



St. John's Episcopal Church

ANNUAL REPORT 2023

*“To grow, heal, and serve with
God’s wisdom, love, and joy.”*

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**Agenda for 220th Annual Meeting of St. John's Church,
in Worthington and Parts Adjacent
February 25, 2024**

Welcoming and opening remarks – Mary Bailey

Appointment of Recording Secretary and declaration of a quorum

Approval of Minutes of the 220th Annual Meeting, February 19, 2023

Introduction of the clergy and staff – Mary Bailey

Introduction of the current Vestry Members – Lisa Graupmann

Recognition of outgoing Senior Warden and Vestry Members – Lisa Graupmann

Introduction of the newly elected Vestry Members and Senior Warden – Mary Bailey

Presentation of the 2023 Annual Report – Mary Bailey

Treasurer's Financial Report – John Pascoe and Bob Hays

Questions and Answers regarding the Annual Report or the Financial Report – Mary Bailey

Acknowledgements – Mary Bailey

Closing Prayer – The Rev. Gia Hayes-Martin

Minutes for the 220th Annual Meeting
for
Calendar Year 2022
St. John's Episcopal Church, Worthington, Ohio
Sunday, February 19, 2023

Call to order and invocation: The Rev. Gia Hayes-Martin called the 220th Annual Meeting to order at 10:26 a.m. (in person and via Zoom) and offered an opening prayer.

Welcoming and opening remarks: Senior warden Mary Bailey welcomed the parish to this 220th Annual Meeting. Mary thanked those attending in person and online, recognized the legacy created by those who came before, and expressed gratitude “to all of you who are helping us to carry on that legacy, doing the work God is calling us to do.” She then directed parishioners to the meeting agenda, found on page 10 of the 2022 Annual Report.

Appointment of recording secretary: Nancy Elkington (vestry clerk) was appointed as recording secretary for the meeting and a quorum of the parish was declared to be present.

Approval of minutes of the 219th Annual Meeting, February 20, 2022: Minutes from the 219th Annual Meeting (found on pages 11-12 of the Annual Report 2022) were considered. The senior warden invited suggested changes or corrections, but none were offered.

A motion to approve the minutes passed.

Introduction of the church clergy and staff: Mary thanked clergy and staff for all their hard work, and their skills and willingness to adapt to the challenges and changes of the past few years. She introduced our Rector, the Rev. Gia Hayes-Martin, our Associate Rector, the Rev. David Burman, our Facilities Manager, David Talbot, our Parish Engagement Coordinator, Virginia Nussbaum, our Staff Accountant, Christine Rees, Director of St. John's Early Education Center, Cathy Wahoff, our Organist, Stephen Sollars, our Choral Director, Nick Taylor, our Nursery Attendants, Allison Periatt, Lisa Dillon, and Tiffany Keene, and our Seminarian, Catherine Duffy.

Introduction of the current vestry members: Helen Hays (junior warden) introduced current vestry members (see page 35 of the Annual Report 2023): continuing junior warden Helen Hays (who took over her seat in July 2021 when then-junior warden Stephen Sollars stepped down to take on the role of organist), as well as members Star Blackford, GERALYN ESSELBURN, Jane Geanangel, Beth Hall, Tricia Herban, Louis Huffman, Jonathan Johns, Sarah Iles Johnston, Greg Kellison, Emmanuel Koomson, Jessica O'Donnell, and Cynthia Woodbeck. Helen recognized and thanked all vestry members for their efforts and contributions throughout the year, including treasurer John Pascoe and vestry clerk Nancy Elkington.

Recognition of outgoing vestry members and junior warden: Mary asked the parish to join her in thanking Helen Hays for her faithful service as Junior Warden since July 2021, and also thanking the Vestry members who are completing their 3-year terms – GERALYN ESSELBURN, Tricia Herban, Emmanuel Koomson, and Beth Hall. Some of these folks came on board just a few weeks before Covid hit, and some came on board mid-Covid, but all helped shepherd us through uncharted waters as we navigated the past few years.

All outgoing vestry members were given a book as a token of appreciation for their service.

Introduction of the newly elected junior warden and newly elected vestry members: Helen thanked members of the nominating committee who pulled together a set of talented candidates for four vestry seats and the

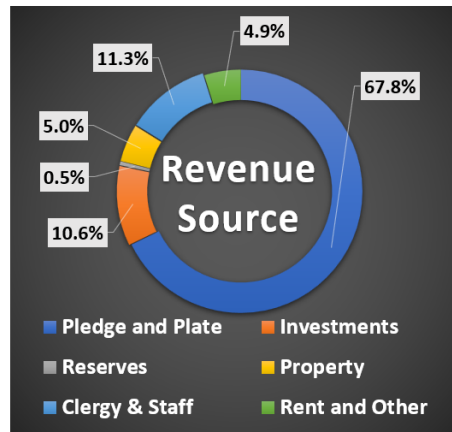
junior warden position. She also recognized Miriam and Don Utter who served as election officials. Helen then congratulated new junior warden Lisa Graupmann and new vestry members Bruce Batchelder, Wendy Ciriegio, Rebecca McCauley, and Tom Moushey.

Presentation of the Annual Report 2022: Mary presented the Annual Report and encouraged parishioners to take the time to enjoy the wonderful pictures and the reports from clergy and staff and all our various committees, sub-committees, and ministries. She underscored that we have much to celebrate in our various accomplishments in 2022. The Annual Report can be accessed under the News tab at our website, and paper copies are available on the table in the atrium. She then introduced John Pascoe, our parish treasurer, and Bob Hays, chair of the Finance Committee, to give our Financial Report.

Treasurer’s Financial Report: John Pascoe (parish treasurer) and Bob Hays (chair of the finance committee) began by acknowledging that 2022 was – apart from the reconstruction of the parking lot – an uneventful year. John expressed gratitude to parishioners who helped us reach our pledge goals.

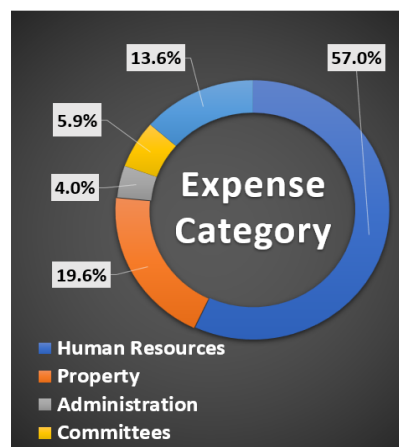
Operating Revenue

Pledge and Plate Contributions	542,000
Funds from Investments	84,800
Money Market Reserves	4,000
Funds from Property Account	40,000
Funds from Clergy & Staff Account	90,000
Rental Revenue and Other Revenue	38,900
Total Revenue	799,700



OPERATING REVENUE 2023

Our primary revenue source (68%) comes from pledge and plate contributions.



Operating Expenses

Human Resources	455,500
Property	156,700
Administration	31,700
Committees	47,400
Diocesan Expenses	<u>108,500</u>
Total Expenses	799,700

OPERATING EXPENSES 2023

Major uses of cash are Human Resources expenses (57%), Property expenses (20%), and Diocesan expenses (14%)

Bob Hays talked us through the 2023 budget, noting that Human Resources (staff costs) and Property (utilities and maintenance on buildings and grounds) make up 75% of our annual expenses; our commitment to supporting the diocese amounts to another 15%. Our current revenue versus expense situation (see charts, above) will figure prominently at the vestry's planning retreat in April.

Bob also noted that our income from pledges and plate offerings amounted to \$542,000 in 2022 which is quite remarkable in our third pandemic year. Everyone is pleased to see that average Sunday attendance at indoor worship is nearly back to pre-pandemic levels.

Organ Report: Stephen Sollars reminded parishioners of the 2019-2020 report from the Organ Exploratory Committee, which recommended that the 1983 Schantz instrument be replaced. A new Ad Hoc Organ Committee is being formed to explore repair and replacement options and cost implications for various possibilities and to lay out a path for how the parish might address the needs of the declining organ, analyzing options for the future.

Acknowledgments: Senior warden Mary Bailey thanked everyone who attended the annual meeting (either in-person or online). She also thanked attendees for their kindness and support that each person has offered to our clergy, our staff, and our fellow parishioners throughout the year. She expressed appreciation for all the many ways that parishioners offer their time and talent, plus their prayers and financial offerings, to support our ministries and do the work God is giving us to do at St. John's, in our community, and in the world.

Closing prayer: The Rev. Gia Hayes-Martin closed the meeting (her third Annual Meeting) with the "Prayer of Good Courage" (from Evangelical Lutheran Worship, the ELCA's prayer book):

O God, you have called your servants to ventures of which we cannot see the ending, by paths as yet untrodden, through perils unknown. Give us faith to go out with good courage, not knowing where we go, but only that your hand is leading us and your love supporting us, through Jesus Christ our Lord. Amen.

Adjournment: The 220th Annual Meeting was adjourned at 11:02 a.m.

Attendance figures for the 220th Annual Meeting on February 19, 2023: 78 parishioners were present in the nave for the meeting (an increase of 50% over the previous year); an additional five parishioners identified themselves as having watched the live meeting over Zoom. Of those who attended in person, 33 usually attend the 9:00 am Sunday worship service while 32 usually attend the 11:15 am Sunday worship service. Seven parishioners indicated that they don't align with one service to the exclusion of the other and five did not indicate any preference.

Minutes prepared by: Nancy Elkington

RECTOR

When I wrote my annual report last year, I observed that 2022 was a liminal time, in between the Covid-19 pandemic and the post-pandemic world. St. John's was already the church it will be after Covid even as it had not yet fully learned who and what it will be now. Covid is still our reality and probably always will be—I got the plague myself for the first time in October—yet we know enough about this virus, and have enough tools to combat it, that we're living with it rather than organizing society around limiting its spread. At the close of 2023, it seems to me that we have begun to move out of that liminal space into the new reality of St. John's.

