CANDIDATE - TERMS OF CALL

Cash Salary and Housing Allowance	50,000.00	
		% of Salary
Medical	14,500.00	29.00%
Pension	4,250.00	8.50%
Death & Dis	500.00	1.00%
Temp Dis	250.00	0.50%
Travel Reimb (formerly Car Allowance)	1,500.00	
Study Leave Allowance	1,500.00	
Continuing Education Allowance	2,500.00	
Professional	700.00	
SECA Reimb (7.65% of Salary)	3,825.00	
TOTAL	**79,525.00**	

Effective Salary (Salary + Housing + SECA reimbursement over 7.65%)

Study Leave Time	2 weeks including 2 Sundays
Continuing Education Leave Time	1 week including 1 Sunday
Vacation Time	4 weeks including 4 Sundays
Moving Expenses	N/A
Maternity Leave	Following the birth or adoption of a child: eight (8) weeks at full compensation (including salary and housing). Vacation time may be taken in addition to the 8 weeks maternity leave extending the leave to twelve (12) weeks paid.

The Continuing Education Allowance shall be used for the COMMP required polity, finance, and administration classes. The year after these classes are complete it is the request of the PNC for the Continuing Education Allowance to be added to the Salary.