



STUDENT MINISTRIES PASTOR

JOB DESCRIPTION

First Baptist Church of Rochester

6377 Orion Rd | Rochester, MI 48306 | 248.652.6151 | firstsecretary@fbcrochester.org

POSITION SUMMARY

The Student Ministries Pastor is primarily responsible for the planning, coordinating, leading, and shepherding of the middle school and high school ministries of First Baptist.

GENERAL RESPONSIBILITIES

- Participate as an active member of the pastoral staff.
- Attend and participate in pastor/deacon meetings.
- Participate in Sunday worship services under the leadership and direction of the senior pastor.
- Assist the pastoral staff in counseling and mentoring opportunities.
- Oversee other ministries in the church as needed.

DUTIES & RESPONSIBILITIES

The following is a range of primary responsibilities for this position, though they should not be seen as exclusive:

- Model Jesus Christ before the students of FBCR.
- Disciple students to grow in their spiritual walk.
- Provide pastoral care, including counseling for students, their families, and friends as needed.
- Serve as the primary teacher of the middle school and high school ministries.
- Recruit, train, equip, and encourage adult leaders to serve in various areas of Student Ministries.
- Work in conjunction with the student ministries administrative assistant to ensure clear and effective communication.
- Oversee the student ministries budget, including curriculum, events, and mission trips.
- Encourage participation of students into the life of the congregation as active participants of the church family (membership, ministry involvement, etc.).
- Operate as a team player with the church staff and ministry leaders of FBCR.

QUALIFICATIONS

Spiritual:

- Is a born-again believer
- Lives consistently with and in commitment to the requirements of an elder as set forth in 1 Timothy 3:1-7 and Titus 1:6-9.
- Demonstrates a vital and growing relationship with Jesus Christ.
- Evidences the spiritual gift of pastor/teacher.
- Demonstrates a love for God and His people, especially students.
- Shows evidence of the fruit of the Spirit in all aspects of personal life.

Professional:

- Possesses strong servant-leadership, relational, teaching, discipleship, communication, organization, and administrative skills.
- Is in full agreement with the Mission, Covenant, Statement of Faith, and Constitution of First Baptist Church of Rochester.
- Bachelor's degree in Bible or related field.
- Previous experience in providing leadership in student ministry is encouraged.

Personal:

- Is well-ordered and disciplined in his spiritual and personal life, maintaining a fresh and vital personal prayer and devotional life as the basis for ministry and sustaining active prayer for and care of people.
- Is a self-starter and can operate creatively with a vision offering plans and improvements for the ministry and staff at FBCR.
- Exhibits warmth, friendliness, hospitality, empathy, and sincerity; possesses an outgoing and friendly nature.