

PRESBYTERIAN CHURCH (U.S.A.)
CHURCH LEADERSHIP CONNECTION
100 WITHERSPOON STREET
LOUISVILLE, KY 40202-1396
Toll Free 1-888-728-7228 ext. 8550
Fax # (502) 569-5870
www.pcusa.org/clc

MINISTRY INFORMATION FORM

Ministry ID _____

Ministry Name Tyrone Community Presbyterian Church _____

Mailing Address 9141 Hartland Rd _____

City Fenton _____ State MI _____ Zip Code 48430 _____

Telephone Number 810-750-0350 _____ Fax Number 0 _____

Email tcpc9141@att.net _____

Web site www.facebook.com/tcp.church.18 _____

Congregation or Organization Size(Select one)

- x Under 100 members
- ___101 - 250 members
- ___251 - 400 members
- ___401 - 650 members
- ___651 - 1000 members
- ___1001 - 1500 members
- ___More than 1500 members
- ___N/A

Average Worship Attendance 40

Church School Attendance 0

Church School Curriculum 0

[x] Check if certified as eligible for participation in the Seminary Debt Assistance Program

Ethnic Composition Of Congregation *(in whole %):*
Enter the percentage of each racial ethnic component of your congregation.

_____ American Indian or Alaska Native

_____ Asian

_____ Black or African American (African Native, Caribbean)

____ Hispanic Latino/Latina, Spanish

_____ Middle Eastern

_____ Native Hawaiian or Other Pacific Islander

__100%__ White

Other _____

Presbytery Lake Huron Synod Covenant

Community Type (select one)

_____College	__x__Rural	_____Suburban
_____Small City	_____Town	_____Urban
_____Village	_____Recreation	_____Retirement
_____N/A		

Clerk of Session Contact Information:

Name Colleen Berg

Address 15441 Duffield Rd

City Byron State MI Zip Code 48418

Preferred Phone 586-596-0328 Alternate Phone 810-370-1202

E-mail CBerg9503@gmail.com FAX



***Select below the position to be filled and the minimal number of years of experience required**
(*e.g. no experience, first ordained call, up to 2 years, 2-5 years, 5-10 years, or above 10 years*)

Years of Experience	**Position Type**	**Years of Experience**	**Position Type**
0+	Solo Pastor		General Assembly Staff
	Head of Staff (Multi-staff Pastor, who supervised two teaching elders and other staff)		Church Business Administrator
	Head of Staff (supervised one teaching elder and other staff)		Executive Director
	Associate Pastor (Christian Education)		Director of Music (non-ordained)
	Associate Pastor (Youth)		Minister of Music (ordained)
	Associate Pastor (Other)		Mission Co-worker (International)
	Pastor (Church Planter, New Worshipping Community)		Christian Educator (Certified)
	Pastor (Transformation/Redevelopment)		Christian Educator (non-certified)
	Pastor Interim		Administrator
	Pastor (for a designated term)		Funds Developer
0+	Pastor (Other Temporary i.e., Supply, Student)		Finance Manager
	Pastor, yoked/parish		Media Specialist
	Co-pastor		Communicator
	Executive Pastor		Coordinator
	Evangelist or Mission Pastor		Youth Director (non-ordained)
	Bi-vocational/Tentmaker		Other
	Chaplain		
	Pastoral Counselor		
	College/Seminary Faculty		
	Seminary Staff		
	Campus Ministry		
	General Presbyter/Executive Presbyter Presbytery Leader		
	Stated Clerk (Presbytery)		
	Synod Executive		
	Mid-Council Program Staff		

You may also specify the position title (if appropriate)_____Pastor_____

***Employment Status**

_____Full Time X_ Part Time _____Open to Either

_____ Bi-vocational (able to provide employment through outside partnership)

Is this a yoked congregation? X___No _____Yes
(If yes, please complete the Yoked Congregation Detail Form.)

