COVENANT AGREEMENT FOR TEMPORARY RELATIONSHIP

In Accordance with G-2.05b of the *Book of Order,* the Session of First Presbyterian Church, Beaverton, Michigan enters into an agreement with the Rev. Ronald Vredeveld to serve the above congregation as supply.

The Session, being satisfied with your qualifications and trusting that your ministry in the Gospel will be to our spiritual benefit, is agreed upon the following covenant:

1. That the Rev. Ronald Vredeveld will begin service on January 1, 2022 and will be accountable to the Session, and responsible to the Commission on Ministry during the period of this covenant agreement. This agreement is for a period of 12 months, after which it may be extended on a recommendation of the Commission on Ministry and approval by the Presbytery. This agreement may be terminated by either party on 30 days written notice.

2. This covenant agreement is for part time pastoral leadership 20-25 hours per week. Responsibilities will be as follows:

   Administrative Duties:
   Moderate Session and congregational meetings
   Be a resource to committees of Session
   Hold regular office hours (1 day/week)
   Participate with the Beaverton Ministerial Association and community worship services sponsored by the BMA (BMA meets monthly, second Thursday at 9 am).

   Worship Leadership:
   Lead worship, preach and administer the Sacraments
   Conduct funerals, weddings and baptisms as needed

   Pastoral Care:
   Visit shut-ins and hospitalized members
   Take home communion in conjunction with the Deacons
   Work closely with the Deacons in carrying out the care ministry of the church

   Christian Nurture:
   Demonstrate a strong commitment to help develop programs to encourage and promote the growth of the church
   Provide spiritual development
   Provide support to the Christian Education program
   Assist with Christian Education planning as needed
   Lead Bible studies and/or teach as needed

   Characteristics of Qualifications:
   The First Presbyterian Church of Beaverton sees our congregation as a family. We are seeking a pastor willing to be in relationship with us, to teach, guide and support us by walking with us in our walk with God.

3. The terms of this covenant agreement shall be:

Salary Items

Cash Salary/Medical	$24,975 ($18,675 + Med. $6300=$24,975)
Housing Allowance	$ 4275

Annual required study leave time of two (2) weeks including two (2) Sundays
Annual required vacation time of four (4) weeks including four (4) Sundays

Annual Reimbursable Items

Auto reimbursement	$300.00
Study leave allowance	$325.00
Phone calls	$300.00
Professional expenses	$500.00

4. A mutual evaluation of the relationship between the Session and the pastor will occur annually or as needed. An appropriate committee of Session may represent Session in the evaluation process.

5. At the termination of this agreement, the Session and the pastor agree to participate in an evaluation of the period of service by the pastor.

CERTIFICATIONS

A. This Covenant Agreement was approved by Session on November 16, 2021.

Caroline Johnson
Clerk of Session

B. This Covenant Agreement was approved by the Commission on Ministry on _____

_____
Chairperson, Commission on Ministry

C. This Covenant Agreement was approved by the Presbytery on _____

_____
Stated Clerk

ACCEPTANCE

This is to certify that I accept this Covenant Agreement and agree to serve as Supply at First Presbyterian Church, Beaverton, Michigan.

2-7-2022
(Date)

(Signature)