Yoked Congregations Form

This form is to be used when two or more congregations are "yoked" and calling a pastor together. Each congregation should complete Part I of the MIF. There is only one Part II of the MIF for the yoked position the congregations share. Contact your presbytery office or Church Leadership Connection (1-888-728-7228 ext. 8550) for assistance in determining which congregation will be listed as the "contact" church and which will be listed as "yoked." This form should be completed for each of the "yoked" congregations.

Contact Church Identification Number (OGA PIN Number)_____03221_____
Yoked Church ID number (OGA PIN Number)_____03222_____
Yoked Church Name_____CHANDLER_____
Yoked Church City and State_____Elkton, MI_____
_____
Distance between yoked church and contact church (in miles)_____10_____
Driving time between yoked church and contact church (in minutes)_____15_____
(If more than 2 churches), total distance between all churches (in miles)_____10_____
(If more than 2 churches), total driving time between all churches (in minutes)_____15____
What is the membership size of the yoke congregation (s)? ___16_____

Complete the following questions for all yoked congregations:

Commented [JK1]:

Commented [JK2R1]: All taken from previous submission. Update if necessary

What is the worship time of each congregtion? (hour, times per month, seasonal variations).

Kinde Worship 9:00 a.m. Every Sunday
Chandler Worship 11:00 Every Sunday

Provide the schedule for each church school (hour, times per month, seasonal variations).

Kinde 10:15 a.m. every Sunday
Chandler - none

Describe the schedule for any other regular activities such as choir, youth groups, committees and outreach activities.

Kinde - Choir 7:00 p.m. Tuesdays September - June, occasionally in summer
Session meetings: Chandler 3rd Wednesday, 5:30 pm; Kinde 3rd Wednesday 7:00 pm
PW: First Wed. of each month 7 pm.

Complete the following questions for the yoked congregation that does not have a MIF Part II listed on the system.

Mission Statement (of yoked congregation). This response is limited to 1500 characters, including spaces and punctuation, or about one-half page of text.

The purpose of the Chandler Presbyterian Church is to show our love of God through joyful worship, spiritual growth and caring fellowship. Our mission is to be faithful to Jesus Christ, so that our members can provide both a spiritual and material ministry to ourselves and our surrounding community.

NARRATIVE QUESTIONS

(For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.)

1. What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out.

Chandler Presbyterian Church was established in 1889. The church is located in a rural setting of Huron County surrounded by farmland along the banks of the Pinnebog River. The church is also ten miles from our county seat, Bad Axe and 10 miles from Lake Huron which attracts many vacationers during the summer, but also attracts many people who retire from the city to live here year-round. As a church, we see this as an opportunity for our congregation to grow.

Throughout our history, we have provided spiritual leadership not only to our members, but to the surrounding community. Our goal is to keep reaching out to the people in the congregation and community to make Christ known to everyone through his ministry. We want to continue to provide for the spiritual and physical needs of the community through worship, prayer, and fellowship. We also have a joint relationship with Kinde First Presbyterian Church since we share a minister with them. Both churches together have provided a ministry to the surrounding communities. Our church membership has declined over the years due to changes in the farming community. We are searching for new leadership that will work with our congregation to develop a vision and strategic plan to help our membership grow.

2. How do you feel called to reach out to address the emerging needs of your community or constituency?

We welcome all members of the community to participate in our Sunday worship, fellowship, outreach programs and our social events. We especially feel a need to reach out to the retirement community along the shoreline. This is a group that is growing in Huron County faster than any other group of people.

Our VBS program in the summer is a joint partnership with the Kinde Presbyterian Church and the Catholic churches in the Kinde and Port Austin communities. Other outreach programs we have participated in are: Operation Christmas Child, Heifer Project, Safeplace, Clothe a Child, Kinde Presbyterian Food Pantry,

Presbyterian Disaster Relief Fund, and Project Linus. Throughout the year, we have joint special services with the Kinde Presbyterian Church (ex. Christmas Eve, Maundy

Thursday, Good Friday). Monthly, we have a church coffee hour where we get together and catch up on things happening with each member of the congregation. We invite everyone in the congregation, including visitors to join us. In the past we have invited the surrounding community to join us in a mystery dinner and our ladies have had a quilting group meet at the church. We also have hosted chicken barbeques and corn roasts to the entire community. Our church has also participated in a local bake and craft show selling baked goods and crafts made by our members.

