Proposed Budget

Central Budget Review | June 2026

CENTRAL CHURCH ANNUAL BUDGET 26/27

FINANCIAL ANALYSIS EXECUTIVE SUMMARY

	Estimated Actual Year 25/26	Proposed Budget Fiscal Year 26/27	$ Difference	% Difference
INCOME				
Offerings	$ 11,046,449	$ 10,750,000	$ (296,449)	-2.68%
Facility Rental Revenue	$ 91,572	$ 160,000	$ 68,428	74.73%
Interest Income	$ 575,750	$ 260,000	$ (315,750)	-54.84%
Gain on Fixed Asset Disposal			$ -	#DIV/0!
Realized Gain/Loss - Investments	$ (227)	$ -	$ 227	-100.00%
Unrealized Gain/Loss - Investments	$ (7,888)	$ -	$ 7,888	-100.00%
Credit Card Rewards - Income	$ 6,667	$ 7,500	$ 833	12.49%
DT Income	$ 179,237	$ 180,000	$ 763	0.43%
TOTALS	**$ 11,891,560**	**$ 11,357,500**	**$ (534,060)**	**-4.49%**
EXPENSES				
Leadership - Adam Barrett: Student Ministries Pastor	$ 220,000	$ 258,235	$ 38,235	17.38%
Leadership - Joanna Christensen: Children's Pastor	$ 61,035	$ 109,610	$ 48,575	79.59%
Leadership - Paul Cowen: Worship Pastor	$ 60,568	$ 67,200	$ 6,632	10.95%
Leadership - Max Ragon: Production Director	$ 367,680	$ 358,350	$ (9,330)	-2.54%
Leadership - Nathan Pruett: Outreach Pastor	$ 352,319	$ 394,480	$ 42,161	11.97%
Leadership - Neil Downey: Care & Connections	$ 96,154	$ 96,250	$ 96	0.10%
Leadership - Bill Shepherd: Downtown Pastor	$ 417,326	$ 452,799	$ 35,473	8.50%
Leadership - Jodi Janssen: Communications Director	$ 84,496	$ 113,000	$ 28,504	33.73%
Leadership - Dusty Hoffman: Interim Small Groups	$ 44,103	$ 72,300	$ 28,197	63.93%
Leadership - Tom Rich: Executive Pastor	$ 5,822,300	$ 6,816,257	$ 993,956	17.07%
TOTAL OPERATING EXPENSES	**$ 7,525,981**	**$ 8,738,481**	**$ 1,212,499**	**16.11%**
BOARD DESIGNATED FUNDS - BUDGETED TRANSFERS				
- Emergency Reserve BD1000	$ 95,000	$ -	$ (95,000)	-100.00%
- Building CapEx BD1010	$ 237,500	$ 483,750	$ 246,250	103.68%
- Building Remodel BD1002	$ 237,500	$ 322,500	$ 85,000	35.79%
- Building Expansion BD1011***			$ -	#DIV/0!
- IT/AV Renewal BD1008	$ 237,500	$ 268,750	$ 31,250	13.16%
TOTAL EXPENSES	**$ 8,333,481**	**$ 9,813,481**	**$ 1,479,999**	**17.76%**
TOTAL NET OPERATING INCOME OVER EXPENSES	**$ 3,558,079**	**$ 1,544,020**	**$ (2,014,060)**	**-56.61%**
- Kingdom Fund BD1012 (10% of net income)	$ 355,808	$ 154,402	$ (201,406)	-56.61%
- Board Directed Fund BD1003	$ 3,202,271	$ 1,389,618	$ (1,812,654)	-56.61%
NET INCOME OVER EXPENSE AFTER BD FUNDING	**$ 3,558,079**	**$ 1,544,020**	**$ (2,014,060)**	**-56.61%**

2026/2027 Budget Highlights

Proposed Revenue

Tithes and offerings for SW and DT are projected at $10,679,000 for FYE 2026. Based on this, proposed tithes and offerings for FYE 2027 are $10,930,000 — an increase of 2.34%, or $250,000 over projected actual. This represents a shift in our historical budgeting philosophy, as we have traditionally not budgeted above prior year actual. However, year-over-year trends in actual giving support this approach.