Clergy Couple (Are you open to a clergy couple?) Yes ___X___ No _____

Certification/Training (check below the desired certification or training needed for the position):

Interim/Transitional Ministry Training	_____	**Interim Executive Presbyter Training**	_____
Certified Christian Educator	_____	**Certified Business Administrator**	_____
Certified Conflict Mediator	_____	**Clinical Pastoral Education Training**	_____

Other _____none_____

Language Requirements

__X___English	_____Spanish	_____Korean	_____French
_____Arabic	_____Armenian	_____Creole	_____Portuguese
_____Japanese	_____Russian	_____Swahili	_____Burmese
_____Cambodian	_____Indonesian	_____Laotian	_____Thai
_____Vietnamese	_____Taiwanese	_____Cantonese	_____ Mandarin Chinese
_____Twi	_____ Sign Language	_____ Other	

Statement of Faith Required _____ Yes ___X___ No

Mission Statement

What is your congregation's or organization's Mission Statement?

Tyrone Community Presbyterian Church has as its foundation on the word of Jesus Christ. Its' mission is one of outreach; taking the word, teachings and examples of Jesus Christ into the community to help the growth of Christ's values into the world. Our community is anyone and everyone who needs the comfort and strength of Jesus Christ.

NARRATIVE QUESTIONS

(For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.)

1. What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out.

Our vision for ministry is to touch all who we meet with Christ's love. We do this by gathering for casual, meaningful and spirit-filled worship. Fellowship is an integral part of how we encourage one another and grow to share Christ's love in the world. We gather, not only on Sundays, but throughout the week. We also have studies to develop discipleship throughout the year. Furthermore, we financially and physically participate in local and global missions. We invite all to participate in our Church family through Worship, Fellowship, Education and Missions.

2. How do you feel called to reach out to address the emerging needs of your community or constituency?

Deacons maintain contact with our home bound and members in need. Cards are sent for birthdays and anniversaries. Our church leadership addresses needs when brought to our attention and assists when able. We are open to the Holy Spirit and listen to the needs within our community in our various walks of life. We are attentive to situations God presents to us and we work together as a congregation to faithfully follow His lead.

3. How will this position help you to reach your vision and mission goals?

A Pastor will provide a constant, stable presence, serve as a point of contact, coordinate and help organize our congregation to serve. He/She will guide us spiritually to deepen our faith and commitment to Christ.

4. Provide a description of the characteristics needed by the person who is open to being called to this congregation and/or organization.

We seek a Pastor who preaches the Word of God with depth. The ideal Pastor is warm, out-going and honest. He/She has an in-depth understanding of biblical and theological matters, with a gift of sharing how they apply to our every day lives. We also value and appreciate good administrative skills and the completion of tasks on-time. Our hope is to find a comforting person that helps us provide a safe and welcoming place for all who enter our fellowship.

5. For what specific tasks, assignments, and programs areas will this person have responsibility?

Conduct weekly worship service – coordinating, preparing for and preaching
Liaison between community and congregation – check and respond to phone messages
Keep congregation informed – e-mail, letters, announcements and bulletins, etc…
Hold office hours at the Church for congregation availability 12 hours a week

Visitation – hospital, homebound and assisted living facilities
Weddings/Funerals-perform as needed
We invite you to come and share in our family fellowship here at Tyrone Community Presbyterian Church.

OPTIONAL LINKS

Provide below any links to online information that may help call seekers understand your congregation or organization. (e.g. *organization or community websites, online newsletters, demographic information*) Please note the CLC system does not warehouse links. (Limit characters to 500)

*LEADERSHIP COMPETENCIES

(Select 10 leadership competencies from the list below that are required for the position.)

