PRESBYTERIAN CHURCH (U.S.A.)

Pastoral Call

(For Pastor or Associate Pastor)

The First Presbyterian Church Lapeer *Presbyterian Church (U.S.A.)*
(Name of Church)

of Lapeer, *Michigan*
City

belonging to the Presbytery of Lake Huron, being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly call you,

Harold (Hal) Shafer
(Name)

to undertake the office of

PASTOR

of this congregation, beginning _____ *promising you that we will engage you to discern and grow into God's preferred future for this congregation and provide you all proper support, encouragement and faithfulness in the Lord..*

That you may be free to devote full-time/part-time Full Time to the ministry of the Word among us, we
(if part time enter % of full time)
promise and obligate ourselves to pay you: (Those agreed upon are to be filled in.)

Compensation:
Salary in the sum of $ 48,000 a year in equal regular payments

Use of the Manse (Y/N) NA

Housing Allowance $ 22,000

Utilities Allowance $ NA

SECA 50% of Social Security

Benefits: We will pay regularly in advance to the board responsible for pensions a sum equal to that requisite percent of your salary which may be fixed by the General Assembly of the Presbyterian Church (U.S.A.) for participation in its pension plan. In addition we will provide:

403B (or similar) $_____ Other (Specify)_____

Vacation of 4 weeks (including same number of Sundays)
(Time Period)

Study Leave of 2 weeks (including same number of Sundays); ~~Maternity~~/Paternity/Family leave 2 weeks
(Time Period) (Time Period)

Required Minimums are four (4) weeks vacation and two (2) weeks study leave.

Reimbursable Expenses

Study Leave	$ 2000	Professional Expenses	$ 1500
Automobile	$_____(IRS Rate)	Study Leave	$ _____
Other (Specify)			$ _____
Moving Costs _____			

We further promise and obligate ourselves to review with you annually the adequacy of this compensation, benefits and expenses. In addition, we promise to provide:

This call was extended at a duly called congregational meeting held on _____

*(Signed)*_____ *(Signed)*_____
Clerk of Session (for the congregation) *Moderator of the Meeting*