Board Designated Savings: 10% of Budgeted SW Tithes & Offerings

26/27 Budgeted SW Tithes & Offerings: $10,750,000

BD1002 Building Remodel: 3% - $322,500
BD1008 IT/AV Renewal 2.5% - $268,750
BD1010 Building CapEx 4.5% - $483,750

Fund	Projected Ending Balance 25/26	Projected Funding 26/27	Project Expenses 26/27	Projected Ending Balance 26/27
BD 1000 - Emergency Reserve	$ 2,145,709.92	-		$ 2,145,709.92
BD 1002 - Building Remodel	$ 303,244.91	322,500	$ (115,000.00)	$ 510,744.91
BD 1003 - Board Directed	$ 4,024,245.59	$ 1,389,618	$ (565,000.00)	$ 4,848,863.59
BD 1008 - IT & AV	$ -	268,750	$ (35,000.00)	$ 233,750.00
BD 1010 - CapEx	$ 216,587.70	483,750	$ (135,000.00)	$ 565,337.70
BD 1011 - Building Expansion	$ 419,852.26			$ 419,852.26
BD/MN 1012 - Kingdom Fund	$ 575,519.64	$ 154,402		$ 729,921.64
Totals	**$ 7,685,160.02**	**2,619,020**	**$ (850,000.00)**	**$ 9,454,180.02**

Our operating reserve (BD1000) is currently fully funded at $2.14 million and is not budgeted into our board designated savings for the 26/27 fiscal year. We currently fund our board designated funds quarterly throughout the fiscal year.

Five Year Capital Expenditure Plan

The current building expansion has given us the opportunity to look at our current building's structure and find areas of inefficiency that need to be addressed.

Our facility and operations staff has compiled a list of recommended projects to get ahead of any emergent needs that may pop up in the near future. Listed below are a few projects that need to be considered in the next 1-2 years:

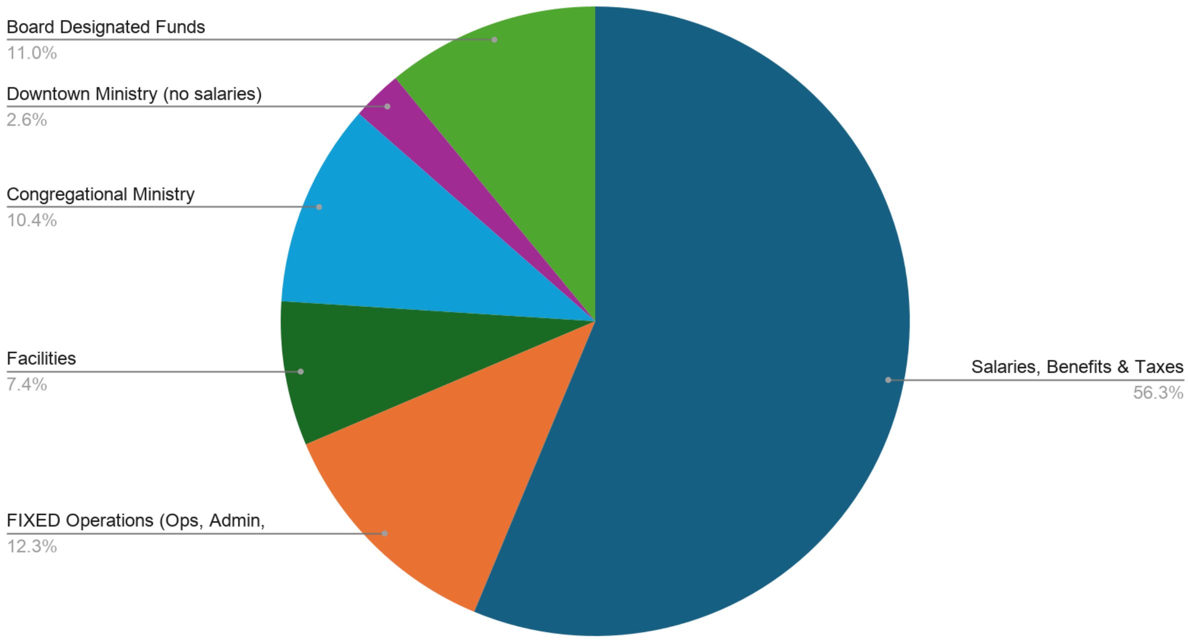
1. 26/27 Downtown Campus Expansion/Add'l Bathrooms: $240,000 (BD1003)
2. 26/27 Parking Lot Repair (West & East Lots) - $300,000 (BD1003)
3. 26/27 Concrete Sidewalk Repair (South) - $60,000 (BD1010)
4. 27/28 IMAG Cameras - $300,000 (BD1008)
5. 27/28 Parking Lot Repair (South/Hearth Room) - $300,000 (BD1003)
6. 27/28 Lower NextGen Wing - $750,000 (BD1003)

