Presbytery of Lake Huron

Covenant with Commissioned Ruling Elder

Mundy Presbyterian Church
3506 West Grand Blanc Rd

Name of Church(es): Swartz Creek, MI 48473

Name of CRE: Shaun Hardimon

Service from 8/11/21 **to** 8/11/22

In an ever-changing church environment, COM working with church sessions and CREs, may reassess and change this covenant to meet ministerial needs within the presbytery.

Review of this covenant prior to renewal, termination or changes will be by the session and the Commission on Ministry.

This relationship may be changed/terminated prior to expiration with 30 days notice by either party and the concurrence of the Commission on Ministry.

There shall be an annual review of the CREs performance and adjustments in compensation.

The Commissioned Ruling Elder works under the supervision of Presbytery and so the Presbytery assigns Teaching Elder Pastor Robbie Carnes as mentor, per G-2.1004.

Responsibilities of CRE (Check those that apply to your situation)

- ☑ Lead worship and preach When needed times each month
- ☑ Administer the Sacrament of the Lord's Supper
- ☑ Administer the Sacrament of Baptism
- ☑ Moderate Session Meetings
- ☑ Perform Marriages (State law must allow)
- ☐ Other Duties: N/A

Time Expectations (per week) Time needed to preach on A given Sunday

Specific Days in Ministry (if applicable) N/A

Compensation* (as applicable) ~~$ [illegible]~~ $150 PER SUNDAY to preach $50 to moderate Session

Cash Salary: _____ / week, month (circle)

Benefits in Addition to Cash Salary

Retirement Annuity or PCUSA Pension Dues
Medical Coverage
Social Security/Medicare (employer's share)
(Multiply Cash Salary by 0.0765)

N/A

Accountable Business Reimbursements

Telephone calls
Continuing Education
Book Allowance
Travel Reimbursement @ current IRS rate 55¢
Other:

N/A
N/A

Non-cash Benefits

Housing Arrangements in the community N/A

Vacation Time N/A

Study Leave Time N/A

Annual Vacation minimum is four (4) weeks including four (4) Sundays.
Annual Study Leave is two (2) weeks including two (2) Sundays.

Shawn Hardimon
Commissioned Ruling Elder

Carol E Root
Clerk of Session

_____
Presbytery COM

Shawn Hardimon
Moderator of Session

Date of Session Action: 6/8/21

*It is recommended that compensation for a Commissioned Ruling Elder be based on the Presbytery's minimum cash salary and housing.