



Job Title:	Director of Youth Ministries
Department:	Youth Ministry
Reports to:	Pastor of Young Adults
Avg hours:	40 hours per week

Director of Youth Ministries – Christ Church

Christ Church is a dynamic and growing non-denominational church founded in 2023 as an independent congregation with an evangelical Wesleyan theology. We are seeking an experienced, passionate and enthusiastic Director of Youth Ministries to join our team. In this vital role, the Director of Youth Ministries will teach and lead our young people as they are influenced to grow in their knowledge of and love for Jesus Christ and his teachings.

Ideal Candidate

The ideal candidate for Director of Youth Ministry at Christ Church is a spiritually mature, Christ-centered leader with a genuine passion for engaging and discipling junior and senior high school students. This individual will demonstrate a vibrant personal faith, a strong understanding of Scripture, and a heart for nurturing young people as they grow in their relationship with Jesus Christ. The ideal candidate is a gifted relational builder and communicator who can connect authentically with youth, families, volunteers, and church leadership, fostering a safe and welcoming ministry environment. This person will also bring creativity, organization, and energy to developing meaningful programs, mentoring volunteers, and partnering with parents, while modeling integrity, humility, and servant leadership. Experience directing a youth ministry program - or a closely related field—is strongly preferred, along with a collaborative spirit and a willingness to grow, learn, and innovate within the mission and values of Christ Church.

Job Overview

The Director of Youth Ministries is responsible for overseeing the development of and provide direction for all programs and people aimed at the discipleship of students in grades 7-12 at Christ Church. The director is responsible for leading and organizing effective youth programs implementing fellowship, worship, biblical teaching, discipleship, and evangelism, as well as ministry and mission opportunities.

Skills, Experience, and Education

- Bachelors or seminary degree in ministry, education or related field.
- Previous experience leading a youth ministry program is strongly preferred
- 4-5 years of ministry experience preferred.
- Exhibits a personal and growing relationship with God, a teachable spirit, and a healthy family life.
- Gifted and Called to Youth Ministry
- Possesses basic administrative skills
- Capable of creating and executing a long-term vision
- Ability to lead staff members and a team of volunteers

Job Duties/Responsibilities

- Develop and coordinate Bible teaching content/curriculum for weekly meetings.
- Preach every other week during Sunday/Wednesday night worship & small groups.
- Plan and implement big events including Fall Retreat, Winter Retreat, and Mission Trips (Mexico and Summer).
- Plan fun activities/games for weekly programming as well as "special" activities that take place occasionally throughout the year.
- Recruit volunteers to serve as small group leaders and other roles within youth ministry.
- Oversee communication with youth and parents (Email, text, and social media).

Other Information

- **Compensation:** Based on a work week of 40-hour work week compensation is from the high-50s to mid-60s depending on qualifications and experience.
- **Benefits:** The position comes with a full range of benefits including group health and dental coverage, vision insurance, employer provided long- and short-term disability insurance, health savings account, 403(b) retirement plan, 11 paid holidays, and paid-time-off. Church offices are closed on Fridays.
- **Remote Work:** The church allows for up to 50% of work to be performed remotely with the remainder onsite, subject to the business needs of the church.
- **Questions:** If you have any questions about this position please email, Carness Vaughan, Lead Pastor, at cvaughan@christnwa.church.
- **Application for position:** If you wish to apply for this position, please submit a resume and cover letter of interest to Carness Vaughan, Lead Pastor, at cvaughan@christnwa.church.
- **Deadline:** The position is open until it is filled.
- **Start Date.** Ideally, the successful applicant will start in April, however, this is negotiable.