

January 5, 2025

OUR MISSION

To Be a Spirit Filled Community, Reaching Out and Caring for All.

Attendance: Nona, Sue, Marti, Steve, Deb, Tracey, Kaitlyn, Louie, Nathan, Reba, Les, Bob

Excused: Russ

Opening

- Opening devotion - Reba
- Opening prayer - Deb
- Approval of Minutes – 12/1/2024
Steve moves to accept, MSC
- Ministry Team Updates
Send annual reports to the office
- Finance Report – December / end of year
Still finalizing EOY financial report - we still have finances coming in for 2024
We are in the positive
Discussion on Memorial Funds
- Pastor Reba report –
Our sign never got changed in December to announce holiday services
Discussion on Holladay City ordinances for lit signs, scrolling signs, etc.
Senior High Sundance Festival outing, leader from refugee services is coming to talk to youth about their work in SLC
Christmas banner needs to go on the building in December
We need someone going through pews and straightening up after church
Buttons & Bows discussion

Old Business

- Annual committee reports due this week – Heather / Nathan
- South Wing project update – Steve D., Pastor Reba
Next up is flooring in bathroom, then baseboard finishes, lighting is done, Dan will do plumbing. Still need door hardware, bathroom occupied signage
Roll top for kitchen is coming, acoustics will come as well. Speakers are operational.
- Family Promise update – Louie, Nathan
Everything discussed last meeting is moving forward.
Any funds coming in that say FP that doesn't say that it's OSLC will go straight to FP
When FP has volunteers out in local congregations, there needs to be funds for those volunteers to fulfill the obligation that FP puts upon them - small amounts/purchases
OSLC in February will do a food collection for St. Matthews' food pantry
- Proposed 2025 Staff increases – Nathan
Approved
- Thank you to Bob, Nona and Tracey
Question about last month's minutes, Venture Out line item. Clarification: The Venture Out line item was renamed to Community Outreach to broaden for other outreach opportunities such as Holladay Interfaith, Sky Ranch, etc.

- Open for discussion

New Business

- Welcome Sue Hagen
- Council elections / appointments – Pastor Reba
Steve moves that we accept Les as our president, Deb as our Vice President, Nathan as Treasurer, and Kaitlyn as Secretary. MSC.
- Lockup duty signup sheet
- Community Life events
Dinners for Eight - people sign up to host, Deb assigns people to different hosts
Having youth babysit for young families
Nona would like to have a square dance
- Agenda for congregational budget / update meeting – 2/2/2025
- Alcohol policy for OSLC
This falls under building use policy
Approval for events involving alcohol can go through council
Steve moves that we set a new policy to accept alcohol for certain events on church property with approval by the council, MSC
Marti will review the existing Building Use Policy to reflect the new policy
- Priorities for 2025 discussion
Ideas for number 3, needs wordsmithing: Continue our renewal/modernizing of our building and property and inclusive for all. To have our church be marketable.
Wordsmithing for number 2, seems negative: A year of change, revival, renewal, and growth within this place and families of OSLC
- Open for discussion
Council meeting schedule? Meeting stays the same, first Sunday of the month after church at 11:15am.
Two committees need liaison, Evangelism, Christian Education
- Adjournment
Steve moves to adjourn, MSC

Closing prayer - Marti

Next meeting- February 2, 2025

Priorities (To be changed)

- 1. Continue and increase our youth movement that has started.**
- 2. In the next 3 years, do the work to avoid the church dying trend.**
- 3. TBD from payer and “doing the right thing for the right reasons.”**

OSLC Congregation Council Minutes

March 2, 2025

Attending: Les Mayes, Deb Luker, Louis Wilson, Marti Weber, Nathan Stover, Reba Kiger-Kolasch, Russ Richards, Steve Degn, Sue Hagen

Excused: Kaitlyn Gundlach

- Meeting opened 11:25 AM with devotion from Pastor Reba
- Approved 1/5/2025 Council Minutes
- Ministry Team Updates:
 - Only written report is from *Worship & Music* team.

Property: South wing bathroom almost finished; interior south wing doors to be painted; waiting for acoustic panel bids for south wing, question if they're really a priority for the sanctuary; waiting for bid on kitchen pass-thru shutters; water-bottle drinking fountain is ready to be installed; discussion about women's bathroom; question if/when spring outdoor and indoor clean up; talk about mounting for outdoor seasonal banners on north wall; future project is a patio or deck on west side between kitchen and playground. Nathan suggested Property team get a competing bid for landscape service.

Social: currently collecting for 8-can soup kits to give to Crossroads Urban Center.