I see that new reality emerging above all in St. John's new mission statement: *To grow, heal, and serve with God's wisdom, love, and joy.* The vestry realized at its retreat in April that our former mission statement did not connect with anyone's passions for ministry, and it was so lengthy that none of us knew it by heart. To move forward into a post-pandemic church, and to address the challenges of committee restructuring and stewardship we face, St. John's needed to discern what God is calling us to do now. And it needed to be short enough to fit on a T-shirt, so that we'd all remember it and call it to mind whenever we make decisions in our congregation. A World Cafe conversation with the parish in August generated the words that resonated most with all of you. Vestry members Star Blackford, Rebecca McCauley, and I put your words in order, and voila! We had our new mission statement. The vestry approved it in September. It describes our present reality and also leaves us lots of space for other ministry we might feel called to do in the future.

Another area where our new reality is visible is the staff of St. John's, which is different than it was a year ago. Early Education Center Director Cathy Wahoff retired in June after 31 years at St. John's, and Parish Engagement Coordinator Virginia Nussbaum retired in August after 16 years. I prefer to work with search committees when hiring staff—I make better decisions when others bring their perspectives into the process—so I formed a committee for each search. I'm grateful to Celia Besselman, Austin Goare, Jessica O'Donnell, and Melinda Wood for their service on the EEC search committee, and to Star Blackford, David Burman, Helen Hays, Rebecca McCauley, and Matt Rice for their service on the Parish Engagement Coordinator search committee. Carrie Troester began her ministry as EEC Director in June; Bella Olmstead took up the mantle of Parish Engagement Coordinator in October. Both began making substantive contributions to our congregation's life right away. It is a joy to minister alongside them and the other members of St. John's staff: David Burman, Catherine Duffy, Christine Rees, Stephen Sollars, David Talbot, and Nick Taylor.

A sign of our new normal in 2023 was that we were comfortable enough with the rhythms of worship that we were willing to try some new things. One big thing was forced upon us, when plaster repairs to the barrel vault in the nave moved worship into Kilbourne Hall. A three-week project turned into nine weeks when we realized the extent of the necessary repairs, and we handled it with St. John's characteristic grace and good humor. As Stephen Sollars pointed out, just a couple of years ago, we couldn't worship in person at all, so moving to Kilbourne for a few weeks was no big deal! Still, everyone was thrilled to return to our beloved historic nave, now with a pristine, gleaming, resonant barrel vault. During our Kilbourne sojourn, David Burman asked whether I might be willing to preach a joint sermon, a first for both of us, and this excellent idea has led to two dialogue sermons so far, which have received many positive comments. We plan to preach these joint sermons about once a quarter. And while we were in between Parish Engagement Coordinators, we experimented with reusable service bulletins. Our first attempt, a single sheet with page numbers in the Book of Common Prayer, got raves for its environmental sustainability, but it was confusing to visitors unfamiliar with Episcopal liturgy. The second version, a seasonal booklet that includes service music as well as the full text that repeats from week to week, was well received. In addition to reducing waste, the reusable bulletins have saved a significant amount of staff time each week, freeing us to devote our energies to other aspects of our ministries.

Adult formation demonstrated that St. John's is already growing with God's wisdom, love, and joy. Our Episcopal 101 series during Lent drew nearly 30 participants, most of whom were new to St. John's and the Episcopal Church. Eleven of them—and three teens—chose to be confirmed, received, or make a reaffirmation of baptism when Provisional

Bishop Wayne Smith visited St. John's on June 25. With David's assistance, I led a series in the fall on Christian ethics and voting and another on Preparing for the End of Life.

Service to the wider church was an important aspect of my ministry last year. I chaired the Nominating Committee for the tenth bishop of Southern Ohio, an intensive nine-month process that produced a slate of nominees for bishop. The diocese elected the Rev. Canon Kristin Uffelman White as bishop on September 30, 2023. She will be consecrated on February 17, 2024. When I agreed to chair the committee, I had not realized just how much work went into a bishop search process. I'm proud of the committee's discernment, I'm thrilled with the result of the election—and it will definitely be someone else's turn to chair the search for our eleventh bishop, I hope many years in the future. Closer to home, I led a workshop on family systems for the Columbus deanery's vestry day in April, then offered that workshop for our vestry in August. We continued our partnership with St. John's, Columbus, for Holy Week services, and churches in Worthington again collaborated for our community Good Friday service on the village green.

The weight of pastoral care was particularly heavy in 2023. We had 14 deaths in the first 7 months of the year, some of them coming just days apart. Several members of our community faced cancer or other major health challenges. I joked about a moratorium on death in April. By May, I wasn't joking any more. We mourn for our loved ones even as we trust in Jesus' promise of resurrection, and all that grief was difficult for all of us to bear. The losses slowed down by the fall, thank God. There were also pastoral joys in 2023: we had our first three weddings since Covid, all for couples who are actively involved at St. John's. Entering into these couples' lives in premarital counseling and celebrating their marriage with them is one of the privileges of ordained ministry for me.

Another great joy for us all came in December with the ordination of seminarian Catherine Duffy to the transitional diaconate. She continues her field education at St. John's while serving as a deacon liturgically. Catherine's prayerful presence, insight, humor, and eagerness to learn have been a gift to St. John's, and we will enjoy these last few months of her placement with us until her graduation from Bexley Seabury in May.

With all that was going on in 2023, particularly the number of deaths and the bishop search, it's not surprising that I was exhausted by June. Three solid weeks of vacation in July and some firm boundaries around my time helped to refresh me and restore my energy. Fatigue happens to all of us, and when it does, it's important to look at the structures and systems around us that are adding to our burdens, rather than just blaming ourselves for being unable to cope. The search committee made clear to me back in 2019 that this parish's committee structure was no longer working and needed rethinking. While some committees, notably Outreach and Social Justice, Finance, and Property, function well, other committees exist only on paper. Others have no one willing to chair them. All our committees are facing the reality that younger generations have much less time to volunteer since women joined the workforce in large numbers and fathers began spending more time with their children. 2023 brought home the urgency of this restructuring work, as the vestry, wardens, and I shouldered the weight of non-functioning committees and vacant committee chairs. None of us can continue like this. Discerning the mission to which God calls St. John's was an essential prelude to restructuring our committees—we need to know what our mission is before we can figure out how to structure ourselves to carry out our mission—and with our mission statement in place, one of the vestry's goals for 2024 will be to explore a committee structure that helps us to live our our mission in ways that are sustainable for everyone.

What I find so exciting about our new mission statement is how it resonates with my experience of St. John's. This community is where God guides me to grow, heal, and serve, and where I find God's wisdom, love, and joy. It was gratifying to hear how many of you have found the same things at St. John's, and I can't wait to witness the growth, healing, and service the Holy Spirit has in store for us in the new reality of our parish. As always, it is a joy and honor to serve as your rector.

The Rev. Gia Hayes-Martin, Rector

ASSOCIATE RECTOR

Annual update on Children's and Youth Ministries

About half of my job here at St. John's is to work with our kids and teenagers, and it is so fun and rewarding!

Our children's ministry has begun to grow, particularly toward the end of 2023. Our primary activities for kids are Children's Church during the 9 am service on Sundays and Godly Play at 10:15 am between services (Godly Play is a hands-on Montessori-style program). Alongside those, I loved getting to lead Vacation Bible School and our Christmas pageant alongside our volunteers!

Little ones (aged 0-3 or 4 or so) often spend time in our nursery. I am grateful to our nursery staff: Allison Periatt, Lisa Dillon, Molly Yeager, and Tiffany Keehn (who joined our staff early in 2023)! It has also been a joy to have the volunteer help of Sara Ross in the nursery.

Our primary activities for youth are Youth Roundtable at 10:15 am between services, and a youth group we share with St. Stephen's Episcopal Church, which meets on weekends. I have loved getting to work on youth group with Darien McCoy, the youth leader at St. Stephen's.

We don't have a committee that meets with regularity, so below I have listed the volunteers who made this program successful in 2023. Thanks y'all!

Jessica O'Donnell
Carrie Troester
Star Blackford
Wendy Ciriegio
Rea Hederman
Teri Foley-Nelson
Mindy Feurtado
The Rev. Catherine Duffy

Mary Bailey
Lisa Graupmann
Melissa Christophersen Redmill
Keith Redmill
Kim Rice
Marianne Broere
Allison Periatt
Lisa Dillon

Molly Yeager
Andrea Reiger
Jessica Dickinson
Matthew Dickinson
John Pascoe
Laura Wallace
Blair Wallace

With peace,
The Rev. David Burman +

SENIOR WARDEN

As I approach the end of my term as senior warden, I looked back at the various events, activities, and ministries that have happened over the past year. One of our big accomplishments was articulating our mission as a parish: **To grow, heal, and serve with God's wisdom, love, and joy.** What if we looked at some of the events, activities, and ministries of the past year through this lens?

