



California-Pacific Conference UMC

South District Superintendent: Rev. Luis A. Garcia

First UMC of San Diego Charge Conference Agenda

November 20, 2024

Welcome and Introduction of District Superintendent Rev. Trudy D. Robinson

Prayer Patti Blakeslee, Church Council Co-Chair

Devotional South District Lay Leader Michael Mitchell

Call to Order Rev. Luis A. Garcia

Election of Secretary Rev. Luis A. Garcia

Ministry Celebration Video

Charge Conference Business All Voting Members Present

Vote and record required business:

- † Approval of minutes November 9, 2023 Rev. Luis A. Garcia
- † Racial Justice Grant Recipients (Church Council members only) Jason Tucker
- † Membership audit – 2024 Demmie Divine
- † Leadership Election/Nominations Report – 2025 Rev. Trudy Robinson
- † Pastoral compensation – 2025 Linda Hawk
- † Tentative Church budget – 2025 (no vote) Linda Hawk

Blessing & Sending Forth Rev. Luis A. Garcia



2023 Charge Conference Minutes

First United Methodist Church San Diego
Tuesday, November 9, 2023 5:30 p.m. in person and Zoom

I. Introduction of Rev. Sandy K. Olewine, District Superintendent

Rev. Trudy Robinson, Lead Pastor, introduced the District Superintendent, Rev. Sandra K. Olewine, who will be the presiding elder for this Charge Conference.

II. Opening Prayer

Patti Blakeslee opened the 2023 Charge Conference with an opening prayer.

III. Scripture Reading

John Mathison, Lay Leader, read from Matthew 11:28-30.

IV. Reflection/Meditation

Rev. Sandra Olewine shared a reflection with those in attendance.

V. Call to Order & Election of Secretary

Rev. Sandra Olewine called the meeting to order and asked for nominations for the secretary of the Charge Conference. Linda Hawk accepted the nomination and was motioned, seconded and passed by majority vote.

VI. Ministry Celebration Video

Rev. Trudy Robinson presented a video celebrating our many ministries at First Church

Charge Conference Business:

VII. Approval of the minutes of November 29, 2022 Charge Conference

Rev. Sandra Olewine asked for a motion to approve the minutes as presented. Motion was made, seconded and passed by majority vote.

VIII. Membership Report

Demmie Divine, Director of Member Care Services, presented the membership audit report for 2023. Total membership at this Charge Conference is 2,020. There were 22 baptisms, 14 received into professing membership, and 86 removed from professing membership.

Rev. Sandra Olewine asked for a motion to approve the membership audit report. Motion was made, seconded and passed by majority vote.

IX. Nominations Report for 2024

On behalf of the Nominations Committee, Rev. Trudy Robinson presented the slate of continuing members and candidates for each committee. Each committee has three classes with three members in each class. There are two slots to be filled—one for FUMC Foundation and the other for Nominating Committee.

Since the Board of Trustees serve as the legal representatives of the Church, the slate for this committee is separately voted on. A motion to approve the Board of Trustees continuing and new members was made, seconded and passed with 41

YES, 0 NO and 0 ABSTENTION.

A second vote was taken on the remainder of the nomination slate. A motion to approve the slate as presented for the rest of the committees was made, seconded and passed with 41 YES, 0 NO, and 0 ABSTENTIONS.

X. Pastoral Compensation for FY 2024

Dan Lai, Chair of Pastor Parish Relations Committee, presented the proposed pastoral compensation for FY 2024 for Rev. Trudy Robinson, Rev. Dr. Hannah Ka, and Rev. Brittany J. Hanlin in consultation with the Pastor Parish Relations and Finance Committees. The pastors will receive a 6% Cost of Living Increase on salaries while housing allowances and other reimbursable expenses will remain at their current levels.

Rev. Sandra Olewine asked for a motion to approve the pastoral compensation packages for FY 2024 as proposed by the Pastor Parish Relations and Finance Committees. Motion was made, seconded and passed with 42 YES, 0 NO and 0 ABSTENTIONS.

Other Reports:

XI. Parsonage Report

Nick Hubsmith, Chair of the Board of Trustees, reported that in September 2023, the Church Council approved the recommendation of the Building Usage Task Force to sell the parsonage located in Ocean Beach. Since October 2017, when the First Church assumed ownership, there has been \$86,205,18 spent on several repair, replacement and renovation projects.