Youth: Enjoying 3rd Sundays as "Senior Sundays"; March - Chris Bowman will be talking to youth about addiction; May - 3 confirmands. Confirmation will be 7th & 8th grades; June - Sky Ranch youth trip; June 1 is Graduation Sunday when 4 graduating seniors will be recognized and OSLC scholarship(s) will be awarded.

- Finance Report – January 25 / initial February 25
 - Discussion about excessive janitorial supplies cost due mostly to toilet paper.
 - There will be some administrative expense involved in a plan to institute electronic vouchers.
 - Discussion about operating in the red.
- Pastor Reba's report.
 - March 9 will be the baptism of Sarah Brewer.
 - April 6 Pr. Reba's photographer friend from MT will be here to take congregation photos for the website, etc.
 - Sept. 28 (Rally Sunday) will be the installation service for Reba by Bishop Meghan Johnston Aelabouni.

Old Business

- Pastor Reba reports St. Matthew's food pantry delivery was very welcomed by a crew there to receive OSLC contributions.
- Les reports that a review of the building lease contract allows for the council to approve alcohol on the premises as long as at least one congregation member is participating in the event.

- Marti will serve as Evangelism team liaison. Russ will serve as Stewardship team liaison.
- Buttons and Bows status – Reba & Les will negotiate a new contract in August 2025 that will more accurately account for the real wear and tear and expense to our building.
- Dinners for eight by Community Life - Deb has 3 groups set up.

New Business

- Lent & Easter update from Pr. Reba:
 - Ash Wednesday 10:30 AM - 2:00 PM drop-in imposition of ashes. 7:00 PM worship service.
 - Maundy Thursday and Good Friday services will be at 7:00 PM
 - Easter service: there will be signups soon for egg hunt and treats after worship.
- Priorities for 2025 discussion:
 - To have OSLC be marketable – needs wordsmithing
 - A year of change, revival, renewal and growth within this place and families of OSLC
 - Continuing our renewal / modernizing of our building and property and inclusive for all.
- Deb has lockup for March
- Open for discussion topics:
 - Louis wants to add The Kindness Project (volunteers distribute food and other items to the homeless on the 1st Saturday each month) to the Social Ministry team's projects. This is not a budget item.
 - Marti requests that budget line item 60530 be renamed from "Millcreek Venture Out" to "Community Outreach" as we don't participate in the Venture Out and we've previously discussed engaging with our local community in other ways.
 - Marti encourages congregation - especially council - members to attend Holladay Interfaith Council roundtables at 7 PM any second Monday of each month at the Holladay City Hall. We're also invited to Lent Fish Fridays at St Vincent de Paul's 5 PM March 7 and April 11.
- Meeting adjourned 12:45 PM
- Lord's Prayer

Respectfully Submitted by Marti Weber

April 6, 2025

OUR MISSION

To Be a Spirit Filled Community, Reaching Out and Caring for All.

Present: Les Mayes, Deb Luker, Louis Wilson, Marti Weber (left early), Nathan Stover, Russ Richards, Steve Degn, Sue Hagen (left early), Kaitlyn Gundlach, Reba Kiger-Kolasch (arrived later)

Opening

Opening prayer - Louis

Approval of Minutes – 3/2/2025

Reba moves to approve, Steve seconds, MSC.

Ministry Team Updates

- Social Ministry: 8 Can Soup collection went well.
- Worship & Music: Attendance is very good. Average attendance is up about 12 people.
- Community Life: Lots of special celebrations, 50+ lunch has been phenomenal

Finance Report – March update

- February finished negative \$3500
- March is looking more positive, received a large donation from nonprofit. Still negative \$1200.
- Thrivent asks if you want to donate to a specific charity. One donation was directed to us by someone who is not a member but comes to 50+ Lunch and they want the donation (\$87) to go specifically to 50+ Lunch. Needs Council approval. Louis moves yes, Sue seconds. MSC.
- Vouchers: Should we keep a paper process, or spend \$10-\$15 a month for a service that keeps track of everything? We need to keep track of every receipt. Tabled.
- Steve moves to accept Finance Report, Louis seconds. MSC.

Pastor Reba report – OSLC opportunities – Sky Ranch

- Reba is planning to stay with the youth, planning to take two cars to Sky Ranch.
- Let the record show this is Reba's shortest report.