- The Chili Cookoff, St. Patrick's Day, and Cinco de Mayo dinners gave us an opportunity to **grow** in fellowship and to experience **joy** in sharing good food and each other's company.
- Preparing or serving food for In the Garden, Street Church, Ronald McDonald House Team Cuisine, or the Friendship Dinner gave us an opportunity to **serve** our neighbors and to share God's **love**.
- The Creation Care formation series, Facing Loss meetings and lunches, and Chair Yoga sessions gave us an opportunity to **heal** our earth, our spirits, and our bodies while sharing God's **love** for us and for the world God created.
- Episcopal 101, Vacation Bible School, Christian Ethics & Voting, Youth Roundtable, the Advent Formation series, and Godly Play gave parishioners of all ages opportunities to **grow** in knowledge and faith, illuminated by the **wisdom** of God and the **wisdom** God has granted to our fellow parishioners.
- Altar guild, flower guild, acolytes, ushers, greeters, lectors, chalice bearers, and choir members had an opportunity to **serve** in our worship services, where all of us are able to **grow** and **heal** as we experience God's **wisdom, love, and joy**.
- Three Versiti Blood Drives gave us an opportunity to show our **love** for God's people by giving blood to help **heal** those who need it.
- The Choir Cabaret gave choir members an opportunity to **serve** fellow parishioners by sharing their God-given talents and brought **joy** to the hearts of all who attended.
- Our Lay Weeders helped all sorts of flowers, trees, and bushes to **grow** and brought us the **joy** of God's beautiful creation.
- St. John's presence in the Columbus Pride Parade and our amazing and wonderful Light the Night display in June helped us to share God's **love** with everyone, no exceptions, and helped to **heal** some of the hurt experienced by our LGBTQ+ community.

The people of St. John's are at the heart of all our ministries, those inside the church and those in our community and in the world. We serve as Christ's hands and feet, Christ's heart and voice, in serving each other and our neighbors, in caring for God's creation and God's church, and in sharing the love of God with the world and helping to build God's kingdom. God has given different gifts to each of us and calls each of us to serve in different ways, but each of us has the opportunity at St. John's to **grow, heal, and serve with God's wisdom, love, and joy.**

I would like to thank our clergy, Gia Hayes-Martin and David Burman, and our seminarian and deacon Catherine Duffy, for leading our worship, inspiring us with their sermons, sharing our joys and sorrows, and working beside us in our various ministries. I also thank our dedicated staff, including Virginia Nussbaum, Bella Olmstead, David Talbot, Christine Rees, Nick Taylor, and Stephen Sollars, who keep the church running smoothly and support our ministries and our worship. Finally, I thank you, the people of St. John's, for all the ways you are helping us do the work God is giving us to do at St. John's and in the world. It has been an honor to serve as senior warden alongside you.

Mary Bailey, Senior Warden

JUNIOR WARDEN

It has been a very busy and challenging year at St. John's. One of the main projects this year was the plaster work to repair the barrel vault in the nave. The work could not have been accomplished without the generous donations of St. John's members to help with the cost of the work. Thank you for your generosity and support for this project. The result is that the nave looks beautiful and refreshed, and the new ceiling should last for many years to come.

Other projects that were carried out this year include the installation of a new phone system and a new security system. A team headed by Nancy Elkington and Ted Dziemianowicz have begun working on a long-term project to preserve the gravestones in the churchyard. In August, St. John's was able to take advantage of an opportunity, made available by the Diocese of Southern Ohio, to have an independent facilities assessment made of our buildings and grounds. The assessment was conducted by a Facility Assessment Specialist, Nathan Parr. Nathan walked throughout the Church property including the main building, the outer buildings and the grounds, taking notes and pictures during the review. St. John's received the written report of the assessment in October. The assessment will help the Property Committee to evaluate and prioritize projects going forward.

I am thankful for the work of Facilities Manager David Talbot, Property Committee Co-Chairs Helen Hays and Linda Weatherholt, and the members of the Property Committee and all the volunteers who give of their time and talents to keep our buildings and grounds looking beautiful.

Lisa Graupmann, Junior Warden

ORGANIST

As I reflect on the past year, I continue to be grateful for the opportunity to serve as your organist. We are not the largest church, but we have a worshipful spirit, and the congregation makes glorious music in praise of God, in prayer to God, and in pleading to God. The diversity of our faith backgrounds, from cradle Episcopalians, to former Methodists and Catholics, to converted Evangelicals, is inspiring and helps us to worship God in new ways. In a continuing effort to utilize all our Episcopal resources, I chose service music this past year to keep us mindful of our interconnectedness as Christ's body: some connected us to the Hymnal 1940, some connected us to contemporary composers in the greater church, and some connected us to our Spanish-speaking siblings. In a similar vein, the choir began chanting the Psalms in Anglican Chant this past fall, as a way of connecting to our greater Anglican tradition. I hope to incorporate additional styles of Anglican chant for psalms that will encourage the congregation to chant along with the choir and help us all carry on the traditions that go back to Old Testament times!

When we experience different styles of singing and music in church, I know that some people will love certain things and others will have a less favorable experience. I do try to be mindful of everyone and take feedback very seriously. I want to share with you part of a devotion from Shane Claiborne's book "Common Prayer: A Liturgy for Ordinary Radicals" that shapes my worship life and way of picking music. Shane states, "When a song isn't working for you, consider praising God, because that probably means it is working for someone else who is very different from you. There is something to the notion of becoming one as God is one; it doesn't mean that we are the same; it just means that we are united by one Spirit." I give thanks for each voice at St. John's lifted in praise and prayer and though we are many, we are one in the Spirit!

Our Schantz organ continues to age, and the need for major repair and maintenance continues to loom closer. Following up on the issues experienced in 2022, an Organ Committee was formed to submit bids to organ builders for proposals on what we can do to repair or replace the instrument. We have been in conversation with 5 different builders and are continuing conversations with builders and the Finance committee to come up with a solution that is stewardship-focused first and foremost, that we may be faithful stewards to the gifts and generosity of the community of St. John's. I look forward to the ongoing dialogue in 2024. As the dialogue continues, I will keep on my path of utilizing the 3 instruments with which we are blessed at St. John's. I also want to use this platform to continue to offer thanks for Louis Huffman and Emmanuel Koomson, for offering their gifts at the organ, in addition to our friends at the Chamber Music Connection who provide beautiful service music once a month at both services. Finally, I want to express my gratitude for Nick Taylor and the Choir, who labor endlessly to glorify God and lead us all in worship. It is such a joy to do my part to support these wonderful ministers.

Faithfully submitted,
Stephen Sollars

CHORAL DIRECTOR

In preparation to write this annual review, I pondered and looked through my notes and thought about all the psalms and anthems and special music created by the devoted singers and instrumentalists of St. John's. All I could do was smile from ear to ear. The choir grew in size as the year went on and the music became more challenging (or so I'm told). No matter how difficult the anthem, the choir approached each piece with diligence and artistry. They have worked hard to sing cohesively and attentively, and the hard work is paying dividends.

Another shining part of last year was the increased relationship with our friends at Chamber Music Connection. Once a month they have gifted our congregation with talented young strings players at both the 9:00 am service and the 11:15 am service. This relationship fosters more than just pretty music once a month, it also has two other benefits. Most of these young men and women are in St. John's every week rehearsing, but very few of them worship with us, so it gives us a chance to better know them and them to see us. The other benefit is that it gives these musicians more performative experience in a positive environment. That kind of experience as a budding musician is invaluable.

We also hosted some fantastic concerts. We featured award winning violinist Andrew Sords in September, who played with brilliance and fire. In January we hosted the gospel singer Brent Kimball, who had all in attendance on their feet just seconds after his final note. And lastly the choir joined together to host a Cabaret which allowed us to showcase the myriad talents within our own walls!

This has truly been a year of blessings for the music program at St. John's. Our organist and accompanist Stephen Sollars has a brilliant mind for playing with choirs. That coupled with the devotion and care the choir demonstrates every week only mean that more exciting things are to come!

The Lord bless you and keep you,

Nicolas Taylor

DIRECTOR OF EARLY EDUCATION CENTER

At St. John's Early Education Center, we embrace each child's uniqueness, create spaces where each child can safely grow socially and emotionally, and prepare each child with the building blocks needed to become a confident learner. At SJEEC, we know that early childhood education is the foundation for future growth socially, emotionally and academically. We value the uniqueness of each child and believe that each child's path to growth is also unique. For this reason, teachers plan and implement learning experiences based on each child's interests, needs and learning goals in an effort to individualize each preschool experience.

We have had 69 students enrolled for the 2023-2024 school year. We currently have five classrooms. Two are three-year-old classrooms and three are four/five-year-old classrooms. We offer Spanish weekly and Yoga and Music on a bi-weekly basis. We also have a weekly enrichment class that we offer to our students preparing to go to kindergarten. Enrichment extends the day by two hours and includes lunch and extension activities in math, literacy, writing and science.

We are licensed by the Department of Jobs and Family Services. Our ratio of children per teacher is lower than the state regulations require, which allows the teacher more one on one time with each child. We also incorporate the Ohio Early Learning Content Standards in the children's daily lessons. Our staff includes: Julie May (Yellow Room M-F), Sara Posey and Carrie Hallam (Purple Room M,T,W,TH), Ashley Turk (Green Room M,W,F), Molly Penrod and Samrath Grubb (Red Room T,W,TH), and Heidi Anderson and Genna Carey (Blue Room T,W,TH). Jennifer Pawley has returned to be our Spanish teacher. Office staff includes Kelly Monahan, our Office Manager, and Laura Hudson, our Accounting & Financial Advisor. For more information about the preschool, please contact the office at 614-885-2315 or find us at www.sjpreschool.com.

