

Help Sheet: Safeguarding Training Video Courses

All video courses used for Safeguarding training in the diocese are posted on the Praesidium Academy website. **The Safeguarding Office assigns certain video courses as required training for persons who hold a particular position in an organization.** These video courses may be taken in Spanish or English. All Safeguarding applicants who are approved for training will receive an email with instructions for accessing the required videos.

Other videos posted on Praesidium Academy may be recommended by the diocese for a position, but they are **not required**. The **Safeguarding Records System (SRS) does not track the completion of these videos** or count them toward training requirements, even if an organization chooses to require an employee or volunteer to take a recommended video course.

In addition to the required and recommended videos, the Praesidium Academy website contains other video courses that are available to users who choose to take the courses or who are required to take such videos by an organization. SRS does not track the completion of these videos or count them toward meeting Safeguarding requirements.

Required and recommended video courses by position category are:

1. Head of/Supervisor/SRA/SC/Trainer

Required for Initial Training

- Safe Church, Safe Communities Universal Training: Introduction and Theological Background
- Safe Church, Safe Communities Universal Training: Healthy Boundaries
- Safeguarding Your Community: A Universal Review of Episcopal Diocese of Texas Safeguarding Policies
- Safe Church, Safe Communities Specialty Training: Power and Relationships
- Safe Church, Safe Communities Specialty Training: Bullying
- Safe Church, Safe Communities Specialty Training: Abuse and Neglect
- Add-On for Trainers: Safe Church, Safe Communities Specialty Training: Pastoral Relationships
- Add-On for Employees and Volunteers Who Serve in Staff Positions: Safeguarding Your Community: Preventing Sexual Harassment in the Workplace for Employees and Volunteers in the Workplace

Required for Renewal (every 5 years)

- Safeguarding Your Community: A Universal Review of Episcopal Diocese of Texas Safeguarding Policies
- Safe Church, Safe Communities Specialty Training: Bullying
- Safe Church, Safe Communities Specialty Training: Abuse and Neglect
- Add-On for Employees and Volunteers Who Serve in Staff Positions and for Trainers: Safeguarding Your Community: Preventing Sexual Harassment in the Workplace for Employees and Volunteers in the Workplace

Recommended

- Recognizing Abuse and Exploitation in Elder Serving Programs
- Preventing Sexual Activity Among Young Children

- Preventing Sexual Activity Among Adolescents
- Preventing Bullying (Generic-Youth Org)
- Keeping Your School Safe
- Keeping Your Camp Safe
- Keeping Your Church Safe

Live Engagement Training Also Required Every 5 years

2. Administrator/Facilities/Security (Non-Supervisory)

Required for Initial Training

- Safe Church, Safe Communities Universal Training: Introduction and Theological Background
- Safe Church, Safe Communities Universal Training: Healthy Boundaries
- Safeguarding Your Community: A Universal Review of Episcopal Diocese of Texas Safeguarding Policies
- Safe Church, Safe Communities Specialty Training: Bullying
- Safe Church, Safe Communities Specialty Training: Abuse and Neglect
- *Add-On for Employees and Volunteers Who Serve in Staff Positions: Safeguarding Your Community: Preventing Sexual Harassment in the Workplace for Employees and Volunteers in the Workplace*

Required for Renewal (every 5 years)

- Safeguarding Your Community: A Universal Review of Episcopal Diocese of Texas Safeguarding Policies
- Safe Church, Safe Communities Specialty Training: Bullying
- Safe Church, Safe Communities Specialty Training: Abuse and Neglect
- *Add-On for Employees and Volunteers Who Serve in Staff Positions: Safeguarding Your Community: Preventing Sexual Harassment in the Workplace for Employees and Volunteers in the Workplace*

Recommended

None

No Live Engagement Training Required

3. Lay Minister/Teacher/Coach/Counselor (Including Vendors in These Roles)

Required for Initial Training

- Safe Church, Safe Communities Universal Training: Introduction and Theological Background
- Safe Church, Safe Communities Universal Training: Healthy Boundaries
- Safeguarding Your Community: A Universal Review of Episcopal Diocese of Texas Safeguarding Policies
- Safe Church, Safe Communities Specialty Training: Bullying
- Safe Church, Safe Communities Specialty Training: Abuse and Neglect
- *Add-On for Persons Who Minister to Vulnerable Adults: Safe Church, Safe Communities Specialty Training: Pastoral Relationships*
- *Add-On for Employees and Volunteers Who Serve in Staff Positions: Safeguarding Your Community: Preventing Sexual Harassment in the Workplace for Employees and Volunteers in the Workplace*

Required for Renewal (every 5 years)

- Safeguarding Your Community: A Universal Review of Episcopal Diocese of Texas Safeguarding Policies
- Safe Church, Safe Communities Specialty Training: Bullying
- Safe Church, Safe Communities Specialty Training: Abuse and Neglect
- *Add-On for Persons Who Minister to Vulnerable Adults*: Safe Church, Safe Communities Specialty Training: Pastoral Relationships
- *Add-On for Employees and Volunteers Who Serve in Staff Positions*: Safeguarding Your Community: Preventing Sexual Harassment in the Workplace for Employees and Volunteers in the Workplace

Recommended

- Recognizing Abuse and Exploitation in Elder Serving Programs
- Preventing Sexual Activity Among Young Children
- Preventing Sexual Activity Among Adolescents
- Preventing Bullying (Generic-Youth Org)
- Keeping Your School Safe
- Keeping Your Camp Safe
- Keeping Your Church Safe