Old Business

South Wing project update – Steve D. / Russ (sound remediation)

- New faucets, a pipe needs a cover, dimensions given for blinds, found some at Costco. New family bathroom - door needs painted so we can put a sign on it. Signage needs to be done throughout church.
- Carpet in Reba's office is bad. Les has 13 boxes of linoleum he's willing to donate. There may be water damage and mold from air conditioner possibly leaking, gutters disconnected outside.
- Water fountain. Leah's husband is a plumber, Russ is meeting with him tonight to discuss. Parts have been ordered. Ongoing costs for filters? Unsure.
- Quotes for remediation? Company is not responding, they were supposed to have samples three weeks ago and it hasn't happened. Exploring other companies.
- Nathan: Looking at power bill, I don't think our solar is working. Check solar, reset inverter, etc.

-Next Sunday is the next Property meeting.

Spring cleanup – Steve

-May 16 is outdoor spring cleanup. Announce two weeks before in email, announcements, etc.

Finance audit to be scheduled – Nathan

Dinners for Eight – On going plan?

-Feedback has been positive.

Easter Service plans – Deb / Louie

-High school students are taking care of plastic eggs.

-Roped off area outside, will this stay for Easter? Yes.

-Brunch following Easter service, sign up for food is already out

Open for discussion

New Business

Website status – Les / Nathan

-Council, get your information on the website.

-The photos taken today are for the website.

RM Synod Albuquerque conference attendance 5/22 to 5/24 – 2 options

1. Sending Pastor Reba and Bruce (on his own expense to drive) – projected expense \$1,787.

Alternatives reimburse at airfare \$1,260

2. Pastor and other member(s) to go by air – \$1,344.98 per person

Executive Committee recommends just Reba attending.

Marti: If we don't send 2 members of the congregation, one male and one female, we may lose out on 2 votes.

Les: We don't know if there's going to be a vote.

Nathan: \$4,000 has been budgeted. Add what we don't spend to our monthly donation to the Synod.

Steven N. is happy to attend for us. Kudos to Louis for the idea.

Marti will check her schedule to see if she is able to attend.

National conference attendance has already be preselected. Likely it will be our bishop.

Coffee Hour reminder - Deb

Executive Committee: Coffee Hour isn't getting cleaned up.

Coffee Hour clean up is on the Lockup Duty list for Council. Make sure to put creamer in the refrigerator as soon as things start to quiet down.

Make sure to check with Steffie for counting money.

Nathan has lockup for April

Open for discussion

Adjournment

Steve motions to adjourn. MSC.

Closing prayer – Steve

Next meeting- May 4, 2025

Priorities (To be changed)

Jedi Council Meeting

May 4, 2025

OUR MISSION

To Be a Spirit Filled Community, Reaching Out and Caring for All.

Present: Les Mayes, Deb Luker, Louis Wilson, Marti Weber, Nathan Stover, Russ Richards, Steve Degn, Kaitlyn Gundlach, Reba Kiger-Kolasch, Judy England (for Sue Hagen)

Excused: Sue Hagen

Opening

- Opening prayer / Devotion - Louis
- Approval of Minutes – 4/6/2025
 - Steve moves to accept, MSC
- Ministry Team Updates
 - Russ will lead Evangelism, Marti will stay with Stewardship
- Finance Report – April update
 - Positive \$711 for March, negative \$1,841.54 YTD
 - April and May will likely be negative, partly due to insurance bill (property, liability, workers comp)
 - Website will soon be transitioned to new giving platform, Nathan will help people who need help going to new giving platform
 - Russ moves to approve the Finance Report, MSC.
- Pastor Reba report – Heather's review / Graduation / confirmation / upcoming trips - vacation
 - Heather has been with us for a year, she will get her raise (already in budget)
 - Graduation Sunday is June 1. Graduates are Max, Elyse, Lillian, and Olivia, Sophia invited as well
 - Confirmation Sunday is May 18 - Petra, Blaze, Finley
 - Upcoming trips: Synod Assembly with Marti and Stephen. Working with Stephen and Louie to preach. Stephen will preach May 25.
 - June 8, July 15, July 6 - Steve Klemz will be supplying
 - September 28 is date of Reba's installation

Old Business

- RM Synod conference update
 - Agenda: Budget, seeking people to be on Synod council, Utah is already represented
 - Reba will do a recap/report in the e-news about conference
- South Wing / facility project updates – Steve D. / Russ (sound remediation)
 - Sound remediation in fellowship hall
 - Spring cleanup is all set, do window washing? Company for window washing was contacted, waiting for reply
 - Water fountain/bottle filling station is functional
 - Grass on west side is seeded with clover
 - Repairs on garden and sprinkler system is ongoing
 - Solar panels - they have been reset, module was replaced for network connection, they are now being monitored

- Replaced faucets in kitchen
- JanPro has been contacted about carpet cleaning
- Pastor's office carpet, mold and water damage in corner, project ongoing
- Property will work on getting pricing for all projects, as well as figuring out project priorities
- Spring cleanup – Steve
- Website update – Nathan / Les
- Open for discussion

