COVENANT AGREEMENT FOR TEMPORARY SUPPLY

In accordance with G-2.05b of the *Book of Order*, the Sessions of Sandusky Presbyterian Church, Sandusky, Michigan, and First Presbyterian Church, Yale, Michigan enter into an agreement with Ruling Elder Mark Garavaglia to serve the above congregations as **Temporary Supply**.

The Session, being satisfied with your qualifications and trusting that your ministry in the Gospel will be to our spiritual benefit, subscribes to the following covenant:

1. That Ruling Elder Mark Garavaglia will begin service on January 3, 2022 and will be accountable to the Session, and responsible to the Presbytery through the Commission on Ministry (COM) during the period of this covenant agreement.

2. This agreement is for a period of one-year commencing January 3, 2022, after which it may be extended on recommendation of the Sessions of Sandusky Presbyterian Church, Sandusky, Michigan, and First Presbyterian Church, Yale, Michigan and the concurrence of the Committee of Ministry. This agreement may be cancelled by either party with 30 days' written notice to the parties and to the COM.

3. This covenant agreement is for **32 hours per week** to be shared between Sandusky Presbyterian Church and the First Presbyterian Church of Yale. Responsibilities will be as follows:

    a. Corporate Worship and the administration of the Sacraments
    b. Pastoral Leadership one day a week at each church, to assist with Church administration/operations and to be available for pastoral care for members.
    c. Serve as the COM-appointed moderator of the session.
    d. Hospital and Shut-in visitations weekly estimated one day a week shared between the churches as needed. Also encouraging Community involvement that ties to Church Mission Work.
    e. Funerals and Weddings as needed
    f. Adult Sunday School in partnership with the Christian Education Committees.
    g. Should the Presbytery meet during the time this contract is in force, Elder Garavaglia will be granted voice and vote.

4. The terms of the Covenant Agreement shall be as follows:

    a. Weekly pulpit supply and pastoral duties $550/week to be shared equally by Sandusky Presbyterian Church and First Presbyterian Church of Yale.
    b. Monthly contribution of $500 towards insurance and retirement to be shared equally by Sandusky Presbyterian Church and First Presbyterian Church of Yale.
    c. Annual reimbursement up to $1,000 for educational seminars to be shared equally by Sandusky Presbyterian Church and First Presbyterian Church of Yale.
    d. Travel reimbursement at approved IRS Rate up to $1,000 annually to be shared equally by Sandusky Presbyterian Church and First Presbyterian Church of Yale.

e. Two weeks vacation including Sundays and one week study leave provided.
f. Vouchered expenses necessary for the conduct of ministry, subject to session approval.

5. A mutual evaluation of the relationship between the Temporary Supply and Sandusky Presbyterian Church and First Presbyterian Church of Yale will occur after six months of service. The Personnel Committee will oversee the evaluation process. At the termination of the agreement, the Session and the pastor agree to participate in an evaluation of the period of service by the pastor if requested by the COM.

CERTIFICATIONS

A. This Covenant Agreement was approved by the Session of First Presbyterian Church on _____
Date

_____
Clerk of Session

B. This Covenant Agreement was approved by the Session of Sandusky Presbyterian Church on _____
Date

_____
Clerk of Session

C. This Covenant Agreement was approved by the Commission on Ministry on behalf of the Presbytery of Lake Huron on _____ .
Date

_____
Chairperson, Commission on Ministry

D. The completed Covenant Agreement was received by the Presbytery on _____
Date

_____
Stated Clerk

ACCEPTANCE

This is to certify that I accept this Covenant Agreement and agree to serve as **Temporary Supply**.

_____ _____
(Date) (Signature)