Live Engagement Training Also Required Every 5 Years

4. Governance—Vestry, Bishop’s Committee, Board

Required for Initial Training

- Safe Church, Safe Communities Universal Training: Introduction and Theological Background
- Safe Church, Safe Communities Universal Training: Healthy Boundaries
- Safeguarding Your Community: A Universal Review of Episcopal Diocese of Texas Safeguarding Policies
- Safe Church, Safe Communities Specialty Power in Relationships
- Safeguarding Your Community: A Review of the Episcopal Diocese Texas Policies for Vestries, Bishop’s Committees and Governing Boards

Required for Renewal (every 5 years)

- Safeguarding Your Community: A Universal Review of Episcopal Diocese of Texas Safeguarding Policies
- Safeguarding Your Community: A Review of the Episcopal Diocese Texas Policies for Vestries, Bishop’s Committees and Governing Boards

Recommended

- Safe Church, Safe Communities Specialty Training: Bullying
- Safe Church, Safe Communities Specialty Training: Abuse and Neglect

No Live Engagement Training Required

5. Warden

Required for Initial Training

- Safe Church, Safe Communities Universal Training: Introduction and Theological Background
- Safe Church, Safe Communities Universal Training: Healthy Boundaries
- Safeguarding Your Community: A Universal Review of Episcopal Diocese of Texas Safeguarding Policies
- Safe Church, Safe Communities Specialty Power in Relationships

- Safeguarding Your Community: A Review of the Episcopal Diocese Texas Policies for Vestries, Bishop's Committees and Governing Boards

Required for Renewal (every 5 years)

- Safeguarding Your Community: A Universal Review of Episcopal Diocese of Texas Safeguarding Policies
- Safe Church, Safe Communities Specialty Power in Relationships
- Safeguarding Your Community: A Review of the Episcopal Diocese Texas Policies for Vestries, Bishop's Committees and Governing Boards

Recommended

- Safe Church, Safe Communities Specialty Training: Pastoral Relationships
- Safe Church, Safe Communities Specialty Training: Bullying
- Safe Church, Safe Communities Specialty Training: Abuse and Neglect

Live Engagement Training Required Every 5 Years

6. Treasurer

Required for Initial Training

- Safe Church, Safe Communities Universal Training: Introduction and Theological Background
- Safe Church, Safe Communities Universal Training: Healthy Boundaries
- Safeguarding Your Community: A Universal Review of Episcopal Diocese of Texas Safeguarding Policies

Required for Renewal (every 5 years)

- Safe Church, Safe Communities Specialty Power in Relationships
- Safeguarding Your Community: A Universal Review of Episcopal Diocese of Texas Safeguarding Policies

Recommended

- Safe Church, Safe Communities Specialty Training: Bullying
- Safe Church, Safe Communities Specialty Power in Relationships

No Live Engagement Training Required

7. Vendor/Contractor (Recurrent Presence but No Direct Interaction)

Required for Initial Training

- Safeguarding Your Community: A Universal Review of Episcopal Diocese of Texas Safeguarding Policies OR
- Special Live Policy Review (with consent of Safeguarding Minister)

Required for Renewal (every 5 years)

- Safeguarding Your Community: A Universal Review of Episcopal Diocese of Texas Safeguarding Policies OR
- Special Live Policy Review (with consent of Safeguarding Minister)

Recommended

None

No Live Engagement Training Required

8. Key Holder

Required for Initial Training

- Safe Church, Safe Communities Universal Training: Introduction and Theological Background

- Safe Church, Safe Communities Universal Training: Healthy Boundaries
- Safeguarding Your Community: A Universal Review of Episcopal Diocese of Texas Safeguarding Policies

Required for Renewal (every 5 years)

- Safeguarding Your Community: A Universal Review of Episcopal Diocese of Texas Safeguarding Policies

Recommended

- Safe Church, Safe Communities Specialty Training: Abuse and Neglect

No Live Engagement Training Required

Clergy, Clergy Student

Required

- Safe Church, Safe Communities Universal Training: Introduction and Theological Background
- Safe Church, Safe Communities Universal Training: Healthy Boundaries
- Safeguarding Your Community: A Universal Review of Episcopal Diocese of Texas Safeguarding Policies
- Safe Church, Safe Communities Specialty Training: Power and Relationships
- Safe Church, Safe Communities Specialty Training: Pastoral Relationships
- Safe Church, Safe Communities Specialty Training: Bullying
- Safe Church, Safe Communities Specialty Training: Abuse and Neglect
- Safeguarding Your Community: Preventing Sexual Harassment in the Workplace for Employees and Volunteers in the Workplace

Required for Renewal (every 5 years)

- Safeguarding Your Community: A Universal Review of Episcopal Diocese of Texas Safeguarding Policies
- Safe Church, Safe Communities Specialty Training: Power in Relationships
- Safe Church, Safe Communities: Pastoral Relationships
- Safeguarding Your Community: Preventing Sexual Harassment in the Workplace for Employees and Volunteers in the Workplace

Recommended

- Recognizing Abuse and Exploitation in Elder Serving Programs
- Keeping Your Church Safe
- Safe Church, Safe Communities Specialty Training: Bullying (for renewal)
- Safe Church, Safe Communities Specialty Training: Abuse and Neglect (for renewal)

Clergy Live Engagement Training Also Required Every 5 years

9. Safeguarding Office Approved (SOA)

Required

- As assigned by the Safeguarding Office with consent of Safeguarding Minister

Live Engagement Training Not Required