Carrie Troester, Director

FINANCIAL SUMMARIES

ST. JOHN'S EPISCOPAL CHURCH OPERATING BUDGET COMPARISON REPORT FOR FISCAL YEARS 2024 and 2023

<u>Revenue</u>	2024	2023	
	<u>Budget</u>	<u>Budget</u>	<u>Actual</u>
Operating Revenue:			
Pledge Contributions	470,700	495,000	505,699
Funds From Investments	108,830	84,822	-
Funds From Money Market	-	4,000	1,800
Funds From Property Account	61,000	40,000	33,800
Funds From Clergy and Staff Account	80,000	90,000	72,200
Other Plate Contributions	52,000	47,000	57,193
Building Rental Revenue	28,500	28,500	27,500
Building Usage Revenue	12,000	9,000	11,880
Special Purpose Revenue	-	-	15,639
Other Revenue	1,500	1,400	4,539
Total Operating Revenue	<u>814,530</u>	<u>799,722</u>	<u>730,250</u>
<u>Expenses:</u>			
Operating Expenses:			
Human Resources Expenses	475,475	455,467	365,224
Property Expenses	157,700	156,700	125,202
Special Purpose Expenses	-	-	117,808
Administration Expenses	29,950	31,700	22,364
Committee Expenses	40,605	47,355	33,881
Diocesan Expenses	110,800	108,500	103,336
Total Operating Expenses	<u>814,530</u>	<u>799,722</u>	<u>767,815</u>
Operating Deficit	-	-	(37,565)

Note 1: The pledge contributions budget is determined by actual amounts from the Pledge forms received but is then adjusted downward by a percentage based upon an analysis of contributions actually received in prior years. The reduction rate for 2024 is 5%.

Note 2: Other contributions includes contributions from non-pledging members and visitors, plate cash, prior year contributions and pre-paid pledges.

Note 3: The operating budget that is approved annually by the Vestry includes monies expected to be used from investments and/or money market funds

Note 4: For 2023, \$72,200 of human resources and \$33,800 of property expenses have been reallocated to special purpose expense

Christine Rees
Staff Accountant

TREASURER'S REPORT

For the year 2023 we ended the year with \$767,800 in operational expenses, which was below budget, mainly due to lower than expected spending, due in part to the transition to a new Parish Engagement Coordinator. One item of note (and thanks), we were over budget on pledge by about \$10,000. I would like to thank everyone in the parish for keeping their pledge up to date. We spent \$149,700 in non-operational expenses in property related improvements, the main one being repairs to the ceiling of the nave, and provided \$103,300 to the Diocese for Mission Share.

For 2024 the operating budget is \$703,700. The increase in the budget is driven by continued increased expenses to maintain and operate our large campus and cost of living adjustments made to the personnel budget. Personnel is by far our largest expense at \$475,500. Our largest source of income continues to be the Pledge and Plate, budgeted at \$522,000, with the remainder of the budget funded from our investments, our property and staff funds, rental income and other income. For 2024, the budget allows for transfers of \$80,000 from the Staff and Clergy fund, \$61,000 from the Property Fund, and \$108,800 from investments.

Our budgeted pledge for 2023 was \$495,000 which was about \$13,000 less than 2022. For the 2024 budget, the amount is \$470,000, which is a decrease of \$25,000 from 2023. I have asked the Vestry to consider this downward trend in their planning for the upcoming year.

Other highlights for the year include the following:

Endowment Funds

At the end of 2023, the Church's investment balance stands at \$1,250,900. The ending balance of the endowment in 2022 was \$1,166,400.

Property Improvements

The major project for 2023 was the repair of ceiling in the nave. I would like to thank everyone who contributed to this unexpected expense we had this year. There were other smaller property projects, the most notable being the sealing of the new parking lot.

Mission Share

The Church sent \$103,300 to the diocese in 2023 – up from \$92,700 in 2022. The budgeted amount for 2024 is \$110,800. It is important to note that the Diocese provided us significant funding for the parking lot replacement in 2022 and funds a significant portion of our seminarian's formation.

As we move into 2024, I would like to thank the staff for continued hard work and I look forward to seeing everyone in person in the coming year.

Faithfully submitted,
John Pascoe - Treasurer

ADULT FORMATION

Although there was not an active Adult Formation Committee in 2023, a wide variety of adult formation opportunities were offered throughout the year, ranging from one-time and multi-week offerings on Sunday morning between services to weekly book groups on Zoom to multi-week offerings on Wednesday evening, as well as a number of intergenerational activities and the annual Women's Retreat.

One-time offerings included Stories from Afghanistan with Ali Akhundzada, a demonstration of the Schantz organ by Stephen Sollars, an exhibit from the Arts & Crafts Ministry, experiences from a Civil Rights tour in Alabama from Anne Davidson, a presentation by the Organ Committee, a 'Vote No on Issue 1' presentation, and What Does It Mean to Serve on Vestry. Intergenerational offerings included Epiphany, Godly Play, making Palm Crosses, a Creation Care workshop, Baptism, and making Advent wreaths. Book studies led by Teri Foley-Nelson included *The Wonder Worker* by Susan Howatch, readings from *The Best Christian Short Stories*, and the poetry of W.B. Yeats.

Several multi-week series were offered in 2023:

- Episcopal 101 on Wednesday evenings in March and April
- Creation Care Theology and Practice on Wednesday evenings in April and May
- The Sociology and Anthropology of Evil on Sunday mornings in May
- Christian Ethics & Voting on Wednesday evenings in September and October
- Planning for the End of Life on Sunday mornings in October and November
- The book study of *Light of the World—a Beginner's Guide to Advent* on Wednesday evenings in November and December.

Speakers at these adult formation opportunities included Gia Hayes-Martin, David Burman, Catherine Duffy, and several different parishioners, as well as a few outside speakers. Participating in adult formation offerings helps us to **grow, heal, and serve with God's wisdom, love, and joy.**

ADULT FORMATION: 2023 FALL WOMEN'S RETREAT

This year's theme was: Let your Joy be the Joy that comes from Hope to receive all the gifts of Grace. On October 13th twelve women traveled to Cincinnati for the Women's Retreat at the Transfiguration Spirituality Center. Those who attended were Donna DeRemer-Hissrich, Jennifer Hughes, Judy Gallucci, Beth Hall, Dana Whitley, Tricia Herban, Sue Sheets, Teri Foley-Nelson, Donna Bailey, Mary Bailey, Karen Kuhr, Melissa Christophersen-Redmill and our Facilitator, Sr. Maxine Shonk.

We discussed and journaled about what hope is, how we understand it, how we experience it, and how hope has brought us joy. We read poems together. We did dramatic readings of stories based on three women in the Bible – the bent-over woman in Luke 13, the widow who gave her last mite, and Mary Magdalene at the tomb on the day of resurrection. We talked about what gave these women hope, and how their hope led to joy and experiencing God's grace. We made new friends and shared Maxine's special blessings, taken from her book, *Blessing upon Blessing*, with each other before departing for home, renewed in hope.

Watch the Crossroads and the Bulletin for announcements regarding the 2024 Women's Retreat!

Donna DeRemer-Hissrich
Women's Retreat Coordinator

COMMUNICATIONS

While the Communications Committee remained inactive and un-chaired in 2023, our Vestry completed several critical tasks in our efforts to improve and elevate our communications with parishioners, potential parishioners, and our neighbors outside our doors. The first of these was the **completion of our Communications Audit**, submitted by Irvin PR in April 2023. The Communications Audit confirmed:

- Our website is outdated and problematic;
- Our social media presence was lacking and incorrectly executed; and
- Our newsletter and other forms of communication are too text-heavy for today's accepted attention span.

The Communications Audit was careful to consider the four-plus generations our parish seeks to actively communicate with.

The Vestry agreed that our first action item should be a new website, and after research into several options, contracted with Shelby Systems at the end of 2023 to design our new website. Using Shelby will **allow us to seamlessly integrate our existing app and giving platform; Shelby also offers secure "Member Portal" capabilities**, which will allow us to create a password-protected area of the website for parishioners only. We are aiming for an "Easter" completion of the new website.

In the fall of 2023, an ad hoc committee of St. John's parishioners collaborated with Gia to **hire our new Parish Engagement Coordinator**, Bella Olmstead, after revising the previous job description to include an increased focus on marketing and communication roles. Bella has already established an Instagram account for St. John's, improved our social media presence since October, and looks forward to continuing to improve our marketing collateral and online and off-line communications as part of her role.

As we continue to live into our new mission statement – "To grow, heal, and serve with God's wisdom, love, and joy" – we will work to align new and existing internal and external communication modules with that message.

Respectfully submitted,

Star Blackford

Vestry Liaison to Communications Committee

FINANCE

The Finance Committee meets monthly on the Tuesday preceding the monthly Vestry meetings. The current members are: David Hissrich, Kala Sue Bush, Christine Rees (Staff Accountant), Rea Hederman, Bob Hays (chair), Lisa Graupmann (Junior Warden), John Pascoe (Treasurer), Mary Bailey (Senior Warden) and Tom Moushey (Vestry Liason.)

St. John's closed 2023 on budget primarily due to expenses being lower than budgeted and pledge income \$10,000 over budget. Our investment account finished the year at \$1,228,500--up \$62,100 from the beginning of the year. Additional details of the 2023 finances can be found in the Treasurer's Report.

I would like to express my gratitude to all of the members of the committee for their hard work and dedication. We also want to thank Gia for her input and guidance during this past year. Last, but definitely not least, we wish to thank all of the members of the congregation for their financial support of St. John's in the past and hopefully for the years to come. Without you we would not be the church that we are today.

Bob Hays, Chair

St. John's Finance Committee

HOSPITALITY & FELLOWSHIP: GREETER MINISTRY

The Greeter's role is to make each person feel comfortable upon entering St. John's by extending a warm, caring, and sincere welcome. Greeters help identify visitors and newcomers and are prepared to answer questions about childcare, location of the rest rooms, elevator, coat racks, etc. Greeters are scheduled for each service as well as special events such as Music Series concerts.

The following parishioners served as Greeters during 2023: Margaret Allen, Bob Baker and Janet Souder, Laura and Bruce Batchelder, Susie Bonnell, Marianne Broere, Wendy Ciriegio, Geralyn Esselburn, Tricia Herban, Emmanuel Koomson, Karen Kuhr, Amelia Lewis, Rebecca McCauley, Ruth McCauley, Wendy Miller, Shawna Moraille and Thomas, Jeff Purdom, Constance and Jose Rivera, Lee Shepherd, Paula Smailes and Ben, and Linda and Bill Weatherholt.

