22,360
Columbarium Sales	\$23,500	\$3,000	To Designated
Trinity Center Space Use Revenue	\$28,616	\$43,350	\$14,540
Hospitality (Café Divine, The Space)	\$299,901	\$261,500	\$290,987
Next-to-New Distribution for Operating	\$0	\$0	\$180,000
All Other Revenue	\$72,529	\$52,800	\$27,399
TOTAL REVENUES	\$4,069,848	\$4,349,700	\$4,086,835

EXPENSES

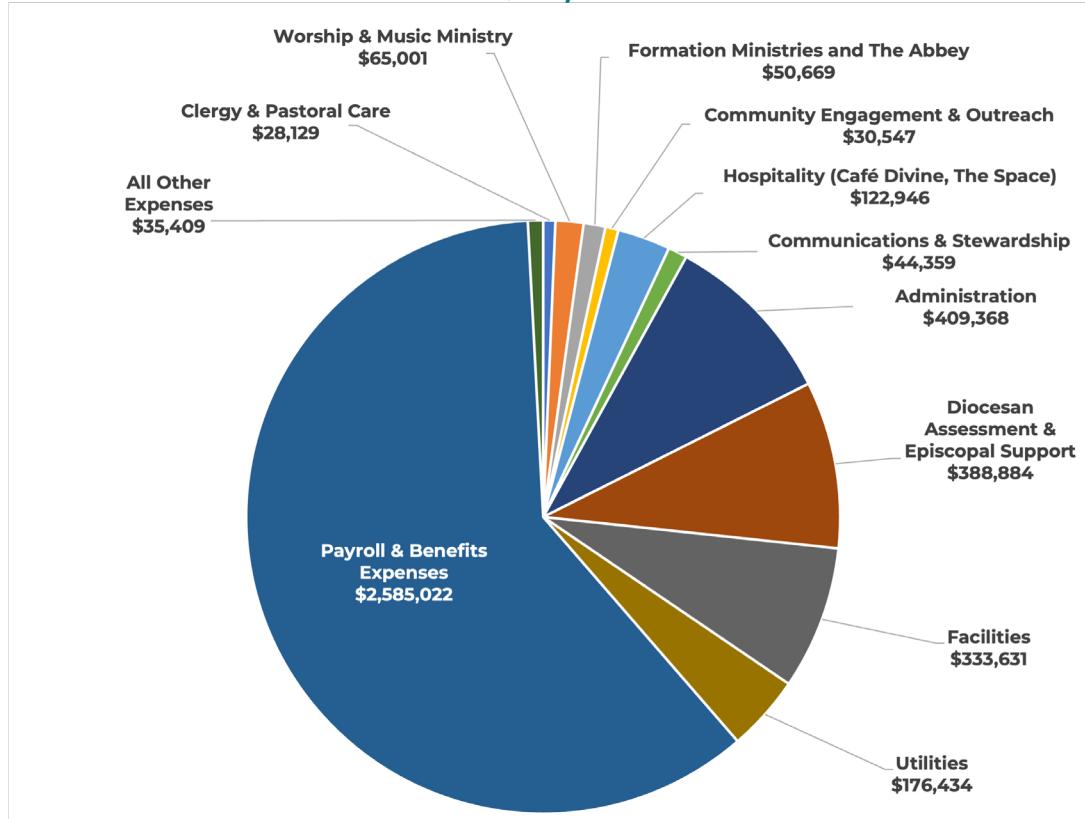
Clergy & Pastoral Care	\$28,129	\$35,000	\$23,200
Worship & Music Ministry	\$65,001	\$74,600	\$89,680
Formation Ministries and The Abbey	\$50,669	\$55,350	\$55,100
Community Engagement & Outreach	\$30,547	\$35,700	\$37,850
Hospitality (Café Divine, The Space)	\$106,452	\$93,300	\$122,946
Communications & Stewardship	\$44,359	\$40,000	\$43,500
Administration	\$409,368	\$361,900	\$392,042
Diocesan Assessment & Episcopal Support	\$388,884	\$379,884	\$350,953
Facilities	\$333,631	\$266,100	\$326,950
Utilities	\$176,434	\$232,500	\$217,000
Payroll & Benefits Expenses	\$2,585,022	\$2,746,351	\$2,798,888
All Other Expenses	\$35,409	\$25,900	\$24,150
TOTAL EXPENSES	\$4,253,905	\$4,346,585	\$4,482,259
SURPLUS (DEFICIT)	(\$184,057)	\$3,115	(\$395,424)

FINANCIALS

2025 Revenues



2025 Expenses



2025 ANNUAL GIVING CAMPAIGN DONORS

as of January 15, 2026

Your giving commitment allows St. David's to establish a responsible budget for our Christ-centered ministries to reach their full potential. Thank you to our parishioners and friends listed below who have made a giving commitment to God and our future together. For more information or if we need to add your name, please contact Eric Malnassy at eric.malnassy@stdave.org.

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as of January 15, 2026

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