New Business

- Pride parade participation – other community activities
 - June 7-8 is Pride. Louie will set up, working on figuring out who is in charge of interfaith council.
 - Pride Parade is Sunday, June 8
- Approval for Mimosa use Mother's Day – Deb
 - Deb moves to approve mimosas, MSC
- Potential Unisex bathroom- convert men's restroom
 - Men's bathroom- convert men's bathroom in unisex, family bathroom. Two stalls to accommodate families using it. Will not be ADA due to slope.
 - ADA bathroom is also unisex bathroom
 - Paint for women's bathrooms
- Council meeting start change – Les
 - Recommending start time at 11:30 - Council members aren't in meeting by 11:15
 - Stay at 11:15, Council be prompt
- Louie has lockup for May.
- Open for discussion:
 - Venture Out - format changed enough that we're unlikely to participate
 - Holladay Interfaith Council - working on finding projects to do - working with New Roots SLC, plus assembling kits for homeless students at Cottonwood HS
 - Millcreek Interfaith Council - working with CityStrong to collect hygiene kits, going to social workers, police, etc. to take for families
 - Stewardship - informing congregation where the church is financially. Pledge cards need to be in October, November for them to be useful.
 - Coffee Hour: Coffee creamer sitting out, thermoses have been purchased to keep creamers cold. Sometimes coffee hour is cleaned up too early (by 11:20).
 - Ben's last day is June 1, Music will be giving him a party, sending blessing during service.
 - June 1 Council Meeting, very busy Sunday. Abbreviated council meeting.

Adjournment - Steve moves to adjourn, MSC.

Closing prayer - Steve

Next meeting- June 1, 2025 - abbreviated council meeting

June 1, 2025

OUR MISSION

To Be a Spirit Filled Community, Reaching Out and Caring for All.

Attendance: Les Mayes, Louis Wilson, Marti Weber, Nathan Stover, Russ Richards, Kaitlyn Gundlach, Reba Kiger-Kolasch, Judy England (for Sue Hagen)

Excused: Steve Degn, Deb Luker, Sue Hagen

Opening

- Opening prayer / Devotion - Louis
- Approval of Minutes – 5/4/2025
 - Nathan moves to accept, MSC
- Ministry Team Updates
- Finance Report – April / May and audit update.
 - April, YTD negative \$5,001
 - May, a little further into negative, insurance was over \$7,000
 - Marti: Line Item 6900 - change wording to Stewardship
 - Marti moves to accept Finance Report, MSC
- Pastor Reba report – Vacation coverage 6/8 and 6/15
 - Pastor Klemz will be supplying
 - Reba also gone July 6

Old Business

- Fellowship Hall sound remediation – Andrew H.
 - Providing a product that we can install ourselves
- Church carpet and tile cleaning – Mary / Heather
 - Approved carpet and tile cleaning
 - Did not approve pew cleaning
 - Vacuum pews once a month - VanPro
- Pastor's office carpet / repair - Russ
 - Will do while she's out of town
 - Carpet's already here, installers scheduled for after June 13th, probably week of June 16th
 - Sunday after June 13th - cleaning out Reba's office
 - Original cause for mold - believe it was snowmelt that had backed up. There was an old roof leak that has since been repaired.
- Open for discussion

New Business

- Pride parade participation – Louis (left to members)
 - Sunday, June 8
 - If anyone's interested, talk to Louis
 - Meet on the east side of Salt Palace at 9:45a
- New offering platforms – Nathan (Amplify)
 - Moving from Vanco to Amplify for online giving
 - Card, Venmo, Apple Pay, Paypal
 - Announce in church the amount church is charged for ACH
 - Talk to Nathan and Heather about adding content onto website, clear with Reba first

- July 6th council meeting will be an email summary*, no official meeting. Buttons & Bows contract coming up in August.
*Email not sent
 - We charge \$100 per day for facility use. B&B is charged \$1301 for monthly rent.
 - Expenses are going up every year for church, we're not getting back in rent what we're spending for maintenance, cleaning, etc.
 - Is B&B cleaning the bathrooms? It's in their contract to tidy up the bathroom.
 - Itemize different things? Charge for playground use, parking lot use, etc.
- Open for discussion
 - Russ has clean up for June
 - There is a button for turning on/off heat and A/C, make sure to check garden to make sure you're not locking garden caretakers out - add to clean up duties?
 - You don't have to stay until the last person leaves, just make sure duties are done and communicate that doors are locked
- Adjournment

Closing prayer – Marti

Next "meeting" - July 6, 2025 (summary email, no official meeting)

No Council Meeting in July 2025

August 3, 2025

OUR MISSION

To Be a Spirit Filled Community, Reaching Out and Caring for All.

