



FIRST BAPTIST CHURCH  
R O C H E S T E R

**Sermon Discussion Guide**  
**April 14, 2024**

**Refresh**

Read Ephesians 4:12-13 to get the Scripture passage back in your mind.

**Discuss**

What does it look like when a church functions with every member being a minister?  
What does it look like when the pastors are expected to do all or most of the ministering in a church?

In what ways does this passage show us the wisdom of God in His design for the church? How does this design make the church far more effective? In what ways have you personally seen this lived out well?

When we think of ministering, there are times when we feel like this responsibility is more of a duty than a delight? Why should we think of ministry as more of a delight than a duty? How can we cultivate a sense of delight as we minister?

How does Ephesians 2:10 compel us to faithfully minister in the church? What do we and others miss out on when we do not faithfully minister?

What does Paul's mixed metaphor at the end of verse 12 teach us about how the church should function? Why is this a particularly helpful way to understand how the church ought to function?