3. How will this position help you to reach your vision and mission goals?

To accomplish our mission, we will need leadership and direction from our pastor to achieve progress on the following:
a. Implement strategies for membership growth
b. Broaden congregational participation in the nurture and care of our members
c. Have worship experiences that will enlighten and inspire worshippers
d. Be a presence in the community and involved in events.

4. Provide a description of the characteristics needed by the person who is open to being called to this congregation and/or organization.

Leader
a. Inspires the congregation through carefully prepared and well delivered sermons
b. Projects the identity and character of the congregation through worship and leadership presence
c. Gives a clear and consistent message through his/her sermons
d. Demonstrates a comfortable ease when speaking in a variety of settings
e. Has the ability to get people to work together, create a strong feeling of belonging among group members and can accurately assess the strengths and limitations of others
f. To be able to see ahead clearly, keeping focused on the larger picture and is future oriented; sees possibility and can create effective strategies

Compassionate
a. Someone who is motivated to care and listen to the needs of others
b. Someone who is called to advocate for others

Well Organized
a. Knows how to get things done through formal and informal channels
b. understands the importance of supporting good policies, practice, and procedures of the church

Flexible
a. Can adapt his/her behavior and work methods in response to new information or situations
b. Is open to new ideas and approaches that may arise

Bridge Builder
a. Possessing a certain responsibility for the unity of the congregation and works to connect people of different views and connecting surrounding communities.

5. What specific tasks, assignments, and programs areas will this person have responsibility?

The pastor be responsible for the following areas:

a. Worship Services on Sundays including special services throughout the year (i.e. Holy Week, Christmas Eve, etc.)
b. The administration of the Sacraments
c. Moderate the monthly Session meetings
d. Hospital visitations and emergency visitations
e. Monthly shut-in visits (including giving communion)
f. Leading new member and confirmation classes
g. Conduct funerals, weddings, baptisms and member ship services
h. Community Outreach. The pastor will be an ambassador for Chandler to help expand our growth by making his/her presence known in the community surrounding Chandler.



PRESBYTERIAN CHURCH (U.S.A.)
CHURCH LEADERSHIP CONNECTION
100 WITHERSPOON STREET
LOUISVILLE, KY 40202-1396
Toll Free 1-888-728-7228 ext. 8550
Fax # (502) 569-5870
www.pcusa.org/clc

MINISTRY INFORMATION FORM

Ministry ID 03221_____

Ministry Name First Presbyterian Church _____

Mailing Address P O BOX 8 _____

City____Kinde_____State _MI_____ Zip Code 48445-0008 _____

Telephone Number_____ 989-874-4636_____ Fax Number _____

Email kindepresby8@gmail.com _____

Web site _____

Congregation or Organization Size(Select one)

__X Under 100 members
___101 - 250 members
___251 - 400 members
___401 - 650 members
___651 - 1000 members
___1001 - 1500 members
___More than 1500 members
___N/A

Average Worship Attendance ____28____

Revised 3/2016

Church School Attendance 13

Church School Curriculum Bible and on-line resources

☐ Check if certified as eligible for participation in the Seminary Debt Assistance Program

Ethnic Composition Of Congregation *(in whole %):*
Enter the percentage of each racial ethnic component of your congregation.

_____ American Indian or Alaska Native
_____ Asian
_____ Black or African American (African Native, Caribbean)
_____ Hispanic Latino/Latina, Spanish
_____ Middle Eastern
_____ Native Hawaiian or Other Pacific Islander
100% White
Other _____

Presbytery Lake Huron Presbytery Synod Synod of the Covenant

Community Type (select one)

_____College	_____Rural	_____Suburban
_____Small City	_____Town	_____Urban
X_____Village	_____Recreation	_____Retirement
_____N/A		

Clerk of Session Contact Information:

Name Sheila Townson
Address 1563 Limerick Rd. Kinde, MI 48445
Preferred phone (989) 553-4296 Alternate Phone _____
E-mail tudimae1920@hotmail.com FAX _____

Revised 3/2016

Commented [JK1]: Check with 2020 or
Commented [JK2R1]:
Commented [JK3R1]: Check with most recent statistics in clerk of session report



***Select below the position to be filled and the minimal number of years of experience required**
(*e.g. no experience, first ordained call, up to 2 years, 2-5 years, 5-10 years, or above 10 years*)

