



**Renee Abraham**



**Nick Combs**



**David Dietrich**



**Nick Eddy**



**Mike Hartman**



**Mark Krenzke**



**Jon Nolting**



**Jacob Phillips, chair**



**Cindy Waddle**

If you have any questions, please contact the chair, Jacob Phillips at [jacob.phillips110@gmail.com](mailto:jacob.phillips110@gmail.com)

# **OPERATIONS BOARD**

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## **Qualifications per our Constitution and By-Laws**

Only those shall be eligible to serve on the Operations Board who are confirmed voting members when they assume office and whose qualifications are consistent with those established by God's Word and The Lutheran Church-Missouri Synod.

## **Responsibilities:**

The Operations Board shall provide leadership by assisting with the administrative affairs of the congregation, especially as it involves the mission and ministry of the congregation. To accomplish this, the Operations Board shall provide input and support to the Church Council for the following:

Work with and support the Executive Director of Ministries who is responsible for the daily leadership and management of all aspects of the ministry.

Financial Control Procedures.

Annual budget.

Annual Employee Handbook per policy guidelines.

Annual review of the aggregate salary and benefits of the staff.

Investment of discretionary funds.

Current and future maintenance safety, and proper insurance of the physical facilities and properties of the congregation.

Maintain the long term master site plan for the current and future property.

Human resources areas are addressed in a manner that promotes collegiality and unity within the staff.

Provide input and support for the technology systems management and improvements.

Prepare and submit a list of nominations of candidates for consideration as appointed Operation Board members.