

Children and Family Ministry Director

Overview of Position:

The Children and Family Ministry Director supports the vision of First Methodist Carrollton (FMC) creating and implementing lay-led discipleship, community, and outreach ministries for kids (grades K-6), as well as resourcing and supporting parents and volunteers.

The Children and Family Ministry Director will implement a comprehensive program of reaching families. This person shall partner with parents to disciple their children while also equipping healthy families.

Responsibilities: Family Ministry

- Create and implement a strategy for reaching and assimilating kids and families in the life of the church.
- Develop, grow, and maintain thriving classes and ministries for parents.
- Implement a strategy to equip parents to help their kids take the next step in following Christ focused on discipleship beyond the church walls.
- Plan for events that intentionally are designed to strengthen marriages, families and parenting skills.
- Recruit, train, equip, and encourage adult volunteer staff to serve in various leadership areas of the family ministry.
- Stay informed of current family culture trends, needs and program strategies.

Responsibilities: Children's Ministry

- Plan, lead, and attend all aspects of ministry for grades K-6, providing opportunity for spiritual formation, discipleship, and Christian community, including retreats, social outings, camps, and mission projects.
- Oversee the Sunday morning and Wednesday night programming and team for First Kids (grades K-3). Empower and encourage the volunteer team that leads Sunday morning and Wednesday night programming for END Zone (grades 4-6). Partner and plan with the Nursery Director.
- Attending worship and being visible is a key part to building relationships, so taking time to do this as you empower your volunteers is vital.
- Resource the children's ministry team made up of parents and volunteers. Enlist and develop volunteers.
- Cooperatively with the children's ministry team, plan and lead VBS, Santa's Breakfast Bash, Easter Egg Scramble and any other children/family events.
- Communicate a clear vision of what ministry wins look like among the staff and volunteers.
- Build systems and structures that lead people from being spectators to volunteers.
- Create follow up methods to ensure new families and their kids get plugged in to the FMC family.

- Choose and/or prepare curriculum that teaches biblically based lessons in age-appropriate and fun ways.
- Provide opportunities to show appreciation for volunteers.

Responsibilities: General Ministry

- Provide insight and direction for big-picture programming in line with the mission of FMC.
- Work as a team with church staff and volunteers to provide pastoral care to kids and families and integrate them into the life of the church.
- Maintain a system for effective communication with all families.
- Create and administer the children and family budgets. Perform administrative tasks expected of staff members, including calendaring, communication, and ensuring ministry events follow Ministry Safe procedures.
- Other duties as assigned by supervising pastor.

General Qualifications for Position:

- Maintain an active relationship with Jesus Christ, sustained through the practice of spiritual disciplines.
- Possess a calling and passion for children's ministry, a deep love for Jesus, and demonstrate enthusiasm and skills for connecting with and teaching kids.
- Ability to reach and attract families from the community and able to connect with adults on social and spiritual level, with the intent of coaching them towards Christ-like maturity.
- Pastoral philosophy of equipping and discipling, with strong communication skills.
- Passionate about evangelism and outreach, both personally and at the ministry level.
- Relational style of leadership and ministry, with a joyful spirit.
- Able to handle conflict in a biblical manner and maintain strict confidentiality.
- Self-motivated and able to work without direct supervision, while being a team player.
- Have strong computer and social media skills, and basic experience with AV equipment.
- Organized, prepared, punctual, proactive, flexible, and able to prioritize and meet deadlines.
- College degree required or equivalent experience, with 3-5 years of experience in children's ministry desired.
- Must have strong personal faith and a biblical foundation that aligns with First Methodist Carrollton and Wesleyan theology.

Reports to: Supervising Pastor

Salary Range \$50,000 - \$60,000

To apply, send cover letter and resume to jmagill@firstchurch.net.