****Please note these are estimated dollar amounts and recommended funding, not actual quotes or approvals****

2026/2027 Operating Expenses: Areas of Largest Increase

	26/27 Prop. Budget	% of budget	25/26 Actuals	% of actual	Increase	% of increase
Facilities	$ 727,800	*7%*	$ 617,569	*7%*	$ 110,231	*7%*
Salaries, Benefits & Taxes	$ 5,523,821	*56%*	$ 4,582,465	*55%*	$ 941,356	*64%*
Operations	$ 1,208,215	*12%*	$ 1,180,072	*14%*	$ 28,143	*2%*
Ministry	$ 1,024,875	*10%*	$ 908,969	*11%*	$ 115,906	*8%*
Downtown (no salaries)	$ 253,770	*3%*	$ 236,906	*3%*	$ 16,864	*1%*
Board Designated Funds	$ 1,075,000	*11%*	$ 807,500.00	*10%*	$ 267,500	*18%*
Total	**$ 9,813,481**		**$ 8,333,481**		**$ 1,480,000**	

2026/2027 Budget — Operations vs. Ministry



Facilities Budget: FY26/27 Increase Rationale

The fiscal year 2026/2027 utilities budget totals $402,000, reflecting an **increase of $112K** over the prior year actual expenses of $289,942 across electric, natural gas, and water & sewer services. The $402K utility budget total falls between the midpoint and high estimate totals listed in the charts below (see grand total line).

This increase is primarily attributable to two factors. First, the **addition of 44,600 indoor square feet** of space through our building expansion substantially increases our overall energy and water consumption load, accounting for the majority of the budget growth across all utility categories. Second, **an inefficiency buffer and anticipated rate escalations of an estimated 10%** have been applied across utility providers, adding cost increases to our existing facility independent of the expansion. Electric costs are projected to rise from $210,000 to $285,000, natural gas from $69,741 to $100,000, and water & sewer from $9,603 to $17,000.

**** It should be noted that work is actively being done to improve the efficiency of our building systems, and realized savings from those efforts are expected to partially offset consumption costs as improvements are completed.*

Please see the full worksheet below that was completed to figure the budget for utilities:

Square Footage Analysis of Utilities

Indoor Square Footage		
Current Sq Ft	105,300	Per Van
New Sq Ft	44,600	Per Van
Total Sq Ft	149,900	Per Van
Efficiency Buffer	5%	
Annual Rate Escalation	5%	