Years of Experience	**Position Type**	**Years of Experience**	**Position Type**
	Solo Pastor		General Assembly Staff
	Head of Staff (Multi-staff Pastor, who supervised two teaching elders and other staff)		Church Business Administrator
	Head of Staff (supervised one teaching elder and other staff)		Executive Director
	Associate Pastor (Christian Education)		Director of Music (non-ordained)
	Associate Pastor (Youth)		Minister of Music (ordained)
	Associate Pastor (Other)		Mission Co-worker (International)
	Pastor (Church Planter, New Worshipping Community)		Christian Educator (Certified)
	Pastor (Transformation/Redevelopment)		Christian Educator (non-certified)
	Pastor Interim		Administrator
	Pastor (for a designated term)		Funds Developer
	Pastor (Other Temporary i.e., Supply, Student)		Finance Manager
0-2 Years	Pastor, yoked/parish		Media Specialist
	Co-pastor		Communicator
	Executive Pastor		Coordinator
	Evangelist or Mission Pastor		Youth Director (non-ordained)
	Bi-vocational/Tentmaker		Other
	Chaplain		
	Pastoral Counselor		
	College/Seminary Faculty		
	Seminary Staff		
	Campus Ministry		
	General Presbyter/Executive Presbyter Presbytery Leader		
	Stated Clerk (Presbytery)		
	Synod Executive		
	Mid-Council Program Staff		

Revised 3/2016

You may also specify the position title (if appropriate)_____

***Employment Status**

_____Full Time X 50%_Part Time _____Open to Either

_____ Bi-vocational (able to provide employment through outside partnership)

Is this a yoked congregation? ____No X____Yes

(If yes, please complete the Yoked Congregation Detail Form.)

Clergy Couple (Are you open to a clergy couple?) Yes __X____ No _____

Certification/Training (check below the desired certification or training needed for the position):

Interim/Transitional Ministry Training	_____	**Interim Executive Presbyter Training**	_____
Certified Christian Educator	_____	**Certified Business Administrator**	_____
Certified Conflict Mediator	_____	**Clinical Pastoral Education Training**	_____

Other _____

Language Requirements

___X__English	_____Spanish	_____Korean	_____French
_____Arabic	_____Armenian	_____Creole	_____Portuguese
_____Japanese	_____Russian	_____Swahili	_____Burmese
_____Cambodian	_____Indonesian	_____Laotian	_____Thai
_____Vietnamese	_____Taiwanese	_____Cantonese	_____ Mandarin Chinese
_____Twi	_____ Sign Language	_____ Other	

Statement of Faith Required _____**Yes** ____**X**__**No**

Commented [JK4]: Need to answer

Mission Statement

What is your congregation's or organization's Mission Statement?

The First Presbyterian Church of Kinde has been called by God and organized to proclaim the good news of Jesus Christ, to minister to the needs of members of the congregation and residents of the community, and to promote peace and justice in the world.

NARRATIVE QUESTIONS

(For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.)

1. What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out.

- In 2017 this congregation celebrated 100 years of the call by God to proclaim the good news of Jesus Christ, to minister to the needs of our members and residents of the community, and to promote peace and justice in the world.
- Kinde is located in the center of the thumb about 15 miles from the north, east, and west shores of Lake Huron. Residents and visitors take advantage of boating, skiing, kayaking, swimming, wading and playing at the beach in the sand. Three high quality golf courses are available with camping on the lakeshore providing vacationers an experience where the beauty of God's earth can be enjoyed. Hours of fun are enjoyed during the winter snowmobiling, skiing, hunting, ice fishing, and watching the birds.
- Many good restaurants can be found in the small villages and towns in the area. The Farmer's Market and a Community Playhouse in Port Austin, and a Polka Fest in Kinde are a few of the attractions in the area. The schools in Huron County offer a quality education with the North Huron High School's FFA winning many awards. The students have a garden and raise chickens which they donate to our food pantry.
- Our vision for the future is to fulfill the mission of our church by continuing to support our local mission projects, i.e., Top of the Thumb Leisure Ministry, Forgotten Man's Ministry, Camperships, VBS, Youth for Christ, Community Food Pantry, Turkey Dinner on Dec. 25th for all. The church committed 22% of the budget for mission during 2018.

