COVENANT AGREEMENT FOR TEMPORARY RELATIONSHIPS

In accordance with G-2.05b of the *Book of Order*, the Session of Countryside Trinity Church Presbyterian Church, Saginaw, Michigan enters into an agreement with Rev. Jane Young to serve the above congregation as either ~~interim / supply~~ Bridge (please circle one).

The Session, being satisfied with your qualifications and trusting that your ministry in the Gospel will be to our spiritual benefit, is agreed upon the following covenant:

1. That Rev. Jane Young will begin service on 10/5/2021 and will be accountable to the Session, and responsible to the Presbytery through the Commission on Ministry during the period of this covenant agreement. This agreement is for a period of six months, after which it may be extended on a recommendation of the Commission on Ministry and approval by the Presbytery. This agreement may be terminated by either party on 30 days written notice.

2. This covenant agreement is for **full / part-time** (circle one) pastoral leadership. Responsibilities will be as follows: (the Session shall provide a list of specific duties to be performed. If the position is part-time, the number of hours per week shall be specified.) 20-25 hours/week Present on field and if pastoral emergency arises. See note below.

3. The terms of this covenant agreement shall be:

Salary items $2700/month
Cash Salary
Housing Allowance none
Pension/Major Medical nonee
Annual minimum required study leave time of two (2) weeks including two (2) Sundays
Annual minimum required vacation time of four (4) weeks including four (4) Sundays
Extra week vacation if call goes a year (5 weeks/year).
Reimbursable items Vacation &study leave cumulative.
Travel Re-imbursement
Approved IRS rate is: 56¢/mile vouchered for ministry practice
Study Leave allowance (see Presbytery minimums for guidance) 3 days every 3 months
Reimbursable Expenses 2 weeks/year
Phone Calls $100.00/month (vouchered)
Professional
Other NOTE: General pastoral duties, including but not limited to worship leadership, preaching, pastoral care, administration, support of session and church committees. May include moderating the session and possibly congregational meetings with COMMP authorization.

4. **Interims Only:** In the event that the Interim has not secured a new position by the time service to this church is concluded, this church will:
    a) Provide full compensation for one additional month or until service in a new position begins, whichever occurs first.
    b) Provide full pension/major medical dues for 90 days or until service in a new position begins, whichever occurs first.

5. A mutual evaluation of the relationship between the Session and the pastor will occur after three months of service. An appropriate committee of Session may represent the Session in the evaluation process.

6. At the termination of the agreement, the Session and the pastor agree to participate in an evaluation of the period of service by the pastor.

CERTIFICATIONS

A. This Covenant Agreement was approved by the Session on 9/26/2021

Mary Ann Parker
Clerk of Session

B. This Covenant Agreement was approved by the Commission on Ministry.

_____
Chairperson, Commission on Ministry

C. This Covenant Agreement was approved by the Presbytery on Lake Huron

_____
Stated Clerk

ACCEPTANCE

This is to certify that I accept this Covenant Agreement and agree to serve as ~~interim / supply~~ Bridge.

10/05/2021
(Date)

(Signature)