

Bylaw revisions for New Governance 2026

Chapter 13.

CONGREGATION **COMMITTEES, BOARDS SUBCOMMITTEES** AND MINISTRY TEAMS

C13.01. The officers of this congregation and a lead pastor shall constitute the ***Executive Committee***.

C13.05. When a vacancy occurs in a position for which this congregation calls a rostered minister, a **Call Committee**, as defined in the Bylaws or Continuing Resolutions, shall be elected by this congregation upon the recommendation of the Congregation Council. Term of office will end upon installation of the newly called rostered minister or as determined in the Bylaws and Continuing Resolutions.

C13.06. Other Committees of this Congregation may be formed, as the need arises, by decision of the Congregation Council.

C13.06.01 The congregation is organized for ministry and mission utilizing ~~three~~ ^{five} coordinating ~~boards~~ **committees** of ministry teams empowered to carry out the mission of the church

1. ~~Worship, Music and the Arts~~
2. ~~Christian Service, Mission and Outreach~~
3. ~~Congregational Life and Care~~
4. ~~Christian Education and Youth~~
5. ~~Administration and Finance. The administration of the congregation will be supported by the Administration and Finance Board and its Ministry Teams as outlined in the Continuing Resolutions. Financial oversight is provided by the Financial Oversight Ministry Team composed of three members elected by the congregation to staggered three-year terms.~~

1. **Gather Committee**
2. **Grow Committee**
3. **Go Committee**

C13.06.02 ~~Board Committee and subcommittee~~ responsibilities

1. Develop a vision for the Board's Committee's and Subcommittee's ministry
2. Provide leadership and guidance in the formation of ministry teams.
3. Communicate the congregation's mission, vision, and values to the teams as guiding principles
4. Communicate regularly with the Congregation Council on progress on mission and ministry initiatives
5. Manage the Board's Committee's budget
6. Provide spiritual and other support for ministry team leaders

C13.06.03 ~~1. The Board Chair is called and elected by the congregation to serve a three-year term, renewable once.~~

- a. ~~The Chair's responsibility is providing vision and leadership for the Board~~
- b. ~~The Chair shall facilitate the formation of ministry teams~~
- c. ~~The Chair, in consultation with the staff advisor, identifies and appoints the Board Secretary~~
- d. ~~The Chair, together with the staff advisor, shall serve as spiritual and leadership mentor for the ministry team leaders within the network~~
- e. ~~The Chair shall communicate regularly with other Board chairs regarding progress on mission and ministry initiatives and areas in which they might work cooperatively~~
- f. ~~The Chair, in conjunction with other board members, is responsible for preparing and submitting to the Budget Ministry Team an annual budget as requested.~~

~~2. The Board Secretary is called and appointed by the Board Chair, in consultation with the Staff Advisor, to a term concurrent with that of the Chair. The Board Secretary's primary responsibilities include ensuring that solid communication with the board ministry teams, so that the teams are fully aware of the Board's goals and objectives, as well as the over mission of the congregation. This includes taking minutes at each board meeting and distributing minutes to the ministry teams~~

C13.06.04 ~~Council Liaison.~~

- a. ~~An at-large, elected member or officer of the Council will be appointed annually to each Board~~
- b. ~~The Council Liaison attends board meetings and reports the board's progress and represents the board on various issues to the Council~~

C13.06.05 ~~Staff Advisor~~

- a. ~~Each Board shall include a staff member who serves in partnership with the board as advisor, collaborator and spiritual guide~~

b. ~~Together with the Board Chair, the staff advisor shall identify and appoint non-elected persons to serve on the board~~

C13.06.03 Ministry Teams

1. Ministry teams are chartered under the guidance of a specific Board Committee with generally one focus
2. They are formed around various congregation functions or as people's passions lead them into a specific ministry
3. Membership is voluntary but entered into with a sense of commitment for the team's overall purpose.
4. Ministry teams may be short-term or long-term depending on function and/or ministry. Ministry teams may also work on mutual projects with ministry teams from other boards ~~Committees~~
5. Funding for ministry teams may come from a variety of sources including but not limited to, the ~~Board Committee~~ budget.
6. The appropriate Board ~~Committee~~, working with the ~~other Committees Boards and Congregation~~ Council, will help facilitate the formation of new ministry teams.

C13.06.07 ~~If no one is elected at the annual meeting, or there is a vacancy mid-term, the Council President shall appoint someone to fill that position for the remainder of the term, with confirmation by the Council~~

C13.06.04 All meetings of groups, defined in the governing documents or by virtue of a Ministry Team Charter (except the Staff Support Ministry Team, for reasons of confidentiality) shall be open to all voting members of the congregation.

C13.07. Duties of organizational units of this congregation shall be specified in the bylaws and continuing resolutions. They are accountable to the mission, vision and core values of the congregation and shall be assessed at least annually on this basis by the Council.