XII. Lead Pastor's Report

Rev. Trudy Robinson submitted an Annual Report of the Pastor that is included in the agenda packet.

XIII. Lahaina Support & Offering

Rev. Sandy Olewine asked members to keep those impacted by the devastating wildfires in Lahaina in their prayers and to consider donating to support recovery efforts.

Rev. Sandra thanked everyone for their participation and dedication to First Church and closed in prayer.

Respectfully submitted,

Linda Hawk

Secretary

**Racial Justice Grants Committee
2024 Grant Recommendations Totaling \$35,000
Proposed to FUMCSD Charge Conference on 11/20/2024**

In our fifth annual grant cycle, after reviewing 21 applications, the Racial Justice Grants Committee recommends to the Church Council the following three grants, totaling \$35,000. The organizations were chosen

in alignment with the 2024 Racial Justice Grant Focus Areas of: **Health care equity and mental health services**

\$11,000 for Detangle Your Thoughts (<https://www.instagram.com/detangleyourthoughts/>) Detangle Your Thoughts creates a safe space for black women to discuss mental health and to expose them to vital self-care, using hair salons and barber shops as informal neighborhood community hubs. Since their inception in September 2019, Detangle Your Thoughts has hosted over 50 therapeutic group meetings for the African American community that focus on mental health and collective evolving through various therapeutic modalities such as volunteer work and day retreats. Grant funding will allow Detangle Your Thoughts to broaden their impact within the Black community with additional wellness retreats, an annual community health and wellness fair, and continued monthly mental health education sessions.

\$11,000 for San Diego Community Birth Center (<http://sdcommunitybirthcenter.com>) San Diego Community Birth Center is to fill a need in the San Diego community by providing inclusive, sensitive and compassionate wholistic reproductive health care. The services provided by the team at San Diego Community Birth Center are comprehensive, inclusive, and holistic reproductive health care support with thoughtfulness, empathy and compassion. SD Community Birth Center is led by one of only a few certified Black midwives in the county and works to reduce the maternal mortality rate for Black women, which is currently around four times higher than any other racial/ethnic group in the county. Grant funds will support ongoing operations, including community baby showers that provide free baby supplies to any new parents in the community, post-partum education and support groups for both mothers and fathers,

\$8,000 for PHATCAMP (<https://www.phatcamp.org/>) Pushing Hard Advocate Team (PHATCAMP) provides programs in Southeast San Diego that foster inclusivity and promote mental, physical, and social wellness. PHATCAMP's goal is to decrease intimate partner violence in Southeast San Diego by 25% in the next five years. PHATCAMP has already trained 98-women in Mental Health 101. 45 women have been referred to employment or education, and 60 women have completed listening sessions on peacebuilding. They have been in operation for over 17-years and became an established 501(c)3 in 2023. Grant funds will be used to establish a rapid response, women-led coalition to support victims of intimate partner violence, and to continue weekly support groups throughout the Southeast San Diego community.

\$5,000 for Racial Justice Coalition of San Diego (<http://www.rjcso.org/>) The Racial Justice Coalition of San Diego provides a unified front for advocacy and action against all forms of discrimination and unequal treatment, particularly in our underrepresented and underserved communities. They specifically strive to challenge and transform the abusive law enforcement practices used in communities of color and to work to change the laws, policies and unlawful police practices that allow for such abuses and inequities. The RJCSD has been advocating most recently to reduce the number of in-custody deaths in our local jails and prisons, and has also been pushing for more Mobile Crisis Response Teams, who are staffed with trained mental health practitioners and respond to mental health crises instead of armed police officers. Grant funds would support their ongoing "Let's Talk Black Health" film and discussion series, which brings healthcare and mental health practitioners to educate community members and connect them with important healthcare services. First Church members are always welcome to join at events and rallies, and RJCSD would be happy to explore other volunteer opportunities with our congregation.

Respectfully submitted by the 2024 Racial Justice Grants Committee: Dione Tayler (Chair), Francine Dewitt-Haynes (St. Paul UMC), Susan Ladrido, Maggie Hundley, Lyn Hayes (St. Paul UMC), Marian Hart.