Attendance: Les Mayes, Louis Wilson, Marti Weber, Nathan Stover, Russ Richards, Kaitlyn Gundlach, Reba Kiger-Kolasch, Sue Hagen, Steve Degn

Excused: Deb Luker

Opening

- Opening prayer - Les
- Approval of Minutes – 6/1/2025
 - Update: include that a summary email was not sent out
 - Update: Reba was in attendance (was listed as both attending and excused, she came in late)
 - Steve moves to accept minutes, MSC
- Ministry Team Updates
 - Who is on various ministries? Can we have a list? List of liaisons is on the e-news - talk to liaisons about who is on ministry teams.
- Finance Report – June results (July projected)
 - Giving reports have been distributed to congregation
 - To date we're around \$18,000 in the red but our annual budget plans for about \$40,000 deficit. Letter will go out in October for push to give, check that accounts are still up to date, etc.
 - Include in letter that there are administrative fees associated with certain types of giving (Venmo, etc.)
 - Amplify online giving results
 - Communication - website / announcements (discuss with Pastor)
 - Financial audit to distribute
 - Council: review at your leisure
 - Highlights - looking at streamlining cloud service platforms, currently using multiple
 - Conversation about Amplify
 - Steve moves to accept the June Finance Report, MSC
- Pastor Reba report – Vacation coverage August, installation planning
 - Rally Sunday, calling it Kickoff Sunday with football theme - kicking off fall events, Sunday School, etc. including Reba's installation
 - Save the Date cards, sending out and posting on social media on Sept. 1
 - Russ: We should be doing something rally-like to invite people to our church, as evangelism, and a Kickoff Sunday isn't the right event to do that with, propose another Fall event to invite neighborhood to.
 - Russ and Evangelism team will work on separate Sunday service/event to invite others to
 - August coverage - out August 17th, Steven Namburi will be supplying for whole service and communion
 - September TBD
 - Steve moves to approve Pastor Reba, MSC

Old Business

- Property updates – Steve / Russ
 - Fellowship Hall (sound / door painting), Pastor's office, drinking fountain
 - Sound remediation for south wing, there is a proposal, committee has not discussed it yet. 100% of the sound that goes in doesn't come back, between 0%-40% return.
 - Door painting - no plans to get this done right now, off the agenda
 - Minimal repairs to Pastor Reba's office left, like the threshold
 - Drinking fountain is in progress, the usage of the bottle filler has burned out the main water fountain, the compressor is broken - we've paid \$1,155 for parts and installation, not including what Russ bought
 - New sound board
 - New sound board should be coming next week
 - Sprinkler system (watering/new heads etc.)
 - Valve has been repaired, with brass parts, it was install failure from before, not working with that vendor again
 - Dan did a lot of work fixing it himself, are there any costs for Dan? TBD
 - Sprinkler heads, will be drilling under driveway for lines, there's no drip in the back of the parking lot, will get that fixed
 - Reba: we have to water more so things won't die, there's been some disagreement on when and how long to water. Grass doesn't need to be green, but it does need to look alive.
 - Bathrooms - Russ will put a small bar in for restroom (for grip, not alcohol)
 - Walls were getting splotches, fingerprints, etc., can walls be wiped down? Yes
 - it's eggshell, so it can be cleaned
- Church carpet and tile cleaning – complete (comments?)
 - Got done, looks great! Done by PowerPlus Carpet Cleaning:
<https://powerpluscleaning.com/>
- Buttons and Bows amendment - 2026
 - Council discussion on Buttons and Bows amendment
 - Steve moves to accept amendment, MSC
- Open for discussion
 - None

New Business

- Projects to be considered (capital program candidates)
 - Xeriscape/landscaping – possible city / county grants
 - Suggestion: City of Holladay is doing Tree City, write up a proposal, we could be considered for free trees. Stagger the trees, you could xeriscape the rest of the hill. Downside: trees need to be watered, would need to retool current sprinkler setup
 - Suggestion: Rain harvesting
 - Capital campaign - get quotes and go through it systematically

- West deck
 - Deck vs. Patio? Because of tree roots, it needs to be a deck
- Open for discussion
 - Immigration assistance? Tracy is working on it
 - Can we get more men for communion assistants? Louis and Les volunteers, starts in October
- Adjournment
 - Marti moves to adjourn, MSC

Closing prayer – Steve

Next meeting- September 7, 2025

Kaitlyn has lock up for August