Current Utility Costs	Low	High	Midpoint	Cost/Sq Ft (Midpoint)	Cost/Sq Ft (High)
Electric	$ 145,000	$ 197,000	$ 171,000	$ 1.62	1.87
Gas	$ 40,000	$ 75,000	$ 57,500	$ 0.55	0.71
Water	$ 7,000	$ 13,000	$ 10,000	$ 0.09	0.12
Garbage/Other	$ 9,500	$ 20,000	$ 14,750	$ 0.14	0.19
Total Current	**$ 201,500**	**$ 305,000**	**$ 253,250**	**$ 2.41**	**2.90**

Expansion Additional Costs	Mid Cost/Sq Ft	Midpoint Estimate	High Cost/Sq Ft	High Estimate
Electric	$ 1.62	$ 72,427	1.87	$ 83,440
Gas	$ 0.55	$ 24,354	0.71	$ 31,766
Water	$ 0.09	$ 4,236	0.12	$ 5,506
Garbage/Other	$ 0.14	$ 6,247	0.19	$ 8,471
Total Expansion		**$ 107,264**		**$ 129,183**

Combined Annual Total	Midpoint	High Estimate
Electric	$ 243,427	$ 280,440
Gas	$ 81,854	$ 106,766
Water	$ 14,236	$ 18,506
Garbage/Other	$ 20,997	$ 28,471
Total Annual Cost	**$ 360,514**	**$ 434,183**
Add: Inefficiency Buffer	$ 16,264	$ 19,360
Add: Rate Escalation	$ 18,026	$ 21,709
Grand Total	**$ 394,804**	**$ 475,253**

Outside of increased costs in utilities, the facilities budget also includes budget increases in the following areas:

Service agreements: Necessary service agreements have **increased $8K** to fully service our building inspections.

In addition, the snow removal budget has **increased $11K** over current year actual expenses to account for increased parking lot space and to provide cushion for a potential heavy snow year. SW Facilities supplies have **increased $12K** to accommodate for more needs due to more people.

Fixed Operational Expenses (Operations, Communications, Production): FY26/27 Increase Rationale

Administration:

At the request of the Elders, this year's audit budget moves from a compilation to a full audit — a change that brings an anticipated cost **increase of $41,000**.

Due to the increased size of our building, we contacted our property and liability insurance carrier to get an estimated premium increase for the new space. Based on their initial quote, we're anticipating an **increase of about $34,000**.

Staff Resources:

Education and Conference Travel is **increasing by $10,000** to cover conferences already planned and discussed. With several open staffing positions, we're anticipating ongoing costs for advertising, recruiting, and relocation — so the budget is aligned with current year actual costs. As our staff and volunteer numbers grow, so do background check costs, which are required every three years. Finally, we've added a New Hire line — $3,000 set aside for the HR Coordinator to onboard new staff in a welcoming and intentional way.

Subcontractors:

Our **safety and security services (WARG)** have transitioned to a specialized provider staffed by active and former law enforcement professionals. This enhanced expertise reflects our commitment to safety — and comes with an anticipated cost **increase of $60,000 over prior years budget.**

Technology & Data Communications:

We're looking to refresh our HR software used for staff goal setting and evaluations, with the goal of making these processes more streamlined and user-friendly — at **an estimated cost of $10,000**. A $5,000 placeholder has been included for damage and repairs. Computer replacements include 6 existing units and **5 for new hires**, plus associated peripherals, for a combined total of $27,000. An additional $7,000 placeholder has been set aside for emergency network equipment. Software increases include Relay, Claude, Adobe, 15Five, and Fyle/Sage.

Ministry Driven Expenses — FY 26/27 Increase Rationale

Kid Central:

Kid Central has been short-staffed and yet continues to find creative ways to fill the gaps. With the building expansion complete, Kid Central will bring back the beloved Skill School and Daddy Daughter Dance at a **combined cost of $21,000**.

Childcare volunteer costs are moving into this department at **$9,000.** Volunteer training is **increasing by $5,000** over current year expected spend. Printing has been right-sized with an **increase of $5,000** based on a review of prior year costs.