2024 CHARGE CONFERENCE
Membership Audit of The Local Church



DISTRICT	CHURCH CITY	CHURCH NAME
South	FUMC San Diego	First United Methodist

Baptisms (All Ages) (see ¶215, identify each as a baptized or professing member)

	NAME	DATE	BAPTIZED / PROFESSING	CHILD / ADULT
1	Total baptisms			9
2	Received as baptized members - see attachment 1a			7
3				

Professing Members Received (Profession of Faith, Transfer, Restored, Other)

	NAME	DATE	METHOD OF MEMBERSHIP (Profess, Transfer, etc)
1	8 Adult, Youth received - attachment 2a		Profession of Faith
2	7 Adults received - attachment 2b		Reaffirmation or Restored
3	3 Adults received – attachment 2c		Transfer from UMC
4	2 Adults received – attachment 2d		Transfer from Other
5			

Inactive Members (1st and 2nd years)

	NAME	DATE	HOW LONG? CONTACT EFFORT?
1	Inactive members – attachment 3		

Professing Members Removed by withdrawal, death, transfer to other UMC, transfer to other denomination)

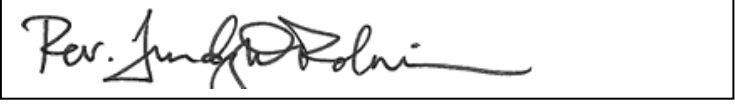
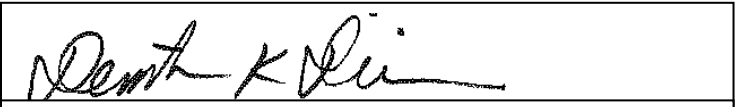
	NAME	DATE	WHY?
1	9 Removed by withdrawal - attachment 4a		Withdrawal
2	53 By Charge conference - attachment 4a		Charge conference action
3	5 By transfer to UMC- attachment 4b		Transfer to UMC
4	3 By transfer to Other Denomination attachment 4c		Transfer to Other
5	31 By Death - attachment 4d		Death

Total Number of Members at Last Church Conference:

Total Members Received since Last Church Conference: +

Total Members Removed since Last Church Conference: -

Total Membership at THIS Charge Conference:

SIGNATURE OF PASTOR		DATE:	November 18, 2024
SIGNATURE OF MEMBERSHIP SECRETARY		DATE:	November 18, 2024
SIGNATURE OF CHG CONF SECRETARY	Linda Hawk	DATE:	November 18, 2024

Supplement to Membership Audit
 First United Methodist Church of San Diego
 (For the period beginning November 1, 2023 and ending October 31, 2024)

MEMBERSHIP SUMMARY

1) Baptized members received (7)

a. Infants and children (9)

Bowler, Caleb	11/12/23
Lee, Hajin	12/10/23
Herstad, Kaia Molly	04/14/24
Adams, Theodore	06/16/24
Arellano, Aaron	07/21/24

Cabusao, Izaiah	07/21/24
Morgan, Emerie	07/21/24
Rodriguez, Mateo	07/21/24
Guiraud, Niccolo	10/27/24

Adult Baptisms (0)

2) Received into Professing membership (20)

a. Received by Profession of Faith (8)

Huffman, Inger	02/25/24
Crislip, Jaxson	05/19/24
Crislip, Tobias	05/19/24
LaDrido, Brad	05/19/24

Zimbric, Elsa	05/19/24
Cooper, Amy	06/30/24
McCleskey, Bart	10/27/24
Palenica, Archie	10/27/24

b. Received by Reaffirmation of Faith or restored (7)

Flores, Deanna	02/25/24
Hatch, Julie	06/30/24
Judy, John	06/30/24
Judy, Raquel	06/30/24

Littleton, David	06/30/24
Kurtz, William	10/15/24
Allmon, Andrea	10/27/24

c. Received from other United Methodist churches (3)

Hayes, Sandy	02/25/24
Small, Kathryn	06/30/24

Kim-Ka, Jeewon	10/27/24
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d. Received from other denominations (2)

Martin, Brenda	09/15/24
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Martin, Karl	09/15/24
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3) Inactive Members – possible removals for 2025

Barkley, Judith
Blankenship, Nathan
Boysen, Erik
Boysen, Jacqueline
Brauer, Lori
Campbell, Stephanie
Cane, Janet
Davies, Angela

Davies, Cameron
Davies, Kyle
Davies, Rich
Dawes, Barbara
Doerr, Donovan
Donalson, Wes
Donalson, Libby
Douma, Cherie

Dwinell, Karen
Easley, Dave
Easley, Terri
Gallagher, Patrick
Goda, Brett
Gouckenour, Robert
King, Kim
Long, Cathy

