

Session Meeting Minutes
First Presbyterian Church of San Antonio
October 14, 2024
Approved November 11, 2024

Officers' dinner program:

Received new Covenant Partners (see the Changes in the Church Register).
Introduced guest Hardie Morgan, Stated Clerk of our Presbytery, who will be attending the session meeting.

All elders were present save Martha Maynard, Ed Moore, and Lynn Thompson.
Pastor-members present were Bob Fuller, Moderator, Becky Prichard, and, once the Deacon's meeting concluded, Scott Simpson. Mitchell Moore is on sabbatical.

Other staff present: Hank Cherry, Tom Dooling, Hector Flores, Joe Moore, Janet Slayden, Sheila Figueroa, Wendy Garcia, Callan Brown, Pam Ray, and Kyrenda King-Rogers.

Guests Present:

Members of the Personnel Committee (in addition to those serving on session)—
Bob Kilgore, Eric Schluter, Kirk Feldmann, and David Youngquist. Other Covenant Partner guests: Liz and Chris Hargis, Richard Peacock, Erin Ray, and elder-on-rotation Ellen Meadows. Special guest: Hardie Morgan, Stated Clerk of ECO's Texas Presbytery.

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| I. | Call to order in Covenant Hall at 7:07 p.m. | Bob Fuller |
| II. | Opening Prayer | Bob Fuller |
| III. | Approval of the agenda
The agenda was approved. | Bob Fuller |
| IV. | Clerk's report | Nancy Cross |
| | a. The Consent Docket was approved without changes. | |
| | b. Communications | |
| | i. Nancy commended Becky Prichard and the team for a fabulous women's retreat last weekend. She also informed the session that elder Martha Maynard's mother had died at noon. We will pray for the family. | |
| | ii. Many communications have been received and compiled for distribution during the Executive Session. | |
| | iii. Officer Retreat—LNC. Nancy reminded the session that they had agreed to hold annual retreats and suggested that a team be named by the LNC. Cody Heffron, on behalf of the LNC, solicited volunteers. Charlotte Milner will lead this effort. | |
| V. | Moderator's Report | Bob Fuller |
| | Reminder about the ECO National Gathering. Commissioners need to confirm with Sheila for registration. We will have one fewer elder-commissioner slot with Becky's resignation. | |

- VI. Committee reports
- a. Stewardship and finance Bill Sirakos
- i. Giving is up slightly, and with cost savings, our budget looks good for now.
 - ii. The Stewardship and Finance Committee approved a request from the Personnel Committee to include \$(redacted) in the 2025 budget for a full-time executive director position.
 - iii. The Audit Report has been received with no major findings. A sub-committee of Stewardship will meet with the auditors.
 - iv. Budget work is underway and should be finalized in November.
 - v. The Stewardship Campaign sub-committee and communications staff are at work, with materials in process. The theme, in line with the Fall Sermon Series of “Holy Imagination”, is “Created to Dream”.
 - vi. The Literature Circle plans to publish a coffee table book. A donation was received to begin this effort, and the Stewardship Committee accepted the donation.
- b. Property committee Allen Casey
- i. Discussions with the City of San Antonio have borne fruit—we have approval for a 4-way stop at the busy corner of McCullough and Ave. E.
 - ii. Historic tax credits are in the works and should be issued when we finish the elevator work. The tax certificate should be for \$250,000.
 - iii. Braun Building Acquisition. After some discussion, the report was suspended until after the Executive Session.
- c. Strategic Plan Activation Team (SPAT) Pam Ray
- i. Pam described her first weeks on staff and her job description. The SPAT has met, and sub-teams are meeting.
 - ii. We are currently 14 days into Phase I, Quarter 1 of the Road Map.
 - iii. Motions from Morris Camp on behalf of the Committee:
 - The session will engage Brad Hobbs and Novum Partners for additional work and support related to the strategic plan. This work will include quarterly in-person advisory work with our team and others, as well as facilitating a two-day annual alignment workshop for officers, senior leaders, and committee chairpersons. We are asking for financial support in the amount of \$21,000 for 12 months of services to be paid quarterly.**
 - The first quarter payment of \$5,250 due in 2024 is to be paid from SF3150, which is the unrestricted special fund. The remaining balance will be included in a Strategic Plan line item within the 2025 budget that will be presented to session shortly. Both approved.**
 - iv. **Cody Heffron, on behalf of the LNC, interjected that they nominate Morris Camp to chair the SPAT. Approved by acclamation.**

- v. Bob offered prayer for this effort.
- d. Personnel committee David West
 - i. As the session prepared to enter Executive Session, staff members who are not session members were excused; **by motion from Becky Prichard, an exception was made for Joe Moore to stay. Approved by Acclamation.**
 - ii. Per motion by David West, seconded by Nancy Cross, **the session invited the non-session members of the Personnel Committee to stay and observe the executive session and gave Bob Kilgore voice. Approved by Acclamation.** Per motion by David West, seconded by Nancy Cross, **Hardie Morgan was asked to stay in Executive Session and given voice. Approved by Acclamation.**

The session took a break, received the communications packet, took time to read, and had prayer offered by David West before formally entering Executive Session for the remainder of the Personnel Report.

- VII. Executive session.
- VIII. Actions following the Executive Session.

The session exited Executive Session, returned to the Personnel Report, and approved the following actions.

- a. **The Session acknowledged receipt of Associate Pastor Becky Prichard's resignation effective December 12, 2024. Appreciation of Becky's work and dedication to the church was expressed. Nancy Cross gave a prayer for Becky and her family.**
- b. The session acted on a motion by elder Bobby Mickler, seconded by Morris Camp: **The session supports both Bob Fuller and Mitchell Moore as Pastors of First Presbyterian Church San Antonio so that both men might be able to be used by God in their roles at First Presbyterian Church for Jesus' name's sake and the sake of the Kingdom. Approved unanimously.**
- c. **The Session approved, in principle, a proposal from the Personnel Committee to provide funds (to be determined) for the counseling, nurture and support of Senior Pastor Bob Fuller, Associate Pastor Mitchell Moore, and Associate Pastor Becky Prichard. Tyler Burnett and two members of the Personnel Committee will review the requests.**
- d. **The session postponed further action on the Braun Property proposal from the Property Committee until the next meeting. Consideration will be given to holding a called meeting for this and other issues. Approved.**

- IX. Closing Prayer
- X. Dismissal at 12:10 a.m., October 15, 2024.

Charlotte Milner

Next regular session meeting: November 11, 2024.

Respectfully submitted,

Nancy Scott Cross, Clerk of Session

Rev. Dr. Bob Fuller, Jr., Moderator