

Job Description

Position Title: Accompanist
Classification: Part-time Employee/salary
Reports To: Music Director
Date: February 2025

Summary: The Accompanist at Covenant Presbyterian Church is a valuable and integral member of the worship staff. This vital position provides accompaniment for diverse musical elements during worship and those ministries related to worship. As part of a team, this musical leader will combine collegial personal skills with organizational and musical competence. Faith will guide this musician's support of Covenant's choir and worship services. The Accompanist will be compensated at a level consistent with professional training and experience.

Essential Functions:

1. Chancel Choir Accompanist (September - May) - Thursday evening rehearsals and Sunday morning warm-ups as well as accompaniment of the Choir on the Sundays they are scheduled to sing. In an effort to value their time, the Accompanist is scheduled to provide service music on the day they are also scheduled to play for the choir.
2. Service Musician - Lead music in worship services for 27 regular Sundays as well as Easter Sunday. This consists of providing Prelude, Offertory, Postlude, sung responses, a piece for reflection after the sermon, and whatever hymns/songs are selected for that day.
3. Service Accompanist for Special Worship Services: Palm Sunday Worship Concert and the Concert for the Christ Child, Ash Wednesday (if needed), Maundy Thursday (if needed), Good Friday (if needed) and up to four services on Christmas Eve.
4. Special Music Accompanist - if a soloist or small ensemble has requested the Accompanist, they will rehearse with the soloist/ensemble ahead of time, in preparation for the Sunday they are scheduled.
5. Weddings and Funerals - if the Director of Music is not available or the Accompanist is specifically requested by the families involved, the Accompanist could be called to play for weddings or funerals. This includes coordinating music with the families and may also include attending a wedding rehearsal. Fees will be discussed ahead of time.
6. The Accompanist will participate in a coaching and equipping team at least annually. The goal of this consultative evaluation process is to develop and maintain healthy, productive and resilient staff members, both personally and professionally.
7. The Director of Music will coordinate the schedule for the above duties with the Accompanist.

Successful Performers:

- Possess the ability to adapt to a wide variety of musical genres to meet the needs of both the congregation and music volunteers.
 - Organ skills are a plus
 - Proficiency in reading lead sheets is a plus
- Work as part of a team with pastoral staff under the leadership of the Director of Music
- Treat others with respect and dignity
- Be reliable, responsible, and punctual
- Maintain a positive, cooperative attitude in the workplace

- Manage time well and maximize own productivity
- Maintain composure in stressful situations
- Demonstrate organizational and prioritization abilities
- Provide meaningful oral and written communications
- Value diversity

Salary:

- \$17,500 per year