PRESBYTERIAN CHURCH (U.S.A.)

Pastoral Call

(For Pastor or Associate Pastor)

The Trinity United _____ *Presbyterian Church (U.S.A.)*
(Name of Church)

of Flint _____, *Michigan*
City

belonging to the Presbytery of Lake Huron, being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly call you,

Laura Kate Morritauk
(Name)

to undertake the office of

Solo Pastor

of this congregation, beginning June 5, 2022 *promising you that we will engage you to discern and grow into God's preferred future for this congregation and provide you all proper support, encouragement and faithfulness in the Lord..*

That you may be free to devote full-time/part-time _____ to the ministry of the Word among us, we
(if part time enter % of full time)

promise and obligate ourselves to pay you: (Those agreed upon are to be filled in.)

Compensation:

Salary in the sum of $ 20,000 a year in equal regular payments (incl $2400 Pastor contrib)

Use of the Manse (Y/N) N/a

Housing Allowance $ 32,000

Utilities Allowance $ N/a

SECA $3978

Benefits: We will pay regularly in advance to the board responsible for pensions a sum equal to that requisite percent of your salary which may be fixed by the General Assembly of the Presbyterian Church (U.S.A.) for participation in its pension plan. In addition we will provide:

403B (or similar) $ 1200 Other (Specify) Dental $633.48/year

Vacation of 4 weeks (including same number of Sundays)
(Time Period)

Study Leave of 2 weeks (including same number of Sundays); Maternity/Paternity leave 12 weeks
(Time Period) (Time Period)

Required Minimums are four (4) weeks vacation and two (2) weeks study leave.

Reimbursable Expenses

Study Leave $ 1000 Professional Expenses $ 1000

Automobile $ 0.585 per mile (IRS Rate) ~~Study Leave~~ Travel Expenses $ 2000

Other (Specify) $ _____

Moving Costs up to $8000

We further promise and obligate ourselves to review with you annually the adequacy of this compensation, benefits and expenses. In addition, we promise to provide:

This call was extended at a duly called congregational meeting held on _____

(Signed) _____ *(Signed)* _____
Clerk of Session (for the congregation) *Moderator of the Meeting*