Presbytery of Lake Huron

Covenant with Commissioned Ruling Elder

Name of Church(es): Sandusky Presbyterian Church & First Presbyterian Church of Yale

Name of CRE: Mark Caravaglia

Service from 1-3-23 **to** 12-31-23

In an ever-changing church environment, COM working with church sessions and CREs, may reassess and change this covenant to meet ministerial needs within the presbytery.

Review of this covenant prior to renewal, termination or changes will be by the session and the Commission on Ministry.

This relationship may be changed/terminated prior to expiration with 30 days notice by either party and the concurrence of the Commission on Ministry.

There shall be an annual review of the CREs performance and adjustments in compensation.

The Commissioned Ruling Elder works under the supervision of Presbytery and so the Presbytery assigns Teaching Elder _____ as mentor, per G-2.1004.

Responsibilities of CRE (Check those that apply to your situation)

- ☑ Lead worship and preach 4-5 Sundays times each month
- ☑ Administer the Sacrament of the Lord's Supper
- ☑ Administer the Sacrament of Baptism
- ☑ Moderate Session Meetings
- ☑ Perform Marriages (State law must allow)
- ☒ Other Duties: Hospital and shut in visitations, Pastoral Leadership to assist with Church operations, Assist with Christian Education.

Time Expectations (per week) 32 hours split between Sandusky Presbyterian Church & First Presbyterian Church of Yale.

Specific Days in Ministry (if applicable) _____

Compensation* (as applicable)

Cash Salary: $550.00 / week month (circle) (275.00 Sandusky 275.00 Yale)

Benefits in Addition to Cash Salary

Retirement Annuity or PCUSA Pension Dues
Medical Coverage 500.00/mo (250.00/mo Sandusky 250.00/mo Yale)
Social Security/Medicare (employer's share)
(Multiply Cash Salary by 0.0765)

Accountable Business Reimbursements

Telephone calls
Continuing Education Annual max 1000.00 (500.00 Sandusky 500.00 Yale)
Book Allowance
Travel Reimbursement @ current IRS rate Annual max 1000.00 (500.00 Sandusky 500.00 Yale)
Other:

Non-cash Benefits

Housing Arrangements in the community _____

Vacation Time 4 weeks vacation

Study Leave Time 2 week study leave

Annual Vacation minimum is four (4) weeks including four (4) Sundays.
Annual Study Leave is two (2) weeks including two (2) Sundays.

_____ Commissioned Ruling Elder

_____ Clerk of Session

_____ Presbytery COM

_____ Moderator of Session

Date of Session Action: _____

*It is recommended that compensation for a Commissioned Ruling Elder be based on the Presbytery's minimum cash salary and housing.