

## **Pastor Profile**

### **Canton First Methodist Church**

#### **Theological and Spiritual Alignment**

- Theologically grounded in the Wesleyan tradition and fully aligned with the Global Methodist Church. Must be GMC ordained or seeking ordination.
- A Spirit-filled disciple-maker who embodies humility, integrity, and resilience.
- Rooted in prayer, Scripture, and sacramental life, modeling what it means to abide in Christ.
- Demonstrates the servant heart of Jesus (Mark 10:45) by leading with humility rather than personality-driven ministry.

#### **Essential Spiritual Gifts**

- Leadership – casting compelling vision, stewarding resources, aligning staff and laity toward Kingdom impact.
- Teaching – biblically grounded, Spirit-anointed preaching that equips disciples for maturity and multiplication.
- Evangelism – passion and skill for reaching next-generation families while shepherding older generations with care.
- Wisdom and Discernment – Spirit-led guidance in navigating complexity, conflict, and change.

#### **Vital Ministry Experiences**

- Demonstrated ability to cultivate disciple-making cultures, multiply leaders, and participate in church planting.
- Experience shepherding an established congregation through transition, grief, and renewal while sustaining momentum.
- Familiarity with serving beyond the local church – mentoring, equipping, and training leaders within the congregation and regionally.
- Proven track record of reaching and discipling young families, balanced with honoring the heritage and faith of older generations.
- Experience fostering environments where the Holy Spirit's presence is tangible in worship, discipleship, and mission.

#### **Critical Leadership Qualities**

- Vision Alignment – embraces and articulates CFMC's calling to Glorify, Amplify, and Multiply.
- Equipper, not solo visionary – releases staff, laity, and everyday disciples to operate in their spiritual gifts (Ephesians 4:11–13).
- Servant-hearted leader – prioritizes God's glory and people's growth over personal recognition.

- Courageous and faith-filled – willing to take Spirit-led risks, lead boldly in uncertain times, and model dependence on God.
- Relationally wise – skilled at uniting diverse generations, leading through conflict, and cultivating healthy team dynamics.

### **Passion Alignment with Vision Foci**

- Glorify – Models a God-centered life in preaching, worship, discipleship, and mission. Keeps the church oriented toward God's glory rather than institutional success.
- Amplify – Spirit-anointed communicator who equips others to proclaim the Gospel beyond the pulpit. Inspires staff, leaders, and members to carry the Good News into the community and region.
- Multiply – Passionate about equipping disciple-makers, developing leaders, planting churches, and building missional partnerships. Carries urgency for evangelism and joy in multiplication.

### **Non-Negotiables**

- Wesleyan theological alignment and full affirmation of GMC doctrine.
- Demonstrated commitment to disciple-making and multiplication of disciples, leaders, and churches.
- Experience leading in a large, regional church context with complex ministries.
- Character marked by humility, integrity, and spiritual resilience.
- Relational capacity to shepherd across generations with grace and unity.

### **Staff and Team Dynamics**

- CFMC's staff is strong, balanced, and collaborative, representing a mix of five-fold gifts (apostle, prophet, evangelist, shepherd, teacher).
- The next pastor must lead in a collaborative, empowering style, equipping each team member to flourish in their ministry.
- Needs capacity to address conflict in healthy, life-giving ways and to strengthen peer-to-peer coaching and accountability among the team.