THEOLOGICAL/SPIRITUAL INTERPRETER			
X	**Compassionate –** having the ability to suffer with others; being motivated by others pain and is called into action as advocate; is motivated by caring for others while concurrently keeping the organizational goals clearly in focus.		**Hopeful** – maintains stability in the moment and hope for the future; provides direction, guidance, and faith when describing basic needs; and helps followers to see a way through chaos and complexity.
X	**Preaching and Worship Leadership:** Is a consistently effective preacher and worship leader; is able to inspire from the pulpit; communicates a clear and consistent message through sermons that are carefully prepared and artfully delivered; projects the identity and character of the congregation through worship leadership presence.	X	**Spiritual Maturity:** Shows strong personal depth and spiritual grounding; demonstrates integrity by walking the talk and by responding with faithfulness of purpose; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; seeks the wisdom and guidance of appropriate mentors; is able to articulate a clear and consistent theology.
	Lifelong Learner – individuals who use every experience in life as a potential tool for growth; one who pursues continuing education; and those who build on strengths and seek assistance to improve weaknesses.		**Teacher** – creates learning environments where students are active participants as individuals and as members of collaborative groups; designs lesson plans that teach concepts, facts, and theology; effectively uses multiple learning tools to reach a wide variety of learners; revises instructional strategies based upon ministry/organization context.
COMMUNICATION			
	Communicator - Advances the abilities of individuals and the organizations through active listening supported with meaningful oral and written presentation of information.		**Bilingual** – having the ability to use two languages, especially with equal or nearly equal fluency; able to use multiple languages in communication.
X	**Public Communicator** - Demonstrates a comfortable ease when speaking in a variety of settings (both small and large groups); is effective at addressing a variety of topics; can get messages across with the desired effect.		**Media Communicator:** Has experience developing materials for a variety of written or multimedia forms of communications (print, Internet-based, social media, etc.)
	Technologically Savvy - the ability to navigate successfully the world of technology using software, blogging, multi-media, and websites as tools for ministry.		

ORGANIZATIONAL LEADERSHIP			
	Advisor – an individual others turn to for counsel and guidance; provides coaching; expertise for congregations or other organizations.		**Change Agent** – having the ability to lead the change process successfully; anchoring the change in the congregation's/organization's vision and mission.
	Contextualization – the ability to assess accurately the context, environment, history, relationships and uniqueness of a congregation or organization.		**Culturally Proficient** – having solid understanding of the norms, values and common behaviors of various peoples, including direct experience working in multiple cultural and cross-cultural settings.
	Externally Aware - identifies and keeps informed of the polity of the church and/or the organization; maintains current with laws, regulations, policies, procedures, trends, and developments both internally and in the larger society.		**Entrepreneurial -** leaders that are creative in using resources; identifies opportunities to develop; is willing to take risks, initiates actions that involve a deliberate risk to achieve a recognized benefit or advantage.
	Risk Taker – persons with the ability to take appropriate risk to accomplish needed goals; one who thinks outside the box and who is not afraid of challenging the status-quo.		**Task Manager** - Assures that effective controls are developed and maintained to ensure the integrity of the organization; holds self and others accountable for rules and responsibilities; can be relied upon to ensure that projects within areas of specific responsibility are completed in a timely manner and within budget; and monitors and evaluates plans, focuses on results and measuring attainment of outcomes.
	Willingness to Engage Conflict: Steps up to conflicts, seeing them as opportunities; reads situations quickly; good at focused listening; can identify common ground and elicit cooperation from others in crafting mutual solutions.		**Decision Making:** Makes effective decisions, balancing analysis, wisdom, experience, and judgment; is aware of the long term implications of choices made; is generally regarded as offering solutions and suggestions that are correct and effective.
X	**Organizational Agility:** Is astute about how congregations and/or organizations work; knows how to get things done through formal and informal channels; understands the importance of supporting good policy, practice, and procedure; appreciates the power in the culture of a congregation; is politically savvy.	X	**Strategy and Vision:** Sees ahead clearly, keeping focused on the larger picture; can anticipate future consequences and trends accurately; is future oriented; casts a compelling and inspired vision for a preferred future; sees possibility; crafts breakthrough strategies.
	Financial Manager – deliver results by maximizing organizational effectiveness and sustainability through the best use of available financial resources; allocates and manages finances transparently; implements strategies to achieve operational efficiencies and value for money; puts in place rigorous and comprehensive financial accountability systems.		**Funds Developer –** maintains the ability to solicit donations used to fund the budget of the organization; effectively expresses the needs for funds to potential donors; responsible for adding new potential donors to the organization's contact list; prepares statement of planned activities and enlists support for mission initiatives.
X	**Collaboration:** Has a natural orientation toward getting people to work together; shares wins and successes; fosters open dialogue; lets people finish and be responsible for their work; creates strong feelings of belonging among group members; is a good judge of talent and can accurately assess the		