If you are interested in this vital ministry, please contact Susie Bonnell.

Susie Bonnell

HOSPITALITY & FELLOWSHIP: NEWCOMER MINISTRY

The Newcomers Committee offers support services to new and existing members of the St. John's community. In partnership with other ministries, we help to grow St. John's by providing a welcoming environment that encourages parishioner engagement.

The committee met 8 times in 2023 with most of our work being done outside of meetings. An updated version of the Visitor Welcome Card was designed and implemented this year by the committee. Newcomer Gatherings were held in February and September. The committee members evaluated and recommended pursuit of the Invite Welcome Connect framework within the church. All current committee activities and chair responsibilities were documented and provided to the Rector and Sr. Warden for review. A Newcomer Information Folder was created to supply a breadth of information in one spot for new church attendees. We offered opportunities for Church Directory photo updates and training for individuals to update photos on their own. Name tag printing was turned over to office volunteers in April and blank name tags were made available in the church and atrium for those who do not have a nametag. All occasion note cards with a friendly photo on the front were donated and distributed to all committees for use. There was a gap in personal note contacts to newcomers due to office staffing transitions, however, note writing resumed in October. Church campus tours were offered, but none were requested. The committee co-hosted a pancake breakfast with the Outreach and Social Justice Committee in August. The committee chair maintained Coffee Hour supplies and recruited hosts with the help of Vestry appeals during church services. Looking ahead, the committee recommends a review of the benefits and alternatives to the Newcomer Gathering based on low newcomer attendance.

Thank you to all committee members and our Vestry liaison for your commitment, vision, and many contributions in 2023!

Committee Members: Marianne Broere, Donna DeRemer-Hissrich, Brian Duncan (co-chair), Jean Duncan (co-chair), GERALYN ESSELBURN, Tricia Herban, Larae Schraeder

Vestry Liaison: Wendy Ciriegio

Brian and Jean Duncan

HOSPITALITY & FELLOWSHIP: SINGLES DINING OUT

Singles Dining Out (SDO) is an informal group of St. John's parishioners and friends who like to eat out but enjoy the company of others while dining. Singles and married individuals who will be attending without their spouse are welcome to participate, and participants are welcome to invite a friend or colleague who is not a member of St. John's. In 2023, Singles Dining Out met once a month, except for December, and participants took turns choosing a restaurant. We shared delicious meals and good conversation at Hunan Lion, Cuco's Taqueria, Akai Hana, Marcella's, Café Istanbul, Olive and Lime, NAPA Kitchen+Bar, Figlio, Polaris Grill, and Fiesta Jalisco. In September we met outdoors for a potluck picnic in the shelter house at Suzan Jerve's cabin north of Newark. SDO gatherings usually have 7-17 participants. Much friendly conversation and fellowship abounds in these gatherings, allowing new friendships to be formed and old friendships to be strengthened. New participants are always welcome!

Mary Bailey

OUTREACH AND SOCIAL JUSTICE (OSJ) COMMITTEE

Committee Members: Lillian Balukjian Thompson (chair), Anna Sylvester (Vestry Liaison), Joan Bird, Ted Dziemianowicz, Jean Duncan, Karen Graham, Lisa Graupmann, Eve Herold, John Ross, Jennifer Hughes, Christine Rees, and Constance Rivera.

The OSJ Committee provided opportunities for St. John's parishioners to participate in outreach and social justice ministries throughout our community, and people got involved! Whether it was to cook a meal for a person needing nourishment, attend a B.R.E.A.D. Assembly addressing community issues, march in a parade supporting LGBTQ+ rights, help build a house for a single mom, or attend a festival promoting different faiths, St. John's was there! Our mission is to reach out locally, nationally, and internationally to support programs and provide services to those in need in the places where that need is greatest. In 2023 we had four new ministries: Ronald McDonald House Team Cuisine, Light the World with Love, Parish Pancake Breakfast, and the Friendship Dinner. Below is a 2023 summary:

LOCALLY:

In the Garden - St. John's provided hot meals to about 55 people on a monthly basis at Trinity Church downtown. Volunteers prepared food, served the meal, set up, and cleaned up. This year we also donated 384 travel-sized containers each of shampoo, body wash, and body lotion for the guests. All that attended this established ministry were very grateful.

Street Church - St. John's prepared and served three meals for St. John's Franklinton Street Church. This ministry is held outdoors where neighbors who may not feel comfortable inside church buildings can listen to a short prayer service to nourish their souls and be given a meal to nourish their bodies. Approximately 60 people are served at this ministry.

Friendship Dinner - OSJ announced the return of the Friendship Dinner at St. John's starting in October. Every month St. John's volunteers prepared and served a meal family style for around 38 guests in the undercroft of the church. Both fellowship and food were shared amongst guests and volunteers.

Habitat for Humanity - in January OSJ arranged a work day for the Habitat House build. Parishioners volunteered at the house in the final stages of preparation before the dedication ceremony on January 21st. St. John's is part of the Northside Partnership, whose mission is seeking to put God's love into action and vision of a world where everyone has a decent place to live.

Ronald McDonald House (RMH) Toiletry Kit Drive/Team Cuisine - in March/April OSJ organized a travel size toiletry supply drive for RMH. St. John's donated 95 toiletry kits for the House guests. Also, parishioners participated in Team Cuisine where we made dinner in the kitchen of the House and served it to the people staying there. Both made a big difference for the RMH families.

B.R.E.A.D. - St. John's continued its support of the B.R.E.A.D. (Building Responsibility, Equality, and Dignity) Nehemiah Action Assembly held April 25th. Over 15 representatives from St. John's attended the Assembly where four key issues were presented: Stop Violence/Build Trust, Juvenile Justice: Restorative Practices in Columbus City Schools, Families First/Housing Now, and One ID.

St. John's T-Shirt Drive - many people have been seen proudly wearing a St. John's T-shirt. In May, t-shirts were sold with the proceeds of \$250 going towards outreach ministries.

Light the World with Love - On June 9-11, St. John's presented a spectacular outdoor light show celebrating God's

love for all people, whatever their gender or orientation. The Worthington Chorus sang and giveaways were handed out to attendees. All promoted our message of inclusivity during Pride month.

Pride March - OSJ coordinated St. John's participation in the June 17th Stonewall Columbus Pride March. "God loves you, no exceptions" rang out loud and proud along High Street, where a group of clergy and parishioners represented the Diocese of Southern Ohio. The highlight was being able to spread the message of love, acceptance, dignity and equality from the Episcopal Church.

Parish Pancake Breakfast/Worthington Resource Pantry (WRP) - On August 13th OSJ and the Newcomers Committee coordinated a parish pancake breakfast, with over 100 in attendance, in conjunction with a monetary drive for the WRP. St. John's raised \$1,600 for the WRP to assist families with healthy food, and the breakfast was a celebration of fellowship and community support!

Worthington Interfaith Neighbors Festival of Faiths and Nations - St. John's was represented with a booth at the August 20th festival, where parishioners shared information about our historic building and our worship style. The festival is a gathering of people, faiths, cultures, and national backgrounds, where we learn about each other and share food, music, and entertainment.

Giving Tree - OSJ led the Giving Tree ministry in November/December, which continues to be a valuable outreach ministry to our neighbors at Kilbourne Middle School (KMS). St. John's provided gifts for 8 families with 24 children selected from KMS. In addition, \$200 Kroger gift cards were provided to each family. We are grateful to St. John's parishioners for their support of this ministry.

Monetary Donations - the Committee supported three food banks (Worthington, Gladden and Mid-Ohio), B.R.E.A.D., COMPASS, Episcopal Community Ministries, Habitat for Humanity, Huckleberry House, and Trinity Capitol Square Fundraiser for Latitude Five25 Families with monetary donations to aid their ongoing work in the Central Ohio area.

NATIONALLY and INTERNATIONALLY: OSJ provided various national and international programs with monetary donations to assist those in need, such as the following: Maui Strong Fund Wildfire Relief, Turkey Syria Earthquake Response Fund, the Mission of El Hogar Academic Partners Program, Episcopal Relief and Development, and Partners in Ministry in Liberia.

Lillian Balukjian Thompson

OSJ: GLADDEN AND WORTHINGTON FOOD PANTRIES

Our support of the Gladden Food Pantry since 1986 and the Worthington Resource Pantry since 2009 is an outreach ministry that involves a large number of St. John's parishioners of all ages. Our regular food donations in 2023 totaled 550 individual food items, 164 toiletry and household products, 9 boxes of diapers, 9 pet food items, and 5 pairs of socks. Our weekly food donations were delivered to the Gladden Food Pantry and the Worthington Resource Pantry to help stock their food shelves and make much-needed non-food stamp items available for their clients.

The number of individuals and families who need to rely on the pantries for food continues to grow dramatically. For example, in calendar year 2023 Worthington Resource Pantry served 111,493 neighbors - a 23% increase from 2022. In a typical month, 10% of those served were seniors and 40% were children. Turning to the Food Pantries for assistance stemmed from a number of factors, including rising food prices, record inflation, and the end of increased pandemic-related benefits.

Besides food and toiletry donations, many parishioners have provided financial support to the Worthington Resource Pantry, the Gladden Food Pantry, and/or the Mid-Ohio Food Collective. Both the Worthington Resource Pantry and the Gladden Food Pantry can amplify the impact of our financial donations. You can make an online donation to the Worthington Resource Pantry at www.worthingtonresourcepantry.org/donate or send a check to Worthington Resource Pantry, P.O. Box 27, Worthington, Ohio 43085. You can donate to the Gladden Food Pantry in Franklinton at www.gladdenhouse.org/food-pantry or send a check to Gladden Food Pantry, 318 S. Glenwood Ave., Columbus OH 43223.