Commented [JK5]: Update as needed. Suggest converting into paragraph form

2. How do you feel called to reach out to address the emerging needs of your community or constituency?

- Most of the emerging needs of the community are met by the support of our mission projects.
- Top of the Thumb Leisure Ministry reaches out to the community by providing ministry in the State Park campgrounds.
- Youth camperships are awarded to children of the church and community who show an interest in a week of fun and education at the Bay Shore Christian Camp.
- An annual community luncheon, sponsored by the Women's Association, is held in May to gather food and monetary donations for the local food pantry. Fifty people enjoyed a shared luncheon and donated $1000 to help feed the community youngsters and their families.
- In July our church and the local Catholic church partner together to hold a community VBS. We welcome between 60- 76 children and many adults that help with teaching, music, and sharing God's love to children who have never known about Jesus before. A few years ago our church gave Bibles to the students as a special gift.
- Boxes filled with turkeys and all the trimmings are distributed at Thanksgiving to families in the community so they can prepare their own meal. Harvested crops from local farms are also shared with people through this ministry.



• Our free Christmas Day dinner is prepared and served to about 100 people. Anyone who wants to join in this time of friendship, fellowship, singing songs, and praising God for all He has given to us is welcome. People come to help simply because they have heard of our ministry and want to be a part of it.

Commented [JK6]: Update as needed. Suggest converting to paragraph form

3. How will this position help you to reach your vision and mission goals?

• To be an effective church member, each person must maintain a plan to attend church, pray to God regularly, and be a devoted student by reading/studying the Bible. A pastor with training to teach, and share knowledge and love through a well-prepared sermon each Sunday would be a powerful asset for any congregation.
• A good communicator who mixes well with all people in the church and community can reach people in special ways. For example, a person willing to share the love of God with people who come to our pantry for food can also be fed with a lesson about the special love of Jesus Christ.
• We are fortunate enough to have several non-member families who attend our Sunday services. These families have expressed a desire to have a Sunday school program for the young children of our church. Help in reaching the children with a regular lesson each Sunday would be beneficial.

Commented [JK7]: Update as needed. Suggest paragraph form

4. Provide a description of the characteristics needed by the person who is open to being called to this congregation and/or organization.

• Our congregation is made up of people who are working: self-employed, school employees, farmers, retirees, moms and dads, grandparents and great grandparents. Some of our youngsters share their voices to remind us that we are all God's children. Our members have many talents they share, such as providing instrumental music, singing, and teaching the Bible, are just a few. We share handshakes, hugs, words of encouragement, tears of joy and sorrow. We are all Family. Our new pastor would need to be a loving and compassionate leader who will care about our congregation and want to become a real part of this family.
• A person who will manage his or her personal schedule, making sure to reserve time off each week.
• Possess the vision and ability to lead the worship and spiritual growth of the congregation leading us forward into the future.
• Must have a strong understanding of God's love, his people, the Bible, and be able to share these feelings.
• Deliver a Bible based sermon using the standard lectionary or the narrative lectionary as a guide each Sunday.

5. For what specific tasks, assignments, and programs areas will this person have responsibility?

• Deliver a strong biblically based sermon with the world as we live it in mind.
• Administer the Sacrament of the Lord's Supper and home communion as needed
• Administer the Sacrament of Baptism
• Perform marriages
• Participate in new member and confirmation classes
• Moderate Session meetings
• Visit shut-ins and hospital patients
• Be visible in the community
• Seek relationships with other Church communities in Port Austin and Kinde
• Be available for Bible study.
• Participate in local programs and events

Commented [JK8]: Update as needed.



OPTIONAL LINKS

Provide below any links to online information that may help call seekers understand your congregation or organization. (e.g. *organization or community websites, online newsletters, demographic information*) Please note the CLC system does not warehouse links. (Limit characters to 500)

Thumbnet.net
Nhuron.org
www.villageofportaustin.com
badaxeps.org
cityofbadaxe.com

Commented [JK9]: Add links on area as we discussed



*LEADERSHIP COMPETENCIES

(Select 10 leadership competencies from the list below that are required for the position.)

