

**Mount Olive Baptist Church**  
5314 98th Terrace, Live Oak FL 32060  
[www.MTOBC.com](http://www.MTOBC.com)



### **GENERAL QUALIFICATIONS:**

A candidate must meet all the scriptural qualifications:

- 1 Timothy 3:1-7
- Titus 1:5-9
- 1 Peter 5:1-4
- Beliefs consistent with the doctrines outlined in the Baptist Faith and Message 2000.

### **RESPONSIBILITIES:**

#### Teaching and Preaching

- Proclaim the word of God boldly and faithfully<sup>A</sup>
  - Ensure church teaching aligns with biblical and doctrinal truths<sup>B</sup>
  - Disciple and encourage growth of the body to utilize spiritual gifts and deepen their devotion to Christ<sup>C</sup>
- A. 1 Tim. 4:12. B. Tit. 2:1, 1 Tim. 4:13-16. C. Eph. 4:12.

#### Leadership, and Vision

- Shepherd the flock, lead in visitation ministry for church members and prospects in times of need, visit the sick, comfort the grieving, confront sin, and guide members through spiritual challenges<sup>A</sup>.
  - Guard against false teaching, disunity, error through biblical accountability and teaching<sup>B</sup>
  - Encourage the congregation to engage in evangelism, missions, discipleship and service, ensuring that all ministries align with the mission of making disciples of Jesus Christ<sup>C</sup>
  - Foster unity within the church, promoting love, humility, peace and kindness<sup>D</sup>
- A. Matt. 25:36, John 21:17. B. Acts 20:28-30, 1 Tim. 6:20-21. C. Matt. 28:19-20. D. Eph. 4:3, John 13:34-35.

#### Administrative, Organization, Strategic Planning

- Provide leadership in church operations and the development of ministries within the church, ensuring alignment with biblical values and mission<sup>A</sup> Lead, mentor, and collaborate with other church leaders, deacons, and staff members to carry out the church's mission<sup>B</sup>
  - Be committed to spreading the gospel, growing the church through evangelism and outreach efforts, and discipling new believers<sup>C</sup>
  - Cooperate with associational, state, and other denomination leaders in matters of mutual interest and concern; serve in denominational positions when appropriate; represent the church in community matters and volunteerism<sup>D</sup>
  - Set a Godly vision and direction for the church, helping members understand their role in the church's mission and the broader work of God's Kingdom<sup>E</sup>
  - Support oversight and accountability of the church, staff, and the annual church budget<sup>F</sup>
- A. 1 Cor. 14:40. B. Acts 6:2-4, 1 Tim. 5:17. C. Matt. 28:18-20, Acts 1:8. D. Heb. 13:7. E. Prov. 29:18. F. 1 Tim. 6:17-19.

#### Personal Spiritual Growth and Accountability

- Maintain personal spiritual health: Cultivate a vibrant personal relationship with God through prayer, Bible study, and devotion<sup>A</sup>
- Maintain a Godly and upright lifestyle, exhibiting the fruits of the Spirit<sup>B</sup>, and model purity, humility, and service<sup>C</sup>

A. 1 Tim. 4:16, B. Gal. 5:22-23. C. Tit. 2:7.

### **EDUCATION AND QUALIFICATIONS**

- Bachelor's Degree from a Southern Baptist College; Seminary Preferred
- Minimum of five years of experience in pastoral ministry with progressive leadership and programmatic oversight

### **SALARY AND BENEFITS**

Base salary commensurate with experience, 4BR/2BA- 2800 sq ft parsonage, retirement, health insurance, life insurance, disability insurance, conferences and related travel, study materials, two weeks paid time off.