	strengths and limitations of others.		
INTERPERSONAL ENGAGEMENT			
X	**Interpersonal Engagement** - Displays a consistent ability to build solid relationships of trust and respect inside and outside of the organization; engage people, organizations, and partners in developing goals, executing plans, and delivering results; use negotiation skills and adaptability to encourage recognition of joint concerns, collaboration, and to influence the success of outcomes.		**Bridge Builder** – possessing a certain responsibility for the unity of the congregation and or organization; works to connect people of different cultures, worldviews, and theological positions.
X	**Motivator -** Creates and sustains an organizational culture which permits others to provide the quality of service essential to high performance. Enables others to acquire the tools and support they need to perform well; and influences others toward a spirit of service and meaningful contributions to mission accomplishment.		**Personal Resilience:** Learns from adversity and failure; picks up on the need to change personal, interpersonal, and leadership behaviors; deals well with ambiguity; copes effectively with change; can decide and act without having the total picture; comfortably handles risk and uncertainty; seeks feedback; expresses personal regret when appropriate
	Initiative: Demonstrates ambition is highly motivated; is action oriented and full of energy for things seen as challenging; seizes opportunity; pushes self and others to achieve desired results.	X	**Flexibility -** Adapts behavior and work methods in response to new information, changing conditions, unexpected obstacles, or ambiguity; remains open to new ideas and approaches; and works concurrently on related and conflicting priorities without losing focus or attention.
	Self Differentiation: Demonstrates strong and appropriate personal boundaries in relationships; has a healthy appreciation of self, without being egotistical; is emotionally mature; can maintain a less- anxious presence in the midst of turmoil; is not overly dependent upon outside affirmation; works to build a strong personal support system.		

*__COMPENSATION AND HOUSING:__ *A range is needed for matching purposes. The maximum salary is not published anywhere*. Effective salary is cash salary plus housing allowance or manse value and other compensation considered "effective salary" by the Board of Pensions of the PC (U.S.A.)

See Effective Salary Definition at Board of Pensions.

Minimum ***Effective*** Salary $_____$32,000_____ Maximum ***Effective*** Salary_____35,000____

Housing Type

_____Manse

X_____Housing Allowance

_____Open To Either (Manse or Housing Allowance)

_____Not Applicable *(For Non-pastoral Positions Only)*

Revised 3/2016

*EQUAL EMPLOYMENT OPPORTUNITY

The unity of believers in Christ is reflected in the rich diversity of the Church's membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore, no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than stated in this Constitution. (F-1.0403)

Each Pastor Nominating committee and Search committee is expected to undertake its search for a Teaching Elder in a manner consistent with the good news that in the church "….*as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."*

Has the Pastor Nominating Committee and Search Committee affirmed its intention to follow the Form of Government in this regard?

__X__ Yes

____ No

REFERENCES (Limit 3)

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Name Reverend Don Neuville _____

Address 882 Tupper Crt. Linden, MI. 48451 _____

Phone Numbers 810-735-4184 810-471-7733 _____

Relation attended as a retired Pastor in the community_____

E-mail REVDONNLIN@gmail.com _____

Name Debbie Lennis, CRE _____

Address 2860 Motorist Dr. Highland, MI. 48356_____

Phone Numbers 248-830-2990_____

Relation Pulpit Supply _____

E-mail DEBBIELENNIS1@gmail.com_____

Name Reverend Lindsey Carnes

Address 503 S. Leroy St Fenton, MI 48430

Phone Numbers 810-445-6780

Relation COM , local pastor, session moderator

E-mail pastorLcarnes@gmail.com

***Pastor Nominating Committee/Search Committee Chairperson/Mid-council Search Committee Chairperson:**

Name Colleen Berg

Address 15441 Duffield Rd

City Byron State MI Zip Code 48418

Preferred Phone 586-596-0328

Alternate Phone 810-750-0350 (church#)

E-mail Address for PNC Communications (required): cberg9503@gmail.com

ENDORSEMENTS

Pastor Nominating Committee/

Search Committee David Hawley, Karen Morgan Date 8-6-21

Signature

Clerk of Session Colleen S. Berg Date 8-6-21

Signature

Presbytery *Date*

Signature

1.