Feeding our hungry neighbors is a ministry shared by every member of the parish. Thank you for responding to Jesus's call to "feed my sheep." Our donations of food, toiletries, and dollars can transform the lives of our hungry neighbors. Thank you for your caring and your contributions.

Mary Bailey, Coordinator

PASTORAL CARE

St. John's Pastoral Care Ministry is committed to recognizing and staying in touch with those of us who are disabled, injured, infirm or otherwise unable to participate fully in worship. We ensure that clergy are aware of the needs of our congregation. Meetings are on the fourth Tuesday at 2:15 pm on Zoom and are presently led by clergy. Members report on regular contacts and plan for ongoing needs. Vestry has an assigned Pastoral Care liaison who reports to clergy and vestry.

Branches of the Pastoral Care ministry are:

- Eucharistic Visitors, "EV's" - who receive training to deliver communion, prayer and companionship.
- Call the church office at 846-5180 to add names to both the private and public prayer lists.
- Sacred Stitches Prayer Shawl Ministry - dedicated knitters who meet on the first of the month at 1:00 pm in the atrium. Shawls and blankets are blessed before being given to those in need.
- Facing Loss Ministry – A support ministry for caregivers and those experiencing loss.
- Cards – Sent for births, baptisms and condolence.
- Soup for the Soul – Soup or meals provided for those with temporary needs.

PASTORAL CARE: FACING LOSS MINISTRY

Facing Loss is a support ministry for those experiencing many types of loss, dedicated caregivers, and those who compassionately support them. We are Episcopalian (St. John's, SJE), Presbyterian (Worthington Presbyterian, WPC) and unaffiliated, sharing and caring for each other. We gather on the third Monday of the month except December at 1:00 pm, rotating between the atrium at St. John's and the Living Room at Worthington Presbyterian Church. Programs encompass all facets of need from grief counseling to estate planning. We use scripture, poetry, music, meditation, yoga, clergy and personal reflection.

We host a casual fellowship luncheon on every fourth Monday at the Worthington La Chatelaine. We reserve their back room, and no reservations are needed. We are available for one-on-one conversation or lunch. We sponsor a lay-led All Souls Day Service in the SJE nave, honoring by name all these we have lost. We support the Blue Christmas led by clergy in the WPC Chapel or the SJE nave.

The SJE Library has a Facing Loss shelf with helpful books we have read and DVD's we have purchased which may be borrowed. We send cards of condolence, new birth, baptism, and caring. We gift a comforting book of meditations to those newly-grieving. We have booklets to share on End-of-Life Planning.

Facing Loss operates under and reports to the SJE Pastoral Care Committee through Cynthia Woodbeck, SJE Vestry Liaison.

Cynthia Woodbeck, SJE Co-Chair

PASTORAL CARE: INTERCESSORY PRAYER

St. John's Intercessory Prayer Group prays for others and the situations in which they, their loved ones, friends, co-workers, etc., may find themselves. Our extremely private Intercessory Prayer Group began in 1985 under the tutelage of the late Fr. Don Peterson. About two years later, I agreed to be the coordinator of the group. Only two people remain of the original group, me and one other person. Mary Bailey and, more recently, Pam Zych, have filled in as coordinator at various times when I had to take time off due to health issues. The original name of the Prayer Group was UNISON, because we were UNIted in prayer for God's people, empowered by the love of His SON. We are not as large as we once were, because of changes in the lives of some members, and others passing away. To become a member, you must promise to obey the Prayer Group Guidelines, the foremost of which is maintaining absolute confidentiality of the information entrusted to those of us who are praying for others. In addition, the rector must agree to your becoming a member, due to the detailed and very sensitive information with which the intercessors are entrusted. If you or someone you love or know needs prayer support, or if you feel called to become an intercessor, please contact Gia+.

Jo Pascoe

SACRED STITCHES PRAYER SHAWL MINISTRY

We've had a very active ministry in 2023 with members who knit and crochet, and who work both at the monthly meetings, and at home. Several newly made shawls or lap robes were donated and blessed by Gia or David monthly. These shawls are meant to be given out to those who are ill, bereaved, baptized, or just need to be encircled with warmth and a blessing. We also made 2 baby blankets, 4 blankets for preschool or special needs children, and 18 winter scarves for the children in families receiving Giving Tree gift bags in December, and contributed 18 winter scarves to the Mariners Church Institute during the summer. Handmade blankets are also available for babies and toddlers under 4 years of age who are baptized at St. John's. We made and donated 10 prayer shawls and 10 lap robes to the Deanery meeting for pastoral care needs in other parishes, and winter scarves that were not used for the Mariners Church or Giving Tree were donated to St. Matthew's Episcopal Church in Westerville for their street and Otterbein University ministries. Everyone who would like to join us in the projects of this ministry is welcome! Persons wishing to obtain a shawl should speak to a member of the Pastoral Care Committee or contact the church office. Many thanks to everyone who has participated in this Ministry during 2023!

Jeni Jerrell & Amelia Lewis

PASTORAL CARE: SOUP FOR THE SOUL

This supportive ministry began in 2021 with the enthusiasm of 12 very talented soup makers. Our mission is: "In the spirit of love, we provide contact, compassion, and pastoral care in the form of soup for a short term, to those whose lives have been interrupted by illness, loss or tragedy. By reaching out to those whose lives have been impacted by dreadful events, we extend and grow the community of St. John's through God's love working within us."

In the year 2023, there have been 13 referrals to which 20 soup meals were provided. Our recipients of meals are most appreciative of the personal contact as well as the loving food we provide. If you have been told that you make a wonderful soup, we would welcome you to our group.

Linda Weatherholt, Lead

PROPERTY COMMITTEE

Members of the committee: Helen Hays & Linda Weatherholt (co-chairs), Jonathan Johns (Vestry Liaison), Lisa Graupmann (Jr. Warden), David Talbot (Facility Manager), Ted Dziemianowicz, Emmanuel Koomson, John Ross

The mission of the Property Committee is to act as stewards of the building and grounds of St. John's as representatives of the congregation.

In addition to routine maintenance of the structures, building systems and grounds organized by David Talbot, the Property Committee identifies, prioritizes and executes projects of various sizes to refurbish parts of the existing campus infrastructure (roofs, HVAC, interior spaces, grounds, etc.), and add new functionality. Project funds come from the operating budget, earmarked donations by parishioners and grants for specific projects.

The following were substantially completed in 2023:

- AC install in Sunday School room
- HVAC system installed in Township Hall (Diocesan grant assistance)
- Parking lot sealed
- Phone system replaced
- Major plaster repairs in the sanctuary
- Electronic key lock system installed
- EEC window repairs
- Front patio leveled, front stone replaced, stone steps replaced at 700 doors
- Refinished 700 doors and doors at South Entrance
- Tuck pointing on the Columbarium wall

Anticipated projects for 2024 include repair/replace windows at the South building entrance, removing trees on property borders, completion of steeple repairs, Township Hall repairs to windows and soffit.

Respectfully submitted,

Helen Hays & Linda Weatherholt

PROPERTY: CHURCHYARD PRESERVATION PROJECT

The St. John's Worthington Churchyard Preservation Project was conceived in early 2023 with the assistance of an advisory committee: Mary Bailey, Jean Duncan, Lisa Graupmann, Bob Shelly, and Ellen Stukenberg. By mid-2023 we had begun designing a project with these objectives:

- to preserve at-risk grave markers in our 220-year-old churchyard
- to conduct and publish new research on approximately 350 burials
- to produce a series of online and paper guides (flyers, pamphlets, maps) to assist churchyard visitors
- to develop churchyard use policies in consultation with the Worthington Historical Society and community allies.

The following progress was made in the second half of 2023:

- project leaders connected with Kate LaLonde, Director of the Worthington Historical Society
- research was undertaken across several reliable but incomplete inventories of burials (with gravestones)
- a grant proposal was submitted to the Ohio History Fund in September 2023. If successful, we will receive \$12,000 in direct support over two years; we will provide in-kind match of \$18,700 (calculated by estimating the market value of volunteer hours needed to manage and participate in the project).
- nine headstones were cleaned, seven headstones reset, one rebuilt, and four protective caps were produced and installed on splitting stones.

The project is currently on winter hiatus. The Ohio History Fund will notify us of our proposal's funding status by late February 2024. With or without external funding, we will restart the project in March and will conclude in late spring of 2026.

Nancy Elkington, Ted Dziemianowicz, Jennifer Lane Maier, and John Ross

PROPERTY: COLUMBARIUM/CHURCHYARD

The Columbarium Committee participated in the planning for the preservation work for the cemetery. Nancy Elkington has submitted a grant application to the Ohio History Connection for preservation work on head stones that are in disrepair. We also were able to identify needed repair work on at least two niches in phase one. One of the niches has a cracked cover. Another niche needs its engraving updated as an additional inurnment is planned.

We are actively discussing the rate we pay our engraver based on how much we ask niche owners to pay for engraving. We met recently to suggest new policies to ensure we keep compensation for our engraver consistent with market rates. Members of the committee who have participated in discussions include Helen Hays, Linda Weatherholt, Tricia Herban, Jonathan Johns, Scyld Anderson, Ellen Stukenberg, Laura Batchelder, Cynthia Woodbeck, Lisa Graupmann, Nancy Elkington, and Bob Shelly.

