

ST. DAVID'S EPISCOPAL CHURCH

Agenda: May Meeting of The Vestry

May 28, 2025: 6:30p

Location: Vestry Conference Room, St. David's Episcopal Church

In attendance: John Crow, Bunny Neible, JC Sanders, Matt Carlberg, Peni Ellis, Rick Patrick, Dan Salter, Melanie Moore, Colby Simpson, Laura Hernandez, Meg Erskine

*Joe Sanchez and John Fitzpatrick attempted to join virtually, but a heavy storm moved in at the start of the meeting, and the church lost internet connection for several minutes. It was determined that the Vestry had a quorum and did not take the additional time to set up the virtual meeting again. Joe and John agreed with the decision.

Clergy: Hope Benko

Staff: Jim Lamm

Vestry Meeting Agreements

1. *Keep Jesus between us.*
 2. *Equity of voice.*
 3. *Speak your truth.*
 4. *Be fully engaged, lessen distractions.*
 5. *Communicate with compassion. When things become difficult, turn to wonder.*
 6. *Presume positive intent.*
 7. *Begin and end on time.*
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- I. Opening of Compline – Mother Hope
- II. Call to Order: *Fr. Chuck Treadwell is visiting Malawi. Prior to his departure, he authorized the Sr. Warden to chair the May meeting in his absence.*
- III. Welcome Laura!
- IV. Clerk's Report – *JC Sanders*
 - Approval of April meeting minutes. Motion made, seconded, and approved. Laura abstained from the vote.
- V. Treasurer's Report – *Bunny Neible*
 - April Financials
 - i. Distribution from the Foundation will appear in next month's statement
 - ii. Topic for discussion regarding how the church finances are moving forward with additional revenue streams.
 - Finance Committee Update

Total Assets = Total Liabilities + Fund Balances + Temporary Restricted
\$16,643,897.14 = (\$75,286.25) + \$12,071,183.60 + \$4,647,999.79
Church audit for the 2024 has begun. The report will be completed in July 2025.

Work has begun on developing a three-year budget for 2026-28.

The Finance committee is meeting with Metropolis representatives for a better understanding of the reporting and forecasting.

VI. Jr. Warden's Report – *Rick Patrick*

- Facilities Report
 - i. No progress on the window repair in Bethell Hall. We are 3rd in line for a street permit for repair. The window is not in danger.
 - ii. Waiting on handrails in Historic Church to go under the floor to create support.
 - iii. Lighting was reviewed for garage and the pulpit
 - iv. Drip lines have been installed on the west side of the garage and by entrance of the garage.
 - v. Vending machine has been installed in Holy Grounds, bottle water for unhoused neighbors
 - vi. New flooring for Vestry and Acolyte's room – Vestry meeting in July will be in Crail C.
 - vii. One of the elevators in the garage failed inspection and is out of order till fixed.

VII. Church Update -- *Mother Hope and Jim Lamm*

- No changes in staff
- April attendance numbers are up and running 10-15% ahead from last years. Visitors have continued to be steady.
- Upcoming events for Ascension for families and feasts
- Spirit Night on Amy's and Phil's on Burnet for Youth fundraiser (Tuesday, June 3rd 4-8pm)
- Vacation Bible School will start next week.
- Day School is doing well for registration for the Fall and opening an infant room.

VIII. New and Old Business

- Grants Committee – *Meg Erskine*
 - i. From the profits from Next-to-New there were 8 grants to give away this year. It is recommended to award the grants as soon as possible instead of waiting until the Fall as that has been done in the past.

Organizations the Grants Committee Recommends for a \$10,000 grant:

Art from the Streets (unhoused)

Central Presbyterian Neighbors Program (unhoused)

Street Youth (unhoused)

Farm Share (poverty/food access)

Building Promise (formerly incarcerated)

Global Impact Initiative (refugees)

Literacy Coalition (poverty/language access)

Charlie Center (unhoused)

Motion to approve Grants Committee's recommendations for grant awardees was made and approved. No second was needed because it came from the committee. Laura abstained from the vote.

- Update on Garage & Hospitality Marketing Taskforce – *Jim Lamm*
 - i. Committee is creating market plans for the church, working on marketing for The Space, Alexis and Jim are working to network for conference and meeting space in the absence of the Convention Center.
 - ii. The parking garage information was shared. Revenue is up but weekend parking continues to be lower than in years past. Contract parkers, such as Omni business offices, are reducing the number of their contracts.
 - iii. Hospitality is looking at opening for every Thursday serving lunch instead of two Thursdays a month
 - iv. Possibly create short updates for parish and committees to learn about work from the Taskforce
- Transition items:
 - i. Rector Search: Profile Committee – *Melanie Moore*
 - 1. Structure will be 4 people with mentors for committee members to seek counsel and advice from.
 - 2. Timeline was drafted for the work.
 - 3. Survey company needs to be used to gather information to involve the parish – possible company to use is Holy Cow! Consulting, possibly done in July – discussion to push survey back to August to wait for parishioners to be back from summer vacations.
 - 4. Information sessions to be shared with parish end of summer and have profile turn around by September or October.
 - ii. Schedule Transition Training with Canon Kellaura Johnson (August dates)
 - 1. Vestry members will need to attend transition training – possible dates were discussed and will be proposed to Cannon Johnson.
 - iii. Parish engagement
 - 1. Survey for what parishioners are looking for in a Rector
 - 2. Focus groups to review profile
 - 3. Discussion regarding scheduling full parish meetings during formation time
 - iv. Search Budget
 - 1. Funds will be needed for survey and interpretation
 - 2. Host focus groups
 - 3. Travel for potential candidates
 - v. Discussion started for farewell party for Father Chuck to be hosted in January. (Week of Chuck)

IX. Close of meeting at 8:20 PM and close with Compline - *Mother Hope*

Upcoming Dates (Full calendar of events at [St. David's Calendar](#))

- May 29th: Feast of the Ascension, 7p.
- May 31st: Morning Prayer, Feast of the Visitation, 9a.
- June 2nd - 6th: Vacation Bible School
- June 4th: Stewardship Committee, 6:30p.
- June 8th: Pentecost
- June 18th: Finance and Executive Committee 6p./7p.
- June 25th: June Vestry Meeting, 6:30p.

Vestry Meeting Dates (*Vestry Conference Room, time: 6:30-8:30p. unless noted*)

Month & Date	Vestry	Finance (Bunny Neible)	Stewardship (Eric Malnassy)
May	May 28 th	May 21 st	May 7 th
June	June 25 th	June 18 th	June 4 th
July	July 23 rd	July 16 th	
August	August 27 th	August 20 th	August 6 th
September	September 24 th	September 17 th	September 3 rd
October	October 29 th	October 15 th	October 1 st
November	November 19 th	November 17 th	November 5 th
December	December 17 th	December 10 th	
January	January 28 th		

Vestry Members are encouraged to attend. Please drop the Chair an email if you plan on attending. Prior to all Wednesday meeting dates, join for dinner together in Sumners' Hall, 5p until meeting time.

Vestry Members (*by End of Term*)

2025	2026	2027
John Crow	Matt Carlberg	John Fitzpatrick
Peni Ellis	Meg Erskine	Clare Knapp
Laura Hernandez-Ehrisman	Bunny Neible	Melanie Moore
Rick Patrick	Dan Salter	Mity Myhr
Joe Sanchez	JC Sanders	Colby Simpson