Luz, Jacob
 Manroe, Lori
 Marlin, Cyndia
 Martens, Kristina
 Martens, Michele
 Mitchum, Barbara
 Mitchum, Jeff
 Mulvey, Lucas

Mulvey, Mariah
 Newton, Randy
 Orton, Douglas
 Overton, Larissa
 Parker, Margo
 Radmilovich, Andrea
 Riggs, Lauren
 Robbins,

Robbins – Ryan,
 Penny
 Ryan, Michael
 Scarano, Robert
 Scarano, Sheryl
 Scarano, Eva
 Thomason, George
 Thomason, Nedra

4) Removed from professing membership (101)

a. By Charge Conference or withdrawal (62)

Stephenson, William	02/16/24 wd
Stephenson, Carol	02/16/24 wd
Laborde, Carol	04/08/24 wd
Moyer, Homer	07/19/24 wd
Bowler, Bonnie	07/25/24 ccr
Crakes, Julie	07/25/24 ccr
Edwards, Lysa	07/25/24 ccr
Halbert, Joel	07/25/24 ccr
Hochbrueckner, M	07/25/24 ccr
Igoe, Tim	07/25/24 ccr
Joyce, Barbara	07/25/24 ccr
Joyce, Bill	07/25/24 ccr
Koonin, Joanne	07/25/24 ccr
Lewis, Patty	07/25/24 ccr
Marion, Patrick	07/25/24 ccr
Marion, Sarah	07/25/24 ccr
Reis, Jose	07/25/24 ccr
Rettic, Anne	07/25/24 ccr
Sandiford, Tim	07/25/24 ccr
Stump, Jack	07/25/24 ccr
Stump, Kitty	07/25/24 ccr
Wishneff, Lawrence	07/25/24 ccr
Harms, Brad	07/25/24 ccr
Harms, Lee	07/25/24 ccr
Sharp, Chip	07/25/24 ccr
Sharp, Cindy	07/25/24 ccr
Alexander, Diane	08/05/24 ccr
August, Sara	08/05/24 ccr
Baligad, Juan	08/05/24 ccr
Baligad, Sue	08/05/24 ccr
Bergman, Bruce	08/05/24 ccr

Bergman, Elizabeth	08/05/24 ccr
Blockowicz, Julie	08/05/24 ccr
Braun, Karen	08/05/24 ccr
Cohenour, Mark	08/05/24 ccr
Cribbin, Sandra	08/05/24 ccr
Duncan, Austin	08/05/24 ccr
Estep, Brent	08/05/24 ccr
French Medinilla, Carol	08/05/24 ccr
Girvin, Charles	08/05/24 ccr
Girvin, Nancy	08/05/24 ccr
Girvin, Allison	08/05/24 ccr
Girvin, Katherine	08/05/24 ccr
Glud, Heather	08/05/24 ccr
Hulse, Cathy	08/05/24 ccr
Hulse, Jack	08/05/24 ccr
McGinnis, James	08/05/24 ccr
McGinnis, Tiffany	08/05/24 ccr
Millard, Marie	08/05/24 ccr
Nehring, Tom	08/05/24 ccr
Noyes, Melanie	08/05/24 ccr
Ormond, Kristina	08/05/24 ccr
Silva, Jean	08/05/24 ccr
Vinson, Mark	08/05/24 ccr
Yoo, Stephen	08/05/24 ccr
Yoo, Stephanie	08/05/24 ccr
Anderson, Jay	10/12/24 wd
Anderson, Martha	10/12/24 wd
Anderson, Dean	10/12/24 wd
Anderson, Robin	10/12/24 wd
Churchill, Kim	10/18/24 wd
Bliesner, Ron	10/27/24 ccr

b. By transfer to other United Methodist churches (5)

Henson, Pamela	01/03/24
Wilson, Lisa	01/09/24
Friedrichs, Karen	06/06/24

Clyne, Marjory	08/01/24
McMillan, Kathryn	10/25/24

b. By transfer to other denominations (3)

Griffith, Peter	12/28/23
Fitts, Linda	01/05/24

Becker, Patricia	01/11/24
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d. By death (31)