THEOLOGICAL/SPIRITUAL INTERPRETER			
X	**Compassionate –** having the ability to suffer with others; being motivated by others pain and is called into action as advocate; is motivated by caring for others while concurrently keeping the organizational goals clearly in focus.		**Hopeful** – maintains stability in the moment and hope for the future; provides direction, guidance, and faith when describing basic needs; and helps followers to see a way through chaos and complexity.
X	**Preaching and Worship Leadership:** Is a consistently effective preacher and worship leader; is able to inspire from the pulpit; communicates a clear and consistent message through sermons that are carefully prepared and artfully delivered; projects the identity and character of the congregation through worship leadership presence.		**Spiritual Maturity:** Shows strong personal depth and spiritual grounding; demonstrates integrity by walking the talk and by responding with faithfulness of purpose; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; seeks the wisdom and guidance of appropriate mentors; is able to articulate a clear and consistent theology.
	Lifelong Learner – individuals who use every experience in life as a potential tool for growth; one who pursues continuing education; and those who build on strengths and seek assistance to improve weaknesses.		**Teacher** – creates learning environments where students are active participants as individuals and as members of collaborative groups; designs lesson plans that teach concepts, facts, and theology; effectively uses multiple learning tools to reach a wide variety of learners; revises instructional strategies based upon ministry/organization context.
COMMUNICATION			
	Communicator - Advances the abilities of individuals and the organizations through active listening supported with meaningful oral and written presentation of information.		**Bilingual** – having the ability to use two languages, especially with equal or nearly equal fluency; able to use multiple languages in communication.
X	**Public Communicator** - Demonstrates a comfortable ease when speaking in a variety of settings (both small and large groups); is effective at addressing a variety of topics; can get messages across with the desired effect.		**Media Communicator:** Has experience developing materials for a variety of written or multimedia forms of communications (print, Internet-based, social media, etc.)
	Technologically Savvy - the ability to navigate successfully the world of technology using software, blogging, multi-media, and websites as tools for ministry.		

Commented [JK10]: This is a change from original submission. Previously this was Communicator. You mentioned updating this to Public Communicator.

Revised 3/2016

ORGANIZATIONAL LEADERSHIP			
X	**Advisor** – an individual others turn to for counsel and guidance; provides coaching; expertise for congregations or other organizations.		**Change Agent** – having the ability to lead the change process successfully; anchoring the change in the congregation's/organization's vision and mission.
	Contextualization – the ability to assess accurately the context, environment, history, relationships and uniqueness of a congregation or organization.		**Culturally Proficient** – having solid understanding of the norms, values and common behaviors of various peoples, including direct experience working in multiple cultural and cross-cultural settings.
	Externally Aware - identifies and keeps informed of the polity of the church and/or the organization; maintains current with laws, regulations, policies, procedures, trends, and developments both internally and in the larger society.		**Entrepreneurial -** leaders that are creative in using resources; identifies opportunities to develop; is willing to take risks, initiates actions that involve a deliberate risk to achieve a recognized benefit or advantage.
	Risk Taker – persons with the ability to take appropriate risk to accomplish needed goals; one who thinks outside the box and who is not afraid of challenging the status-quo.		**Task Manager** - Assures that effective controls are developed and maintained to ensure the integrity of the organization; holds self and others accountable for rules and responsibilities; can be relied upon to ensure that projects within areas of specific responsibility are completed in a timely manner and within budget; and monitors and evaluates plans, focuses on results and measuring attainment of outcomes.
	Willingness to Engage Conflict: Steps up to conflicts, seeing them as opportunities; reads situations quickly; good at focused listening; can identify common ground and elicit cooperation from others in crafting mutual solutions.		**Decision Making:** Makes effective decisions, balancing analysis, wisdom, experience, and judgment; is aware of the long term implications of choices made; is generally regarded as offering solutions and suggestions that are correct and effective.
X	**Organizational Agility:** Is astute about how congregations and/or organizations work; knows how to get things done through formal and informal channels; understands the importance of supporting good policy, practice, and procedure; appreciates the power in the culture of a congregation; is politically savvy.	X	**Strategy and Vision:** Sees ahead clearly, keeping focused on the larger picture; can anticipate future consequences and trends accurately; is future oriented; casts a compelling and inspired vision for a preferred future; sees possibility; crafts breakthrough strategies.
	Financial Manager – deliver results by maximizing organizational effectiveness and sustainability through the best use of available financial resources; allocates and manages finances transparently; implements strategies to achieve operational efficiencies and value for money; puts in place rigorous and comprehensive financial accountability systems.		**Funds Developer –** maintains the ability to solicit donations used to fund the budget of the organization; effectively expresses the needs for funds to potential donors; responsible for adding new potential donors to the organization's contact list; prepares statement of planned activities and enlists support for mission initiatives.
X	**Collaboration:** Has a natural orientation toward getting people to work together; shares wins and successes; fosters open dialogue; lets people finish and be responsible for their work; creates strong feelings of belonging among group members; is a good judge of talent and can accurately assess the		