Bob Shelly

PROPERTY: LAY WEEDERS

Teamwork. When lay weeders get together, the hallmark is teamwork. While some lay weeders have adopted a garden and others prefer to work on whatever needs to be done on a particular workday, everyone pitches in on big projects. One of those hallmark times came last summer when we accepted Gia and Melville's offer of hostas. A team prepared the space at St. John's, went to Gia and Melville's house to dig up a plethora of plants, and planted them in their new home, where they were tended for the rest of the summer with water, weeding, and deer spray.

Another example of working together is the yearly burning of the Prairie Garden. Once the EPA and the Worthington Fire Department have given their permission, we prepare by cutting the dead material to be sent to composting and taking the bluebird house out of the garden. On the given day, a team sets up the required signage, gets hoses ready in case of stray flames, gets the fire started, and keeps it going until everything has burned before hosing it down.

Caused by last year's winter temperature swings, the gardens lost many boxwoods, including the entire hedge in front of Kilbourne Hall. A planting of annual ferns and impatiens took the place of the missing boxwoods at the church entrance before they were replaced by perennial soft touch holly. A team will be deciding what plants will make up a new hedge. Another boxwood problem was an invasion of leaf miners. They were sprayed in the spring and treated systemically in fall.

The walnut crop again defied attempts to control it. Extra "anonymous" help made the task of collecting walnuts a little easier this year. Thankfully, the Copper Beech was treated and we hope to see positive results this 2024 growing season. And, again, the fig tree came back to life after a harsh winter.

We are also grateful for significant additions to the Garden Fund in memory of Bill Dickinson, whose wife, Mary Kay, was a faithful lay weeder and contributor.

New lay weeders gave us all a lift as they joined the team and pitched in on some of the most irksome and difficult tasks. Sometimes lay weeders worked on their own time. We held one Perennial-Annual meeting in March and met to work in the gardens nineteen times. And we had lots of fun!

Active Lay Weeders in 2023 were Celia Besselman, David Burman, Wendy Ciriegio, Mark Cierpial, Jim and Kitty Dalrymple, Anne Davidson, Jeff Nelson, Teri Foley-Nelson, Craig Hackman, Kathy Hall, Eve Herold, Jane & Alex Lagusch, Diane Marsicano, Melanie Miller, Suzy Moushey, Tom Moushey, Jeff Nelson, Andi Reiger, Bonnie Ross, Sara Ross, Lee Shepherd, Sue Speer, Ellen Stukenberg, Betsy and Charlie Warner, and Scarlett Winter. Ex officio: Ted Dziemianowicz, David Talbot.

Ellen Stukenberg & Wendy Ciriegio, conveners

STEWARDSHIP COMMITTEE

The 2024 stewardship campaign concluded on December 31, 2023. The campaign theme was Abundance for God's New Thing and was adapted from Isaiah 43:19, which tells us "Behold I will do a new thing; now it shall spring forth."

Our campaign goal was \$600,000, and we raised \$498,400. The following numbers clarify several important data points relative to the campaign. Numbers on the **left** side of the slash mark represent the results from last year's (2023) campaign, and the numbers on the **right** side of the slash mark represent this year's (2024) campaign:

Pledging units who have pledged: 121 / 120
Pledging units who may potentially pledge: 58 / 53
Pledging units who will not make a pledge: 5 / 10.
Total: 184 / 183

Number of pledges not yet received: 58 / 53
Number of increased pledges: 72 / 62
Number of decreased pledges: 14 / 22
Number of unchanged pledges: 40 / 46

Total dollar amount of pledges (without match*): \$442,854 / \$448,400
Total dollar amount of pledges (with \$50K match*): \$492,854 / \$498,400

*A generous donor who wishes to remain anonymous provided \$50,000 each year to match new pledges as well as increases in existing pledges.

Total dollar amount of pledge increases: \$53,380 / \$54,194
Total dollar amount of pledge decreases: (\$17,131) / (\$21,948)
Net increase (decrease): \$36,249 / \$32,226

At the December 2023 meeting of the vestry, Bob Hays (Finance Committee Chair) and John Pascoe (Treasurer) presented a sobering report. For the last several years, despite having well-organized annual campaigns, our revenue has remained flat (even decreasing a bit this year), while our expenses have continued to increase. The ever-increasing gap between revenue and expenses is not sustainable.

A small work group led by the Stewardship Committee has been tasked by the vestry to review every aspect of our stewardship initiative, including the accuracy of the raw numbers in our database, the generational giving patterns and behavior of our parish as well as new options for giving in support of the programs and mission of St. John's. We will have recommendations for an enhanced and diversified stewardship program ready for vestry review and parish-wide implementation no later than April 2024.

Respectfully submitted,

Greg Kellison

Interim Stewardship Committee Chair and
Stewardship Liaison to the vestry

WORSHIP COMMITTEE

The Worship Committee assists the clergy in planning, facilitating, and evaluating the worship services of the church. The committee meets roughly every two months and specifically before the beginning of each liturgical season. The committee is open to any member of the congregation.

Its members also represent the chairs and coordinators of the various lay ministry groups that provide assistance in specific aspects of the preparation and leadership of worship, including the acolytes (Lisa Graupman, altar guild (Donna Somerville, Celtic worship service (Eve Herold, children's worship (David Burman), flower guild (Donna Somerville), greeters (Susie Bonnell), organist (Stephen Sollars), choral director (Nicholas Taylor), lectors and Eucharistic ministers (Keith Redmill), and ushers (Louis Huffman and Matt Rice). Keith Redmill is the chairperson and Louis Huffman is our vestry liaison.

Overall, this has been a good year. The lay-led Celtic services continue Sunday afternoons once a month, and an age-appropriate Children's Church continues at the 9:00 am service. We continue to record and live stream the 11:15 am worship service and other special services. The altar guild lost its longtime leader Punky Cline when she moved away from Central Ohio, and certain ministry opportunities, including the ushers, acolytes, and chalice bearers, have opportunities for growth and new participants. Finally, we continue to explore the future of our 1983 Schantz organ.

Keith Redmill, Chair

WORSHIP:ACOLYTES

The Acolyte program at St. John's is a very important part of every worship service. Everyone, both children (fourth grade and up) and adults, are eligible to assist and be a part of the program. Our acolytes serve in the capacity of Crucifer, Altar Server, Clergy Crossbearer, Torchbearers and Thurifer. St. John's Acolytes participate in lighting and extinguishing the candles on the Altar before and following the service; carrying the Crosses (and torches) during the Processional and Recessional hymns as well as during the Gospel procession, and serving the Clergy at the Altar during the preparation of the Eucharist. In addition, Acolytes participate in several important services during the Church year, including Holy Week services, Choral Evensong, and assist with weddings and funerals, when requested.

In 2023, the following individuals participated as Acolytes in St. John's Worship services: Susie Bonnell, Catherine Duffy, Steve Ellcessor, Grover Furey, Lisa Graupmann, David Hissrich, Louis Huffman, Mark Lewis II, Wilson Slykhuis, Donna Somerville, Emary Spencer and Andrew Troester. As always, we continue to seek new members to join us. Anyone interested may contact Lisa Graupmann. All Acolytes are required to have training prior to serving in the program.

Acolyte Master Lisa Graupmann reports to the Worship Committee chaired by Keith Redmill. In 2023, Louis Huffman was the Vestry Liaison to the Worship Committee.

Lisa Graupmann

WORSHIP:ALTAR GUILD

Altar Guild is a vocation. It is not just another church job. Altar Guild differs entirely from the work in the social aspect of the church. A feeling of dedication and discipline is essential for any person aspiring to the privilege of serving at God's Altar. The Altar Guild exists so that worship will be more meaningful and appropriate for the congregation.

Altar Guild cares for all the linens, candles, Eucharist vessels, Priest vestments, and other liturgical items used in the Eucharist and all other services. Before and after each Eucharist, baptism, wedding, and funeral there is an Altar Guild member present. An Altar Guild member prepares the sanctuary for worship fifty-two weeks of the year. Altar Guild assists the clergy by preparing for each liturgical season.

Joining Altar Guild is an enriching experience about the liturgical and tradition of the Episcopal church. All new members are provided ample information and support as they discover the intricacies of this vocation.

Members: Celia Besselman, Marianne Broere, Lisa Graupmann, Kimberly Ellcessor, Eve Herold, Donna Hissrich, Helen Hays, Jane Lagusch, Melissa Christophersen-Redmill, Barbara Rogers, Donna Somerville, and Mauria Watts

Donna Somerville, Punky Cline Co-Chair (resigned)

WORSHIP: CELTIC SERVICES

Monthly Celtic services were held nine times in 2023, from January through June, and October through December. The Celtic service is a quiet, contemplative form of worship, based on the Iona Abbey Worship book. Services are held in a circle and include music, liturgy, bible readings and poems, a period of silent meditation, and lighting of candles for people we hold in our hearts. It is held Sunday at 5 pm in St. John's Atrium and lasts 30-40 minutes, followed by a time of hospitality. Our average attendance during the winter and spring was about 16, but fell off a bit in the autumn. We enthusiastically invite church members and non-church members to join our Celtic circle at any time.

The Celtic Service Co-ordinators in 2023 were John Cramton, Eve Herold, Kathleen McFalls, Ellen Stukenberg, and Irene Zahm.

Eve Herold and Ellen Stukenberg

WORSHIP: FLOWER GUILD

Flower Guild, under Altar Guild, is responsible for creating the lovely fresh flower arrangements on the Altar each week. Close attention to the liturgical calendar is followed. Among the many arrangements each week are special Christmas and Easter decorations around the church and Altar.

Flower Guild does not have a budget. A monthly calendar chart is provided for donations in Memory of or Thanksgiving for a Loved One.

New members are welcome. Each new member is trained and guided until they feel comfortable enough to arrange on their own.