Dunaway, Anita	03/25/16
Blount, Shirley	01/11/20
Hartley, Philip	09/??/20
Clayton, Mary	01/19/21
Bethel, Barbara	09/03/21
Gunn, Arlis	12/20/21
Jackson, Hazel	07/09/22
Cisco, Rita	08/29/22
Witton, Helen	09/24/22
Olson, Mary Ann	????
Marshall, Gail	01/13/23
Mills, Joanna	08/18/23
Ralph, Marilyn	11/16/23
Comber, Dorothy	11/16/23
Travis, Geraldine	11/22/23
Fitz, David	12/19/23
Zawadzki, Mary	01/07/24
Cook, Joyce	01/16/24
Schwartz, Bonnie	02/01/24
Scott, Anne	02/17/24
Carlson, LaVerne	04/23/24
Conrad, Mark	06/14/24
Fudge, Irene	06/14/24
Smallfelt, Elizabeth	07/07/24
Richards, Paul	07/10/24
Stevenson, Janice	07/10/24
Gokenbach, Renee	07/14/24
Tisdale, Patricia	07/25/24
Davis, Marion	08/13/24
Rogers, Sharon	08/19/24
Gilbert, Barbara	09/13/24

FIRST UNITED METHODIST CHURCH, SAN DIEGO
 Lay Leadership for 2025 and beyond
 Nominations Report
 Church Conference – November 2024
BOLD – new volunteers

Ministers with Charge Conference Affiliation

David Corbin	Kevin Jones	Richard Smith
Pam Daniel	J. James Mowry	James W. Standiford
Peggy Goochéy	Noel Phelan	Mark Trotter

Church Council

Thank you, Class of 2024: Lindsey Renovales, Darrell Netherton, Patti Blakeslee

Council Chair: Erik Wilde

Lay Leader: ***TBD***

Lay Leader: John Mathison (2025)

Lay Leader: Steve Mason (2027)

Lay Leader: Laurie Tucker (2026)

Term Ending – 2025	Term Ending – 2026	Term Ending – 2027
Philip Jeter Michael Zimbric David Kay	Carol Blessing Malaika Castor (youth) Belen Poltorak	Sharmon Davis Pam McMaster Erik Wilde
Term Ending – 2028	Term Ending 2029	Term Ending 2030
Todd Vollstedt Kevin McBryde Barbara Weicksel	Betty Leal Marilyn Stone Laurie St. Gean	Barr Ambrosio Khaled Alsabbagh Kent Schrock

Board of Trustees

Thank you, Class of 2024: Ray Henderson, Janice Lau, Nick Hubsmith

Chairperson: voted in committee

Vice Chair: voted in committee

Class of 2025	Class of 2026	Class of 2027
Amy Moberly Janice Roudebush Mel West	John DeLisi Jean Service Karen Peter	Claudia Kay Philip Jeter Kevin Crislip

Pastor-Parish Relations Committee

Thank you Class of 2024: Ron Bower, Dave Watters

Chairperson: Dana Hook

Class of 2025	Class of 2026	Class of 2027
Joy Bush Kalen Michel Joyce Sernaker	Dana Hook Richard Stager	Nyla Marson Nicole Hadler Matt Alford

Finance Committee

Thank you, Class of 2024: Noel Haskins-Hafer, Katherine Stone, Rick Cook

Co-Chairs: *Tom Trujillo and Phyllis Sarkaria* Vice Chair: *Phyllis Sarkaria*

Class of 2025	Class of 2026	Class of 2027
Tom Trujillo Erik Holmgren Bruce Johnson	Nan Myers Phyllis Sarkaria Jerry Scheibal	Tara Wilde Kathryn Small

Nominating Committee

Thank you, Class of 2024: Frank Jonasson, Cheryl Slavik, Marian Hart, Lynette Williamson

Chairperson: Lead Pastor, Rev. Trudy D. Robinson

Class of 2025	Class of 2026	Class of 2027
Brandy Crislip	Bill Combs	Sandy Price

Members also include chairs of PPR, Finance, Trustees, Church Council, and other committee chairs as needed.