	strengths and limitations of others.		
INTERPERSONAL ENGAGEMENT			
X	**Interpersonal Engagement** - Displays a consistent ability to build solid relationships of trust and respect inside and outside of the organization; engage people, organizations, and partners in developing goals, executing plans, and delivering results; use negotiation skills and adaptability to encourage recognition of joint concerns, collaboration, and to influence the success of outcomes.	X	**Bridge Builder** – possessing a certain responsibility for the unity of the congregation and or organization; works to connect people of different cultures, worldviews, and theological positions.
	Motivator - Creates and sustains an organizational culture which permits others to provide the quality of service essential to high performance. Enables others to acquire the tools and support they need to perform well; and influences others toward a spirit of service and meaningful contributions to mission accomplishment.		**Personal Resilience:** Learns from adversity and failure; picks up on the need to change personal, interpersonal, and leadership behaviors; deals well with ambiguity; copes effectively with change; can decide and act without having the total picture; comfortably handles risk and uncertainty; seeks feedback; expresses personal regret when appropriate
	Initiative: Demonstrates ambition is highly motivated; is action oriented and full of energy for things seen as challenging; seizes opportunity; pushes self and others to achieve desired results.	X	**Flexibility -** Adapts behavior and work methods in response to new information, changing conditions, unexpected obstacles, or ambiguity; remains open to new ideas and approaches; and works concurrently on related and conflicting priorities without losing focus or attention.
	Self Differentiation: Demonstrates strong and appropriate personal boundaries in relationships; has a healthy appreciation of self, without being egotistical; is emotionally mature; can maintain a less- anxious presence in the midst of turmoil; is not overly dependent upon outside affirmation; works to build a strong personal support system.		

***COMPENSATION AND HOUSING:** *A range is needed for matching purposes. The maximum salary is not published anywhere.* Effective salary is cash salary plus housing allowance or manse value and other compensation considered "effective salary" by the Board of Pensions of the PC (U.S.A.)

See Effective Salary Definition at Board of Pensions.

Minimum ***Effective*** Salary $____27,200_____ Maximum ***Effective*** Salary $28,500_____

Housing Type X____Manse

_____Housing Allowance

_____Open To Either (Manse or Housing Allowance)

_____Not Applicable *(For Non-pastoral Positions Only)*

Commented [JK11]: Will need a max. It won't be displayed online.

Revised 3/2016



*EQUAL EMPLOYMENT OPPORTUNITY

The unity of believers in Christ is reflected in the rich diversity of the Church's membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore, no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than stated in this Constitution. (F-1.0403)

Each Pastor Nominating committee and Search committee is expected to undertake its search for a Teaching Elder in a manner consistent with the good news that in the church "*….as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."*

Has the Pastor Nominating Committee and Search Committee affirmed its intention to follow the Form of Government in this regard?

X____ Yes

____ No

REFERENCES (Limit 3)

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Name The Rev. Linda Graham
Address 6823 Cass City Rd, Cass City, MI 48726
Phone Numbers 989-225-5630
Relation
E-mail lindalgraham@gmail.com

Name Sally Pomeroy
Address 316 Anderson Ave., Croswell, MI 48422
Phone Numbers 810-434-8642
Relation Past COM Rep.
E-mail spomeroy@sbcglobal.net



Name Kathy Grimes

Address 6351 Spring Ridge Pkwy, #141, Frederick, MD 21701

Phone Numbers 217-259-8176

Relation Past Pastor

E-mail kathygrimes8@gmail.com

Commented [JK12]: Will need to confirm with reverences that they are still interested and willing. Also need to confirm addresses etc.

***Pastor Nominating Committee/Search Committee Chairperson/Mid-council Search Committee Chairperson:**

Name Cathy Hoeft

Address 498 Sand Rd

City Port Austin State MI Zip Code 48467

Preferred Phone 989-874-8118

Alternate Phone

E-mail Address for PNC Communications (required): tazlhoeft@yahoo.com

ENDORSEMENTS

Pastor Nominating Committee/

Search Committee Date

Signature

Clerk of Session Date

Signature

Presbytery *Date*

Signature

Revised 3/2016