Members: Jean Duncan, Barbara Gessaman, Karen Kuhr, Jane Lagusch, Andi Reiger, Linda Weatherholt, and Donna Somerville

Donna Somerville: Donations and Finance Chairperson, Punky Cline Co-Chair (resigned)

WORSHIP: LAY EUCHARISTIC VISITORS

Lay Eucharistic Visitors take Communion to our homebound parishioners. The usual procedure is to take Communion to the person once a month. Special training is required for this ministry, and one must take Safe Church Training, which is available online. Hosts are provided for the homebound who participate in worship via the online service. If you feel called to become a Lay Eucharistic Visitor, please contact Jo Pascoe or Gia+, who must give her recommendation.

Jo Pascoe

WORSHIP: LECTORS AND EUCHARISTIC MINISTERS

We are all called to be full and active participants in the worship of God. The lectors and Eucharistic ministers provide lay service and leadership during each of the services of worship by reading the scripture lessons, leading the people in prayers, and assisting the priests in the distribution of the Eucharist. Volunteers select dates and tasks, and a schedule is created approximately once every two months. Our best count indicates that thirty-two adults have participated in this ministry over the last year. At least three new members were trained to serve as readers and prayer leaders in 2023, one of whom was also trained to serve as a Eucharistic minister. A training and refresher meeting for all Eucharistic ministers was held in March.

Anyone interested in participating in this ministry should contact the rector or Keith Redmill. A short individual or group training and practice session can be scheduled.

Keith Redmill

WORSHIP: USHERS

Ushers have made progress with volunteers for the 9 am service. They include Matt Rice, Linda Weatherholt, Sue Sheets, Marianne Broere, Arik Wieland, and new members Jason Frank, Jess Frank, Mary Wachtel, Matt Dickinson, and Jessica Dickinson. Melville Hayes-Martin splits between the 9 and 11:15 am services. The 11:15 am service numbers have dwindled and currently have Charlie Warner and Bob Shelly, our long-term very dedicated volunteers, along with Melville Hayes-Martin. We have not recovered fully, as many members are still uncomfortable being in close contact and/or have taken a break to focus on other ministries. We still have a large need for volunteers for the 11:15 am service. We are always looking for new volunteers. We would like to get to at least 12 persons per service, which would enable us to rotate with persons only needing to serve once every 6 weeks. Please contact Matt Rice - Usher Liaison, if you are interested. Training is provided by shadowing as well as formalized training when needed.

Matt Rice, Usher Liaison

CHAMBER MUSIC CONNECTION, INC. (CMC)

CMC, a 501c3 non-profit equal opportunity educational organization, has been fortunate to call St. John's their home since 1998. CMC provides an environment where students of all ages, levels, and socio-economic backgrounds have access to study and play chamber music. CMC welcomes anyone who would like to participate and provides financial aid to those who could not otherwise participate. CMC connects students, professional musicians, and educators to one another and to audiences throughout the community. Parishioners and community members can hear CMC young artists, faculty, and guest artists perform locally and nationally through free concerts - online and in person - church services, special events, national competitions, open rehearsals, masterclasses, and residencies. These events are held at St. John's and additional venues. Throughout 2023, CMC continued the increased financial commitment to the church as outlined in the formal usage agreement established in 2022, including providing musicians to perform once a month for St. John's services.

Throughout 2023, we served approximately 40-65 participants per semester, which is about 65% of our pre pandemic numbers. Students and associated faculty travel to CMC from Central Ohio, Cincinnati, Springfield, Granville, Cleveland, and beyond. This year marked a further increase to pre pandemic outreach activities. CMC students and faculty were able to work with and/or perform for students at Ohio State School for the Blind, Shady Lane Elementary School, Thomas Worthington High School, Delaware Hayes High School, Denison University, Ohio Wesleyan University and more. 2023 also marked the First Annual Snowflake Musical Social, which raised money for the CMC Experience Fund, which helps to provide our students with unique opportunities to develop through participation in national and regional competitions as well as special educational events, including master classes, supplemental coachings, and side-by-side studies with professional artists. We are so grateful for the support of our donors and foundations, along with CMC friends and families, who have allowed us to continue our mission and commitment to serve St. John's and the community.

2023 Article featuring CMC and Artistic Director Debbie Price:

<https://voyageohio.com/interview/daily-inspiration-meet-deborah-price/>

2023 CMC Trio recorded and featured on NPR's From the Top Radio Show:

<https://cmconnection.org/listen-cmcs-dc2-trio-on-from-the-top-radio-show-january-8th/>

Respectfully submitted,

Deborah Price, Artistic Director & Founder of Chamber Music Connection

Parishioner of St. John's

www.cmconnection.org

OUTSIDE ORGANIZATIONS

Chamber Music Connection
Chamber Music Connection Board
Chamber Music of Columbus Board
Choices Alateen
Columbus Miniature Society
Couples in Recovery – 12 Step Program
Home Schooler Band
Keep it Simple – 12 Step Program
MUCAI Academy (Multi-Cultural Arts Integration)

Re-Entry – 12 Step Program
Sane & Sober – 12 Step Program
Saturday Night Improv – 12 Step Program
Step by Step – 12 Step Program
Thomas Worthington High School Band Boosters
Wednesday Night Jam with Len & Friends
Women In Education Group
Women’s Choice – 12 Step Program
Worthington Liberty – 12 Step Program

ST. JOHN’S STAFF, WARDENS, VESTRY AND DELEGATES

The Rev. Dr. Gia Hayes-Martin, Rector
The Rev. David Burman, Associate Rector

Staff

Bella Olmstead	Parish Engagement Coordinator
Christine Rees	Staff Accountant
David Talbot	Facilities Manager
Carrie Troester	Director, St. John’s Early Education Center
Stephen Sollars	Organist
Nicolas Taylor	Choral Director
Allison Periatt	Nursery Attendant
Abigail Periatt	Nursery Attendant
Alexandra Periatt	Nursery Attendant
Lindsey Periatt	Nursery Attendant
Molly Yeager	Nursery Attendant
Lisa Dillon	Nursery Attendant
Tiffany Keehn	Nursery Attendant

Seminarian

The Rev. Catherine Duffy

Wardens

Mary Bailey, Senior Warden
Lisa Graupmann, Junior Warden

Vestry

Class of 2024

Louis Huffman
Jonathan Johns
Jessica O’Donnell
Anna Sylvester

Class of 2025

Star Blackford
Sarah Iles Johnston
Greg Kellison
Cynthia Woodbeck

Class of 2026

Bruce Batchelder
Wendy Ciriugio
Rebecca McCauley
Tom Moushey

Secretary/Clerk of the Vestry:

Nancy Elkington

Parish Treasurer:

John Pascoe

Diocesan Convention

Delegates

Mary Bailey
Lisa Graupmann
Stephen Sollars
Anna Sylvester

Alternates

Nancy Elkington
Jonathan Johns

PARISH STATISTICS

Transfers In: January 1 - December 31, 2023

Russell Allen
Doug Dygas
Peg Kennedy-Dygas
Eileen Pilcher
Bonnie Ross
John Ross
Sara Ross
Dana Whitley

Transfers Out: January 1 - December 31, 2023

Brice Patterson
Emily Patterson
Seth Reichenbach

Baptisms

Henry Dean Anderson
Tristan Lee Ballard
Lukas James Caldwell
Brady Lee Fritz
Murphy Mack Gabert
Maeve Kathryn Lyle
Benjamin Thomas Sturtz
Eleanor Jayne Sturtz

Confirmations, Receptions, Reaffirmations of Baptism

Eric Dean Anderson
Mary Herndon Bailey
Donna DeRemer-Hissrich
Fritz Graf
Jennifer Ann Hughes
Jayne Baker Liff
Melanie Marie Miller
Joshua Paul Mullet
Jacob James Ramsey
Michael Maher Rogers
Janet Kay Souder
Isaac Henry Wade
Catherine Jane Whalen
Arik Roy Wieland

Marriages

Jessica Lauren Epley and Jason Paul Frank
Madison Paige McDuffee and Nicolas Ryan Taylor
Christopher Carney and Alexis McCarthy

Necrology in Memoriam for those for whom the Burial Office was read at St. John's Church in 2023

Thomas L. Bailey, Jr.
Barbara Horvath Brooks
Sara Lawyer Danke
Frank William Dickinson
Monroe Davis Dowling, Jr.
Kevin Arthur Glass
Alice Faye McWreath Herman
Marjorie Ann Lindsey
Albert Mancini
Teresa Millard
Jane Lloyd Organ
Dorothy Peterson
Ann Converse Shelly
Dale Stewart "Ted" Smith

Other Deaths within the Parish for whom services were held elsewhere or in 2024

Frances Compton
Richard Guy
Philip Mark
Richard Rastetter
Walter Sellers
June Todd

COMPARATIVE STATISTICS

	2023	2022	2021	2020
Transfer In	8	8	6	23
Transfer Out	3	4	8	1
Baptisms	8	9	1	5
Confirmations	5	0	0	0
Receptions	6	0	0	0
Marriages	3	0	0	0
Burials	14	13	11	10
Baptized Members	421	418	469	477
Communicants in Good Standing	353	351	423	443

Baptized Members = All members whose status in ShelbyNext database was labeled as Active or Prospective were considered in obtaining this figure.

Communications in Good Standing = All parishioners who are active or prospective and pledged or gave regularly in 2023 were considered in obtaining this figure.

Sunday & Saturday Evening Eucharists	108	108	62	24
Total Weekday Eucharists	53	49	9	12
Total Private Eucharists	38	15	7	13
Daily Offices on Sunday	9	10	33	49
Daily Offices on Weekdays	10	5	18	12
Total Streamed Services	61	59		
Total Views of Streamed Services	4006	4836		