Lay Members to Annual Conference 2025:

Lay Members with first year served

Jason Tucker	1999	Christine Hoffman	2021
Sharmon Davis	2012	Laurie St. Gean	2021
Belen Poltorak	2015	Rick Cook	2025
Lembi Saarmann	2016	Dione Taylor	2025

Board of First United Methodist Foundation of San Diego

Thank you, Class of 2024: Cheryl Slavik. Prayers for the family of Paul Richards

Chairperson: **selected by Foundation board vote**

Class of 2025	Class of 2026	Class of 2027
Janice Lau Scott Caprio Mel West (Trustee)	Nick Hubsmith Chrissy Masuda Amy Moberly (Trustee)	Norma Bronwell Kent Schrock Claudia Kay (Trustee)

Cultural Events Committee

Chairperson: John Mathison

Class of 2025	Class of 2026	Class of 2027
Nathan Stowe Nick Hubsmith Belen Poltorak	John Matheson Jim Bleisner Katherine Stone	Brenda Martin

San Diego School of Christian Studies

Chairperson: Kay Gilbert

Class of 2025	Class of 2026	Class of 2027
Carole Porter Ralph Thomas <u>St. Paul Members:</u> Sharon Whitehurst-Payne	Lembi Saarmann Kay Gilbert <u>St. Paul Members:</u> Francine DeWitt	Rick Cook Laurie Tucker <u>St. Paul Members:</u> Marjorie Golden

Racial Justice Grants Committee

Class of 2025	Class of 2026	Class of 2027
Dione Taylor (chair) Marian Hart <u>St. Paul Member</u>	Maggie Hundley Azantia Limon <u>St. Paul Member</u>	Susan Ladrido Noble Woods <u>St. Paul Member</u>

Additional Lay Leadership Positions and Committees

Thank you, to our previous leaders, chairs and facilitators: Lynette Williamson (East County Neighborhood Group), Barbara Fulcher (United Women in Faith)

Property Transition Team

Lisa Meuser, Chair

Rick Cook, Dawn Martin, Nick Hubsmith, Belen Poltorak, Ray Henderson, Janice Roudebush

Dream School of the Arts Board of Directors

Kenton Hundley, Director; Scott Caprio, Rick Cook, Leo Djamson, Lindsay LaBorde, Rebecca Luers, Archie Palencia, Todd Vollstedt. Ex-Officio member: Rev. Trudy D. Robinson

Neighborhood Small Group Leaders

Coronado/Downtown/PL/OB..... Bruce Johnson
 Del Cerro/San Carlos..... Carol Hartupee & Jack Hoover
 East County..... **Nyla Marson**
 Hillcrest/Mission Hills..... Nick Hubsmith
 Mission Valley/Serra Mesa..... Barbara & Bob Horton
 North County..... **Carol Blessing and Kent Schrock**
 University Heights/North Park/South Park/Normal Heights/Kensington.....
 **Richard and Laurie Willis**
 Water's Edge..... **Tom Trujillo**

Affinity Small Group Leaders

The River (LGBTQIA group)Hannah Ka, interim facilitator
Spiritual Journey Group.....Laurie St. Gean, Coordinator
Younger Adults.....Jason Tucker
Parents Forum.....Hannah Ka, planter

Program and Ministries Leaders:

Caring Hearts..... .Rev. Brittany J. Hanlin, Facilitator
Covenant Circle Planning CommitteeTBD
C.R.E.W.....Mike Sorce, Chair
Friday Men’s Group.....Mike Sorce, Chair
Senior Singles.....**Betty Steltzner**
Hearts of Christianity.....Collective leadership
Koinonia.....Roberta King, Chair
Memorial Garden Committee.....**Nick Hubsmith**
Monday Meditation Group.....Sam Dove
Pew Pocket Stuffers.....**Sally LeFevre**
Prayers and Squares.....Betty Leal, Chair
Racial Justice Grants Committee.....Dione Taylor, Chair
Sanctuary Decorators.....Susan Mattheis
San Diego School of Christian Studies.....Kay Gilbert, Chair
.....Lembi Saarmann, Treasurer
Stephen Ministry Leaders Lynette Williamson, Sandy Price, Rick Cook, **Scott Caprio,**
Barb Eveland, Valerie Mickey
Stephen Ministers Roberta King, Amy Moberly, Nyla Marson
Jane Ferris, Chris Baker, Sharmon Davis, Cheryl Mason, Todd Cloaninger
United Women in Faith..... **Barbara Eveland**, Chair

Missions & Outreach

.....Rev. Dr. Hannah Ka, Facilitator
Angel Tree.....Marilyn Scheibal
Cherokee Point Elementary School.....**Julie Hatch**
Showers of Blessings.....Katherine Stone
OB Emergency Food Inc..... Laurie Tucker, volunteer rep
Migrant Lunches..... Beryl Flom, Wendy Young
Global Missions Committee..... Beryl Flom, Chair
Interfaith Shelter Network.....Linda Thornhill & Cathy Spies
Racial Justice.....Dione Taylor, Chair
Refugee Ministries
Christ Ministry Center & Safe Harbors Network.....Kay Gilbert
Emergency Shelter..... Hannah Ka & Brittany Juliette Hanlin with a team of leaders
Shoes That Fit..... Linda Blackwell