****Around $20K of the $48K increase (over 25/26 actual expenses) is due to programs budgeted for but not spent in 25/26 due to the building expansion****

Student Central — Middle School:

The middle school team continues to pour into students in meaningful ways. Programs include Siouxper Summer Serve, 5th Grade Move Up and parenting ministry and an additional summer camp at a combined cost of $23,000 **(increase of $10.5K)** , and $8,000 in scholarships **(increase of $4,000)** to help more students attend.

College Central:

College Central is planning for 250–300 students in LifeGroups this year. With student numbers growing, we're also investing in adult volunteer leaders — budgeting for a small gift and appreciation dinner to celebrate what they pour into students.

College student volunteer training includes a Leadership Retreat here at the church, expecting 60 students — 25 more than last year — at a cost of $6,400. The Fall Getaway at Inspiration Hills is expecting 125 students, with a church cost of $20,000 net of student fees. Winter Conference is an opportunity for students to learn about ministry, expecting 70 students — students will cover the conference fee, while we'll pick up food and transportation costs estimated at $7,000. These events and leader development result in an **increase of $25,000** over current year actual expenses.

Young Adults:

Our Young Adults group continues to grow and build community. Current **attendance averages 60–80, with plans to grow to 100–150**, and approximately 115 young adults are currently active in LifeGroups. This year, a meal before each Large Group meeting is being added as part of regular programming, budgeted at $540 per month. To increase identification, belonging, and connectedness, a new young adult brand and logo are planned for T-shirts, invitations, and a pop-up banner. Volunteer leader development is a key objective this year, with six leader gatherings planned — each expecting 25 young adults.

Adult Ministries:

Our Groups ministries — LifeGroups, Woven and Forged— are built on a clear, compelling vision: to foster communities where people connect with one another, grow deeply in biblical truth and spiritual maturity, and are equipped to intentionally engage their relational world (oikos). We are committed to intentional, outward-focused growth to fulfill this mission.

We **currently have around 70 LifeGroups**, with a **vision to expand to approximately 200** — a multiplication that will increase our capacity to make disciples and launch new groups. To drive this growth, we're strategically investing in our leadership pipeline, rebuilding confidence among leaders and ministry staff, and providing training and coaching for both current and new leaders. For our 200 leaders, this includes two training sessions per year with a light meal, coffee conversations for recruiting and coaching, and a year-end appreciation dinner — all estimated at $9,400. We'll launch this next season of expansion with a Fall Launch event designed to gather 1,200 people from all Adult Groups ministries, budgeted at $7,000. Considering additional lifegroups, leader development and intentional gatherings, the 26/27 budget is **increasing $20,000** over current year actual expenses.

Outreach:

The Initiative Ministry Opportunities is planning two one-day events with the local Ethiopian community — one Young Adult event and one College Central Serves event. Oikos Mission activities are becoming more intentionally aligned with the budget, proposed at $18,000, covering block parties, two large church-wide Oikos events, two smaller church-wide events, and small grants for organic Oikos ideas.

Strategic Initiatives:

We're adding $500 in monthly support to The Oikos Movement. The department also covers back-to-school backpacks and mission trip assistance.

Global Missions:

Max Kaarre is finishing his Residency here at Central and raising support for his next step — we'd like to come alongside him at $12,000 per year. We're also adding support for Sadie Anderson at $12,000 per year; Sadie is part of the Central family and is heading to Ethiopia. Preston Liebelt's monthly support is increasing to $500 per month. The Steels are retiring and will be removed from monthly support, and Kendra Michael has transitioned to Church payroll and will no longer be carried under Global Missions. Additionally, we will be carrying an additional mission trip to Ethiopia in the next fiscal year.

Outreach, Strategic Initiatives & Global Missions provide a combined **$40,000 increase** over current year estimated actual expenses.

Downtown:

The Downtown location is actively pursuing their local community and neighborhood, and their consistent presence continues to bring people in. This year, $10,000 is being added for community events covering Easter, VBS, and Back to School. Consistent with the SW campus, Downtown is also strengthening security with a budget increase of $11,000.