FY 2025 Pastoral Compensation Packages	CODE	TRUDY ROBINSON	BRITTANY HANLIN	HANNAH KA
COMPENSATION ITEM				
SALARY		\$ 98,422.00	\$ 62,908.00	\$ 68,925.00
HOUSING	A	\$ 77,000.00	\$ 38,000.00	\$ 42,000.00
SUBTOTAL		\$ 175,422.00	\$ 100,908.00	\$ 110,925.00
UTILITIES	A	\$ 5,500.00	\$ 5,000.00	\$ 5,000.00
AUTOMOBILE AND TRANSPORTATION	R	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
CONTINUING EDUCATION	R	\$ 500.00	\$ 500.00	\$ 500.00
PROFESSIONAL AND TRAVEL EXPENSES	R	\$ 4,700.00	\$ 4,700.00	\$ 4,700.00
ANNUAL CONFERENCE EXPENSE	R	\$ 500.00	\$ 500.00	\$ 500.00
ADJUSTED SALARY AND HOUSING (A)		\$ 180,922.00	\$ 105,908.00	\$ 115,925.00
HEALTH INSURANCE PREMIUMS	B	\$ 13,886.00	\$ 6,000.00	\$ 16,525.00
DENTAL INSURANCE	B	\$ 465.00	\$ 570.00	\$ 1,440.00
CLERGY RETIREMENT SECURITY PROGRAM	B	\$ 5,608.58	\$ 3,283.15	\$ 3,593.68
CLERY RETIREMENT SECURITY PROGRAM	B	\$ 18,092.20	\$ 10,590.80	\$ 11,592.50
COMPREHENSIVE PROTECTION PLAN	B	\$ 5,608.58	\$ 3,283.15	\$ 3,593.68
TOTAL SALARY AND BENEFITS		\$ 233,782.36	\$ 138,835.10	\$ 161,869.86

INCOME BUDGET PLAN	FY 2024 Amended Budget	FY 2025 Tentative Budget
Pledge Receipts	\$ 882,000.00	\$ 932,000.00
Record of Giving	\$ 300,000.00	\$ 300,000.00
Special Offerings	\$ 74,000.00	\$ 83,000.00
Special Gifts	\$ 125,000.00	\$ 125,000.00
Transfer from East Property Fund	\$ 175,000.00	\$ 130,000.00
Transfer from First United Methodist Foundation	\$ 90,000.00	\$ 90,000.00
John Hermann Endowment Fund	\$ 125,000.00	\$ 131,500.00
Pastoral Housing Allowances	\$ 152,500.00	\$ 152,500.00
Income from Other Sources (Fees, Reimbursements, Expense Offsets)	\$ 312,357.00	\$ 284,257.00
Facility Usage/Rental Revenues	\$ 250,000.00	\$ 300,000.00
Board of Trustees Funding	\$ 500,000.00	\$ 500,000.00
TOTAL INCOME BUDGET PLAN	\$ 2,985,857.00	\$ 3,028,257.00
EXPENDITURE BUDGET PLAN		
Pastoral Team and Support Staff	\$ 582,831.89	\$ 597,161.99
Adult, Children and Family Ministries	\$ 7,600.00	\$ 6,000.00
Adult and Children's Choirs and Worship	\$ 371,924.83	\$ 381,316.27
Hospitality and Communications	\$ 276,411.97	\$ 282,708.32
Member Care Ministries	\$ 6,400.00	\$ 5,900.00
California-Pacific Conference Apportionment	\$ 444,000.00	\$ 450,000.00
Administration, Building and Grounds	\$ 1,168,323.08	\$ 1,173,223.75
Stewardship and Development	\$ 98,691.54	\$ 103,967.05
Facility Rentals, Weddings and Memorial Services	\$ 29,673.69	\$ 30,500.00
TOTAL EXPENDITURE BUDGET PLAN	\$ 2,985,857.00	\$ 3,030,777.38
Net Surplus/(Deficit)	\$ (0.00)	\$ (2,520.38)